



Disclosure:

This report represents all of the proxy proposals reviewed by Sands Capital Management (“Sands Capital” or “the Firm”) between May 1, 2025 and April 30, 2026 for holdings owned by the Firm’s advisory clients. Per Sands Capital’s Proxy Voting Policy, there may be situations in which the Firm may abstain from voting a particular proxy or proposal. Please refer to Sands Capital’s Proxy Voting Policy located at <https://www.sandscapital.com/documents/sands-capital-proxy-voting-policy-and-procedures> for additional information. All proxy proposal decisions listed are the opinion of Sands Capital and are not intended as a forecast, a guarantee of future results, investment recommendation, or an offer to buy or sell any securities. It should not be assumed that investments in such securities have been or will be profitable. The specific securities do not represent all of the securities purchased, sold or recommended for advisory clients. The information contained herein has been prepared from sources believed reliable but is not guaranteed by us as to its timeliness or accuracy and is not a complete summary or statement of all available data. This report is for informational purposes only.

VOTE SUMMARY REPORT

Date range covered : 05/01/2025 to 04/30/2026

Carvana Co.

Meeting Date: 05/05/2025

Country: USA

Record Date: 03/10/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dan Quayle	Mgmt	For	Withhold	For
1.2	Elect Director Gregory Sullivan	Mgmt	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Certificate of Incorporation to Eliminate the Personal Liability of Certain Officers	Mgmt	For	Against	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
6	Adopt Simple Majority Vote	SH	Against	For	Against

Hexagon AB

Meeting Date: 05/05/2025

Country: Sweden

Record Date: 04/24/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8a	Receive Financial Statements and Statutory Reports	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8c	Receive the Board's Dividend Proposal	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	Mgmt	For	For	For
9c.1	Approve Discharge of Ola Rollen	Mgmt	For	For	For
9c.2	Approve Discharge of Gun Nilsson	Mgmt	For	For	For
9c.3	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For	For
9c.4	Approve Discharge of John Brandon	Mgmt	For	For	For
9c.5	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	For
9c.6	Approve Discharge of Brett Watson	Mgmt	For	For	For
9c.7	Approve Discharge of Erik Huggers	Mgmt	For	For	For
9c.8	Approve Discharge of Annika Falkengren	Mgmt	For	For	For
9c.9	Approve Discharge of Ralph Haupter	Mgmt	For	For	For
9c.10	Approve Discharge of Paolo Guglielmini	Mgmt	For	For	For
9c.11	Approve Discharge of Norbert Hanke	Mgmt	For	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.7 Million for Chair, SEK 2 Million for Vice Chair and SEK 850,000 for Other Directors	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Ola Rollen as Director	Mgmt	For	Against	Against
12.2	Reelect Marta Schorling Andreen as Director	Mgmt	For	Against	Against
12.3	Reelect Sofia Schorling Hogberg as Director	Mgmt	For	Against	Against
12.4	Reelect Gun Nilsson as Director	Mgmt	For	For	For

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.5	Reelect Erik Huggers as Director	Mgmt	For	For	For
12.6	Reelect Annika Falkengren as Director	Mgmt	For	For	For
12.7	Reelect Ralph Haupter as Director	Mgmt	For	For	For
12.8	Elect Bjorn Rosengren as New Director	Mgmt	For	For	For
12.9	Elect Tomas Eliasson as New Director	Mgmt	For	For	For
12.10	Reelect Ola Rollen as Board Chair	Mgmt	For	Against	Against
12.11	Elect Bjorn Rosengren as Vice Chair	Mgmt	For	For	For
12.12	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
13	Reelect Mikael Ek Dahl (Chair), Jan Dworsky, Brett Watson and Daniel Kristiansson as Members of Nominating Committee	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Performance Share Program 2025/2028 for Key Employees	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Uber Technologies, Inc.

Meeting Date: 05/05/2025

Country: USA

Record Date: 03/13/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For	For
1b	Elect Director Revathi Advaiti	Mgmt	For	For	For
1c	Elect Director Turqi Alnowaiser	Mgmt	For	For	For
1d	Elect Director Ursula Burns	Mgmt	For	For	For
1e	Elect Director Robert Eckert	Mgmt	For	For	For

Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1g	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1h	Elect Director John Thain	Mgmt	For	For	For
1i	Elect Director David Trujillo	Mgmt	For	For	For
1j	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

ANTA Sports Products Limited

Meeting Date: 05/07/2025

Country: Cayman Islands

Record Date: 04/29/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ding Shijia as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
4	Elect Bi Mingwei as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
5	Elect Lai Hin Wing Henry Stephen as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
6	Elect Wang Jiaqian as Director and Authorize Board to Fix Her Remuneration	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

ANTA Sports Products Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	For

Rentokil Initial Plc

Meeting Date: 05/07/2025

Country: United Kingdom

Record Date: 05/02/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Richard Solomons as Director	Mgmt	For	For	For
5	Re-elect Andy Ransom as Director	Mgmt	For	For	For
6	Elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For	For
7	Elect Brian Baldwin as Director	Mgmt	For	For	For
8	Re-elect David Frear as Director	Mgmt	For	For	For
9	Re-elect Sally Johnson as Director	Mgmt	For	For	For
10	Re-elect Sarosh Mistry as Director	Mgmt	For	For	For
11	Re-elect John Pettigrew as Director	Mgmt	For	For	For
12	Re-elect Cathy Turner as Director	Mgmt	For	For	For
13	Re-elect Linda Yueh as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Cadence Design Systems, Inc.

Meeting Date: 05/08/2025

Country: USA

Record Date: 03/10/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For	For
1.5	Elect Director Moshe Gavrielov	Mgmt	For	For	For
1.6	Elect Director ML Krakauer	Mgmt	For	For	For
1.7	Elect Director Julia Liuson	Mgmt	For	For	For
1.8	Elect Director James D. Plummer	Mgmt	For	For	For
1.9	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
1.10	Elect Director Young K. Sohn	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

DexCom, Inc.

Meeting Date: 05/08/2025

Country: USA

Record Date: 03/13/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	For	For
1.2	Elect Director Steven R. Altman	Mgmt	For	For	For
1.3	Elect Director Nicholas Augustinos	Mgmt	For	For	For
1.4	Elect Director Richard A. Collins	Mgmt	For	For	For
1.5	Elect Director Karen Dahut *Withdrawn Resolution*	Mgmt			
1.6	Elect Director Rimma Driscoll	Mgmt	For	For	For
1.7	Elect Director Mark G. Foletta	Mgmt	For	For	For
1.8	Elect Director Renee Gala	Mgmt	For	For	For
1.9	Elect Director Bridgette P. Heller	Mgmt	For	For	For
1.10	Elect Director Kyle Malady	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Edwards Lifesciences Corporation

Meeting Date: 05/08/2025

Country: USA

Record Date: 03/11/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie C. Davis	Mgmt	For	For	For
1.2	Elect Director David T. Feinberg	Mgmt	For	For	For
1.3	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.4	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1.5	Elect Director Paul A. LaViolette	Mgmt	For	For	For
1.6	Elect Director Steven R. Loranger	Mgmt	For	For	For

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For
1.9	Elect Director Bernard J. Zovighian	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For

Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 05/09/2025

Country: China

Record Date: 04/25/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Related Party Transaction Plan	Mgmt	For	For	For
8	Approve Related Party Transaction with Guangdong Haitian Commercial Factoring Co., Ltd.	Mgmt	For	For	For
9	Approve to Authorize the Board of Directors to Decide on the Interim Dividend Plan	Mgmt	For	For	For

Meeting Date: 05/09/2025

Country: Switzerland

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For	For	For
6.1.1	Reelect Marion Helmes as Director	Mgmt	For	For	For
6.1.2	Reelect Jean-Marc Huet as Director	Mgmt	For	For	For
6.1.3	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
6.1.4	Reelect Christoph Maeder as Director	Mgmt	For	For	For
6.1.5	Reelect Roger Nitsch as Director	Mgmt	For	For	For
6.1.6	Reelect Barbara Richmond as Director	Mgmt	For	For	For
6.1.7	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
6.2.1	Elect Juan Andres as Director	Mgmt	For	For	For
6.2.2	Elect Eric Drape as Director (from May 14, 2025)	Mgmt	For	For	For
6.2.3	Elect David Meline as Director	Mgmt	For	For	For
6.3	Reelect Jean-Marc Huet as Board Chair	Mgmt	For	For	For
6.4.1	Reappoint Angelica Kohlmann as Member of the Compensation Committee	Mgmt	For	For	For
6.4.2	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For	For
6.4.3	Reappoint Juergen Steinemann as Member of the Compensation Committee	Mgmt	For	For	For
6.4.4	Appoint Eric Drape as Member of the Compensation Committee	Mgmt	For	For	For
6.4.5	Appoint David Meline as Member of the Compensation Committee	Mgmt	For	For	For

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify Deloitte AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
8	Designate Lenz Caemmerer as Independent Proxy	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	Mgmt	For	For	For
10.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.1 Million	Mgmt	For	For	For
10.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 25.6 Million	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

ASM International NV

Meeting Date: 05/12/2025

Country: Netherlands

Record Date: 04/14/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Receive Report of Management Board (Non-Voting)	Mgmt			
3.a.	Approve Remuneration Report	Mgmt	For	For	For
3.b.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c.	Approve Dividends	Mgmt	For	For	For
4.a.	Approve Discharge of Management Board	Mgmt	For	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.	Reelect Verhagen to Management Board	Mgmt	For	For	For
6.a.	Reelect Van der Meer Mohr to Supervisory Board	Mgmt	For	For	For
6.b.	Reelect Sanchez to Supervisory Board	Mgmt	For	For	For
6.c.	Reelect Kahle-Galonske to Supervisory Board	Mgmt	For	For	For

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.a.	Appoint EY Accountants B.V. as as Assurance Provider for Sustainability Reporting for the Financial Year 2025	Mgmt	For	For	For
7.b.	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For	For
7.c.	Appoint EY Accountants B.V. as Assurance Provider for Sustainability Reporting for the Financial Year 2026	Mgmt	For	For	For
8.a.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9.	Authorize Repurchase of Shares	Mgmt	For	For	For
10.	Other Business (Non-Voting)	Mgmt			
11.	Close Meeting	Mgmt			

Arthur J. Gallagher & Co.

Meeting Date: 05/13/2025

Country: USA

Record Date: 03/17/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry Barrat	Mgmt	For	For	For
1b	Elect Director Deborah Caplan	Mgmt	For	For	For
1c	Elect Director Teresa Clarke	Mgmt	For	For	For
1d	Elect Director John Coldman	Mgmt	For	For	For
1e	Elect Director Richard Harries	Mgmt	For	For	For
1f	Elect Director Pat Gallagher	Mgmt	For	For	For
1g	Elect Director David Johnson	Mgmt	For	For	For
1h	Elect Director Chris Miskel	Mgmt	For	For	For
1i	Elect Director Ralph Nicoletti	Mgmt	For	For	For
1j	Elect Director Norman Rosenthal	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Constellation Software Inc.

Meeting Date: 05/13/2025

Country: Canada

Record Date: 04/03/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jamal Baksh	Mgmt	For	For	For
1.2	Elect Director John Billowits	Mgmt	For	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For
1.4	Elect Director Claire Kennedy	Mgmt	For	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	For	For
1.6	Elect Director Mark Leonard	Mgmt	For	For	For
1.7	Elect Director Donna Parr	Mgmt	For	For	For
1.8	Elect Director Andrew Pastor	Mgmt	For	For	For
1.9	Elect Director Laurie Schultz	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

SAP SE

Meeting Date: 05/13/2025

Country: Germany

Record Date: 04/02/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify BDO AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For

SAP SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	Mgmt	For	For	For
7.2	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

SiteOne Landscape Supply, Inc.

Meeting Date: 05/14/2025

Country: USA

Record Date: 03/17/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fred M. Diaz	Mgmt	For	For	For
1.2	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1.3	Elect Director Larisa J. Drake	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Tencent Holdings Limited

Meeting Date: 05/14/2025

Country: Cayman Islands

Record Date: 05/08/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Tencent Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Li Dong Sheng as Director	Mgmt	For	For	For
3b	Elect Yang Siu Shun as Director	Mgmt	For	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Adyen NV

Meeting Date: 05/15/2025

Country: Netherlands

Record Date: 04/17/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Annual Report (Non-Voting)	Mgmt			
2.b.	Approve Remuneration Report	Mgmt	For	For	For
2.c.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.	Approve Discharge of Management Board	Mgmt	For	For	For
4.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.	Elect Steve van Wyk to Supervisory Board	Mgmt	For	For	For
6.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
7.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8.	Authorize Repurchase of Shares	Mgmt	For	For	For

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.a.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
9.b.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
10.	Close Meeting	Mgmt			

Amphenol Corporation

Meeting Date: 05/15/2025

Country: USA

Record Date: 03/17/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For	For
1.2	Elect Director David P. Falck	Mgmt	For	For	For
1.3	Elect Director Rita S. Lane	Mgmt	For	For	For
1.4	Elect Director Robert A. Livingston	Mgmt	For	For	For
1.5	Elect Director Martin H. Loeffler	Mgmt	For	For	For
1.6	Elect Director R. Adam Norwitt	Mgmt	For	For	For
1.7	Elect Director Prahlad Singh	Mgmt	For	For	For
1.8	Elect Director Anne Clarke Wolff	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against	Against

Repligen Corporation

Meeting Date: 05/15/2025

Country: USA

Record Date: 03/24/2025

Meeting Type: Annual

Repligen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Olivier Loelliot	Mgmt	For	For	For
1b	Elect Director Tony J. Hunt	Mgmt	For	For	For
1c	Elect Director Karen A. Dawes	Mgmt	For	For	For
1d	Elect Director Nicolas M. Barthelemy	Mgmt	For	For	For
1e	Elect Director Carrie Eglinton Manner	Mgmt	For	For	For
1f	Elect Director Konstantin Konstantinov	Mgmt	For	For	For
1g	Elect Director Martin D. Madaus	Mgmt	For	For	For
1h	Elect Director Rohin Mhatre	Mgmt	For	For	For
1i	Elect Director Glenn P. Muir	Mgmt	For	For	For
1j	Elect Director Margaret A. Pax	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	Against

Ultragenyx Pharmaceutical Inc.

Meeting Date: 05/15/2025

Country: USA

Record Date: 03/24/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew K. Fust	Mgmt	For	For	For
1b	Elect Director Amrit Ray	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Date: 05/15/2025

Country: Netherlands

Record Date: 04/17/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Report of Executive Board	Mgmt			
2.b.	Receive Report of Supervisory Board	Mgmt			
2.c.	Approve Remuneration Report	Mgmt	For	For	For
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b.	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c.	Approve Dividends	Mgmt	For	For	For
4.a.	Approve Discharge of Executive Board	Mgmt	For	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a.	Reelect Kevin Entricken to Executive Board	Mgmt	For	For	For
5.b.	Elect Stacey Caywood to Executive Board	Mgmt	For	For	For
6.	Elect Ann Ziegler to Supervisory Board	Mgmt	For	For	For
7.	Approve Remuneration Policy of Executive Board	Mgmt	For	For	For
8.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10.	Approve Cancellation of Shares	Mgmt	For	For	For
11.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
12.	Other Business (Non-Voting)	Mgmt			
13.	Close Meeting	Mgmt			

Intercontinental Exchange, Inc.

Meeting Date: 05/16/2025

Country: USA

Record Date: 03/20/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Extend Voting Limitations	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Waste Connections, Inc.

Meeting Date: 05/16/2025

Country: Canada

Record Date: 03/21/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea E. Bertone	Mgmt	For	For	For
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For	For
1c	Elect Director Michael W. Harlan	Mgmt	For	For	For
1d	Elect Director Elise L. Jordan	Mgmt	For	For	For

Waste Connections, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For
1f	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1g	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1h	Elect Director Carl D. Sparks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Eternal Ltd.

Meeting Date: 05/19/2025

Country: India

Record Date: 04/16/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Cap of Total Foreign Ownership	Mgmt	For	For	For

Haidilao International Holding Ltd.

Meeting Date: 05/19/2025

Country: Cayman Islands

Record Date: 05/13/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Gou Yiqun as Director	Mgmt	For	For	For
3a2	Elect Li Peng as Director	Mgmt	For	For	For
3a3	Elect Song Qing as Director	Mgmt	For	For	For
3a4	Elect Gao Jie as Director	Mgmt	For	For	For
3a5	Elect Qi Daqing as Director	Mgmt	For	For	For
3a6	Elect Zhang Junjie as Director	Mgmt	For	For	For

Haidilao International Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	For

Amazon.com, Inc.

Meeting Date: 05/21/2025

Country: USA

Record Date: 03/27/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	Against	Against
5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	Against
6	Disclose All Material Scope 3 Emissions	SH	Against	Against	Against
7	Report on Impact of Data Centers on Climate Commitments	SH	Against	Against	Against
8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	SH	Against	Against	Against
9	Report on Efforts to Reduce Plastic Packaging	SH	Against	Against	Against
10	Commission Independent Audit and Report on Warehouse Working Conditions	SH	Against	Against	For
11	Report on Unethical Use of External Data in Development of AI Products	SH	Against	Against	Against

CTS Eventim AG & Co. KGaA

Meeting Date: 05/21/2025

Country: Germany

Record Date: 04/29/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.66 per Share	Mgmt	For	For	For
4	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For

CTS Eventim AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	Mgmt	For	For	For
6.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7	Approve Decrease in Size of Supervisory Board to Three Members	Mgmt	For	For	For
8.1	Elect Cornelius Baur to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Philipp Westermeyer to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Wybcke Meier to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Abstain
10	Approve Remuneration Policy	Mgmt	For	Against	For
11	Approve Creation of EUR 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 19.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Venture Global, Inc.

Meeting Date: 05/21/2025

Country: USA

Record Date: 03/25/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert (Bob) Pender	Mgmt	For	Withhold	For
1.2	Elect Director Michael Sabel	Mgmt	For	Withhold	For
1.3	Elect Director Andrew Orekar	Mgmt	For	For	For
1.4	Elect Director Sari Granat	Mgmt	For	Withhold	For
1.5	Elect Director Jimmy Staton	Mgmt	For	For	For

Venture Global, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Thomas J. Reid	Mgmt	For	For	For
1.7	Elect Director Roderick Christie	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

ServiceNow, Inc.

Meeting Date: 05/22/2025

Country: USA

Record Date: 03/24/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1g	Elect Director William R. McDermott	Mgmt	For	For	For
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For
1i	Elect Director Anita M. Sands	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	SH	Against	Against	Against

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Right to Call Special Meeting	SH	Against	Against	Against

AIA Group Limited

Meeting Date: 05/23/2025

Country: Hong Kong

Record Date: 05/19/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect George Yong-boon Yeo as Director	Mgmt	For	For	For
4	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For	For
5	Elect Narongchai Akrasanee as Director	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Stevanato Group SpA

Meeting Date: 05/23/2025

Country: Italy

Record Date: 04/28/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Appoint Directors (Slate Election)	Mgmt			

Stevanato Group SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Slate Submitted by Stevanato Holding Srl	SH	None	Against	For
4	Approve Remuneration of Directors	Mgmt	For	Against	For
5	Adjust Remuneration of External Auditors	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	For

ASPEED Technology, Inc.

Meeting Date: 05/27/2025

Country: Taiwan

Record Date: 03/28/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Builders FirstSource, Inc.

Meeting Date: 05/27/2025

Country: USA

Record Date: 03/28/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. Alexander	Mgmt	For	For	For
1.2	Elect Director Dirkson R. Charles	Mgmt	For	For	For
1.3	Elect Director Peter M. Jackson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Builders FirstSource, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Remove the Board Size Range	Mgmt	For	Against	Against
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Zalando SE

Meeting Date: 05/27/2025

Country: Germany

Record Date: 05/05/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.a	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
5.b	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2026 AGM	Mgmt	For	For	For
5.c	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.a.a	Elect Kelly Bennett to the Supervisory Board	Mgmt	For	For	For
7.a.b	Elect Alice Delahunt to the Supervisory Board	Mgmt	For	For	For
7.a.c	Elect Niklas Oestberg to the Supervisory Board	Mgmt	For	For	For
7.a.d	Elect Anders Holch Povlsen to the Supervisory Board	Mgmt	For	For	For
7.a.e	Elect Mariella Roehm-Kottmann to the Supervisory Board	Mgmt	For	For	For

Zalando SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.a.f	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For	For
7.b.a	Elect Zbigniew Laskowski, Rose Reynolds and Maggie Sloan as Employee Representatives to the Supervisory Board	Mgmt	For	For	For
7.b.b	Elect Surbhi Marwah, Klaus Møller-Arentoft and Andrea Ricciarelli to the Supervisory Board as Substitutes to Employee Representatives	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
11	Approve Creation of EUR 79.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Billion; Approve Creation of EUR 48.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
13	Approve Partial Cancellation of Conditional Capital 2014 and 2016	Mgmt	For	For	For

iRhythm Technologies, Inc.

Meeting Date: 05/28/2025

Country: USA

Record Date: 04/03/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Noel Bairey Merz	Mgmt	For	For	For
1.2	Elect Director Quentin Blackford	Mgmt	For	For	For
1.3	Elect Director Bruce Bodaken	Mgmt	For	Withhold	For

iRhythm Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Karen Ling	Mgmt	For	For	For
1.5	Elect Director Mark Rubash	Mgmt	For	For	For
1.6	Elect Director Ralph Snyderman	Mgmt	For	For	For
1.7	Elect Director Abhijit Talwalkar	Mgmt	For	For	For
1.8	Elect Director Brian Yoor	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meta Platforms, Inc.

Meeting Date: 05/28/2025

Country: USA

Record Date: 04/01/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	For
1.3	Elect Director John Arnold	Mgmt	For	For	For
1.4	Elect Director Patrick Collison	Mgmt	For	For	For
1.5	Elect Director John Elkann	Mgmt	For	Withhold	For
1.6	Elect Director Andrew W. Houston	Mgmt	For	Withhold	For
1.7	Elect Director Nancy Killefer	Mgmt	For	For	For
1.8	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.9	Elect Director Dina Powell McCormick	Mgmt	For	For	For
1.10	Elect Director Charles Songhurst	Mgmt	For	For	For
1.11	Elect Director Hock E. Tan	Mgmt	For	For	For
1.12	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.13	Elect Director Dana White	Mgmt	For	For	For
1.14	Elect Director Tony Xu	Mgmt	For	Withhold	For
1.15	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	Against	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	Against
8	Report on Hate Targeting Marginalized Communities	SH	Against	For	Against
9	Report on Child Safety and Harm Reduction	SH	Against	Against	Against
10	Report on Combatting Risks of Online Child Exploitation	SH	Against	Against	Against
11	Report on Risks of Unethical Use of External Data to Develop AI Products	SH	Against	For	For
12	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	SH	Against	Against	Against
13	Report on Investing in Bitcoin	SH	Against	Against	Against
14	Report on Data Collection and Advertising Practices	SH	Against	For	Against

Axon Enterprise, Inc.

Meeting Date: 05/29/2025

Country: USA

Record Date: 03/31/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	Mgmt	For	For	For
1B	Elect Director Adriane Brown	Mgmt	For	For	For
1C	Elect Director Julie Anne Cullivan	Mgmt	For	For	For
1D	Elect Director Michael Garnreiter	Mgmt	For	For	For
1E	Elect Director Caitlin Kalinowski	Mgmt	For	For	For
1F	Elect Director Matthew McBrady	Mgmt	For	For	For
1G	Elect Director Hadi Partovi	Mgmt	For	For	For

Axon Enterprise, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1H	Elect Director Graham Smith	Mgmt	For	For	For
1I	Elect Director Patrick Smith	Mgmt	For	For	For
1J	Elect Director Jeri Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Roblox Corporation

Meeting Date: 05/29/2025

Country: USA

Record Date: 04/11/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher Carvalho	Mgmt	For	Withhold	For
1.2	Elect Director Gina Mastantuono	Mgmt	For	For	For
1.3	Elect Director Jason Kilar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Against	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/30/2025

Country: China

Record Date: 05/26/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For	For	Abstain
2	Approve Report of the Board	Mgmt	For	For	Abstain
3	Approve Report of the Supervisory Committee	Mgmt	For	For	Abstain

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Profit Distribution Plan	Mgmt	For	For	Abstain
5	Approve Final Financial Report	Mgmt	For	For	Abstain
6	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Auditors	Mgmt	For	For	Abstain
7	Approve Application to the Bank for the Integrated Credit Facility	Mgmt	For	For	Abstain
8	Approve Further Change in Use of Proceeds from the H Shares Offering	Mgmt	For	For	Abstain
9	Approve Remuneration and Allowance Standards of the Directors and Senior Management	Mgmt	For	For	Abstain
10	Approve Recognized Remuneration and Allowance of the Supervisors for 2024 and Remuneration and Allowance Standards of the Supervisors for 2025	Mgmt	For	For	Abstain
11	Amend Articles of Association	Mgmt	For	For	Abstain
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against	Abstain
13	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	Abstain

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/30/2025

Country: China

Record Date: 05/26/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	Abstain

UnitedHealth Group Incorporated

Meeting Date: 06/02/2025

Country: USA

Record Date: 04/04/2025

Meeting Type: Annual

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	For	For
1c	Elect Director Paul Garcia	Mgmt	For	For	For
1d	Elect Director Kristen Gil	Mgmt	For	For	For
1e	Elect Director Stephen Hemsley	Mgmt	For	For	For
1f	Elect Director Michele Hooper	Mgmt	For	For	For
1g	Elect Director F. William McNabb, III	Mgmt	For	For	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For
1i	Elect Director John Noseworthy	Mgmt	For	For	For
1j	Elect Director Andrew Witty *Withdrawn Resolution*	Mgmt			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Datadog, Inc.

Meeting Date: 06/03/2025

Country: USA

Record Date: 04/09/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Titi Cole	Mgmt	For	Withhold	For
1b	Elect Director Matthew Jacobson	Mgmt	For	Withhold	For
1c	Elect Director Julie G. Richardson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/03/2025

Country: Taiwan

Record Date: 04/04/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

Airbnb, Inc.

Meeting Date: 06/04/2025

Country: USA

Record Date: 04/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amrita Ahuja	Mgmt	For	For	For
1.2	Elect Director Joseph Gebbia	Mgmt	For	Withhold	For
1.3	Elect Director Jeffrey Jordan	Mgmt	For	Withhold	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	For

AppLovin Corporation

Meeting Date: 06/04/2025

Country: USA

Record Date: 04/10/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adam Foroughi	Mgmt	For	Withhold	For
1b	Elect Director Craig Billings	Mgmt	For	For	For
1c	Elect Director Herald Chen	Mgmt	For	Withhold	For

AppLovin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Margaret Georgiadis	Mgmt	For	Withhold	For
1e	Elect Director Alyssa Harvey Dawson	Mgmt	For	Withhold	For
1f	Elect Director Barbara Messing	Mgmt	For	Withhold	For
1g	Elect Director Todd Morgenfeld	Mgmt	For	For	For
1h	Elect Director Eduardo Vivas	Mgmt	For	For	For
1i	Elect Director Maynard Webb	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Cloudflare, Inc.

Meeting Date: 06/05/2025

Country: USA

Record Date: 04/10/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stacey Cunningham	Mgmt	For	For	For
1.2	Elect Director Mark Hawkins	Mgmt	For	For	For
1.3	Elect Director Carl Ledbetter	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against

Flutter Entertainment plc

Meeting Date: 06/05/2025

Country: Ireland

Record Date: 04/10/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Bryant	Mgmt	For	For	For
1b	Elect Director Peter Jackson	Mgmt	For	For	For
1c	Elect Director Robert (Dob) Bennett	Mgmt	For	For	For
1d	Elect Director Nancy Cruickshank	Mgmt	For	For	For

Flutter Entertainment plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Nancy Dubuc	Mgmt	For	For	For
1f	Elect Director Alfred F. Hurley, Jr.	Mgmt	For	For	For
1g	Elect Director Holly Keller Koeppel	Mgmt	For	For	For
1h	Elect Director Carolan Lennon	Mgmt	For	For	For
1i	Elect Director Christine M. McCarthy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Amend Sharesave Scheme	Mgmt	For	For	For
7a	Ratify KPMG as Auditors	Mgmt	For	For	For
7b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorize Board to Issue of Shares	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For

Netflix, Inc.

Meeting Date: 06/05/2025

Country: USA

Record Date: 04/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	For	For
1b	Elect Director Mathias Dopfner	Mgmt	For	For	For
1c	Elect Director Reed Hastings	Mgmt	For	For	For
1d	Elect Director Jay C. Hoag	Mgmt	For	Against	For

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Leslie Kilgore	Mgmt	For	For	For
1f	Elect Director Strive Masiyiwa	Mgmt	For	For	For
1g	Elect Director Ann Mather	Mgmt	For	For	For
1h	Elect Director Greg Peters	Mgmt	For	For	For
1i	Elect Director Susan E. Rice	Mgmt	For	For	For
1j	Elect Director Ted Sarandos	Mgmt	For	For	For
1k	Elect Director Bradford L. Smith	Mgmt	For	For	For
1l	Elect Director Anne M. Sweeney	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Issue a Climate Transition Plan	SH	Against	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against
6	Amend Code of Ethics to Enhance Policies on Non-Discrimination, Anti-Harassment, and Whistleblower Protection	SH	Against	Against	Against
7	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against	Against
8	Report on Discrimination in Charitable Giving	SH	Against	Against	Against

Xiaomi Corporation

Meeting Date: 06/05/2025

Country: Cayman Islands

Record Date: 05/30/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Lei Jun as Director	Mgmt	For	For	For
3	Elect Liu Qin as Director	Mgmt	For	For	For
4	Elect Chen Dongsheng as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Xiaomi Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	For

Alphabet Inc.

Meeting Date: 06/06/2025

Country: USA

Record Date: 04/08/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	Against	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against	For
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	For
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against	For
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Against	For
1j	Elect Director Robin L. Washington	Mgmt	For	Against	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Provide Right to Act by Written Consent	SH	Against	Against	Against
4	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Against	Against
5	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against
6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Against	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Meeting 2030 Climate Goals	SH	Against	Against	Against
8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	SH	Against	Against	Against
10	Report on Risks of Discrimination in GenAI	SH	Against	Against	Against
11	Report on Risks of Improper Use of External Data in Development of AI Products	SH	Against	For	For
12	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	SH	Against	For	Against
13	Report on Lobbying and Child Safety Online	SH	Against	Against	Against
14	Adopt Metrics Evaluating YouTube Child Safety Policies	SH	Against	Against	Against

BYD Company Limited

Meeting Date: 06/06/2025

Country: China

Record Date: 06/02/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Report	Mgmt	For	For	For
4	Approve Annual Report and Its Summary	Mgmt	For	For	For
5	Approve Profit Distribution Plan and Capital Reserve Capitalization Plan	Mgmt	For	For	For
6	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For	For

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Provision of Guarantees by the Group	Mgmt	For	Against	Abstain
9	Approve Estimated Cap of Ordinary Connected Transactions of the Group	Mgmt	For	For	For
10	Approve Grant of General Mandate to the Board to Issue Additional H Shares and Related Transactions	Mgmt	For	Against	Abstain
11	Approve General and Unconditional Mandate to the Directors of BYD Electronic (International) Company Limited to Issue New Shares	Mgmt	For	Against	Abstain
12	Approve Formulation of the Rules of Remuneration Management of Directors and Senior Management	Mgmt	For	For	For
13	Authorize Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	Mgmt	For	Against	Against
14	Approve Matters in Connection with the Purchase of Liability Insurance for the Company and All Directors, Supervisors, Senior Management and Other Related Persons and Related Transactions	Mgmt	For	For	For

Bajaj Finance Limited

Meeting Date: 06/07/2025

Country: India

Record Date: 05/02/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Appointment and Remuneration of Rajeev Jain as Executive Director designated as Vice Chairman	Mgmt	For	Against	For
2	Approve Re-Designation of Anup Kumar Saha as Managing Director and Revision in Remuneration	Mgmt	For	Against	For

Bajaj Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Sub-Division of Equity Shares	Mgmt	For	For	For
4	Amend Capital Clause of the Memorandum of Association	Mgmt	For	For	For
5	Approve Issuance of Bonus Shares	Mgmt	For	For	For

Meituan

Meeting Date: 06/09/2025 **Country:** Cayman Islands
Record Date: 06/03/2025 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Leng Xuesong as Director	Mgmt	For	For	For
3	Elect Shum Heung Yeung Harry as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Amend Existing Articles of Association, Adopt Ninth Amended and Restated Memorandum of Association and Articles of Association and Related Transactions	Mgmt	For	For	For

Klaviyo, Inc.

Meeting Date: 06/10/2025 **Country:** USA
Record Date: 04/15/2025 **Meeting Type:** Annual

Klaviyo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ed Hallen	Mgmt	For	Withhold	For
1b	Elect Director Michael Medici	Mgmt	For	Withhold	For
1c	Elect Director Roxanne Oulman	Mgmt	For	Withhold	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Roper Technologies, Inc.

Meeting Date: 06/10/2025

Country: USA

Record Date: 04/16/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For	For
1.7	Elect Director John F. Murphy	Mgmt	For	For	For
1.8	Elect Director Laura G. Thatcher	Mgmt	For	For	For
1.9	Elect Director Richard F. Wallman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Date: 06/11/2025

Country: Canada

Record Date: 04/17/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1B	Elect Director Gregory David	Mgmt	For	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For	For
1J	Elect Director Huw Thomas	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	SH	Against	Against	Against
5	SP 2: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
6	SP 3: Disclose Languages Mastered by Executives	SH	Against	Against	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against	Against
9	SP 6: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	Against
10	SP 7: Annual Review of Abstention of Votes Against Directors	SH	Against	Against	Against

Coupage, Inc.

Meeting Date: 06/12/2025

Country: USA

Record Date: 04/14/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bom Kim	Mgmt	For	Against	For
1b	Elect Director Neil Mehta	Mgmt	For	Against	For
1c	Elect Director Jason Child	Mgmt	For	For	For
1d	Elect Director Pedro Franceschi	Mgmt	For	For	For
1e	Elect Director Asha Sharma	Mgmt	For	For	For
1f	Elect Director Benjamin Sun	Mgmt	For	Against	For
1g	Elect Director Ambereen Toubassy	Mgmt	For	For	For
1h	Elect Director Kevin Warsh	Mgmt	For	Against	For
2	Ratify Samil PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

KEYENCE Corp.

Meeting Date: 06/13/2025

Country: Japan

Record Date: 03/20/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 175	Mgmt	For	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For	For
2.2	Elect Director Nakata, Yu	Mgmt	For	For	For
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	For
2.5	Elect Director Nakano, Tetsuya	Mgmt	For	For	For
2.6	Elect Director Terada, Kazuhiko	Mgmt	For	For	For
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	For

KEYENCE Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
3	Appoint Statutory Auditor Hirayama, Shinyo	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	For

Dino Polska SA

Meeting Date: 06/16/2025

Country: Poland

Record Date: 05/31/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt			
6	Receive Supervisory Board Reports on Its Activities and on Review of Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt			
7	Approve Supervisory Board Report on Its Activities	Mgmt	For	For	For
8	Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, Management Board Proposal on Allocation of Income, and Discharge of Management Board Members	Mgmt			
9.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For

Dino Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Approve Financial Statements	Mgmt	For	For	For
9.3	Approve Consolidated Financial Statements	Mgmt	For	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
11.1	Approve Discharge of Michal Krauze (Management Board Member)	Mgmt	For	For	For
11.2	Approve Discharge of Izabela Biadala (Management Board Member)	Mgmt	For	For	For
11.3	Approve Discharge of Piotr Scigala (Management Board Member)	Mgmt	For	For	For
12.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	Mgmt	For	For	For
12.2	Approve Discharge of Maciej Polanowski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
12.3	Approve Discharge of Eryk Bajer (Supervisory Board Member)	Mgmt	For	For	For
12.4	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	Mgmt	For	For	For
12.5	Approve Discharge of Piotr Borowski (Supervisory Board Member)	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Against	For
14	Approve Stock Split; Amend Statute Accordingly	Mgmt	For	For	For
15.1	Amend Statute Re: Corporate Purpose	Mgmt	For	For	For
15.2	Amend Statute Re: Supervisory Board	Mgmt	For	Against	For
15.3	Amend Statute Re: Audit Committee and Other Committees	Mgmt	For	Against	For
15.4	Approve Consolidated Text of Statute	Mgmt	For	Against	For
16	Close Meeting	Mgmt			

Block, Inc.

Meeting Date: 06/17/2025

Country: USA

Record Date: 04/21/2025

Meeting Type: Annual

Block, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jack Dorsey	Mgmt	For	For	For
1.2	Elect Director Paul Deighton	Mgmt	For	For	For
1.3	Elect Director Neha Narula	Mgmt	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

MercadoLibre, Inc.

Meeting Date: 06/17/2025

Country: USA

Record Date: 04/21/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stello Passos Tolda	Mgmt	For	Withhold	For
1b	Elect Director Emiliano Calenzuk	Mgmt	For	For	For
1c	Elect Director Marcos Galperin	Mgmt	For	For	For
1d	Elect Director Martin Lawson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Pistrelli, Henry Martin y Asociados S.A. as Auditors	Mgmt	For	For	For
4	Change State of Incorporation from Delaware to Texas *Withdrawn Resolution*	Mgmt			

Shopify Inc.

Meeting Date: 06/17/2025

Country: Canada

Record Date: 04/21/2025

Meeting Type: Annual

Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Lulu Cheng Meservey	Mgmt	For	For	For
1C	Elect Director Gail Goodman	Mgmt	For	Against	For
1D	Elect Director David Heinemeier Hansson	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1G	Elect Director Joe Natale	Mgmt	For	For	For
1H	Elect Director Kevin Scott	Mgmt	For	For	For
1I	Elect Director Toby Shannan	Mgmt	For	For	For
1J	Elect Director Fidji Simo	Mgmt	For	Against	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

CrowdStrike Holdings, Inc.

Meeting Date: 06/18/2025

Country: USA

Record Date: 04/25/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cary J. Davis	Mgmt	For	Withhold	For
1.2	Elect Director George Kurtz	Mgmt	For	For	For
1.3	Elect Director Laura J. Schumacher	Mgmt	For	Withhold	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Global-e Online Ltd.

Meeting Date: 06/19/2025

Country: Israel

Record Date: 05/13/2025

Meeting Type: Annual

Global-e Online Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Amir Schlachet as Director	Mgmt	For	For	For
1b	Reelect Miguel Angel Parra as Director	Mgmt	For	For	For
1c	Reelect Iris Epple-Righi as Director	Mgmt	For	For	For
2	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ajinomoto Co., Inc.

Meeting Date: 06/20/2025

Country: Japan

Record Date: 03/31/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Iwata, Kimie	Mgmt	For	For	For
2.2	Elect Director Nakayama, Joji	Mgmt	For	For	For
2.3	Elect Director Indo, Mami	Mgmt	For	For	For
2.4	Elect Director Hatta, Yoko	Mgmt	For	For	For
2.5	Elect Director Scott Trevor Davis	Mgmt	For	For	For
2.6	Elect Director Wagatsuma, Yukako	Mgmt	For	For	For
2.7	Elect Director Nakamura, Shigeo	Mgmt	For	For	For
2.8	Elect Director Shiragami, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Sasaki, Tatsuya	Mgmt	For	For	For
2.10	Elect Director Saito, Takeshi	Mgmt	For	For	For
2.11	Elect Director Matsuzawa, Takumi	Mgmt	For	For	For

ITOCHU Corp.

Meeting Date: 06/20/2025

Country: Japan

Record Date: 03/31/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Okafuji, Masahiro	Mgmt	For	For	For
2.2	Elect Director Ishii, Keita	Mgmt	For	For	For
2.3	Elect Director Kobayashi, Fumihiko	Mgmt	For	For	For
2.4	Elect Director Hachimura, Tsuyoshi	Mgmt	For	For	For
2.5	Elect Director Tsubai, Hiroyuki	Mgmt	For	For	For
2.6	Elect Director Naka, Hiroyuki	Mgmt	For	For	For
2.7	Elect Director Kawana, Masatoshi	Mgmt	For	For	For
2.8	Elect Director Nakamori, Makiko	Mgmt	For	For	For
2.9	Elect Director Ishizuka, Kunio	Mgmt	For	For	For
2.10	Elect Director Ito, Akiko	Mgmt	For	For	For
3	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors, Compensation Ceiling for Statutory Auditors, Trust-Type Equity Compensation Plan and Restricted Stock Plan	Mgmt	For	For	For

DoorDash, Inc.

Meeting Date: 06/24/2025 **Country:** USA
Record Date: 04/25/2025 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Blackburn	Mgmt	For	For	For
1b	Elect Director L. John Doerr	Mgmt	For	Against	For
1c	Elect Director Andy Fang	Mgmt	For	Against	For
1d	Elect Director Diego Piacentini	Mgmt	For	Against	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

DoorDash, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect Certain Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	For

Okta, Inc.

Meeting Date: 06/24/2025

Country: USA

Record Date: 04/28/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Epstein	Mgmt	For	Withhold	For
1.2	Elect Director J. Frederic Kerrest	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

NVIDIA Corporation

Meeting Date: 06/25/2025

Country: USA

Record Date: 04/28/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxo	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For
1h	Elect Director Melissa B. Lora	Mgmt	For	For	For

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director Ellen Ochoa	Mgmt	For	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against
7	Enhance Workforce Data Reporting	SH	Against	Against	Against

HOYA Corp.

Meeting Date: 06/26/2025

Country: Japan

Record Date: 03/31/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yoshihara, Hiroaki	Mgmt	For	For	For
1.2	Elect Director Abe, Yasuyuki	Mgmt	For	For	For
1.3	Elect Director Hasegawa, Takayo	Mgmt	For	For	For
1.4	Elect Director Nishimura, Mika	Mgmt	For	For	For
1.5	Elect Director Sato, Mototsugu	Mgmt	For	For	For
1.6	Elect Director Ikeda, Eiichiro	Mgmt	For	For	For
1.7	Elect Director Hiroka, Ryo	Mgmt	For	For	For

Recruit Holdings Co., Ltd.

Meeting Date: 06/26/2025

Country: Japan

Record Date: 03/31/2025

Meeting Type: Annual

Recruit Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For
1.6	Elect Director Kodera, Tsuyoshi	Mgmt	For	For	For
1.7	Elect Director Honda, Keiko	Mgmt	For	For	For
1.8	Elect Director Katrina Lake	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	For

H World Group Limited

Meeting Date: 06/27/2025

Country: Cayman Islands

Record Date: 05/09/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2	Elect Director Jie Zheng	Mgmt	For	Against	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

SMC Corp. (Japan)

Meeting Date: 06/27/2025

Country: Japan

Record Date: 03/31/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 500	Mgmt	For	For	For

SMC Corp. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Takada, Yoshiki	Mgmt	For	For	For
2.2	Elect Director Doi, Yoshitada	Mgmt	For	For	For
2.3	Elect Director Isoe, Toshio	Mgmt	For	For	For
2.4	Elect Director Ota, Masahiro	Mgmt	For	For	For
2.5	Elect Director Samuel Neff	Mgmt	For	For	For
2.6	Elect Director Ogura, Koji	Mgmt	For	For	For
2.7	Elect Director Kelley Stacy	Mgmt	For	For	For
2.8	Elect Director Hojo, Hidemi	Mgmt	For	For	For
2.9	Elect Director Kaizu, Masanobu	Mgmt	For	For	For
2.10	Elect Director Kagawa, Toshiharu	Mgmt	For	For	For
2.11	Elect Director Iwata, Yoshiko	Mgmt	For	For	For
2.12	Elect Director Miyazaki, Kyoichi	Mgmt	For	For	For

Wal-Mart de Mexico SAB de CV

Meeting Date: 07/08/2025

Country: Mexico

Record Date: 06/30/2025

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Accept Resignation of Ernesto Cervera as Director and as Chair of Audit and Corporate Practices Committees	Mgmt	For	For	For
1.b	Elect Gillian Louise Larkins as Director	Mgmt	For	For	For
1.c	Elect Jorge Andres Mora Capdevila as Director	Mgmt	For	For	For
1.d.1	Ratify Guilherme Loureiro as Director	Mgmt	For	For	For
1.d.2	Ratify Karthik Raghupathy as Director	Mgmt	For	For	For
1.d.3	Ratify Ignacio Caride as Director	Mgmt	For	For	For
1.d.4	Ratify Venessa Yates as Director	Mgmt	For	For	For
1.d.5	Ratify Rachel Brand as Director	Mgmt	For	For	For
1.d.6	Ratify Eric Perez Grovas as Director	Mgmt	For	For	For
1.d.7	Ratify Maria Teresa Arnal as Director	Mgmt	For	For	For

Wal-Mart de Mexico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.d.8	Ratify Elizabeth Kwo as Director	Mgmt	For	For	For
1.d.9	Ratify Viridiana Rios as Director	Mgmt	For	For	For
1.e	Elect Jorge Andres Mora Capdevila as Chair of Audit and Corporate Practices Committees	Mgmt	For	For	For
2	Approve Report on Compliance with Fiscal Obligations	Mgmt	For	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

HDFC Life Insurance Company Limited

Meeting Date: 07/16/2025

Country: India

Record Date: 07/09/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Vibha Padalkar as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Mehta & Mehta, Company Secretaries as Secretarial Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration in the Form of Profit Related Commission to Non-Executive Directors	Mgmt	For	For	For
7	Approve Appointment and Remuneration of Vineet Arora as Whole-Time Director designated as Executive Director and Chief Business Officer	Mgmt	For	For	For
8	Approve Revision in Remuneration of Vibha Padalkar as Managing Director and Chief Executive Officer	Mgmt	For	For	For
9	Approve Revision in Remuneration of Niraj Shah as Executive Director and Chief Financial Office	Mgmt	For	For	For

HDFC Life Insurance Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Material Related Party Transactions with HDFC Bank Limited	Mgmt	For	For	For
11	Approve Employee Stock Option Scheme 2025	Mgmt	For	For	For
12	Approve Employee Stock Option Scheme 2025 for the Eligible Employees of the Subsidiary Company(ies)	Mgmt	For	For	For
13	Approve Performance Restricted Stock Units Scheme 2025	Mgmt	For	For	For
14	Approve Performance Restricted Stock Units Scheme 2025 for the Eligible Employees of the Subsidiary Company(ies)	Mgmt	For	For	For

Titan Company Limited

Meeting Date: 07/22/2025

Country: India

Record Date: 07/15/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Mariam Pallavi Baldev as Director	Mgmt	For	Against	Against
5	Elect Shalini Kapoor as Director	Mgmt	For	For	For
6	Approve BMP & Co. LLP as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Bajaj Finance Limited

Meeting Date: 07/24/2025

Country: India

Record Date: 07/17/2025

Meeting Type: Annual

Bajaj Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reelect Anup Kumar Saha as Director	Mgmt	For	For	For
4	Approve Makarand M. Joshi & Co., Practicing Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Non-Convertible Debentures through Private Placement	Mgmt	For	For	For
6	Approve Material Related Party Transactions with Bajaj Housing Finance Limited	Mgmt	For	For	For
7	Approve Material Related Party Transactions with Bajaj Allianz Life Insurance Company Limited	Mgmt	For	For	For
8	Amend Employee Stock Option Scheme, 2009	Mgmt	For	For	For
9	Approve Grant of Employee Stock Options to the Employees of Holding and/or Subsidiary Company(ies) of the Company under Employee Stock Option Scheme, 2009	Mgmt	For	For	For
10	Approve Acquisition of Shares from Secondary Market by the Trust for the Implementation of Employee Stock Option Scheme, 2009	Mgmt	For	For	For

Reliance Industries Ltd.

Meeting Date: 07/29/2025

Country: India

Record Date: 06/27/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
1	Approve Appointment and Remuneration of Anant M. Ambani as Whole-Time Director, designated as an Executive Director	Mgmt	For	Against	Abstain

Reliance Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Reappointment and Remuneration of Hital R. Meswani as Whole-Time Director, designated as an Executive Director	Mgmt	For	Against	For
3	Elect Dinesh Kanabar as Director	Mgmt	For	Against	Abstain

Samsara Inc.

Meeting Date: 07/29/2025

Country: USA

Record Date: 05/30/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sanjit Biswas	Mgmt	For	For	For
1.2	Elect Director John Bicket	Mgmt	For	For	For
1.3	Elect Director Marc Andreessen	Mgmt	For	For	For
1.4	Elect Director Todd Bluedorn	Mgmt	For	Withhold	For
1.5	Elect Director Sue Bostrom	Mgmt	For	For	For
1.6	Elect Director Jonathan Chadwick	Mgmt	For	For	For
1.7	Elect Director Alyssa Henry	Mgmt	For	For	For
1.8	Elect Director Ann Livermore	Mgmt	For	Withhold	For
1.9	Elect Director Sue Wagner	Mgmt	For	Withhold	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

McKesson Corporation

Meeting Date: 07/30/2025

Country: USA

Record Date: 06/04/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dominic J. Caruso	Mgmt	For	For	For
1b	Elect Director Lynne M. Doughtie	Mgmt	For	For	For

McKesson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1d	Elect Director Deborah Dunsire	Mgmt	For	For	For
1e	Elect Director Julie L. Gerberding	Mgmt	For	For	For
1f	Elect Director James H. Hinton	Mgmt	For	For	For
1g	Elect Director Donald R. Knauss	Mgmt	For	For	For
1h	Elect Director Bradley E. Lerman	Mgmt	For	For	For
1i	Elect Director Maria N. Martinez	Mgmt	For	For	For
1j	Elect Director Kevin M. Ozan	Mgmt	For	For	For
1k	Elect Director Brian S. Tyler	Mgmt	For	For	For
1l	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Charter Communications, Inc.

Meeting Date: 07/31/2025

Country: USA

Record Date: 06/27/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	For
2	Amend Certificate of Incorporation	Mgmt	For	For	For
3a	Amend Certificate of Incorporation to Composition Requirements	Mgmt	For	For	For
3b	Amend Certificate of Incorporation	Mgmt	For	For	For
3c	Amend Certificate of Incorporation	Mgmt	For	For	For
3d	Amend Certificate of Incorporation	Mgmt	For	For	For
4	Adjourn Meeting	Mgmt	For	For	For

monday.com Ltd.

Meeting Date: 07/31/2025

Country: Israel

Record Date: 06/20/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.	Reelect Roy Mann as Director	Mgmt	For	For	For
1b.	Reelect Gili Iohan as Director	Mgmt	For	For	For
1c.	Reelect Ronen Faier as Director	Mgmt	For	For	For
2	Reappoint Brightman Almagor Zohar & Co., a member firm of Deloitte Touche Tohmatsu Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Localiza Rent A Car SA

Meeting Date: 08/01/2025

Country: Brazil

Record Date:

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Agreement to Absorb Companhia de Locacao das Americas; Ratify PricewaterhouseCoopers Auditores Independentes Ltda. as Appraiser; Approve Appraisal; Approve Absorption; and Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For

HDFC Bank Ltd.

Meeting Date: 08/08/2025

Country: India

Record Date: 08/01/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Kaizad Bharucha as Director	Mgmt	For	For	For
5	Reelect Renu Karnad as Director	Mgmt	For	For	For
6	Approve B S R & Co. LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Issuance of Long-Term Bonds (Financing of Infrastructure and Affordable housing), Perpetual Debt Instruments (Part of Additional Tier I Capital) and Tier II Capital Bonds Through Private Placement Mode	Mgmt	For	For	For
8	Approve Bhandari & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Britannia Industries Limited

Meeting Date: 08/11/2025 **Country:** India
Record Date: 08/04/2025 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Nusli N. Wadia as Director	Mgmt	For	For	For
4	Approve Walker Chandio & Co LLP as Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Britannia Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Parikh & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
7	Approve Amendment to the Terms of Appointment of N. Venkataraman as Whole-Time Director designated as Executive Director and Chief Financial Officer	Mgmt	For	For	For

Pandora AS

Meeting Date: 08/14/2025

Country: Denmark

Record Date: 08/07/2025

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lars Sandahl Sorensen as New Director	Mgmt	For	For	For
2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

Eternal Ltd.

Meeting Date: 08/19/2025

Country: India

Record Date: 08/12/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Sanjeev Bikhchandani as Director	Mgmt	For	For	For
3	Approve Deloitte Haskins & Sells, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Eternal Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Chandrasekaran Associates, Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

HDFC Bank Limited

Meeting Date: 08/21/2025

Country: India

Record Date: 07/19/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	Mgmt	For	For	For
2	Approve Issuance of Bonus Shares	Mgmt	For	For	For

Addtech AB

Meeting Date: 08/27/2025

Country: Sweden

Record Date: 08/19/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9.a)1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Addtech AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.a)2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b)	Approve Allocation of Income and Dividends of SEK 3.20 Per Share	Mgmt	For	For	For
9.c)1	Approve Discharge of Henrik Hedelius	Mgmt	For	For	For
9.c)2	Approve Discharge of Ulf Mattsson	Mgmt	For	For	For
9.c)3	Approve Discharge of Malin Nordesjo	Mgmt	For	For	For
9.c)4	Approve Discharge of Niklas Stenberg	Mgmt	For	For	For
9.c)5	Approve Discharge of Annikki Schaeferdiek	Mgmt	For	For	For
9.c)6	Approve Discharge of Fredrik Borjesson	Mgmt	For	For	For
9.c)7	Approve Discharge of CEO Niklas Stenberg	Mgmt	For	For	For
10	Receive Nominating Committee's Report	Mgmt			
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chair and SEK 625,000 for Other Directors	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1	Reelect Henrik Hedelius as Director	Mgmt	For	Against	Against
13.2	Reelect Ulf Mattsson as Director	Mgmt	For	Against	Against
13.3	Reelect Malin Nordesjo as Director	Mgmt	For	Against	Against
13.4	Reelect Annikki Schaeferdiek as Director	Mgmt	For	For	For
13.5	Reelect Niklas Stenberg as Director	Mgmt	For	For	For
13.6	Reelect Fredrik Borjesson as New Director	Mgmt	For	Against	Against
13.7	Reelect Malin Nordesjo as Board Chair	Mgmt	For	Against	Against
14	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	For

Addtech AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Share-Based Incentive Plan for Key Employees; Approve Call Options for Participants	Mgmt	For	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Approve Creation of 5 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Apollo Hospitals Enterprise Ltd.

Meeting Date: 08/29/2025

Country: India

Record Date: 08/22/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Shobana Kamineni as Director	Mgmt	For	For	For
4	Approve Reappointment and Remuneration of Preetha Reddy as Executive Vice Chairperson	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Suneeta Reddy as Managing Director	Mgmt	For	For	For
6	Approve Reappointment and Remuneration of Sangita Redd as Joint Managing Director	Mgmt	For	For	For
7	Elect Som Mittal as Independent Director	Mgmt	For	For	For
8	Approve Lakshmmi Subramanian & Associates as Secretarial Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For	For
10	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Alimentation Couche-Tard Inc.

Meeting Date: 09/03/2025

Country: Canada

Record Date: 07/09/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For
2.2	Elect Director Louis Vachon	Mgmt	For	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	For
2.5	Elect Director Eric Boyko	Mgmt	For	For	For
2.6	Elect Director Marie-Eve D'Amours	Mgmt	For	For	For
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For
2.8	Elect Director Eric Fortin	Mgmt	For	For	For
2.9	Elect Director Richard Fortin	Mgmt	For	For	For
2.10	Elect Director Stephen J. Harper	Mgmt	For	For	For
2.11	Elect Director Melanie Kau	Mgmt	For	Withhold	For
2.12	Elect Director Marie-Josée Lamothe	Mgmt	For	For	For
2.13	Elect Director Monique F. Leroux	Mgmt	For	For	For
2.14	Elect Director Alex Miller	Mgmt	For	For	For
2.15	Elect Director Real Plourde	Mgmt	For	For	For
2.16	Elect Director Louis Tetu	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	SH	Against	Against	Against
5	SP 2: Disclose Languages Mastered by Employees	SH	Against	Against	Against
6	SP 3: Disclose Language Mastered by Executives	SH	Against	Against	Against
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against	Against

Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	SP 5: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	Against
9	SP 6: Disclose an Emissions Reduction Strategy	SH	Against	Against	Against

Nu Holdings Ltd.

Meeting Date: 09/08/2025 **Country:** Cayman Islands
Record Date: 07/30/2025 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect David Velez Osorno, Anita Mary Sands, David Alexandre Marcus, Douglas Mauro Leone, Jacqueline Dawn Reses, Luis Alberto Moreno Mejia, Roberto de Oliveira Campos Neto, Rogerio Paulo Calderon Peres and Thuan Quang Pham as Directors	Mgmt	For	Against	For

The Phoenix Mills Limited

Meeting Date: 09/13/2025 **Country:** India
Record Date: 08/08/2025 **Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Arrangement for Canada Pension Plan Investment Board to Exit from the Company's Materials Subsidiary, Island Star Mall Developers Private Limited	Mgmt	For	For	For

Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 09/25/2025 **Country:** China
Record Date: 09/16/2025 **Meeting Type:** Extraordinary Shareholders

Foshan Haitian Flavouring & Food Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For
2	Amend Rules of Procedure for the Shareholders' General Meetings	Mgmt	For	For	For
3	Amend Rules of Procedure for the Board of Directors	Mgmt	For	For	For
4	Amend Administrative Rules of Proceeds from Capital Raising Activities	Mgmt	For	For	For
5	Amend Administrative Rules for External Guarantees	Mgmt	For	For	For
6	Amend Working Rules for Independent Directors	Mgmt	For	For	For
7	Amend Policy on the Appointment of Accounting Firms	Mgmt	For	For	For
8	Approve 2025 A Share Employee Stock Ownership Scheme (Revised Draft) and Its Summary	Mgmt	For	Against	Against
9	Approve Administrative Measures for the 2025 A Share Employee Stock Ownership Scheme (Revision)	Mgmt	For	Against	Against
10	Authorize Board to Handle Matters in Respect of the 2025 A Share Employee Stock Ownership Scheme	Mgmt	For	Against	Against

The Phoenix Mills Limited

Meeting Date: 09/29/2025

Country: India

Record Date: 09/22/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For

The Phoenix Mills Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reelect Rashmi Sen as Director	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Rajesh Kulkarni as Whole-time Director	Mgmt	For	For	For
6	Approve Rathi & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Britannia Industries Limited

Meeting Date: 10/04/2025

Country: India

Record Date: 08/29/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Rajesh Kumar Batra as Director	Mgmt	For		Abstain

Titan Company Limited

Meeting Date: 10/22/2025

Country: India

Record Date: 09/12/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect Sandeep Singhal as Director	Mgmt	For	For	For
2	Elect Puneet Chhatwal as Director	Mgmt	For	For	For

Wolters Kluwer NV

Meeting Date: 11/03/2025

Country: Netherlands

Record Date: 10/06/2025

Meeting Type: Extraordinary Shareholders

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Elect Rose Lee to Supervisory Board	Mgmt	For	For	For
2.b.	Elect Hikmet Ersek to Supervisory Board	Mgmt	For	For	For
3.	Close Meeting	Mgmt			

argenx SE

Meeting Date: 11/18/2025

Country: Netherlands

Record Date: 10/10/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Other Business (Non-Voting)	Mgmt			
4	Close Meeting	Mgmt			

Pro Medicus Limited

Meeting Date: 11/24/2025

Country: Australia

Record Date: 11/22/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Anthony Glenning as Director	Mgmt	For	Against	For
3.2	Elect Sam Hupert as Director	Mgmt	For	Against	For
4	Approve Increase the Maximum Total Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Atlassian Corporation

Meeting Date: 12/02/2025

Country: USA

Record Date: 10/08/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott Belsky	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	Refer	For
1c	Elect Director Michael Cannon-Brookes	Mgmt	For	Refer	For
1d	Elect Director Karen Dykstra	Mgmt	For	For	For
1e	Elect Director Scott Farquhar	Mgmt	For	Refer	For
1f	Elect Director Sasan Goodarzi	Mgmt	For	For	For
1g	Elect Director Christian Smith	Mgmt	For	For	For
1h	Elect Director Steven Sordello	Mgmt	For	For	For
1i	Elect Director Jason Warner	Mgmt	For	For	For
1j	Elect Director Richard P. Wong	Mgmt	For	Refer	For
1k	Elect Director Michelle Zatlyn	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Against	For

BYD Company Limited

Meeting Date: 12/05/2025

Country: China

Record Date: 12/01/2025

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For
2	Amend Rules of Procedure for Shareholders' General Meetings	Mgmt	For	Against	Abstain
3	Amend Rules of Procedures of Meetings of the Board	Mgmt	For	Against	Against

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Management System for the Funds Raised	Mgmt	For	Against	Abstain
5	Amend Compliance Manual in Relation to Connected Transaction	Mgmt	For	Against	Abstain
6	Amend Rules for the Selection and Appointment of Accounting Firm of the Company	Mgmt	For	Against	Abstain
7	Amend Policy of External Guarantee	Mgmt	For	Against	Abstain

Microsoft Corporation

Meeting Date: 12/05/2025

Country: USA

Record Date: 09/30/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reid G. Hoffman	Mgmt	For	Refer	For
1b	Elect Director Hugh F. Johnston	Mgmt	For	Refer	For
1c	Elect Director Teri L. List	Mgmt	For	Refer	For
1d	Elect Director Catherine MacGregor	Mgmt	For	Refer	For
1e	Elect Director Mark A. L. Mason	Mgmt	For	Refer	For
1f	Elect Director Satya Nadella	Mgmt	For	Refer	For
1g	Elect Director Sandra E. Peterson	Mgmt	For	Refer	For
1h	Elect Director Penny S. Pritzker	Mgmt	For	Refer	For
1i	Elect Director John David Rainey	Mgmt	For	Refer	For
1j	Elect Director Charles W. Scharf	Mgmt	For	Refer	For
1k	Elect Director John W. Stanton	Mgmt	For	Refer	For
1l	Elect Director Emma N. Walmsley	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Risks of Microsoft's ESP being Utilized for Censorship of Legitimate Speech	SH	Against	Refer	Against
6	Report on Risks of Censorship in Generative Artificial Intelligence	SH	Against	Refer	Against
7	Report on AI Data Usage Oversight	SH	Against	Refer	Against
8	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Refer	Against
9	Human Rights Risk Assessment	SH	Against	Refer	For
10	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Refer	Against

ServiceNow, Inc.

Meeting Date: 12/05/2025

Country: USA

Record Date: 11/10/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Split	Mgmt	For	For	For

Palo Alto Networks, Inc.

Meeting Date: 12/09/2025

Country: USA

Record Date: 10/15/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John M. Donovan	Mgmt	For	Refer	For
1b	Elect Director James J. Goetz	Mgmt	For	Refer	For
1c	Elect Director Helle Thorning-Schmidt	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Palo Alto Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Refer	Against
6	Declassify the Board of Directors	SH	Against	Refer	For

Spotify Technology SA

Meeting Date: 12/10/2025 **Country:** Luxembourg
Record Date: 10/23/2025 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1.a.	Elect Alex Norstrom as Director	Mgmt	For	For	For
1.b.	Elect Gustav Soderstrom as Director	Mgmt	For	For	For

WEG SA

Meeting Date: 12/19/2025 **Country:** Brazil
Record Date: **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Special Dividends	Mgmt	For	For	For

Raia Drogasil SA

Meeting Date: 12/22/2025 **Country:** Brazil
Record Date: **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Interim Dividends	Mgmt	For	For	For
2	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For	For

Raia Drogasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Article 4 to Reflect Changes in Capital	Mgmt	For	For	For
4	Ratify Interest-on-Capital-Stock Payment	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 12/25/2025

Country: China

Record Date: 12/18/2025

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
	APPROVE TO CHANGE THE COMPANY'S REGISTERED CAPITAL AND AMEND THE ARTICLES OF ASSOCIATION AND ITS ANNEXES	Mgmt			
1.1	Amend Articles of Association	Mgmt	For	For	For
1.2	Amend Rules of Procedures of Shareholders' Meetings	Mgmt	For	For	For
1.3	Amend Rules of Procedures of the Board	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE PROPOSED AMENDMENTS TO CERTAIN SYSTEMS OF THE COMPANY	Mgmt			
2.1	Amend Implementation Rules of Cumulative Voting System	Mgmt	For	For	For
2.2	Amend External Investment Management System	Mgmt	For	For	For
2.3	Amend Entrusted Wealth Management System	Mgmt	For	For	For
2.4	Amend Related Party (Connected) Transactions Management System	Mgmt	For	For	For
2.5	Amend External Guarantee Management System	Mgmt	For	For	For
2.6	Amend External Donations Management System	Mgmt	For	For	For
2.7	Amend Raised Funds Management System	Mgmt	For	For	For
2.8	Amend System for Preventing Fund Occupation by Controlling Shareholders and Their Related Parties	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Wu Yingming as Director	Mgmt	For	Against	For
4	Approve Grant of a General Mandate to the Board to Issue Shares	Mgmt	For	Against	Abstain
5	Approve Additional Cap for Provision of Guarantee	Mgmt	For	Against	Against
6	Approve Grant of General Mandate to Issue Corporate Bonds	SH	For	Refer	For

The Phoenix Mills Limited

Meeting Date: 12/28/2025

Country: India

Record Date: 11/21/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Redesignation of Shishir Shrivastava from Managing Director and Key Managerial Personnel to Non-Executive, Non-Independent Director Designated as Vice- Chairman	Mgmt	For	For	For
2	Approve Payment of Remuneration including Commission to Non-Executive Directors	Mgmt	For	For	For

Titan Company Limited

Meeting Date: 01/11/2026

Country: India

Record Date: 12/05/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Ajoy Chawla as Director	Mgmt	For	For	For
2	Approve Appointment and Remuneration of Ajoy Chawla as Managing Director	Mgmt	For	For	For

Visa Inc.

Meeting Date: 01/27/2026

Country: USA

Record Date: 12/01/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	Refer	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	Refer	For
1c	Elect Director Francisco Javier Fernández-Carbajal	Mgmt	For	Refer	For
1d	Elect Director Teri L. List	Mgmt	For	Refer	For
1e	Elect Director John F. Lundgren	Mgmt	For	Refer	For
1f	Elect Director Ryan McInerney	Mgmt	For	Refer	For
1g	Elect Director Denise M. Morrison	Mgmt	For	Refer	For
1h	Elect Director Pamela Murphy	Mgmt	For	Refer	For
1i	Elect Director William Ready	Mgmt	For	Refer	For
1j	Elect Director Linda J. Rendle	Mgmt	For	Refer	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Refer	Against
6	Provide Right to Act by Written Consent	SH	Against	Refer	Against
7	Report on AI-Driven Online Sexual Exploitation	SH	Against	Refer	Against
8	Report on the Return on Investment of the Company's Inclusion Programs	SH	Against	Refer	Against

Bharti Airtel Limited

Meeting Date: 02/01/2026

Country: India

Record Date: 12/27/2025

Meeting Type: Special

Bharti Airtel Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Appointment of Shashwat Sharma as Managing Director & CEO	Mgmt	For	For	For
2	Approve Remuneration of Shashwat Sharma as Managing Director & CEO	Mgmt	For	For	For
3	Approve Appointment of Gopal Vittal as Executive Vice Chairman	Mgmt	For	For	For
4	Approve Remuneration of Gopal Vittal as Executive Vice Chairman	Mgmt	For	For	For
5	Elect Dinesh Kumar Khara as Director	Mgmt	For	For	For
6	Amend Objects Clause of Memorandum of Association	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	For	For

Compass Group Plc

Meeting Date: 02/05/2026

Country: United Kingdom

Record Date: 02/03/2026

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Ian Meakins as Director	Mgmt	For	Against	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Petros Parras as Director	Mgmt	For	For	For
7	Re-elect Palmer Brown as Director	Mgmt	For	For	For
8	Re-elect Liat Ben-Zur as Director	Mgmt	For	For	For
9	Re-elect John Bryant as Director	Mgmt	For	For	For

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Juliana Chugg as Director	Mgmt	For	For	For
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
13	Re-elect Sundar Raman as Director	Mgmt	For	For	For
14	Re-elect Leanne Wood as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Approve SAYE Share Option Scheme	Mgmt	For	For	For
19	Approve Amendments to the Share Incentive Plan	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Tetra Tech, Inc.

Meeting Date: 02/19/2026

Country: USA

Record Date: 12/23/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Dan L. Batrack	Mgmt	For	Refer	For
1B	Elect Director Gary R. Birkenbeuel	Mgmt	For	Refer	For
1C	Elect Director Jeffrey R. Feeler	Mgmt	For	Refer	For
1D	Elect Director Prashant Gandhi	Mgmt	For	Refer	For

Tetra Tech, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1E	Elect Director M. Susan Hardwick	Mgmt	For	Refer	For
1F	Elect Director Kirsten M. Volpi	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	For

Siemens Energy AG

Meeting Date: 02/26/2026

Country: Germany

Record Date: 02/19/2026

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024/25 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2024/25	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2024/25	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2024/25	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2024/25	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Anne-Laure Parrical de Chammard for Fiscal Year 2024/25	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Vinod Philip for Fiscal Year 2024/25	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2024/25	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2024/25	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2024/25	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2024/25	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2024/25	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2024/25	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger (until Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Anja-Isabel Dotzenrath (from Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2024/25	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2024/25	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2024/25	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2024/25	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Veronika Grimm for Fiscal Year 2024/25	Mgmt	For	For	For

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2024/25	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Simone Menne for Fiscal Year 2024/25	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Hildegard Mueller (until Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2024/25	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2024/25	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2024/25	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Cornelia Schau for Fiscal Year 2024/25	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2024/25	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Feiyu Xu (from Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025/26 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2025/26	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025/26	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

TransDigm Group Incorporated

Meeting Date: 03/05/2026

Country: USA

Record Date: 01/09/2026

Meeting Type: Annual

TransDigm Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Barr	Mgmt	For	Refer	For
1.2	Elect Director Jane M. Cronin	Mgmt	For	Refer	For
1.3	Elect Director Michael Graff	Mgmt	For	Refer	For
1.4	Elect Director Sean P. Hennessy	Mgmt	For	Refer	For
1.5	Elect Director W. Nicholas Howley	Mgmt	For	Refer	For
1.6	Elect Director Michael J. Lisman	Mgmt	For	Refer	For
1.7	Elect Director Gary E. McCullough	Mgmt	For	Refer	For
1.8	Elect Director Peter J. Palmer	Mgmt	For	Refer	For
1.9	Elect Director Michele L. Santana	Mgmt	For	Refer	For
1.10	Elect Director Robert J. Small	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PT Bank Central Asia Tbk

Meeting Date: 03/12/2026

Country: Indonesia

Record Date: 02/11/2026

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
4	Approve Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as Auditors	Mgmt	For	For	For
5	Approve Share Repurchase Program	Mgmt	For	For	For

PT Bank Central Asia Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Articles of Association	Mgmt	For	For	For
7	Approve Changes in the Boards of the Company	Mgmt	For	For	For

Eternal Ltd.

Meeting Date: 03/13/2026

Country: India

Record Date: 02/06/2026

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Aparna Papat Ved as Independent Director	Mgmt	For	For	For
2	Approve Reappointment and Remuneration of Kaushik Dutta as Independent Director	Mgmt	For	Against	For
3	Approve Reappointment and Remuneration of Namita Gupta as Independent Director	Mgmt	For	For	For
4	Approve Reappointment and Remuneration of Sutapa Banerjee as Independent Director	Mgmt	For	For	For
5	Elect Deepinder Goyal as Director	Mgmt	For	For	For

HDFC Bank Limited

Meeting Date: 03/13/2026

Country: India

Record Date: 02/06/2026

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For	For
2	Approve Material Related Party Transactions with HDFC Securities Limited	Mgmt	For	For	For
3	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For	For	For

HDFC Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Kaizad Bharucha as Deputy Managing Director	Mgmt	For	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/18/2026

Country: South Korea

Record Date: 12/31/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For	For
1.2	Amend Articles of Incorporation (Commercial Act)	Mgmt	For	For	For
1.3	Amend Articles of Incorporation (Office Term)	Mgmt	For	For	For
1.4	Amend Articles of Incorporation (Cancellation of Treasury Shares)	Mgmt	For	For	For
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
3	Elect Kim Yong-gwan as Inside Director	Mgmt	For	For	For
4	Elect Heo Eun-nyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approval of the Plan for Holding and Disposition of Treasury Shares	Mgmt	For	For	For

Titan Company Limited

Meeting Date: 03/23/2026

Country: India

Record Date: 02/13/2026

Meeting Type: Special

Titan Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Sandhya Venugopal Sharma as Director	Mgmt	For	For	For

Grab Holdings Limited

Meeting Date: 03/24/2026 **Country:** Cayman Islands
Record Date: 02/24/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Memorandum and Articles of Association	Mgmt	For	Against	Abstain

SK hynix, Inc.

Meeting Date: 03/25/2026 **Country:** South Korea
Record Date: 12/31/2025 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Commercial Act)	Mgmt	For	For	For
3	Elect Cha Seon-yong as Inside Director	Mgmt	For	For	For
4.1	Elect Jeong Deok-gyun as Outside Director	Mgmt	For	For	For
4.2	Elect Kim Jeong-won as Outside Director	Mgmt	For	For	For
4.3	Elect Choi Gang-guk as Outside Director	Mgmt	For	For	For
5	Elect Kim Jeong-gyu as Non-Independent Non-Executive Director	Mgmt	For	For	For

SK hynix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Ko Seung-beom as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
7.1	Elect Kim Jeong-won as a Member of Audit Committee	Mgmt	For	For	For
7.2	Elect Choi Gang-guk as a Member of Audit Committee	Mgmt	For	For	For
8	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
9	Approval of Reduction of Capital Reserve	Mgmt	For	For	For
10	Approve Terms of Retirement Pay	Mgmt	For	For	For
11	Approval of the Plan for Holding and Disposition of Treasury Shares	Mgmt	For	For	For

COSMAX, Inc.

Meeting Date: 03/26/2026

Country: South Korea

Record Date: 12/31/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lee Gyeong-su as Inside Director	Mgmt	For	Against	For
3.2	Elect Kim Gyeong-su as Outside Director	Mgmt	For	For	For
4	Appoint Kim Seong-min as Internal Auditor	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against	Abstain

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 04/03/2026

Country: China

Record Date: 03/27/2026

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Annual Report and Its Summary	Mgmt	For	For	For
2	Approve Work Report of the Board	Mgmt	For	For	For
3	Approve Profit Distribution Plan	Mgmt	For	For	For
4	Authorize Board to Determine the Interim Profit Distribution Plan	Mgmt	For	For	For
5	Approve Confirmation of the Remuneration of Directors and Remuneration Plan	Mgmt	For	For	For
6	Approve Proposed Purchase of Liability Insurance for Directors and Senior Management	Mgmt	For	For	For
7	Approve Grant Thornton (Special General Partnership) as Financial Statement and Internal Control Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Application to Financial Institutions for Integrated Bank Credit Facilities	Mgmt	For	For	For
9	Approve Estimated Cap for Provision of Guarantee	Mgmt	For	Against	Against
10	Approve Hedging Plans	Mgmt	For	For	For
11	Approve Entrusted Wealth Management Plan	Mgmt	For	Against	Against
12	Approve Proposed Grant of General Mandate to Issue Bonds	Mgmt	For	For	For
13	Approve Proposed Change in the Use of Proceeds Raised from A shares	Mgmt	For	For	For
14	Approve Grant of a General Mandate to the Board to Issue Shares	Mgmt	For	Against	Against
15	Approve 2026 A Share Employee Stock Ownership Plan and Its Summary	Mgmt	For	For	For
16	Approve Administrative Measures for the 2026 A Share Employee Stock Ownership Plan	Mgmt	For	For	For

Contemporary Ampere Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Proposed Grant of Full Authority to the Board to Handle All Specific Matters Related to the 2026 A Share Employee Stock Ownership Plan	Mgmt	For	For	For

FPT Corp.

Meeting Date: 04/14/2026

Country: Vietnam

Record Date: 03/10/2026

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Report of Board of Directors for Financial Year 2025	Mgmt	For	For	For
1.2	Approve Business Strategy for the Period from 2026 to 2028	Mgmt	For	For	For
1.3	Approve Business Plan for Financial Year 2026	Mgmt	For	For	For
1.4	Approve Remuneration of Board of Directors for Financial Year 2026	Mgmt	For	For	For
2	Approve Audited Financial Statements of Financial Year 2025	Mgmt	For	For	For
3	Approve Report of Supervisory Board in Financial Year 2025 and Operating Expense Budget of Supervisory Board for Financial Year 2026	Mgmt	For	For	For
4.1	Approve Income Allocation of Financial Year 2025	Mgmt	For	For	For
4.2	Approve Issuance of Shares from Owner's Equity to Increase Charter Capital	Mgmt	For	For	For
4.3	Approve Cash Dividend Plan for Financial Year 2026	Mgmt	For	For	For
5	Approve Share Issuance Program for Employees with Outstanding Contribution in the 2026-2028 Period	Mgmt	For	Against	Against
6.1	Approve Supplementation of Detailed Contents regarding the Share Issuance Plan under the Employee Stock Ownership Program (ESOP) for Employees with Outstanding Contributions during 2023-2025	Mgmt	For	Against	Against

FPT Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Supplementation of Detailed Contents regarding the Share Issuance Plan under the Employee Stock Ownership Program (ESOP) for Senior Management for the Period 2026-2030	Mgmt	For	For	For
7	Approve Auditors	Mgmt	For	For	For
8	Amend Articles of Association, Corporate Governance Regulations and Regulations on Operation of Board of Directors	Mgmt	For	Against	Against
9	Dismiss Hiroshi Yokotsuka as Director	Mgmt	For	For	For
10	Approve Nomination of Additional Candidate for the Election of Directors for the Term 2022-2027	Mgmt	For	For	For
11	Elect Toshikazu Nambu as Director	Mgmt	For	For	For
12	Other Business	Mgmt	For	Against	Against

Ferrari NV

Meeting Date: 04/15/2026

Country: Netherlands

Record Date: 03/18/2026

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Board Report (Non-Voting)	Mgmt			
2.b.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c.	Approve Remuneration Report	Mgmt	For	For	For
2.d.	Adopt Financial Statements	Mgmt	For	For	For
2.e.	Approve Dividends	Mgmt	For	For	For
2.f.	Approve Discharge of Directors	Mgmt	For	For	For
3.a.	Reelect John Elkann as Executive Director	Mgmt	For	Against	For
3.b.	Reelect Benedetto Vigna as Executive Director	Mgmt	For	For	For

Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.c.	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	Against	For
3.d.	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	For	For
3.e.	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	For	For
3.f.	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For	For
3.g.	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For	For
3.h.	Reelect John Galantic as Non-Executive Director	Mgmt	For	For	For
3.i.	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For	For
3.j.	Reelect Michelangelo Volpi as Non-Executive Director	Mgmt	For	For	For
3.k.	Reelect Tommaso Ghidini as Non-Executive Director	Mgmt	For	For	For
4.1.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
4.2.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6.	Approve Cancellation of Common Shares and Special Voting Shares	Mgmt	For	For	For
7.1.	Appoint Deloitte Accountants B.V. as Auditor	Mgmt	For	For	For
7.2.	Appoint Deloitte Accountants B.V. as Sustainability Assurance Provider	Mgmt	For	For	For
8.	Approve Awards to Executive Director	Mgmt	For	For	For
9.	Close Meeting	Mgmt			

Kaspi.kz JSC

Meeting Date: 04/15/2026

Country: Kazakhstan

Record Date: 02/27/2026

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR/GDR Holders	Mgmt			

Kaspi.kz JSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of KZT 850 per Share	Mgmt	For	For	For
4	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	Mgmt	For	For	For
5	Ratify Deloitte LLP as Auditor	Mgmt	For	For	For
6	Approve Terms of Remuneration of Directors and Reimbursement of Their Expenses	Mgmt	For	Against	For
7A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For
7B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	Mgmt	For	For	For

Raia Drogasil SA

Meeting Date: 04/15/2026

Country: Brazil

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For	For
4	Fix Number of Fiscal Council Members at Four (Three If There Is No Separate Election)	Mgmt	For	For	For
5	Elect Fiscal Council Members	Mgmt	For	For	For

Raia Drogasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
7	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

Spotify Technology SA

Meeting Date: 04/15/2026

Country: Luxembourg

Record Date: 02/19/2026

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Approve Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
2.	Approve Allocation of Income	Mgmt	For	For	For
3.	Approve Discharge of Directors	Mgmt	For	For	For
4a	Elect Daniel Ek as A Director	Mgmt	For	Refer	For
4b	Elect Martin Lorentzon as A Director	Mgmt	For	Against	For
4c	Elect Shishir Samir Mehrotra as A Director	Mgmt	For	For	For
4d	Elect Christopher Marshall as B Director	Mgmt	For	For	For
4e	Elect Barry McCarthy as B Director	Mgmt	For	Against	For
4f	Elect Alex Norstrom as B Director	Mgmt	For	For	For
4g	Elect Heidi O'Neill as B Director	Mgmt	For	For	For
4h	Elect Ted Sarandos as B Director	Mgmt	For	For	For
4.1	Elect Gustav Soderstrom as B Director	Mgmt	For	For	For
4j	Elect Thomas Owen Staggs as B Director	Mgmt	For	For	For
4k	Elect Mona Sutphen as B Director	Mgmt	For	For	For
4l	Elect Padmasree Warrior as B Director	Mgmt	For	For	For

Spotify Technology SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	For	For	For
6.	Approve Remuneration of Directors	Mgmt	For	Against	For
7.	Approve Share Repurchase	Mgmt	For	For	For
8.	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	For	For	For

Hermes International SA

Meeting Date: 04/17/2026

Country: France

Record Date: 04/09/2026

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of General Managers	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 18 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	For
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against	For
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against	For
10	Approve Compensation of Éric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	For

Hermes International SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against	For
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
13	Reelect Dorothée Altmayer as Supervisory Board Member	Mgmt	For	Against	For
14	Reelect Renaud Momméja as Supervisory Board Member	Mgmt	For	Against	For
15	Reelect Éric de Seynes as Supervisory Board Member	Mgmt	For	Against	For
16	Elect Lucia Sinapi-Thomas as Supervisory Board Member	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
19	Amend Article 24.2 of Bylaws Re: Record Date	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Al Rajhi Bank

Meeting Date: 04/20/2026

Country: Saudi Arabia

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Review and Discuss Board Report on Company Operations for FY 2025	Mgmt	For	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2025	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2025	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2025	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Distribution of Interim Dividends of SAR 1.75 Per Share for the Second Half of FY 2025, Bringing the Total Distributed Cash Dividends for FY 2025 to SAR 2.5 Per Share	Mgmt	For	For	For
6	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2026	Mgmt	For	For	For
7	Ratify Auditors and Fix Their Remuneration to Review and Audit Q2, Q3 and Annual Statements of FY 2026 and Q1 of FY 2027	Mgmt	For	For	For
8	Amend Remuneration Policy of Board Members, Committees, and Executive Management	Mgmt	For	For	For
9	Approve Remuneration of Directors and Committees Members of SAR 14,667,739 for FY 2025	Mgmt	For	For	For
10	Authorize Increase of Company's Capital through Issuing of Bonus Shares by Capitalizing SAR 20,000 Million from Retained Earnings and Statutory Reserve, Representing 50 Percent of the Capital and Amend Article 6 and 7 of Bylaws	Mgmt	For	For	For
11	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For	For
12	Amend Article 5 of Bylaws Re: Company's Head Office	Mgmt	For	For	For
13	Amend Article 10 of Bylaws Re: Shareholders Register	Mgmt	For	For	For
14	Amend Article 14 of Bylaws Re: Capital Decrease	Mgmt	For	For	For
15	Amend Article 17 of Bylaws Re: Expiry or Termination of Membership of the Board, the Resignation of its Members, or the Vacancy of Membership	Mgmt	For	For	For
16	Amend Article 18 of Bylaws Re: Powers of the Board	Mgmt	For	For	For
17	Amend Article 20 of Bylaws Re: Board Remuneration	Mgmt	For	For	For
18	Amend Article 21 of Bylaws Re: Powers of the Chairman of the Board of Directors, the Deputy Chairman, and the Board Secretary	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Amend Article 23 of Bylaws Re: Powers of the Managing Director	Mgmt	For	For	For
20	Amend Article 48 of Bylaws Re: Provisions of the Companies' Law and the Banking Supervision Law	Mgmt	For	For	For
21	Amend Company's Articles of Association, Rearranging and Renumbering it and their Headings to Comply with the Saudi Competitiveness and Business Center Requirements	Mgmt	For	Against	For
22	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For	For
23	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law which Pertains to the Competing Business Activities Listed in the Competitive Business Standards Regulation	Mgmt	For	For	For
24	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Micro and Small Business Motor Insurance	Mgmt	For	For	For
25	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: General Commercial Liability Agreement	Mgmt	For	For	For
26	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Directors and Officers Insurance	Mgmt	For	For	For
27	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Properties All Risk Policy	Mgmt	For	For	For
28	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Fire and Allied Perils Insurance Agreement	Mgmt	For	For	For
29	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Bancassurance Agreement	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
30	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Motor Insurance Agreement Valued at SAR 430,904,242	Mgmt	For	For	For
31	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Motor Insurance Agreement Valued at SAR 241,712,521	Mgmt	For	For	For
32	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Marine Cargo Open Cover Agreement	Mgmt	For	For	For
33	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Group Credit Policy Agreement	Mgmt	For	For	For
34	Approve Related Party Transactions with Fursan Travel and Tourism Co Re: Provision of Travel and Tourism Services	Mgmt	For	For	For
35	Approve Related Party Transactions with Berain Co Re: Supply of Bottled Mineral Water Services	Mgmt	For	For	For
36	Approve Related Party Transactions with Mohammed Abdulaziz Al Rajhi and Sons Investment Co Re: Lease of the Southern Regional Administration Building	Mgmt	For	For	For
37	Approve Related Party Transactions with Mohammed Abdulaziz Al Rajhi and Sons Investment Co Re: Lease of the Direct Sales Office in Abha	Mgmt	For	For	For
38	Approve Related Party Transactions with Mohammed Abdulaziz Al Rajhi and Sons Investment Co Re: Lease of an ATM Site in Abha	Mgmt	For	For	For
39	Approve Related Party Transactions with Al Makhazen Al Mumayazah II Co Re: Lease of a Branch in Riyadh	Mgmt	For	For	For
40	Approve Related Party Transactions with Dr. Cafe Holding Co Re: Lease of a Coffee Kiosk in the Head Office Building of Al Rajhi Bank	Mgmt	For	For	For

Al Rajhi Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
41	Approve Related Party Transactions with Dr. Cafe Holding Co Re: Lease of a Coffee Kiosk in the Operations Building of Al Rajhi Bank	Mgmt	For	For	For
42	Approve Related Party Transactions with Half Million Co Re: Lease of a Coffee Kiosk in the Head Office Building of Al Rajhi Bank	Mgmt	For	For	For

Broadcom Inc.

Meeting Date: 04/20/2026

Country: USA

Record Date: 02/24/2026

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	Refer	For
1b	Elect Director Gayla J. Delly	Mgmt	For	Refer	For
1c	Elect Director Kenneth Y. Hao	Mgmt	For	Refer	For
1d	Elect Director Check Kian Low	Mgmt	For	Refer	For
1e	Elect Director Justine F. Page	Mgmt	For	Refer	For
1f	Elect Director Henry Samueli	Mgmt	For	Refer	For
1g	Elect Director Hock E. Tan	Mgmt	For	Refer	For
1h	Elect Director Harry L. You	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Datadog, Inc.

Meeting Date: 04/21/2026

Country: USA

Record Date: 02/24/2026

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Against	For

ASML Holding NV

Meeting Date: 04/22/2026

Country: Netherlands

Record Date: 03/25/2026

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Announce Intention to Appoint M.J.A. Pieters to Management Board as Chief Technology Officer, R.J.M. Dassen to Management Board as Chief Financial Officer and F.J.M. Schneider-Maunoury to Management Board as Chief Operations Officer	Mgmt			
7a	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For	For
7b	Reelect A.L. Steegen to Supervisory Board	Mgmt	For	For	For
7c	Elect B. Loh to Supervisory Board	Mgmt	For	For	For
7d	Discuss Composition of the Supervisory Board	Mgmt			
8a	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
8b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger, Acquisition or Alliances	Mgmt	For	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Authorize Cancellation of Ordinary Shares	Mgmt	For	For	For
12	Other Business (non-voting)	Mgmt			
13	Close Meeting	Mgmt			

Galderma Group AG

Meeting Date: 04/22/2026

Country: Switzerland

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	For
2	Approve Allocation of Income and Dividends of CHF 0.35 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Thomas Ebeling as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Daniel Browne as Director	Mgmt	For	For	For
4.1.3	Reelect Maria Hilado as Director	Mgmt	For	For	For
4.1.4	Reelect Karen Ling as Director	Mgmt	For	For	For
4.1.5	Reelect Roberto Marques as Director	Mgmt	For	For	For
4.1.6	Reelect Sherilyn McCoy as Director	Mgmt	For	For	For

Galderma Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.7	Reelect Flemming Ornskov as Director	Mgmt	For	Against	For
4.2aa	Elect Harry Kirsch as Director	Mgmt	For	For	For
	Shareholder Proposals Submitted by L'Oreal	Mgmt			
4.2ba	Elect Samuel du Retail as Director	SH	None	Refer	For
4.2bb	Elect Delphine Viguier-Hovasse as Director	SH	None	Refer	For
	Management Proposals	Mgmt			
4.3.1	Reappoint Karen Ling as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Thomas Ebeling as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Roberto Marques as Member of the Compensation Committee	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 31.2 Million	Mgmt	For	Against	For
6	Designate Altenburger Ltd as Independent Proxy	Mgmt	For	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Advanced Micro Fabrication Equipment, Inc. China

Meeting Date: 04/23/2026

Country: China

Record Date: 04/16/2026

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
3	Approve Related Party Transaction	Mgmt	For	For	For
4	Approve to Appoint Auditor	Mgmt	For	Against	Against

Advanced Micro Fabrication Equipment, Inc. China

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Report of the Board of Directors	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Purchase of Liability Insurance for Directors and Senior Management Members	Mgmt	For	For	For
8	Amend the Remuneration Management System for Directors and Senior Management Members	Mgmt	For	For	For
9	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against	Against
10	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	Against
11	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
12	Approve Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds Complies with Relevant Laws and Regulations	Mgmt	For	Against	Against
	APPROVE COMPANY'S PLAN FOR ACQUISITION BY CASH AND ISSUANCE OF SHARES AS WELL AS RAISING SUPPORTING FUNDS	Mgmt			
13.1	Approve Overview of the Transaction Plan	Mgmt	For	Against	Against
13.2	Approve Share Type, Par Value and Listing Location in Connection to Acquisition by Cash and Issuance of Shares	Mgmt	For	Against	Against
13.3	Approve Target Subscribers and Subscription Method in Connection to Acquisition by Cash and Issuance of Shares	Mgmt	For	Against	Against
13.4	Approve Pricing Benchmark Date and Issue Price in Connection to Acquisition by Cash and Issuance of Shares	Mgmt	For	Against	Against
13.5	Approve Number of Shares Issued in Connection to Acquisition by Cash and Issuance of Shares	Mgmt	For	Against	Against
13.6	Approve Transaction Amount and Payment Method in Connection to Acquisition by Cash and Issuance of Shares	Mgmt	For	Against	Against

Advanced Micro Fabrication Equipment, Inc. China

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.7	Approve Lock-up Period Arrangement in Connection to Acquisition by Cash and Issuance of Shares	Mgmt	For	Against	Against
13.8	Approve Transitional Profit and Loss Arrangements in Connection to Acquisition by Cash and Issuance of Shares	Mgmt	For	Against	Against
13.9	Approve Distribution Arrangement of Undistributed Earnings in Connection to Acquisition by Cash and Issuance of Shares	Mgmt	For	Against	Against
13.10	Approve Performance Commitment and Compensation Arrangement in Connection to Acquisition by Cash and Issuance of Shares	Mgmt	For	Against	Against
13.11	Approve Resolution Validity Period in Connection to Acquisition by Cash and Issuance of Shares	Mgmt	For	Against	Against
13.12	Approve Share Type, Par Value and Listing Location in Connection to Raising Supporting Funds	Mgmt	For	Against	Against
13.13	Approve Pricing Benchmark Date and Issue Price in Connection to Raising Supporting Funds	Mgmt	For	Against	Against
13.14	Approve Issuance Targets, Amount and Quantity in Connection to Raising Supporting Funds	Mgmt	For	Against	Against
13.15	Approve Usage of Raised Funds	Mgmt	For	Against	Against
13.16	Approve Lock-up Period Arrangement in Connection to Raising Supporting Funds	Mgmt	For	Against	Against
13.17	Approve Resolution Validity Period in Connection to Raising Supporting Funds	Mgmt	For	Against	Against
14	Approve Report (Draft) and Summary on Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds	Mgmt	For	Against	Against
15	Approve This Transaction Does Not Constitute as Related-party Transaction	Mgmt	For	Against	Against
16	Approve Transaction Does Not Constitute as Major Asset Restructuring or Restructuring for Listing	Mgmt	For	Against	Against

Advanced Micro Fabrication Equipment, Inc. China

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Compliance of This Transaction with Article 4 of the Guideline for the Supervision of Listed Companies No. 9	Mgmt	For	Against	Against
18	Approve Compliance of this Restructuring with Articles 11, 43, and 44 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	Mgmt	For	Against	Against
19	Approve Compliance of this Transaction with the Provisions of Article 11.2 of the Listing Rules, Article 20 of the Continuing Supervision Measures and Article 8 of the Rules for Reviewing Major Asset Restructuring	Mgmt	For	Against	Against
20	Approve the Absence of Circumstances Stipulated in Article 12 of Regulatory Guideline No. 7 and Article 30 of Regulatory Guideline No. 6 Regarding the Transaction	Mgmt	For	Against	Against
21	Approve Transaction Complies with Article 11 of the Administrative Measures for the Registration of Securities Issuance by Listed Companies	Mgmt	For	Against	Against
22	Approve the Abnormal Fluctuation in the Company's Stock Trading	Mgmt	For	Against	Against
23	Approve Asset Purchases and Sales in the 12 Months Prior to this Transaction	Mgmt	For	Against	Against
24	Approve Signing the Supplemental Agreement to the Conditional Share Issuance and Cash Payment Agreement for Asset Acquisition	Mgmt	For	Against	Against
25	Approve the Signing of Performance Commitment and Compensation Agreement Subject to Conditions for Effectiveness	Mgmt	For	Against	Against
26	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	For	Against	Against
27	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against

Advanced Micro Fabrication Equipment, Inc. China

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
28	Approve Whether This Transaction Involves the Paid Employment of Other Third-Party Organizations or Individuals	Mgmt	For	Against	Against
29	Approve Confidentiality Measures and Systems for this Transaction	Mgmt	For	Against	Against
30	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	Mgmt	For	Against	Against
31	Approve the Audited Financial Statements, Valuation Reports and Pro forma Financial Statements of the Target Companies Related to this Transaction	Mgmt	For	Against	Against
32	Approve the Basis for the Pricing of This Transaction and Its Fairness and Reasonableness	Mgmt	For	Against	Against
33	Approve the Dilution of the Listed Company's Immediate Returns from this Transaction and Related Remedial Measures	Mgmt	For	Against	Against

WEG SA

Meeting Date: 04/23/2026

Country: Brazil

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	Mgmt	For	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Classification of Dan Ioschpe as Independent Director	Mgmt	For	Against	For
4	Approve Classification of Tania Conte Cosentino as Independent Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
7	Elect Directors	Mgmt	For	Against	For
8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 9, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
10.1	Percentage of Votes to Be Assigned - Elect Dan Ioschpe as Independent Director	Mgmt	None	Abstain	Abstain
10.2	Percentage of Votes to Be Assigned - Elect Decio da Silva as Director	Mgmt	None	Abstain	Abstain
10.3	Percentage of Votes to Be Assigned - Elect Harry Schmelzer Junior as Director	Mgmt	None	Abstain	Abstain
10.4	Percentage of Votes to Be Assigned - Elect Martin Werninghaus as Director	Mgmt	None	Abstain	Abstain
10.5	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Director	Mgmt	None	Abstain	Abstain
10.6	Percentage of Votes to Be Assigned - Elect Sergio Luiz Silva Schwartz as Director	Mgmt	None	Abstain	Abstain
10.7	Percentage of Votes to Be Assigned - Elect Tania Conte Cosentino as Independent Director	Mgmt	None	Abstain	Abstain
11	Approve Remuneration of Company's Management	Mgmt	For	For	For

WEG SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
13	Designate Newspapers to Publish Company's Legal Announcements	Mgmt	For	For	For

Hexagon AB

Meeting Date: 04/24/2026

Country: Sweden

Record Date: 04/16/2026

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8a	Receive Financial Statements and Statutory Reports	Mgmt			
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8c	Receive the Board's Dividend Proposal	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b1	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	Mgmt	For	For	For
9b2	Approve Distribution of Shares in Octave Intelligence plc to Shareholders	Mgmt	For	For	For
9c.1	Approve Discharge of Ola Rollen	Mgmt	For	For	For
9c.2	Approve Discharge of Gun Nilsson	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9c.3	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For	For
9c.4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	For
9c.5	Approve Discharge of Erik Huggers	Mgmt	For	For	For
9c.6	Approve Discharge of Annika Falkengren	Mgmt	For	For	For
9c.7	Approve Discharge of Ralph Haupter	Mgmt	For	For	For
9c.8	Approve Discharge of Tomas Eliasson	Mgmt	For	For	For
9c.9	Approve Discharge of Bjorn Rosengren	Mgmt	For	For	For
9c10	Approve Discharge of John Brandon	Mgmt	For	For	For
9c11	Approve Discharge of Brett Watson	Mgmt	For	For	For
9c12	Approve Discharge of CEO Norbert Hanke	Mgmt	For	For	For
9c13	Approve Discharge of CEO Anders Svensson	Mgmt	For	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 3.25 Million for Chair and SEK 900,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Marta Schorling Andreen as Director	Mgmt	For	Refer	Against
12.2	Reelect Sofia Schorling Hogberg as Director	Mgmt	For	Against	Against
12.3	Reelect Gun Nilsson as Director	Mgmt	For	Against	For
12.4	Reelect Erik Huggers as Director	Mgmt	For	For	For
12.5	Reelect Annika Falkengren as Director	Mgmt	For	For	For
12.6	Reelect Ralph Haupter as Director	Mgmt	For	For	For
12.7	Reelect Bjorn Rosengren as Director	Mgmt	For	For	For
12.8	Reelect Tomas Eliasson as Director	Mgmt	For	Against	For
12.9	Elect Bjorn Rosengren as Board Chair	Mgmt	For	For	For

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.10	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
13	Reelect Mikael Ekdahl (Chair) and Jan Dworsky as Members of Nominating Committee; Elect Patricia Hedelius and Roger T Storm as New Members of Nominating Committee	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Amend Performance Share Plan	Mgmt	For	For	For
16	Approve Performance Share Program 2026/2029 for Key Employees	Mgmt	For	Against	Against
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

HDFC Bank Limited

Meeting Date: 04/26/2026

Country: India

Record Date: 03/20/2026

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect Sunita Maheshwari as Director	Mgmt	For	For	For

EssilorLuxottica SA

Meeting Date: 04/28/2026

Country: France

Record Date: 04/20/2026

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
6	Approve Compensation of Francesco Milleri, Chairman and CEO	Mgmt	For	For	For
7	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
11	Reelect Romolo Bardin as Director	Mgmt	For	Against	For
12	Reelect José Gonzalo as Director	Mgmt	For	For	For
13	Reelect Virginie Mercier Pitre as Director	Mgmt	For	For	For
14	Reelect Mario Notari as Director	Mgmt	For	For	For
15	Reelect Swati Piramal as Director	Mgmt	For	For	For
16	Reelect Cristina Scocchia as Director	Mgmt	For	For	For
17	Reelect Nathalie von Siemens as Director	Mgmt	For	For	For
18	Reelect Andrea Zappia as Director	Mgmt	For	Refer	Against
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 4,169,606	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,169,606	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,169,606	Mgmt	For	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
26	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
27	Authorize Capital Increase of Up to EUR 4,169,606 for Future Exchange Offers	Mgmt	For	For	For
28	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,169,606	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

VAT Group AG

Meeting Date: 04/28/2026

Country: Switzerland

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For

VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 7.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For	For
4.1.3	Reelect Libo Zhang as Director	Mgmt	For	For	For
4.1.4	Reelect Daniel Lippuner as Director	Mgmt	For	For	For
4.1.5	Reelect Petra Denk as Director	Mgmt	For	For	For
4.1.6	Reelect Thomas Piliszczuk as Director	Mgmt	For	For	For
4.1.7	Reelect Clara-Ann Gordon as Director	Mgmt	For	For	For
4.1.8	Reelect Michael Allison as Director	Mgmt	For	For	For
4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.2	Appoint Petra Denk as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5	Designate Roger Foehn as Independent Proxy	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For	Against
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
8.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 654,490 for Fiscal Year 2025	Mgmt	For	For	For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal Year 2027	Mgmt	For	For	For

VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2027	Mgmt	For	For	For
8.5	Approve Remuneration of Directors in the Amount of CHF 1.7 Million for the Period from 2026 AGM to 2027 AGM	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Carlisle Companies Incorporated

Meeting Date: 04/29/2026

Country: USA

Record Date: 03/04/2026

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sheryl D. Palmer	Mgmt	For	For	For
1b	Elect Director Jesse G. Singh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Boston Scientific Corporation

Meeting Date: 04/30/2026

Country: USA

Record Date: 03/06/2026

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David C. Habiger	Mgmt	For	Refer	For
1b	Elect Director Edward J. Ludwig	Mgmt	For	Refer	For
1c	Elect Director Michael F. Mahoney	Mgmt	For	Refer	For
1d	Elect Director Jessica L. Mega	Mgmt	For	Refer	For
1e	Elect Director Susan E. Morano	Mgmt	For	Refer	For
1f	Elect Director Cheryl Pegus	Mgmt	For	Refer	For

Boston Scientific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Cathy R. Smith	Mgmt	For	Refer	For
1h	Elect Director Christophe P. Weber	Mgmt	For	Refer	For
1i	Elect Director David S. Wichmann	Mgmt	For	Refer	For
1j	Elect Director Ellen M. Zane	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	For

Intuitive Surgical, Inc.

Meeting Date: 04/30/2026

Country: USA

Record Date: 03/02/2026

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For	For
1c	Elect Director Lewis Chew	Mgmt	For	For	For
1d	Elect Director Gary S. Guthart	Mgmt	For	For	For
1e	Elect Director Sreelakshmi Kolli	Mgmt	For	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
1h	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
1i	Elect Director Monica P. Reed	Mgmt	For	For	For

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director David J. Rosa	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

VOTE SUMMARY REPORT

Date range covered : 05/01/2025 to 04/30/2026

Uber Technologies, Inc.

Meeting Date: 05/05/2025

Country: USA

Record Date: 03/13/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For	For
1b	Elect Director Revathi Advaiti	Mgmt	For	For	For
1c	Elect Director Turqi Alnowaiser	Mgmt	For	For	For
1d	Elect Director Ursula Burns	Mgmt	For	For	For
1e	Elect Director Robert Eckert	Mgmt	For	For	For
1f	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1g	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1h	Elect Director John Thain	Mgmt	For	For	For
1i	Elect Director David Trujillo	Mgmt	For	For	For
1j	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

DexCom, Inc.

Meeting Date: 05/08/2025

Country: USA

Record Date: 03/13/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	For	For
1.2	Elect Director Steven R. Altman	Mgmt	For	For	For
1.3	Elect Director Nicholas Augustinos	Mgmt	For	For	For
1.4	Elect Director Richard A. Collins	Mgmt	For	For	For

DexCom, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Karen Dahut *Withdrawn Resolution*	Mgmt			
1.6	Elect Director Rimma Driscoll	Mgmt	For	For	For
1.7	Elect Director Mark G. Foletta	Mgmt	For	For	For
1.8	Elect Director Renee Gala	Mgmt	For	For	For
1.9	Elect Director Bridgette P. Heller	Mgmt	For	For	For
1.10	Elect Director Kyle Malady	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Ultragenyx Pharmaceutical Inc.

Meeting Date: 05/15/2025

Country: USA

Record Date: 03/24/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew K. Fust	Mgmt	For	For	For
1b	Elect Director Amrit Ray	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Intercontinental Exchange, Inc.

Meeting Date: 05/16/2025

Country: USA

Record Date: 03/20/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Extend Voting Limitations	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Amazon.com, Inc.

Meeting Date: 05/21/2025

Country: USA

Record Date: 03/27/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Brad D. Smith	Mgmt	For	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	Against	Against
5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	Against
6	Disclose All Material Scope 3 Emissions	SH	Against	Against	Against
7	Report on Impact of Data Centers on Climate Commitments	SH	Against	Against	Against
8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	SH	Against	Against	Against
9	Report on Efforts to Reduce Plastic Packaging	SH	Against	Against	Against
10	Commission Independent Audit and Report on Warehouse Working Conditions	SH	Against	Against	For
11	Report on Unethical Use of External Data in Development of AI Products	SH	Against	Against	Against

Venture Global, Inc.

Meeting Date: 05/21/2025

Country: USA

Record Date: 03/25/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert (Bob) Pender	Mgmt	For	Withhold	For
1.2	Elect Director Michael Sabel	Mgmt	For	Withhold	For
1.3	Elect Director Andrew Orekar	Mgmt	For	For	For
1.4	Elect Director Sari Granat	Mgmt	For	Withhold	For

Venture Global, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Jimmy Staton	Mgmt	For	For	For
1.6	Elect Director Thomas J. Reid	Mgmt	For	For	For
1.7	Elect Director Roderick Christie	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

ServiceNow, Inc.

Meeting Date: 05/22/2025

Country: USA

Record Date: 03/24/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1g	Elect Director William R. McDermott	Mgmt	For	For	For
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For
1i	Elect Director Anita M. Sands	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	SH	Against	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against	Against

Meta Platforms, Inc.

Meeting Date: 05/28/2025

Country: USA

Record Date: 04/01/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	For
1.3	Elect Director John Arnold	Mgmt	For	For	For
1.4	Elect Director Patrick Collison	Mgmt	For	For	For
1.5	Elect Director John Elkann	Mgmt	For	Withhold	For
1.6	Elect Director Andrew W. Houston	Mgmt	For	Withhold	For
1.7	Elect Director Nancy Killefer	Mgmt	For	For	For
1.8	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.9	Elect Director Dina Powell McCormick	Mgmt	For	For	For
1.10	Elect Director Charles Songhurst	Mgmt	For	For	For
1.11	Elect Director Hock E. Tan	Mgmt	For	For	For
1.12	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.13	Elect Director Dana White	Mgmt	For	For	For
1.14	Elect Director Tony Xu	Mgmt	For	Withhold	For
1.15	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	Against
8	Report on Hate Targeting Marginalized Communities	SH	Against	For	Against
9	Report on Child Safety and Harm Reduction	SH	Against	Against	Against
10	Report on Combatting Risks of Online Child Exploitation	SH	Against	Against	Against
11	Report on Risks of Unethical Use of External Data to Develop AI Products	SH	Against	For	For
12	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	SH	Against	Against	Against
13	Report on Investing in Bitcoin	SH	Against	Against	Against
14	Report on Data Collection and Advertising Practices	SH	Against	For	Against

Axon Enterprise, Inc.

Meeting Date: 05/29/2025

Country: USA

Record Date: 03/31/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	Mgmt	For	For	For
1B	Elect Director Adriane Brown	Mgmt	For	For	For
1C	Elect Director Julie Anne Cullivan	Mgmt	For	For	For
1D	Elect Director Michael Gamreiter	Mgmt	For	For	For
1E	Elect Director Caitlin Kalinowski	Mgmt	For	For	For
1F	Elect Director Matthew McBrady	Mgmt	For	For	For
1G	Elect Director Hadi Partovi	Mgmt	For	For	For
1H	Elect Director Graham Smith	Mgmt	For	For	For
1I	Elect Director Patrick Smith	Mgmt	For	For	For
1J	Elect Director Jeri Williams	Mgmt	For	For	For

Axon Enterprise, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Roblox Corporation

Meeting Date: 05/29/2025

Country: USA

Record Date: 04/11/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher Carvalho	Mgmt	For	Withhold	For
1.2	Elect Director Gina Mastantuono	Mgmt	For	For	For
1.3	Elect Director Jason Kilar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Against	For

Datadog, Inc.

Meeting Date: 06/03/2025

Country: USA

Record Date: 04/09/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Titi Cole	Mgmt	For	Withhold	For
1b	Elect Director Matthew Jacobson	Mgmt	For	Withhold	For
1c	Elect Director Julie G. Richardson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Datadog, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/03/2025

Country: Taiwan

Record Date: 04/04/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

AppLovin Corporation

Meeting Date: 06/04/2025

Country: USA

Record Date: 04/10/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adam Foroughi	Mgmt	For	Withhold	For
1b	Elect Director Craig Billings	Mgmt	For	For	For
1c	Elect Director Herald Chen	Mgmt	For	Withhold	For
1d	Elect Director Margaret Georgiadis	Mgmt	For	Withhold	For
1e	Elect Director Alyssa Harvey Dawson	Mgmt	For	Withhold	For
1f	Elect Director Barbara Messing	Mgmt	For	Withhold	For
1g	Elect Director Todd Morgenfeld	Mgmt	For	For	For
1h	Elect Director Eduardo Vivas	Mgmt	For	For	For
1i	Elect Director Maynard Webb	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Cloudflare, Inc.

Meeting Date: 06/05/2025

Country: USA

Record Date: 04/10/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stacey Cunningham	Mgmt	For	For	For
1.2	Elect Director Mark Hawkins	Mgmt	For	For	For
1.3	Elect Director Carl Ledbetter	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against

Netflix, Inc.

Meeting Date: 06/05/2025

Country: USA

Record Date: 04/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	For	For
1b	Elect Director Mathias Dopfner	Mgmt	For	For	For
1c	Elect Director Reed Hastings	Mgmt	For	For	For
1d	Elect Director Jay C. Hoag	Mgmt	For	Against	For
1e	Elect Director Leslie Kilgore	Mgmt	For	For	For
1f	Elect Director Strive Masiyiwa	Mgmt	For	For	For
1g	Elect Director Ann Mather	Mgmt	For	For	For
1h	Elect Director Greg Peters	Mgmt	For	For	For
1i	Elect Director Susan E. Rice	Mgmt	For	For	For
1j	Elect Director Ted Sarandos	Mgmt	For	For	For
1k	Elect Director Bradford L. Smith	Mgmt	For	For	For
1l	Elect Director Anne M. Sweeney	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Issue a Climate Transition Plan	SH	Against	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against
6	Amend Code of Ethics to Enhance Policies on Non-Discrimination, Anti-Harassment, and Whistleblower Protection	SH	Against	Against	Against
7	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against	Against
8	Report on Discrimination in Charitable Giving	SH	Against	Against	Against

Block, Inc.

Meeting Date: 06/17/2025

Country: USA

Record Date: 04/21/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jack Dorsey	Mgmt	For	For	For
1.2	Elect Director Paul Deighton	Mgmt	For	For	For
1.3	Elect Director Neha Narula	Mgmt	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Shopify Inc.

Meeting Date: 06/17/2025

Country: Canada

Record Date: 04/21/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Lulu Cheng Meservey	Mgmt	For	For	For

Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1C	Elect Director Gail Goodman	Mgmt	For	Against	For
1D	Elect Director David Heinemeier Hansson	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1G	Elect Director Joe Natale	Mgmt	For	For	For
1H	Elect Director Kevin Scott	Mgmt	For	For	For
1I	Elect Director Toby Shannan	Mgmt	For	For	For
1J	Elect Director Fidji Simo	Mgmt	For	Against	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

DoorDash, Inc.

Meeting Date: 06/24/2025

Country: USA

Record Date: 04/25/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Blackburn	Mgmt	For	For	For
1b	Elect Director L. John Doerr	Mgmt	For	Against	For
1c	Elect Director Andy Fang	Mgmt	For	Against	For
1d	Elect Director Diego Piacentini	Mgmt	For	Against	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect Certain Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	For

NVIDIA Corporation

Meeting Date: 06/25/2025

Country: USA

Record Date: 04/28/2025

Meeting Type: Annual

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxo	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For
1h	Elect Director Melissa B. Lora	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director Ellen Ochoa	Mgmt	For	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against
7	Enhance Workforce Data Reporting	SH	Against	Against	Against

Samsara Inc.

Meeting Date: 07/29/2025

Country: USA

Record Date: 05/30/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sanjit Biswas	Mgmt	For	For	For
1.2	Elect Director John Bicket	Mgmt	For	For	For

Samsara Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Marc Andreessen	Mgmt	For	For	For
1.4	Elect Director Todd Bluedorn	Mgmt	For	Withhold	For
1.5	Elect Director Sue Bostrom	Mgmt	For	For	For
1.6	Elect Director Jonathan Chadwick	Mgmt	For	For	For
1.7	Elect Director Alyssa Henry	Mgmt	For	For	For
1.8	Elect Director Ann Livermore	Mgmt	For	Withhold	For
1.9	Elect Director Sue Wagner	Mgmt	For	Withhold	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Nu Holdings Ltd.

Meeting Date: 09/08/2025

Country: Cayman Islands

Record Date: 07/30/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect David Velez Osorno, Anita Mary Sands, David Alexandre Marcus, Douglas Mauro Leone, Jacqueline Dawn Reses, Luis Alberto Moreno Mejia, Roberto de Oliveira Campos Neto, Rogerio Paulo Calderon Peres and Thuan Quang Pham as Directors	Mgmt	For	Against	For

Atlassian Corporation

Meeting Date: 12/02/2025

Country: USA

Record Date: 10/08/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott Belsky	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	Refer	For

Atlassian Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Michael Cannon-Brookes	Mgmt	For	Refer	For
1d	Elect Director Karen Dykstra	Mgmt	For	For	For
1e	Elect Director Scott Farquhar	Mgmt	For	Refer	For
1f	Elect Director Sasan Goodarzi	Mgmt	For	For	For
1g	Elect Director Christian Smith	Mgmt	For	For	For
1h	Elect Director Steven Sordello	Mgmt	For	For	For
1i	Elect Director Jason Warner	Mgmt	For	For	For
1j	Elect Director Richard P. Wong	Mgmt	For	Refer	For
1k	Elect Director Michelle Zatlyn	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Against	For

Microsoft Corporation

Meeting Date: 12/05/2025

Country: USA

Record Date: 09/30/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reid G. Hoffman	Mgmt	For	Refer	For
1b	Elect Director Hugh F. Johnston	Mgmt	For	Refer	For
1c	Elect Director Teri L. List	Mgmt	For	Refer	For
1d	Elect Director Catherine MacGregor	Mgmt	For	Refer	For
1e	Elect Director Mark A. L. Mason	Mgmt	For	Refer	For
1f	Elect Director Satya Nadella	Mgmt	For	Refer	For
1g	Elect Director Sandra E. Peterson	Mgmt	For	Refer	For
1h	Elect Director Penny S. Pritzker	Mgmt	For	Refer	For
1i	Elect Director John David Rainey	Mgmt	For	Refer	For
1j	Elect Director Charles W. Scharf	Mgmt	For	Refer	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director John W. Stanton	Mgmt	For	Refer	For
1l	Elect Director Emma N. Walmsley	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Risks of Microsoft's ESP being Utilized for Censorship of Legitimate Speech	SH	Against	Refer	Against
6	Report on Risks of Censorship in Generative Artificial Intelligence	SH	Against	Refer	Against
7	Report on AI Data Usage Oversight	SH	Against	Refer	Against
8	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Refer	Against
9	Human Rights Risk Assessment	SH	Against	Refer	For
10	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Refer	Against

ServiceNow, Inc.

Meeting Date: 12/05/2025

Country: USA

Record Date: 11/10/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Split	Mgmt	For	For	For

Spotify Technology SA

Meeting Date: 12/10/2025

Country: Luxembourg

Record Date: 10/23/2025

Meeting Type: Extraordinary Shareholders

Spotify Technology SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1.a.	Elect Alex Norstrom as Director	Mgmt	For	For	For
1.b.	Elect Gustav Soderstrom as Director	Mgmt	For	For	For

Visa Inc.

Meeting Date: 01/27/2026

Country: USA

Record Date: 12/01/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	Refer	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	Refer	For
1c	Elect Director Francisco Javier Fernández-Carbajal	Mgmt	For	Refer	For
1d	Elect Director Teri L. List	Mgmt	For	Refer	For
1e	Elect Director John F. Lundgren	Mgmt	For	Refer	For
1f	Elect Director Ryan McInerney	Mgmt	For	Refer	For
1g	Elect Director Denise M. Morrison	Mgmt	For	Refer	For
1h	Elect Director Pamela Murphy	Mgmt	For	Refer	For
1i	Elect Director William Ready	Mgmt	For	Refer	For
1j	Elect Director Linda J. Rendle	Mgmt	For	Refer	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Refer	Against
6	Provide Right to Act by Written Consent	SH	Against	Refer	Against
7	Report on AI-Driven Online Sexual Exploitation	SH	Against	Refer	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on the Return on Investment of the Company's Inclusion Programs	SH	Against	Refer	Against

Spotify Technology SA

Meeting Date: 04/15/2026 Country: Luxembourg
 Record Date: 02/19/2026 Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Approve Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
2.	Approve Allocation of Income	Mgmt	For	For	For
3.	Approve Discharge of Directors	Mgmt	For	For	For
4a	Elect Daniel Ek as A Director	Mgmt	For	Refer	For
4b	Elect Martin Lorentzon as A Director	Mgmt	For	Against	For
4c	Elect Shishir Samir Mehrotra as A Director	Mgmt	For	For	For
4d	Elect Christopher Marshall as B Director	Mgmt	For	For	For
4e	Elect Barry McCarthy as B Director	Mgmt	For	Against	For
4f	Elect Alex Norstrom as B Director	Mgmt	For	For	For
4g	Elect Heidi O'Neill as B Director	Mgmt	For	For	For
4h	Elect Ted Sarandos as B Director	Mgmt	For	For	For
4.1	Elect Gustav Soderstrom as B Director	Mgmt	For	For	For
4j	Elect Thomas Owen Staggs as B Director	Mgmt	For	For	For
4k	Elect Mona Sutphen as B Director	Mgmt	For	For	For
4l	Elect Padmasree Warrior as B Director	Mgmt	For	For	For
5.	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	For	For	For
6.	Approve Remuneration of Directors	Mgmt	For	Against	For
7.	Approve Share Repurchase	Mgmt	For	For	For

Spotify Technology SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	For	For	For

Broadcom Inc.

Meeting Date: 04/20/2026

Country: USA

Record Date: 02/24/2026

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	Refer	For
1b	Elect Director Gayla J. Delly	Mgmt	For	Refer	For
1c	Elect Director Kenneth Y. Hao	Mgmt	For	Refer	For
1d	Elect Director Check Kian Low	Mgmt	For	Refer	For
1e	Elect Director Justine F. Page	Mgmt	For	Refer	For
1f	Elect Director Henry Samueli	Mgmt	For	Refer	For
1g	Elect Director Hock E. Tan	Mgmt	For	Refer	For
1h	Elect Director Harry L. You	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Datadog, Inc.

Meeting Date: 04/21/2026

Country: USA

Record Date: 02/24/2026

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Against	For

VOTE SUMMARY REPORT

Date range covered : 05/01/2025 to 04/30/2026

DexCom, Inc.

Meeting Date: 05/08/2025

Country: USA

Record Date: 03/13/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	For	For
1.2	Elect Director Steven R. Altman	Mgmt	For	For	For
1.3	Elect Director Nicholas Augustinos	Mgmt	For	For	For
1.4	Elect Director Richard A. Collins	Mgmt	For	For	For
1.5	Elect Director Karen Dahut *Withdrawn Resolution*	Mgmt			
1.6	Elect Director Rimma Driscoll	Mgmt	For	For	For
1.7	Elect Director Mark G. Foletta	Mgmt	For	For	For
1.8	Elect Director Renee Gala	Mgmt	For	For	For
1.9	Elect Director Bridgette P. Heller	Mgmt	For	For	For
1.10	Elect Director Kyle Malady	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Adyen NV

Meeting Date: 05/15/2025

Country: Netherlands

Record Date: 04/17/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.a.	Receive Annual Report (Non-Voting)	Mgmt			
2.b.	Approve Remuneration Report	Mgmt	For	For	For
2.c.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.	Approve Discharge of Management Board	Mgmt	For	For	For
4.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.	Elect Steve van Wyk to Supervisory Board	Mgmt	For	For	For
6.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
7.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8.	Authorize Repurchase of Shares	Mgmt	For	For	For
9.a.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
9.b.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
10.	Close Meeting	Mgmt			

Repligen Corporation

Meeting Date: 05/15/2025

Country: USA

Record Date: 03/24/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Olivier Loeillot	Mgmt	For	For	For
1b	Elect Director Tony J. Hunt	Mgmt	For	For	For
1c	Elect Director Karen A. Dawes	Mgmt	For	For	For
1d	Elect Director Nicolas M. Barthelemy	Mgmt	For	For	For
1e	Elect Director Carrie Eglinton Manner	Mgmt	For	For	For
1f	Elect Director Konstantin Konstantinov	Mgmt	For	For	For

Repligen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Martin D. Madaus	Mgmt	For	For	For
1h	Elect Director Rohin Mhatre	Mgmt	For	For	For
1i	Elect Director Glenn P. Muir	Mgmt	For	For	For
1j	Elect Director Margaret A. Pax	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	Against

Amazon.com, Inc.

Meeting Date: 05/21/2025

Country: USA

Record Date: 03/27/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	Against	Against
5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	Against
6	Disclose All Material Scope 3 Emissions	SH	Against	Against	Against
7	Report on Impact of Data Centers on Climate Commitments	SH	Against	Against	Against
8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	SH	Against	Against	Against
9	Report on Efforts to Reduce Plastic Packaging	SH	Against	Against	Against
10	Commission Independent Audit and Report on Warehouse Working Conditions	SH	Against	Against	For
11	Report on Unethical Use of External Data in Development of AI Products	SH	Against	Against	Against

CTS Eventim AG & Co. KGaA

Meeting Date: 05/21/2025

Country: Germany

Record Date: 04/29/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.66 per Share	Mgmt	For	For	For
4	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For

CTS Eventim AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	Mgmt	For	For	For
6.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7	Approve Decrease in Size of Supervisory Board to Three Members	Mgmt	For	For	For
8.1	Elect Cornelius Baur to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Philipp Westermeyer to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Wybcke Meier to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Abstain
10	Approve Remuneration Policy	Mgmt	For	Against	For
11	Approve Creation of EUR 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 19.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

ServiceNow, Inc.

Meeting Date: 05/22/2025

Country: USA

Record Date: 03/24/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For	For

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1g	Elect Director William R. McDermott	Mgmt	For	For	For
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For
1i	Elect Director Anita M. Sands	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	SH	Against	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against	Against

Builders FirstSource, Inc.

Meeting Date: 05/27/2025

Country: USA

Record Date: 03/28/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. Alexander	Mgmt	For	For	For
1.2	Elect Director Dirkson R. Charles	Mgmt	For	For	For
1.3	Elect Director Peter M. Jackson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Remove the Board Size Range	Mgmt	For	Against	Against

Builders FirstSource, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Zalando SE

Meeting Date: 05/27/2025

Country: Germany

Record Date: 05/05/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.a	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
5.b	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2026 AGM	Mgmt	For	For	For
5.c	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.a.a	Elect Kelly Bennett to the Supervisory Board	Mgmt	For	For	For
7.a.b	Elect Alice Delahunt to the Supervisory Board	Mgmt	For	For	For
7.a.c	Elect Niklas Oestberg to the Supervisory Board	Mgmt	For	For	For
7.a.d	Elect Anders Holch Povlsen to the Supervisory Board	Mgmt	For	For	For
7.a.e	Elect Mariella Roehm-Kottmann to the Supervisory Board	Mgmt	For	For	For
7.a.f	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For	For

Zalando SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.b.a	Elect Zbigniew Laskowski, Rose Reynolds and Maggie Sloan as Employee Representatives to the Supervisory Board	Mgmt	For	For	For
7.b.b	Elect Surbhi Marwah, Klaus Møller-Arentoft and Andrea Ricciarelli to the Supervisory Board as Substitutes to Employee Representatives	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
11	Approve Creation of EUR 79.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Billion; Approve Creation of EUR 48.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
13	Approve Partial Cancellation of Conditional Capital 2014 and 2016	Mgmt	For	For	For

iRhythm Technologies, Inc.

Meeting Date: 05/28/2025

Country: USA

Record Date: 04/03/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Noel Bairey Merz	Mgmt	For	For	For
1.2	Elect Director Quentin Blackford	Mgmt	For	For	For
1.3	Elect Director Bruce Bodaken	Mgmt	For	Withhold	For
1.4	Elect Director Karen Ling	Mgmt	For	For	For
1.5	Elect Director Mark Rubash	Mgmt	For	For	For

iRhythm Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Ralph Snyderman	Mgmt	For	For	For
1.7	Elect Director Abhijit Talwalkar	Mgmt	For	For	For
1.8	Elect Director Brian Yoor	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Axon Enterprise, Inc.

Meeting Date: 05/29/2025

Country: USA

Record Date: 03/31/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	Mgmt	For	For	For
1B	Elect Director Adriane Brown	Mgmt	For	For	For
1C	Elect Director Julie Anne Cullivan	Mgmt	For	For	For
1D	Elect Director Michael Gamreiter	Mgmt	For	For	For
1E	Elect Director Caitlin Kalinowski	Mgmt	For	For	For
1F	Elect Director Matthew McBrady	Mgmt	For	For	For
1G	Elect Director Hadi Partovi	Mgmt	For	For	For
1H	Elect Director Graham Smith	Mgmt	For	For	For
1I	Elect Director Patrick Smith	Mgmt	For	For	For
1J	Elect Director Jeri Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/03/2025

Country: Taiwan

Record Date: 04/04/2025

Meeting Type: Annual

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

Airbnb, Inc.

Meeting Date: 06/04/2025

Country: USA

Record Date: 04/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amrita Ahuja	Mgmt	For	For	For
1.2	Elect Director Joseph Gebbia	Mgmt	For	Withhold	For
1.3	Elect Director Jeffrey Jordan	Mgmt	For	Withhold	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	For

Cloudflare, Inc.

Meeting Date: 06/05/2025

Country: USA

Record Date: 04/10/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stacey Cunningham	Mgmt	For	For	For
1.2	Elect Director Mark Hawkins	Mgmt	For	For	For
1.3	Elect Director Carl Ledbetter	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Cloudflare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against

Flutter Entertainment plc

Meeting Date: 06/05/2025

Country: Ireland

Record Date: 04/10/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Bryant	Mgmt	For	For	For
1b	Elect Director Peter Jackson	Mgmt	For	For	For
1c	Elect Director Robert (Dob) Bennett	Mgmt	For	For	For
1d	Elect Director Nancy Cruickshank	Mgmt	For	For	For
1e	Elect Director Nancy Dubuc	Mgmt	For	For	For
1f	Elect Director Alfred F. Hurley, Jr.	Mgmt	For	For	For
1g	Elect Director Holly Keller Koeppel	Mgmt	For	For	For
1h	Elect Director Carolan Lennon	Mgmt	For	For	For
1i	Elect Director Christine M. McCarthy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Amend Sharesave Scheme	Mgmt	For	For	For
7a	Ratify KPMG as Auditors	Mgmt	For	For	For
7b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorize Board to Issue of Shares	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Flutter Entertainment plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For

Netflix, Inc.

Meeting Date: 06/05/2025

Country: USA

Record Date: 04/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	For	For
1b	Elect Director Mathias Dopfner	Mgmt	For	For	For
1c	Elect Director Reed Hastings	Mgmt	For	For	For
1d	Elect Director Jay C. Hoag	Mgmt	For	Against	For
1e	Elect Director Leslie Kilgore	Mgmt	For	For	For
1f	Elect Director Strive Masiyiwa	Mgmt	For	For	For
1g	Elect Director Ann Mather	Mgmt	For	For	For
1h	Elect Director Greg Peters	Mgmt	For	For	For
1i	Elect Director Susan E. Rice	Mgmt	For	For	For
1j	Elect Director Ted Sarandos	Mgmt	For	For	For
1k	Elect Director Bradford L. Smith	Mgmt	For	For	For
1l	Elect Director Anne M. Sweeney	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Issue a Climate Transition Plan	SH	Against	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against
6	Amend Code of Ethics to Enhance Policies on Non-Discrimination, Anti-Harassment, and Whistleblower Protection	SH	Against	Against	Against
7	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against	Against

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Discrimination in Charitable Giving	SH	Against	Against	Against

Alphabet Inc.

Meeting Date: 06/06/2025

Country: USA

Record Date: 04/08/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	Against	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against	For
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	For
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against	For
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Against	For
1j	Elect Director Robin L. Washington	Mgmt	For	Against	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Provide Right to Act by Written Consent	SH	Against	Against	Against
4	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Against	Against
5	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against
6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Against	Against
7	Report on Meeting 2030 Climate Goals	SH	Against	Against	Against
8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	SH	Against	Against	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Report on Risks of Discrimination in GenAI	SH	Against	Against	Against
11	Report on Risks of Improper Use of External Data in Development of AI Products	SH	Against	For	For
12	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	SH	Against	For	Against
13	Report on Lobbying and Child Safety Online	SH	Against	Against	Against
14	Adopt Metrics Evaluating YouTube Child Safety Policies	SH	Against	Against	Against

Bajaj Finance Limited

Meeting Date: 06/07/2025

Country: India

Record Date: 05/02/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Appointment and Remuneration of Rajeev Jain as Executive Director designated as Vice Chairman	Mgmt	For	Against	For
2	Approve Re-Designation of Anup Kumar Saha as Managing Director and Revision in Remuneration	Mgmt	For	Against	For
3	Approve Sub-Division of Equity Shares	Mgmt	For	For	For
4	Amend Capital Clause of the Memorandum of Association	Mgmt	For	For	For
5	Approve Issuance of Bonus Shares	Mgmt	For	For	For

Dollarama Inc.

Meeting Date: 06/11/2025

Country: Canada

Record Date: 04/17/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For

Dollarama Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director Gregory David	Mgmt	For	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For	For
1J	Elect Director Huw Thomas	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	SH	Against	Against	Against
5	SP 2: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
6	SP 3: Disclose Languages Mastered by Executives	SH	Against	Against	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against	Against
9	SP 6: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	Against
10	SP 7: Annual Review of Abstention of Votes Against Directors	SH	Against	Against	Against

KEYENCE Corp.

Meeting Date: 06/13/2025

Country: Japan

Record Date: 03/20/2025

Meeting Type: Annual

KEYENCE Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 175	Mgmt	For	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For	For
2.2	Elect Director Nakata, Yu	Mgmt	For	For	For
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	For
2.5	Elect Director Nakano, Tetsuya	Mgmt	For	For	For
2.6	Elect Director Terada, Kazuhiko	Mgmt	For	For	For
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
3	Appoint Statutory Auditor Hirayama, Shinyo	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	For

Block, Inc.

Meeting Date: 06/17/2025

Country: USA

Record Date: 04/21/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jack Dorsey	Mgmt	For	For	For
1.2	Elect Director Paul Deighton	Mgmt	For	For	For
1.3	Elect Director Neha Narula	Mgmt	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

MercadoLibre, Inc.

Meeting Date: 06/17/2025

Country: USA

Record Date: 04/21/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stelloe Passos Tolda	Mgmt	For	Withhold	For
1b	Elect Director Emiliano Caleznuk	Mgmt	For	For	For
1c	Elect Director Marcos Galperin	Mgmt	For	For	For
1d	Elect Director Martin Lawson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Pistrelli, Henry Martin y Asociados S.A. as Auditors	Mgmt	For	For	For
4	Change State of Incorporation from Delaware to Texas *Withdrawn Resolution*	Mgmt			

Shopify Inc.

Meeting Date: 06/17/2025

Country: Canada

Record Date: 04/21/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Lulu Cheng Meservey	Mgmt	For	For	For
1C	Elect Director Gail Goodman	Mgmt	For	Against	For
1D	Elect Director David Heinemeier Hansson	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1G	Elect Director Joe Natale	Mgmt	For	For	For
1H	Elect Director Kevin Scott	Mgmt	For	For	For
1I	Elect Director Toby Shannan	Mgmt	For	For	For
1J	Elect Director Fidji Simo	Mgmt	For	Against	For

Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

DoorDash, Inc.

Meeting Date: 06/24/2025 **Country:** USA
Record Date: 04/25/2025 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Blackburn	Mgmt	For	For	For
1b	Elect Director L. John Doerr	Mgmt	For	Against	For
1c	Elect Director Andy Fang	Mgmt	For	Against	For
1d	Elect Director Diego Piacentini	Mgmt	For	Against	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect Certain Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	For

NVIDIA Corporation

Meeting Date: 06/25/2025 **Country:** USA
Record Date: 04/28/2025 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxo	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Dawn Hudson	Mgmt	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For
1h	Elect Director Melissa B. Lora	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director Ellen Ochoa	Mgmt	For	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against
7	Enhance Workforce Data Reporting	SH	Against	Against	Against

Titan Company Limited

Meeting Date: 07/22/2025

Country: India

Record Date: 07/15/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Mariam Pallavi Baldev as Director	Mgmt	For	Against	Against
5	Elect Shalini Kapoor as Director	Mgmt	For	For	For

Titan Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve BMP & Co. LLP as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Bajaj Finance Limited

Meeting Date: 07/24/2025

Country: India

Record Date: 07/17/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reelect Anup Kumar Saha as Director	Mgmt	For	For	For
4	Approve Makarand M. Joshi & Co., Practicing Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Non-Convertible Debentures through Private Placement	Mgmt	For	For	For
6	Approve Material Related Party Transactions with Bajaj Housing Finance Limited	Mgmt	For	For	For
7	Approve Material Related Party Transactions with Bajaj Allianz Life Insurance Company Limited	Mgmt	For	For	For
8	Amend Employee Stock Option Scheme, 2009	Mgmt	For	For	For
9	Approve Grant of Employee Stock Options to the Employees of Holding and/or Subsidiary Company(ies) of the Company under Employee Stock Option Scheme, 2009	Mgmt	For	For	For
10	Approve Acquisition of Shares from Secondary Market by the Trust for the Implementation of Employee Stock Option Scheme, 2009	Mgmt	For	For	For

Samsara Inc.

Meeting Date: 07/29/2025

Country: USA

Record Date: 05/30/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sanjit Biswas	Mgmt	For	For	For
1.2	Elect Director John Bicket	Mgmt	For	For	For
1.3	Elect Director Marc Andreessen	Mgmt	For	For	For
1.4	Elect Director Todd Bluedorn	Mgmt	For	Withhold	For
1.5	Elect Director Sue Bostrom	Mgmt	For	For	For
1.6	Elect Director Jonathan Chadwick	Mgmt	For	For	For
1.7	Elect Director Alyssa Henry	Mgmt	For	For	For
1.8	Elect Director Ann Livermore	Mgmt	For	Withhold	For
1.9	Elect Director Sue Wagner	Mgmt	For	Withhold	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

HDFC Bank Ltd.

Meeting Date: 08/08/2025

Country: India

Record Date: 08/01/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Kaizad Bharucha as Director	Mgmt	For	For	For
5	Reelect Renu Karnad as Director	Mgmt	For	For	For
6	Approve B S R & Co. LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

HDFC Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Issuance of Long-Term Bonds (Financing of Infrastructure and Affordable housing), Perpetual Debt Instruments (Part of Additional Tier I Capital) and Tier II Capital Bonds Through Private Placement Mode	Mgmt	For	For	For
8	Approve Bhandari & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Pandora AS

Meeting Date: 08/14/2025

Country: Denmark

Record Date: 08/07/2025

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lars Sandahl Sorensen as New Director	Mgmt	For	For	For
2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

HDFC Bank Limited

Meeting Date: 08/21/2025

Country: India

Record Date: 07/19/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	Mgmt	For	For	For
2	Approve Issuance of Bonus Shares	Mgmt	For	For	For

Titan Company Limited

Meeting Date: 10/22/2025

Country: India

Record Date: 09/12/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect Sandeep Singhal as Director	Mgmt	For	For	For
2	Elect Puneet Chhatwal as Director	Mgmt	For	For	For

Pro Medicus Limited

Meeting Date: 11/24/2025

Country: Australia

Record Date: 11/22/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Anthony Glenning as Director	Mgmt	For	Against	For
3.2	Elect Sam Hupert as Director	Mgmt	For	Against	For
4	Approve Increase the Maximum Total Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

ServiceNow, Inc.

Meeting Date: 12/05/2025

Country: USA

Record Date: 11/10/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Split	Mgmt	For	For	For

Spotify Technology SA

Meeting Date: 12/10/2025

Country: Luxembourg

Record Date: 10/23/2025

Meeting Type: Extraordinary Shareholders

Spotify Technology SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1.a.	Elect Alex Norstrom as Director	Mgmt	For	For	For
1.b.	Elect Gustav Soderstrom as Director	Mgmt	For	For	For

Titan Company Limited

Meeting Date: 01/11/2026

Country: India

Record Date: 12/05/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Ajoy Chawla as Director	Mgmt	For	For	For
2	Approve Appointment and Remuneration of Ajoy Chawla as Managing Director	Mgmt	For	For	For

Visa Inc.

Meeting Date: 01/27/2026

Country: USA

Record Date: 12/01/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	Refer	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	Refer	For
1c	Elect Director Francisco Javier Fernández-Carbajal	Mgmt	For	Refer	For
1d	Elect Director Teri L. List	Mgmt	For	Refer	For
1e	Elect Director John F. Lundgren	Mgmt	For	Refer	For
1f	Elect Director Ryan McInerney	Mgmt	For	Refer	For
1g	Elect Director Denise M. Morrison	Mgmt	For	Refer	For
1h	Elect Director Pamela Murphy	Mgmt	For	Refer	For
1i	Elect Director William Ready	Mgmt	For	Refer	For

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Linda J. Rendle	Mgmt	For	Refer	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Refer	Against
6	Provide Right to Act by Written Consent	SH	Against	Refer	Against
7	Report on AI-Driven Online Sexual Exploitation	SH	Against	Refer	Against
8	Report on the Return on Investment of the Company's Inclusion Programs	SH	Against	Refer	Against

Tetra Tech, Inc.

Meeting Date: 02/19/2026

Country: USA

Record Date: 12/23/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Dan L. Batrack	Mgmt	For	Refer	For
1B	Elect Director Gary R. Birkenbeuel	Mgmt	For	Refer	For
1C	Elect Director Jeffrey R. Feeler	Mgmt	For	Refer	For
1D	Elect Director Prashant Gandhi	Mgmt	For	Refer	For
1E	Elect Director M. Susan Hardwick	Mgmt	For	Refer	For
1F	Elect Director Kirsten M. Volpi	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	For

HDFC Bank Limited

Meeting Date: 03/13/2026

Country: India

Record Date: 02/06/2026

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For	For
2	Approve Material Related Party Transactions with HDFC Securities Limited	Mgmt	For	For	For
3	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For	For	For
4	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Kaizad Bharucha as Deputy Managing Director	Mgmt	For	For	For

Titan Company Limited

Meeting Date: 03/23/2026

Country: India

Record Date: 02/13/2026

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Sandhya Venugopal Sharma as Director	Mgmt	For	For	For

Spotify Technology SA

Meeting Date: 04/15/2026

Country: Luxembourg

Record Date: 02/19/2026

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

Spotify Technology SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.	Approve Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
2.	Approve Allocation of Income	Mgmt	For	For	For
3.	Approve Discharge of Directors	Mgmt	For	For	For
4a	Elect Daniel Ek as A Director	Mgmt	For	Refer	For
4b	Elect Martin Lorentzon as A Director	Mgmt	For	Against	For
4c	Elect Shishir Samir Mehrotra as A Director	Mgmt	For	For	For
4d	Elect Christopher Marshall as B Director	Mgmt	For	For	For
4e	Elect Barry McCarthy as B Director	Mgmt	For	Against	For
4f	Elect Alex Norstrom as B Director	Mgmt	For	For	For
4g	Elect Heidi O'Neill as B Director	Mgmt	For	For	For
4h	Elect Ted Sarandos as B Director	Mgmt	For	For	For
4.1	Elect Gustav Soderstrom as B Director	Mgmt	For	For	For
4j	Elect Thomas Owen Staggs as B Director	Mgmt	For	For	For
4k	Elect Mona Sutphen as B Director	Mgmt	For	For	For
4l	Elect Padmasree Warrior as B Director	Mgmt	For	For	For
5.	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	For	For	For
6.	Approve Remuneration of Directors	Mgmt	For	Against	For
7.	Approve Share Repurchase	Mgmt	For	For	For
8.	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	For	For	For

ASML Holding NV

Meeting Date: 04/22/2026

Country: Netherlands

Record Date: 03/25/2026

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Announce Intention to Appoint M.J.A. Pieters to Management Board as Chief Technology Officer, R.J.M. Dassen to Management Board as Chief Financial Officer and F.J.M. Schneider-Maunoury to Management Board as Chief Operations Officer	Mgmt			
7a	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For	For
7b	Reelect A.L. Steegen to Supervisory Board	Mgmt	For	For	For
7c	Elect B. Loh to Supervisory Board	Mgmt	For	For	For
7d	Discuss Composition of the Supervisory Board	Mgmt			
8a	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
8b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
9a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger, Acquisition or Alliances	Mgmt	For	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Authorize Cancellation of Ordinary Shares	Mgmt	For	For	For
12	Other Business (non-voting)	Mgmt			
13	Close Meeting	Mgmt			

Galderma Group AG

Meeting Date: 04/22/2026

Country: Switzerland

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	For
2	Approve Allocation of Income and Dividends of CHF 0.35 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Thomas Ebeling as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Daniel Browne as Director	Mgmt	For	For	For
4.1.3	Reelect Maria Hilado as Director	Mgmt	For	For	For
4.1.4	Reelect Karen Ling as Director	Mgmt	For	For	For
4.1.5	Reelect Roberto Marques as Director	Mgmt	For	For	For
4.1.6	Reelect Sherilyn McCoy as Director	Mgmt	For	For	For
4.1.7	Reelect Flemming Ornskov as Director	Mgmt	For	Against	For
4.2aa	Elect Harry Kirsch as Director	Mgmt	For	For	For

Galderma Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by L'Oreal	Mgmt			
4.2ba	Elect Samuel du Retail as Director	SH	None	Refer	For
4.2bb	Elect Delphine Viguier-Hovasse as Director	SH	None	Refer	For
	Management Proposals	Mgmt			
4.3.1	Reappoint Karen Ling as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Thomas Ebeling as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Roberto Marques as Member of the Compensation Committee	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 31.2 Million	Mgmt	For	Against	For
6	Designate Altenburger Ltd as Independent Proxy	Mgmt	For	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

HDFC Bank Limited

Meeting Date: 04/26/2026

Country: India

Record Date: 03/20/2026

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect Sunita Maheshwari as Director	Mgmt	For	For	For

Carlisle Companies Incorporated

Meeting Date: 04/29/2026

Country: USA

Record Date: 03/04/2026

Meeting Type: Annual

Carlisle Companies Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sheryl D. Palmer	Mgmt	For	For	For
1b	Elect Director Jesse G. Singh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Intuitive Surgical, Inc.

Meeting Date: 04/30/2026

Country: USA

Record Date: 03/02/2026

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For	For
1c	Elect Director Lewis Chew	Mgmt	For	For	For
1d	Elect Director Gary S. Guthart	Mgmt	For	For	For
1e	Elect Director Sreelakshmi Kolli	Mgmt	For	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
1h	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
1i	Elect Director Monica P. Reed	Mgmt	For	For	For
1j	Elect Director David J. Rosa	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

VOTE SUMMARY REPORT

Date range covered : 05/01/2025 to 04/30/2026

ANTA Sports Products Limited

Meeting Date: 05/07/2025

Country: Cayman Islands

Record Date: 04/29/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ding Shijia as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
4	Elect Bi Mingwei as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
5	Elect Lai Hin Wing Henry Stephen as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
6	Elect Wang Jiaqian as Director and Authorize Board to Fix Her Remuneration	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	For

Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 05/09/2025

Country: China

Record Date: 04/25/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

Foshan Haitian Flavouring & Food Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Related Party Transaction Plan	Mgmt	For	For	For
8	Approve Related Party Transaction with Guangdong Haitian Commercial Factoring Co., Ltd.	Mgmt	For	For	For
9	Approve to Authorize the Board of Directors to Decide on the Interim Dividend Plan	Mgmt	For	For	For

Tencent Holdings Limited

Meeting Date: 05/14/2025

Country: Cayman Islands

Record Date: 05/08/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Li Dong Sheng as Director	Mgmt	For	For	For
3b	Elect Yang Siu Shun as Director	Mgmt	For	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Eternal Ltd.

Meeting Date: 05/19/2025

Country: India

Record Date: 04/16/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Cap of Total Foreign Ownership	Mgmt	For	For	For

Haidilao International Holding Ltd.

Meeting Date: 05/19/2025

Country: Cayman Islands

Record Date: 05/13/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Gou Yiqun as Director	Mgmt	For	For	For
3a2	Elect Li Peng as Director	Mgmt	For	For	For
3a3	Elect Song Qing as Director	Mgmt	For	For	For
3a4	Elect Gao Jie as Director	Mgmt	For	For	For
3a5	Elect Qi Daqing as Director	Mgmt	For	For	For
3a6	Elect Zhang Junjie as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	For

AIA Group Limited

Meeting Date: 05/23/2025

Country: Hong Kong

Record Date: 05/19/2025

Meeting Type: Annual

AIA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect George Yong-boon Yeo as Director	Mgmt	For	For	For
4	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For	For
5	Elect Narongchai Akrasanee as Director	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

ASPEED Technology, Inc.

Meeting Date: 05/27/2025

Country: Taiwan

Record Date: 03/28/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/30/2025

Country: China

Record Date: 05/26/2025

Meeting Type: Annual

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For	For	Abstain
2	Approve Report of the Board	Mgmt	For	For	Abstain
3	Approve Report of the Supervisory Committee	Mgmt	For	For	Abstain
4	Approve Profit Distribution Plan	Mgmt	For	For	Abstain
5	Approve Final Financial Report	Mgmt	For	For	Abstain
6	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Auditors	Mgmt	For	For	Abstain
7	Approve Application to the Bank for the Integrated Credit Facility	Mgmt	For	For	Abstain
8	Approve Further Change in Use of Proceeds from the H Shares Offering	Mgmt	For	For	Abstain
9	Approve Remuneration and Allowance Standards of the Directors and Senior Management	Mgmt	For	For	Abstain
10	Approve Recognized Remuneration and Allowance of the Supervisors for 2024 and Remuneration and Allowance Standards of the Supervisors for 2025	Mgmt	For	For	Abstain
11	Amend Articles of Association	Mgmt	For	For	Abstain
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against	Abstain
13	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	Abstain

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/30/2025

Country: China

Record Date: 05/26/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	Abstain

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/03/2025

Country: Taiwan

Record Date: 04/04/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

Xiaomi Corporation

Meeting Date: 06/05/2025

Country: Cayman Islands

Record Date: 05/30/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Lei Jun as Director	Mgmt	For	For	For
3	Elect Liu Qin as Director	Mgmt	For	For	For
4	Elect Chen Dongsheng as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	For

BYD Company Limited

Meeting Date: 06/06/2025

Country: China

Record Date: 06/02/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Report	Mgmt	For	For	For
4	Approve Annual Report and Its Summary	Mgmt	For	For	For
5	Approve Profit Distribution Plan and Capital Reserve Capitalization Plan	Mgmt	For	For	For
6	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For	For
7	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Provision of Guarantees by the Group	Mgmt	For	Against	Abstain
9	Approve Estimated Cap of Ordinary Connected Transactions of the Group	Mgmt	For	For	For
10	Approve Grant of General Mandate to the Board to Issue Additional H Shares and Related Transactions	Mgmt	For	Against	Abstain
11	Approve General and Unconditional Mandate to the Directors of BYD Electronic (International) Company Limited to Issue New Shares	Mgmt	For	Against	Abstain
12	Approve Formulation of the Rules of Remuneration Management of Directors and Senior Management	Mgmt	For	For	For
13	Authorize Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	Mgmt	For	Against	Against

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Matters in Connection with the Purchase of Liability Insurance for the Company and All Directors, Supervisors, Senior Management and Other Related Persons and Related Transactions	Mgmt	For	For	For

Bajaj Finance Limited

Meeting Date: 06/07/2025

Country: India

Record Date: 05/02/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Appointment and Remuneration of Rajeev Jain as Executive Director designated as Vice Chairman	Mgmt	For	Against	For
2	Approve Re-Designation of Anup Kumar Saha as Managing Director and Revision in Remuneration	Mgmt	For	Against	For
3	Approve Sub-Division of Equity Shares	Mgmt	For	For	For
4	Amend Capital Clause of the Memorandum of Association	Mgmt	For	For	For
5	Approve Issuance of Bonus Shares	Mgmt	For	For	For

Meituan

Meeting Date: 06/09/2025

Country: Cayman Islands

Record Date: 06/03/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Leng Xuesong as Director	Mgmt	For	For	For
3	Elect Shum Heung Yeung Harry as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Meituan

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Amend Existing Articles of Association, Adopt Ninth Amended and Restated Memorandum of Association and Articles of Association and Related Transactions	Mgmt	For	For	For

Couping, Inc.

Meeting Date: 06/12/2025

Country: USA

Record Date: 04/14/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bom Kim	Mgmt	For	Against	For
1b	Elect Director Neil Mehta	Mgmt	For	Against	For
1c	Elect Director Jason Child	Mgmt	For	For	For
1d	Elect Director Pedro Franceschi	Mgmt	For	For	For
1e	Elect Director Asha Sharma	Mgmt	For	For	For
1f	Elect Director Benjamin Sun	Mgmt	For	Against	For
1g	Elect Director Ambereen Toubassy	Mgmt	For	For	For
1h	Elect Director Kevin Warsh	Mgmt	For	Against	For
2	Ratify Samil PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Dino Polska SA

Meeting Date: 06/16/2025

Country: Poland

Record Date: 05/31/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt			
6	Receive Supervisory Board Reports on Its Activities and on Review of Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt			
7	Approve Supervisory Board Report on Its Activities	Mgmt	For	For	For
8	Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, Management Board Proposal on Allocation of Income, and Discharge of Management Board Members	Mgmt			
9.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
9.2	Approve Financial Statements	Mgmt	For	For	For
9.3	Approve Consolidated Financial Statements	Mgmt	For	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
11.1	Approve Discharge of Michal Krauze (Management Board Member)	Mgmt	For	For	For
11.2	Approve Discharge of Izabela Biadala (Management Board Member)	Mgmt	For	For	For
11.3	Approve Discharge of Piotr Scigala (Management Board Member)	Mgmt	For	For	For

Dino Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	Mgmt	For	For	For
12.2	Approve Discharge of Maciej Polanowski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
12.3	Approve Discharge of Eryk Bajer (Supervisory Board Member)	Mgmt	For	For	For
12.4	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	Mgmt	For	For	For
12.5	Approve Discharge of Piotr Borowski (Supervisory Board Member)	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Against	For
14	Approve Stock Split; Amend Statute Accordingly	Mgmt	For	For	For
15.1	Amend Statute Re: Corporate Purpose	Mgmt	For	For	For
15.2	Amend Statute Re: Supervisory Board	Mgmt	For	Against	For
15.3	Amend Statute Re: Audit Committee and Other Committees	Mgmt	For	Against	For
15.4	Approve Consolidated Text of Statute	Mgmt	For	Against	For
16	Close Meeting	Mgmt			

MercadoLibre, Inc.

Meeting Date: 06/17/2025

Country: USA

Record Date: 04/21/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stello Passos Tolda	Mgmt	For	Withhold	For
1b	Elect Director Emiliano Caleznuk	Mgmt	For	For	For
1c	Elect Director Marcos Galperin	Mgmt	For	For	For
1d	Elect Director Martin Lawson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

MercadoLibre, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Pistrelli, Henry Martin y Asociados S.A. as Auditors	Mgmt	For	For	For
4	Change State of Incorporation from Delaware to Texas *Withdrawn Resolution*	Mgmt			

H World Group Limited

Meeting Date: 06/27/2025 **Country:** Cayman Islands
Record Date: 05/09/2025 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2	Elect Director Jie Zheng	Mgmt	For	Against	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Wal-Mart de Mexico SAB de CV

Meeting Date: 07/08/2025 **Country:** Mexico
Record Date: 06/30/2025 **Meeting Type:** Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Accept Resignation of Ernesto Cervera as Director and as Chair of Audit and Corporate Practices Committees	Mgmt	For	For	For
1.b	Elect Gillian Louise Larkins as Director	Mgmt	For	For	For
1.c	Elect Jorge Andres Mora Capdevila as Director	Mgmt	For	For	For
1.d.1	Ratify Guilherme Loureiro as Director	Mgmt	For	For	For
1.d.2	Ratify Karthik Raghupathy as Director	Mgmt	For	For	For
1.d.3	Ratify Ignacio Caride as Director	Mgmt	For	For	For
1.d.4	Ratify Venessa Yates as Director	Mgmt	For	For	For

Wal-Mart de Mexico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.d.5	Ratify Rachel Brand as Director	Mgmt	For	For	For
1.d.6	Ratify Eric Perez Grovas as Director	Mgmt	For	For	For
1.d.7	Ratify Maria Teresa Arnal as Director	Mgmt	For	For	For
1.d.8	Ratify Elizabeth Kwo as Director	Mgmt	For	For	For
1.d.9	Ratify Viridiana Rios as Director	Mgmt	For	For	For
1.e	Elect Jorge Andres Mora Capdevila as Chair of Audit and Corporate Practices Committees	Mgmt	For	For	For
2	Approve Report on Compliance with Fiscal Obligations	Mgmt	For	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

HDFC Life Insurance Company Limited

Meeting Date: 07/16/2025

Country: India

Record Date: 07/09/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Vibha Padalkar as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Mehta & Mehta, Company Secretaries as Secretarial Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration in the Form of Profit Related Commission to Non-Executive Directors	Mgmt	For	For	For
7	Approve Appointment and Remuneration of Vineet Arora as Whole-Time Director designated as Executive Director and Chief Business Officer	Mgmt	For	For	For

HDFC Life Insurance Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Revision in Remuneration of Vibha Padalkar as Managing Director and Chief Executive Officer	Mgmt	For	For	For
9	Approve Revision in Remuneration of Niraj Shah as Executive Director and Chief Financial Office	Mgmt	For	For	For
10	Approve Material Related Party Transactions with HDFC Bank Limited	Mgmt	For	For	For
11	Approve Employee Stock Option Scheme 2025	Mgmt	For	For	For
12	Approve Employee Stock Option Scheme 2025 for the Eligible Employees of the Subsidiary Company(ies)	Mgmt	For	For	For
13	Approve Performance Restricted Stock Units Scheme 2025	Mgmt	For	For	For
14	Approve Performance Restricted Stock Units Scheme 2025 for the Eligible Employees of the Subsidiary Company(ies)	Mgmt	For	For	For

Titan Company Limited

Meeting Date: 07/22/2025

Country: India

Record Date: 07/15/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Mariam Pallavi Baldev as Director	Mgmt	For	Against	Against
5	Elect Shalini Kapoor as Director	Mgmt	For	For	For
6	Approve BMP & Co. LLP as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Bajaj Finance Limited

Meeting Date: 07/24/2025

Country: India

Record Date: 07/17/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reelect Anup Kumar Saha as Director	Mgmt	For	For	For
4	Approve Makarand M. Joshi & Co., Practicing Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Non-Convertible Debentures through Private Placement	Mgmt	For	For	For
6	Approve Material Related Party Transactions with Bajaj Housing Finance Limited	Mgmt	For	For	For
7	Approve Material Related Party Transactions with Bajaj Allianz Life Insurance Company Limited	Mgmt	For	For	For
8	Amend Employee Stock Option Scheme, 2009	Mgmt	For	For	For
9	Approve Grant of Employee Stock Options to the Employees of Holding and/or Subsidiary Company(ies) of the Company under Employee Stock Option Scheme, 2009	Mgmt	For	For	For
10	Approve Acquisition of Shares from Secondary Market by the Trust for the Implementation of Employee Stock Option Scheme, 2009	Mgmt	For	For	For

Reliance Industries Ltd.

Meeting Date: 07/29/2025

Country: India

Record Date: 06/27/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

Reliance Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Appointment and Remuneration of Anant M. Ambani as Whole-Time Director, designated as an Executive Director	Mgmt	For	Against	Abstain
2	Approve Reappointment and Remuneration of Hital R. Meswani as Whole-Time Director, designated as an Executive Director	Mgmt	For	Against	For
3	Elect Dinesh Kanabar as Director	Mgmt	For	Against	Abstain

Localiza Rent A Car SA

Meeting Date: 08/01/2025

Country: Brazil

Record Date:

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Agreement to Absorb Companhia de Locacao das Americas; Ratify PricewaterhouseCoopers Auditores Independentes Ltda. as Appraiser; Approve Appraisal; Approve Absorption; and Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For

HDFC Bank Ltd.

Meeting Date: 08/08/2025

Country: India

Record Date: 08/01/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For

HDFC Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Kaizad Bharucha as Director	Mgmt	For	For	For
5	Reelect Renu Karnad as Director	Mgmt	For	For	For
6	Approve B S R & Co. LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Issuance of Long-Term Bonds (Financing of Infrastructure and Affordable housing), Perpetual Debt Instruments (Part of Additional Tier I Capital) and Tier II Capital Bonds Through Private Placement Mode	Mgmt	For	For	For
8	Approve Bhandari & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Britannia Industries Limited

Meeting Date: 08/11/2025

Country: India

Record Date: 08/04/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Nusli N. Wadia as Director	Mgmt	For	For	For
4	Approve Walker Chandio & Co LLP as Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Parikh & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Britannia Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Amendment to the Terms of Appointment of N. Venkataraman as Whole-Time Director designated as Executive Director and Chief Financial Officer	Mgmt	For	For	For

Eternal Ltd.

Meeting Date: 08/19/2025

Country: India

Record Date: 08/12/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Sanjeev Bikhchandani as Director	Mgmt	For	For	For
3	Approve Deloitte Haskins & Sells, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Chandrasekaran Associates, Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

HDFC Bank Limited

Meeting Date: 08/21/2025

Country: India

Record Date: 07/19/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	Mgmt	For	For	For
2	Approve Issuance of Bonus Shares	Mgmt	For	For	For

Apollo Hospitals Enterprise Ltd.

Meeting Date: 08/29/2025

Country: India

Record Date: 08/22/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Shobana Kamineni as Director	Mgmt	For	For	For
4	Approve Reappointment and Remuneration of Preetha Reddy as Executive Vice Chairperson	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Suneeta Reddy as Managing Director	Mgmt	For	For	For
6	Approve Reappointment and Remuneration of Sangita Redd as Joint Managing Director	Mgmt	For	For	For
7	Elect Som Mittal as Independent Director	Mgmt	For	For	For
8	Approve Lakshmmi Subramanian & Associates as Secretarial Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For	For
10	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Nu Holdings Ltd.

Meeting Date: 09/08/2025

Country: Cayman Islands

Record Date: 07/30/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Nu Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect David Velez Osorno, Anita Mary Sands, David Alexandre Marcus, Douglas Mauro Leone, Jacqueline Dawn Reses, Luis Alberto Moreno Mejia, Roberto de Oliveira Campos Neto, Rogerio Paulo Calderon Peres and Thuan Quang Pham as Directors	Mgmt	For	Against	For

The Phoenix Mills Limited

Meeting Date: 09/13/2025 **Country:** India
Record Date: 08/08/2025 **Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Arrangement for Canada Pension Plan Investment Board to Exit from the Company's Materials Subsidiary, Island Star Mall Developers Private Limited	Mgmt	For	For	For

Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 09/25/2025 **Country:** China
Record Date: 09/16/2025 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For
2	Amend Rules of Procedure for the Shareholders' General Meetings	Mgmt	For	For	For
3	Amend Rules of Procedure for the Board of Directors	Mgmt	For	For	For
4	Amend Administrative Rules of Proceeds from Capital Raising Activities	Mgmt	For	For	For
5	Amend Administrative Rules for External Guarantees	Mgmt	For	For	For

Foshan Haitian Flavouring & Food Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Working Rules for Independent Directors	Mgmt	For	For	For
7	Amend Policy on the Appointment of Accounting Firms	Mgmt	For	For	For
8	Approve 2025 A Share Employee Stock Ownership Scheme (Revised Draft) and Its Summary	Mgmt	For	Against	Against
9	Approve Administrative Measures for the 2025 A Share Employee Stock Ownership Scheme (Revision)	Mgmt	For	Against	Against
10	Authorize Board to Handle Matters in Respect of the 2025 A Share Employee Stock Ownership Scheme	Mgmt	For	Against	Against

The Phoenix Mills Limited

Meeting Date: 09/29/2025

Country: India

Record Date: 09/22/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reelect Rashmi Sen as Director	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Rajesh Kulkarni as Whole-time Director	Mgmt	For	For	For
6	Approve Rathi & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Britannia Industries Limited

Meeting Date: 10/04/2025

Country: India

Record Date: 08/29/2025

Meeting Type: Special

Britannia Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Rajesh Kumar Batra as Director	Mgmt	For		Abstain

Titan Company Limited

Meeting Date: 10/22/2025 **Country:** India
Record Date: 09/12/2025 **Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Reelect Sandeep Singhal as Director	Mgmt	For	For	For
2	Elect Puneet Chhatwal as Director	Mgmt	For	For	For

BYD Company Limited

Meeting Date: 12/05/2025 **Country:** China
Record Date: 12/01/2025 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Amend Articles of Association	Mgmt	For	For	For
2	Amend Rules of Procedure for Shareholders' General Meetings	Mgmt	For	Against	Abstain
3	Amend Rules of Procedures of Meetings of the Board	Mgmt	For	Against	Against
4	Amend Management System for the Funds Raised	Mgmt	For	Against	Abstain
5	Amend Compliance Manual in Relation to Connected Transaction	Mgmt	For	Against	Abstain
6	Amend Rules for the Selection and Appointment of Accounting Firm of the Company	Mgmt	For	Against	Abstain

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Policy of External Guarantee	Mgmt	For	Against	Abstain

WEG SA

Meeting Date: 12/19/2025

Country: Brazil

Record Date:

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Special Dividends	Mgmt	For	For	For

Raia Drogasil SA

Meeting Date: 12/22/2025

Country: Brazil

Record Date:

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Interim Dividends	Mgmt	For	For	For
2	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For	For
3	Amend Article 4 to Reflect Changes in Capital	Mgmt	For	For	For
4	Ratify Interest-on-Capital-Stock Payment	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 12/25/2025

Country: China

Record Date: 12/18/2025

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE TO CHANGE THE COMPANY'S REGISTERED CAPITAL AND AMEND THE ARTICLES OF ASSOCIATION AND ITS ANNEXES	Mgmt			
1.1	Amend Articles of Association	Mgmt	For	For	For
1.2	Amend Rules of Procedures of Shareholders' Meetings	Mgmt	For	For	For
1.3	Amend Rules of Procedures of the Board	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE PROPOSED AMENDMENTS TO CERTAIN SYSTEMS OF THE COMPANY	Mgmt			
2.1	Amend Implementation Rules of Cumulative Voting System	Mgmt	For	For	For
2.2	Amend External Investment Management System	Mgmt	For	For	For
2.3	Amend Entrusted Wealth Management System	Mgmt	For	For	For
2.4	Amend Related Party (Connected) Transactions Management System	Mgmt	For	For	For
2.5	Amend External Guarantee Management System	Mgmt	For	For	For
2.6	Amend External Donations Management System	Mgmt	For	For	For
2.7	Amend Raised Funds Management System	Mgmt	For	For	For
2.8	Amend System for Preventing Fund Occupation by Controlling Shareholders and Their Related Parties	Mgmt	For	For	For
3	Elect Wu Yingming as Director	Mgmt	For	Against	For
4	Approve Grant of a General Mandate to the Board to Issue Shares	Mgmt	For	Against	Abstain
5	Approve Additional Cap for Provision of Guarantee	Mgmt	For	Against	Against
6	Approve Grant of General Mandate to Issue Corporate Bonds	SH	For	Refer	For

The Phoenix Mills Limited

Meeting Date: 12/28/2025

Country: India

Record Date: 11/21/2025

Meeting Type: Special

The Phoenix Mills Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Redesignation of Shishir Shrivastava from Managing Director and Key Managerial Personnel to Non-Executive, Non-Independent Director Designated as Vice- Chairman	Mgmt	For	For	For
2	Approve Payment of Remuneration including Commission to Non-Executive Directors	Mgmt	For	For	For

Titan Company Limited

Meeting Date: 01/11/2026

Country: India

Record Date: 12/05/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Ajoy Chawla as Director	Mgmt	For	For	For
2	Approve Appointment and Remuneration of Ajoy Chawla as Managing Director	Mgmt	For	For	For

Bharti Airtel Limited

Meeting Date: 02/01/2026

Country: India

Record Date: 12/27/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Appointment of Shashwat Sharma as Managing Director & CEO	Mgmt	For	For	For
2	Approve Remuneration of Shashwat Sharma as Managing Director & CEO	Mgmt	For	For	For

Bharti Airtel Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Appointment of Gopal Vittal as Executive Vice Chairman	Mgmt	For	For	For
4	Approve Remuneration of Gopal Vittal as Executive Vice Chairman	Mgmt	For	For	For
5	Elect Dinesh Kumar Khara as Director	Mgmt	For	For	For
6	Amend Objects Clause of Memorandum of Association	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	For	For

PT Bank Central Asia Tbk

Meeting Date: 03/12/2026

Country: Indonesia

Record Date: 02/11/2026

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
4	Approve Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as Auditors	Mgmt	For	For	For
5	Approve Share Repurchase Program	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	For	For
7	Approve Changes in the Boards of the Company	Mgmt	For	For	For

Eternal Ltd.

Meeting Date: 03/13/2026

Country: India

Record Date: 02/06/2026

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Aparna Popat Ved as Independent Director	Mgmt	For	For	For
2	Approve Reappointment and Remuneration of Kaushik Dutta as Independent Director	Mgmt	For	Against	For
3	Approve Reappointment and Remuneration of Namita Gupta as Independent Director	Mgmt	For	For	For
4	Approve Reappointment and Remuneration of Sutapa Banerjee as Independent Director	Mgmt	For	For	For
5	Elect Deepinder Goyal as Director	Mgmt	For	For	For

HDFC Bank Limited

Meeting Date: 03/13/2026

Country: India

Record Date: 02/06/2026

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For	For
2	Approve Material Related Party Transactions with HDFC Securities Limited	Mgmt	For	For	For
3	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For	For	For
4	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Kaizad Bharucha as Deputy Managing Director	Mgmt	For	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/18/2026

Country: South Korea

Record Date: 12/31/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For	For
1.2	Amend Articles of Incorporation (Commercial Act)	Mgmt	For	For	For
1.3	Amend Articles of Incorporation (Office Term)	Mgmt	For	For	For
1.4	Amend Articles of Incorporation (Cancellation of Treasury Shares)	Mgmt	For	For	For
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
3	Elect Kim Yong-gwan as Inside Director	Mgmt	For	For	For
4	Elect Heo Eun-nyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approval of the Plan for Holding and Disposition of Treasury Shares	Mgmt	For	For	For

Titan Company Limited

Meeting Date: 03/23/2026

Country: India

Record Date: 02/13/2026

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Sandhya Venugopal Sharma as Director	Mgmt	For	For	For

Grab Holdings Limited

Meeting Date: 03/24/2026

Country: Cayman Islands

Record Date: 02/24/2026

Meeting Type: Extraordinary Shareholders

Grab Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Memorandum and Articles of Association	Mgmt	For	Against	Abstain

SK hynix, Inc.

Meeting Date: 03/25/2026

Country: South Korea

Record Date: 12/31/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Commercial Act)	Mgmt	For	For	For
3	Elect Cha Seon-yong as Inside Director	Mgmt	For	For	For
4.1	Elect Jeong Deok-gyun as Outside Director	Mgmt	For	For	For
4.2	Elect Kim Jeong-won as Outside Director	Mgmt	For	For	For
4.3	Elect Choi Gang-guk as Outside Director	Mgmt	For	For	For
5	Elect Kim Jeong-gyu as Non-Independent Non-Executive Director	Mgmt	For	For	For
6	Elect Ko Seung-beom as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
7.1	Elect Kim Jeong-won as a Member of Audit Committee	Mgmt	For	For	For
7.2	Elect Choi Gang-guk as a Member of Audit Committee	Mgmt	For	For	For
8	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
9	Approval of Reduction of Capital Reserve	Mgmt	For	For	For
10	Approve Terms of Retirement Pay	Mgmt	For	For	For

SK hynix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approval of the Plan for Holding and Disposition of Treasury Shares	Mgmt	For	For	For

COSMAX, Inc.

Meeting Date: 03/26/2026

Country: South Korea

Record Date: 12/31/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lee Gyeong-su as Inside Director	Mgmt	For	Against	For
3.2	Elect Kim Gyeong-su as Outside Director	Mgmt	For	For	For
4	Appoint Kim Seong-min as Internal Auditor	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against	Abstain

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 04/03/2026

Country: China

Record Date: 03/27/2026

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Annual Report and Its Summary	Mgmt	For	For	For
2	Approve Work Report of the Board	Mgmt	For	For	For
3	Approve Profit Distribution Plan	Mgmt	For	For	For
4	Authorize Board to Determine the Interim Profit Distribution Plan	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Confirmation of the Remuneration of Directors and Remuneration Plan	Mgmt	For	For	For
6	Approve Proposed Purchase of Liability Insurance for Directors and Senior Management	Mgmt	For	For	For
7	Approve Grant Thornton (Special General Partnership) as Financial Statement and Internal Control Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Application to Financial Institutions for Integrated Bank Credit Facilities	Mgmt	For	For	For
9	Approve Estimated Cap for Provision of Guarantee	Mgmt	For	Against	Against
10	Approve Hedging Plans	Mgmt	For	For	For
11	Approve Entrusted Wealth Management Plan	Mgmt	For	Against	Against
12	Approve Proposed Grant of General Mandate to Issue Bonds	Mgmt	For	For	For
13	Approve Proposed Change in the Use of Proceeds Raised from A shares	Mgmt	For	For	For
14	Approve Grant of a General Mandate to the Board to Issue Shares	Mgmt	For	Against	Against
15	Approve 2026 A Share Employee Stock Ownership Plan and Its Summary	Mgmt	For	For	For
16	Approve Administrative Measures for the 2026 A Share Employee Stock Ownership Plan	Mgmt	For	For	For
17	Approve Proposed Grant of Full Authority to the Board to Handle All Specific Matters Related to the 2026 A Share Employee Stock Ownership Plan	Mgmt	For	For	For

FPT Corp.

Meeting Date: 04/14/2026

Country: Vietnam

Record Date: 03/10/2026

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Report of Board of Directors for Financial Year 2025	Mgmt	For	For	For
1.2	Approve Business Strategy for the Period from 2026 to 2028	Mgmt	For	For	For
1.3	Approve Business Plan for Financial Year 2026	Mgmt	For	For	For
1.4	Approve Remuneration of Board of Directors for Financial Year 2026	Mgmt	For	For	For
2	Approve Audited Financial Statements of Financial Year 2025	Mgmt	For	For	For
3	Approve Report of Supervisory Board in Financial Year 2025 and Operating Expense Budget of Supervisory Board for Financial Year 2026	Mgmt	For	For	For
4.1	Approve Income Allocation of Financial Year 2025	Mgmt	For	For	For
4.2	Approve Issuance of Shares from Owner's Equity to Increase Charter Capital	Mgmt	For	For	For
4.3	Approve Cash Dividend Plan for Financial Year 2026	Mgmt	For	For	For
5	Approve Share Issuance Program for Employees with Outstanding Contribution in the 2026-2028 Period	Mgmt	For	Against	Against
6.1	Approve Supplementation of Detailed Contents regarding the Share Issuance Plan under the Employee Stock Ownership Program (ESOP) for Employees with Outstanding Contributions during 2023-2025	Mgmt	For	Against	Against
6.2	Approve Supplementation of Detailed Contents regarding the Share Issuance Plan under the Employee Stock Ownership Program (ESOP) for Senior Management for the Period 2026-2030	Mgmt	For	For	For
7	Approve Auditors	Mgmt	For	For	For
8	Amend Articles of Association, Corporate Governance Regulations and Regulations on Operation of Board of Directors	Mgmt	For	Against	Against
9	Dismiss Hiroshi Yokotsuka as Director	Mgmt	For	For	For

FPT Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Nomination of Additional Candidate for the Election of Directors for the Term 2022-2027	Mgmt	For	For	For
11	Elect Toshikazu Nambu as Director	Mgmt	For	For	For
12	Other Business	Mgmt	For	Against	Against

Kaspi.kz JSC

Meeting Date: 04/15/2026

Country: Kazakhstan

Record Date: 02/27/2026

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR/GDR Holders	Mgmt			
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of KZT 850 per Share	Mgmt	For	For	For
4	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	Mgmt	For	For	For
5	Ratify Deloitte LLP as Auditor	Mgmt	For	For	For
6	Approve Terms of Remuneration of Directors and Reimbursement of Their Expenses	Mgmt	For	Against	For
7A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For
7B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	Mgmt	For	For	For

Raia Drogasil SA

Meeting Date: 04/15/2026

Country: Brazil

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For	For
4	Fix Number of Fiscal Council Members at Four (Three If There Is No Separate Election)	Mgmt	For	For	For
5	Elect Fiscal Council Members	Mgmt	For	For	For
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
7	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

Al Rajhi Bank

Meeting Date: 04/20/2026

Country: Saudi Arabia

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Review and Discuss Board Report on Company Operations for FY 2025	Mgmt	For	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2025	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2025	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2025	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Distribution of Interim Dividends of SAR 1.75 Per Share for the Second Half of FY 2025, Bringing the Total Distributed Cash Dividends for FY 2025 to SAR 2.5 Per Share	Mgmt	For	For	For
6	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2026	Mgmt	For	For	For
7	Ratify Auditors and Fix Their Remuneration to Review and Audit Q2, Q3 and Annual Statements of FY 2026 and Q1 of FY 2027	Mgmt	For	For	For
8	Amend Remuneration Policy of Board Members, Committees, and Executive Management	Mgmt	For	For	For
9	Approve Remuneration of Directors and Committees Members of SAR 14,667,739 for FY 2025	Mgmt	For	For	For
10	Authorize Increase of Company's Capital through Issuing of Bonus Shares by Capitalizing SAR 20,000 Million from Retained Earnings and Statutory Reserve, Representing 50 Percent of the Capital and Amend Article 6 and 7 of Bylaws	Mgmt	For	For	For
11	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For	For
12	Amend Article 5 of Bylaws Re: Company's Head Office	Mgmt	For	For	For
13	Amend Article 10 of Bylaws Re: Shareholders Register	Mgmt	For	For	For
14	Amend Article 14 of Bylaws Re: Capital Decrease	Mgmt	For	For	For
15	Amend Article 17 of Bylaws Re: Expiry or Termination of Membership of the Board, the Resignation of its Members, or the Vacancy of Membership	Mgmt	For	For	For
16	Amend Article 18 of Bylaws Re: Powers of the Board	Mgmt	For	For	For
17	Amend Article 20 of Bylaws Re: Board Remuneration	Mgmt	For	For	For
18	Amend Article 21 of Bylaws Re: Powers of the Chairman of the Board of Directors, the Deputy Chairman, and the Board Secretary	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Amend Article 23 of Bylaws Re: Powers of the Managing Director	Mgmt	For	For	For
20	Amend Article 48 of Bylaws Re: Provisions of the Companies' Law and the Banking Supervision Law	Mgmt	For	For	For
21	Amend Company's Articles of Association, Rearranging and Renumbering it and their Headings to Comply with the Saudi Competitiveness and Business Center Requirements	Mgmt	For	Against	For
22	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For	For
23	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law which Pertains to the Competing Business Activities Listed in the Competitive Business Standards Regulation	Mgmt	For	For	For
24	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Micro and Small Business Motor Insurance	Mgmt	For	For	For
25	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: General Commercial Liability Agreement	Mgmt	For	For	For
26	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Directors and Officers Insurance	Mgmt	For	For	For
27	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Properties All Risk Policy	Mgmt	For	For	For
28	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Fire and Allied Perils Insurance Agreement	Mgmt	For	For	For
29	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Bancassurance Agreement	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
30	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Motor Insurance Agreement Valued at SAR 430,904,242	Mgmt	For	For	For
31	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Motor Insurance Agreement Valued at SAR 241,712,521	Mgmt	For	For	For
32	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Marine Cargo Open Cover Agreement	Mgmt	For	For	For
33	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Group Credit Policy Agreement	Mgmt	For	For	For
34	Approve Related Party Transactions with Fursan Travel and Tourism Co Re: Provision of Travel and Tourism Services	Mgmt	For	For	For
35	Approve Related Party Transactions with Berain Co Re: Supply of Bottled Mineral Water Services	Mgmt	For	For	For
36	Approve Related Party Transactions with Mohammed Abdulaziz Al Rajhi and Sons Investment Co Re: Lease of the Southern Regional Administration Building	Mgmt	For	For	For
37	Approve Related Party Transactions with Mohammed Abdulaziz Al Rajhi and Sons Investment Co Re: Lease of the Direct Sales Office in Abha	Mgmt	For	For	For
38	Approve Related Party Transactions with Mohammed Abdulaziz Al Rajhi and Sons Investment Co Re: Lease of an ATM Site in Abha	Mgmt	For	For	For
39	Approve Related Party Transactions with Al Makhazen Al Mumayazah II Co Re: Lease of a Branch in Riyadh	Mgmt	For	For	For
40	Approve Related Party Transactions with Dr. Cafe Holding Co Re: Lease of a Coffee Kiosk in the Head Office Building of Al Rajhi Bank	Mgmt	For	For	For

Al Rajhi Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
41	Approve Related Party Transactions with Dr. Cafe Holding Co Re: Lease of a Coffee Kiosk in the Operations Building of Al Rajhi Bank	Mgmt	For	For	For
42	Approve Related Party Transactions with Half Million Co Re: Lease of a Coffee Kiosk in the Head Office Building of Al Rajhi Bank	Mgmt	For	For	For

ASML Holding NV

Meeting Date: 04/22/2026

Country: Netherlands

Record Date: 03/25/2026

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Announce Intention to Appoint M.J.A. Pieters to Management Board as Chief Technology Officer, R.J.M. Dassen to Management Board as Chief Financial Officer and F.J.M. Schneider-Maunoury to Management Board as Chief Operations Officer	Mgmt			
7a	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7b	Reelect A.L. Steegen to Supervisory Board	Mgmt	For	For	For
7c	Elect B. Loh to Supervisory Board	Mgmt	For	For	For
7d	Discuss Composition of the Supervisory Board	Mgmt			
8a	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
8b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
9a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger, Acquisition or Alliances	Mgmt	For	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Authorize Cancellation of Ordinary Shares	Mgmt	For	For	For
12	Other Business (non-voting)	Mgmt			
13	Close Meeting	Mgmt			

Advanced Micro Fabrication Equipment, Inc. China

Meeting Date: 04/23/2026

Country: China

Record Date: 04/16/2026

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
3	Approve Related Party Transaction	Mgmt	For	For	For
4	Approve to Appoint Auditor	Mgmt	For	Against	Against
5	Approve Report of the Board of Directors	Mgmt	For	For	For

Advanced Micro Fabrication Equipment, Inc. China

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Purchase of Liability Insurance for Directors and Senior Management Members	Mgmt	For	For	For
8	Amend the Remuneration Management System for Directors and Senior Management Members	Mgmt	For	For	For
9	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against	Against
10	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	Against
11	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
12	Approve Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds Complies with Relevant Laws and Regulations	Mgmt	For	Against	Against
	APPROVE COMPANY'S PLAN FOR ACQUISITION BY CASH AND ISSUANCE OF SHARES AS WELL AS RAISING SUPPORTING FUNDS	Mgmt			
13.1	Approve Overview of the Transaction Plan	Mgmt	For	Against	Against
13.2	Approve Share Type, Par Value and Listing Location in Connection to Acquisition by Cash and Issuance of Shares	Mgmt	For	Against	Against
13.3	Approve Target Subscribers and Subscription Method in Connection to Acquisition by Cash and Issuance of Shares	Mgmt	For	Against	Against
13.4	Approve Pricing Benchmark Date and Issue Price in Connection to Acquisition by Cash and Issuance of Shares	Mgmt	For	Against	Against
13.5	Approve Number of Shares Issued in Connection to Acquisition by Cash and Issuance of Shares	Mgmt	For	Against	Against
13.6	Approve Transaction Amount and Payment Method in Connection to Acquisition by Cash and Issuance of Shares	Mgmt	For	Against	Against
13.7	Approve Lock-up Period Arrangement in Connection to Acquisition by Cash and Issuance of Shares	Mgmt	For	Against	Against

Advanced Micro Fabrication Equipment, Inc. China

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.8	Approve Transitional Profit and Loss Arrangements in Connection to Acquisition by Cash and Issuance of Shares	Mgmt	For	Against	Against
13.9	Approve Distribution Arrangement of Undistributed Earnings in Connection to Acquisition by Cash and Issuance of Shares	Mgmt	For	Against	Against
13.10	Approve Performance Commitment and Compensation Arrangement in Connection to Acquisition by Cash and Issuance of Shares	Mgmt	For	Against	Against
13.11	Approve Resolution Validity Period in Connection to Acquisition by Cash and Issuance of Shares	Mgmt	For	Against	Against
13.12	Approve Share Type, Par Value and Listing Location in Connection to Raising Supporting Funds	Mgmt	For	Against	Against
13.13	Approve Pricing Benchmark Date and Issue Price in Connection to Raising Supporting Funds	Mgmt	For	Against	Against
13.14	Approve Issuance Targets, Amount and Quantity in Connection to Raising Supporting Funds	Mgmt	For	Against	Against
13.15	Approve Usage of Raised Funds	Mgmt	For	Against	Against
13.16	Approve Lock-up Period Arrangement in Connection to Raising Supporting Funds	Mgmt	For	Against	Against
13.17	Approve Resolution Validity Period in Connection to Raising Supporting Funds	Mgmt	For	Against	Against
14	Approve Report (Draft) and Summary on Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds	Mgmt	For	Against	Against
15	Approve This Transaction Does Not Constitute as Related-party Transaction	Mgmt	For	Against	Against
16	Approve Transaction Does Not Constitute as Major Asset Restructuring or Restructuring for Listing	Mgmt	For	Against	Against
17	Approve Compliance of This Transaction with Article 4 of the Guideline for the Supervision of Listed Companies No. 9	Mgmt	For	Against	Against

Advanced Micro Fabrication Equipment, Inc. China

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Compliance of this Restructuring with Articles 11, 43, and 44 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	Mgmt	For	Against	Against
19	Approve Compliance of this Transaction with the Provisions of Article 11.2 of the Listing Rules, Article 20 of the Continuing Supervision Measures and Article 8 of the Rules for Reviewing Major Asset Restructuring	Mgmt	For	Against	Against
20	Approve the Absence of Circumstances Stipulated in Article 12 of Regulatory Guideline No. 7 and Article 30 of Regulatory Guideline No. 6 Regarding the Transaction	Mgmt	For	Against	Against
21	Approve Transaction Complies with Article 11 of the Administrative Measures for the Registration of Securities Issuance by Listed Companies	Mgmt	For	Against	Against
22	Approve the Abnormal Fluctuation in the Company's Stock Trading	Mgmt	For	Against	Against
23	Approve Asset Purchases and Sales in the 12 Months Prior to this Transaction	Mgmt	For	Against	Against
24	Approve Signing the Supplemental Agreement to the Conditional Share Issuance and Cash Payment Agreement for Asset Acquisition	Mgmt	For	Against	Against
25	Approve the Signing of Performance Commitment and Compensation Agreement Subject to Conditions for Effectiveness	Mgmt	For	Against	Against
26	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	For	Against	Against
27	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
28	Approve Whether This Transaction Involves the Paid Employment of Other Third-Party Organizations or Individuals	Mgmt	For	Against	Against

Advanced Micro Fabrication Equipment, Inc. China

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
29	Approve Confidentiality Measures and Systems for this Transaction	Mgmt	For	Against	Against
30	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	Mgmt	For	Against	Against
31	Approve the Audited Financial Statements, Valuation Reports and Pro forma Financial Statements of the Target Companies Related to this Transaction	Mgmt	For	Against	Against
32	Approve the Basis for the Pricing of This Transaction and Its Fairness and Reasonableness	Mgmt	For	Against	Against
33	Approve the Dilution of the Listed Company's Immediate Returns from this Transaction and Related Remedial Measures	Mgmt	For	Against	Against

WEG SA

Meeting Date: 04/23/2026

Country: Brazil

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	Mgmt	For	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Classification of Dan Ioschpe as Independent Director	Mgmt	For	Against	For
4	Approve Classification of Tania Conte Cosentino as Independent Director	Mgmt	For	For	For
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
7	Elect Directors	Mgmt	For	Against	For
8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 9, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
10.1	Percentage of Votes to Be Assigned - Elect Dan Ioschpe as Independent Director	Mgmt	None	Abstain	Abstain
10.2	Percentage of Votes to Be Assigned - Elect Decio da Silva as Director	Mgmt	None	Abstain	Abstain
10.3	Percentage of Votes to Be Assigned - Elect Harry Schmelzer Junior as Director	Mgmt	None	Abstain	Abstain
10.4	Percentage of Votes to Be Assigned - Elect Martin Werninghaus as Director	Mgmt	None	Abstain	Abstain
10.5	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Director	Mgmt	None	Abstain	Abstain
10.6	Percentage of Votes to Be Assigned - Elect Sergio Luiz Silva Schwartz as Director	Mgmt	None	Abstain	Abstain
10.7	Percentage of Votes to Be Assigned - Elect Tania Conte Cosentino as Independent Director	Mgmt	None	Abstain	Abstain
11	Approve Remuneration of Company's Management	Mgmt	For	For	For
12	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain

WEG SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Designate Newspapers to Publish Company's Legal Announcements	Mgmt	For	For	For

HDFC Bank Limited

Meeting Date: 04/26/2026

Country: India

Record Date: 03/20/2026

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect Sunita Maheshwari as Director	Mgmt	For	For	For

VOTE SUMMARY REPORT

Date range covered : 05/01/2025 to 04/30/2026

Rentokil Initial Plc

Meeting Date: 05/07/2025

Country: United Kingdom

Record Date: 05/02/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Richard Solomons as Director	Mgmt	For	For	For
5	Re-elect Andy Ransom as Director	Mgmt	For	For	For
6	Elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For	For
7	Elect Brian Baldwin as Director	Mgmt	For	For	For
8	Re-elect David Frear as Director	Mgmt	For	For	For
9	Re-elect Sally Johnson as Director	Mgmt	For	For	For
10	Re-elect Sarosh Mistry as Director	Mgmt	For	For	For
11	Re-elect John Pettigrew as Director	Mgmt	For	For	For
12	Re-elect Cathy Turner as Director	Mgmt	For	For	For
13	Re-elect Linda Yueh as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Cadence Design Systems, Inc.

Meeting Date: 05/08/2025

Country: USA

Record Date: 03/10/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For	For
1.5	Elect Director Moshe Gavriellov	Mgmt	For	For	For
1.6	Elect Director ML Krakauer	Mgmt	For	For	For
1.7	Elect Director Julia Liuson	Mgmt	For	For	For
1.8	Elect Director James D. Plummer	Mgmt	For	For	For
1.9	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
1.10	Elect Director Young K. Sohn	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

ASM International NV

Meeting Date: 05/12/2025

Country: Netherlands

Record Date: 04/14/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.	Receive Report of Management Board (Non-Voting)	Mgmt			
3.a.	Approve Remuneration Report	Mgmt	For	For	For
3.b.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c.	Approve Dividends	Mgmt	For	For	For
4.a.	Approve Discharge of Management Board	Mgmt	For	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.	Reelect Verhagen to Management Board	Mgmt	For	For	For
6.a.	Reelect Van der Meer Mohr to Supervisory Board	Mgmt	For	For	For
6.b.	Reelect Sanchez to Supervisory Board	Mgmt	For	For	For
6.c.	Reelect Kahle-Galonske to Supervisory Board	Mgmt	For	For	For
7.a.	Appoint EY Accountants B.V. as as Assurance Provider for Sustainability Reporting for the Financial Year 2025	Mgmt	For	For	For
7.b.	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For	For
7.c.	Appoint EY Accountants B.V. as Assurance Provider for Sustainability Reporting for the Financial Year 2026	Mgmt	For	For	For
8.a.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9.	Authorize Repurchase of Shares	Mgmt	For	For	For
10.	Other Business (Non-Voting)	Mgmt			
11.	Close Meeting	Mgmt			

Arthur J. Gallagher & Co.

Meeting Date: 05/13/2025

Country: USA

Record Date: 03/17/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry Barrat	Mgmt	For	For	For

Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Deborah Caplan	Mgmt	For	For	For
1c	Elect Director Teresa Clarke	Mgmt	For	For	For
1d	Elect Director John Coldman	Mgmt	For	For	For
1e	Elect Director Richard Harries	Mgmt	For	For	For
1f	Elect Director Pat Gallagher	Mgmt	For	For	For
1g	Elect Director David Johnson	Mgmt	For	For	For
1h	Elect Director Chris Miskel	Mgmt	For	For	For
1i	Elect Director Ralph Nicoletti	Mgmt	For	For	For
1j	Elect Director Norman Rosenthal	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Constellation Software Inc.

Meeting Date: 05/13/2025

Country: Canada

Record Date: 04/03/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jamal Baksh	Mgmt	For	For	For
1.2	Elect Director John Billowits	Mgmt	For	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For
1.4	Elect Director Claire Kennedy	Mgmt	For	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	For	For
1.6	Elect Director Mark Leonard	Mgmt	For	For	For
1.7	Elect Director Donna Parr	Mgmt	For	For	For
1.8	Elect Director Andrew Pastor	Mgmt	For	For	For
1.9	Elect Director Laurie Schultz	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Meeting Date: 05/13/2025

Country: Germany

Record Date: 04/02/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify BDO AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	Mgmt	For	For	For
7.2	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

SiteOne Landscape Supply, Inc.

Meeting Date: 05/14/2025

Country: USA

Record Date: 03/17/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fred M. Diaz	Mgmt	For	For	For
1.2	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1.3	Elect Director Larisa J. Drake	Mgmt	For	For	For

SiteOne Landscape Supply, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Adyen NV

Meeting Date: 05/15/2025

Country: Netherlands

Record Date: 04/17/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Annual Report (Non-Voting)	Mgmt			
2.b.	Approve Remuneration Report	Mgmt	For	For	For
2.c.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.	Approve Discharge of Management Board	Mgmt	For	For	For
4.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.	Elect Steve van Wyk to Supervisory Board	Mgmt	For	For	For
6.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
7.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8.	Authorize Repurchase of Shares	Mgmt	For	For	For
9.a.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
9.b.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
10.	Close Meeting	Mgmt			

Amphenol Corporation

Meeting Date: 05/15/2025

Country: USA

Record Date: 03/17/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For	For
1.2	Elect Director David P. Falck	Mgmt	For	For	For
1.3	Elect Director Rita S. Lane	Mgmt	For	For	For
1.4	Elect Director Robert A. Livingston	Mgmt	For	For	For
1.5	Elect Director Martin H. Loeffler	Mgmt	For	For	For
1.6	Elect Director R. Adam Norwitt	Mgmt	For	For	For
1.7	Elect Director Prahlad Singh	Mgmt	For	For	For
1.8	Elect Director Anne Clarke Wolff	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against	Against

Wolters Kluwer NV

Meeting Date: 05/15/2025

Country: Netherlands

Record Date: 04/17/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Report of Executive Board	Mgmt			
2.b.	Receive Report of Supervisory Board	Mgmt			
2.c.	Approve Remuneration Report	Mgmt	For	For	For
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.b.	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c.	Approve Dividends	Mgmt	For	For	For
4.a.	Approve Discharge of Executive Board	Mgmt	For	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a.	Reelect Kevin Entricken to Executive Board	Mgmt	For	For	For
5.b.	Elect Stacey Caywood to Executive Board	Mgmt	For	For	For
6.	Elect Ann Ziegler to Supervisory Board	Mgmt	For	For	For
7.	Approve Remuneration Policy of Executive Board	Mgmt	For	For	For
8.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10.	Approve Cancellation of Shares	Mgmt	For	For	For
11.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
12.	Other Business (Non-Voting)	Mgmt			
13.	Close Meeting	Mgmt			

Intercontinental Exchange, Inc.

Meeting Date: 05/16/2025

Country: USA

Record Date: 03/20/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Extend Voting Limitations	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Waste Connections, Inc.

Meeting Date: 05/16/2025

Country: Canada

Record Date: 03/21/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea E. Bertone	Mgmt	For	For	For
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For	For
1c	Elect Director Michael W. Harlan	Mgmt	For	For	For
1d	Elect Director Elise L. Jordan	Mgmt	For	For	For
1e	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For
1f	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1g	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1h	Elect Director Carl D. Sparks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	Against	Against
5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	Against
6	Disclose All Material Scope 3 Emissions	SH	Against	Against	Against
7	Report on Impact of Data Centers on Climate Commitments	SH	Against	Against	Against
8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	SH	Against	Against	Against
9	Report on Efforts to Reduce Plastic Packaging	SH	Against	Against	Against
10	Commission Independent Audit and Report on Warehouse Working Conditions	SH	Against	Against	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Report on Unethical Use of External Data in Development of AI Products	SH	Against	Against	Against

ServiceNow, Inc.

Meeting Date: 05/22/2025

Country: USA

Record Date: 03/24/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1g	Elect Director William R. McDermott	Mgmt	For	For	For
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For
1i	Elect Director Anita M. Sands	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	SH	Against	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against	Against

Axon Enterprise, Inc.

Meeting Date: 05/29/2025

Country: USA

Record Date: 03/31/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	Mgmt	For	For	For
1B	Elect Director Adriane Brown	Mgmt	For	For	For
1C	Elect Director Julie Anne Cullivan	Mgmt	For	For	For
1D	Elect Director Michael Garnreiter	Mgmt	For	For	For
1E	Elect Director Caitlin Kalinowski	Mgmt	For	For	For
1F	Elect Director Matthew McBrady	Mgmt	For	For	For
1G	Elect Director Hadi Partovi	Mgmt	For	For	For
1H	Elect Director Graham Smith	Mgmt	For	For	For
1I	Elect Director Patrick Smith	Mgmt	For	For	For
1J	Elect Director Jeri Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/02/2025

Country: USA

Record Date: 04/04/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	For	For
1c	Elect Director Paul Garcia	Mgmt	For	For	For
1d	Elect Director Kristen Gil	Mgmt	For	For	For
1e	Elect Director Stephen Hemsley	Mgmt	For	For	For
1f	Elect Director Michele Hooper	Mgmt	For	For	For
1g	Elect Director F. William McNabb, III	Mgmt	For	For	For

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For
1i	Elect Director John Noseworthy	Mgmt	For	For	For
1j	Elect Director Andrew Witty *Withdrawn Resolution*	Mgmt			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/03/2025

Country: Taiwan

Record Date: 04/04/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

Cloudflare, Inc.

Meeting Date: 06/05/2025

Country: USA

Record Date: 04/10/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stacey Cunningham	Mgmt	For	For	For
1.2	Elect Director Mark Hawkins	Mgmt	For	For	For
1.3	Elect Director Carl Ledbetter	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against

Roper Technologies, Inc.

Meeting Date: 06/10/2025

Country: USA

Record Date: 04/16/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For	For
1.7	Elect Director John F. Murphy	Mgmt	For	For	For
1.8	Elect Director Laura G. Thatcher	Mgmt	For	For	For
1.9	Elect Director Richard F. Wallman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Dollarama Inc.

Meeting Date: 06/11/2025

Country: Canada

Record Date: 04/17/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1B	Elect Director Gregory David	Mgmt	For	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For	For

Dollarama Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1I	Elect Director Thecla Sweeney	Mgmt	For	For	For
1J	Elect Director Huw Thomas	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	SH	Against	Against	Against
5	SP 2: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
6	SP 3: Disclose Languages Mastered by Executives	SH	Against	Against	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against	Against
9	SP 6: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	Against
10	SP 7: Annual Review of Abstention of Votes Against Directors	SH	Against	Against	Against

Coupage, Inc.

Meeting Date: 06/12/2025

Country: USA

Record Date: 04/14/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bom Kim	Mgmt	For	Against	For
1b	Elect Director Neil Mehta	Mgmt	For	Against	For
1c	Elect Director Jason Child	Mgmt	For	For	For
1d	Elect Director Pedro Franceschi	Mgmt	For	For	For
1e	Elect Director Asha Sharma	Mgmt	For	For	For
1f	Elect Director Benjamin Sun	Mgmt	For	Against	For
1g	Elect Director Ambereen Toubassy	Mgmt	For	For	For

Coupang, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Kevin Warsh	Mgmt	For	Against	For
2	Ratify Samil PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

KEYENCE Corp.

Meeting Date: 06/13/2025

Country: Japan

Record Date: 03/20/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 175	Mgmt	For	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For	For
2.2	Elect Director Nakata, Yu	Mgmt	For	For	For
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	For
2.5	Elect Director Nakano, Tetsuya	Mgmt	For	For	For
2.6	Elect Director Terada, Kazuhiko	Mgmt	For	For	For
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
3	Appoint Statutory Auditor Hirayama, Shinyo	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	For

Shopify Inc.

Meeting Date: 06/17/2025

Country: Canada

Record Date: 04/21/2025

Meeting Type: Annual

Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Lulu Cheng Meservey	Mgmt	For	For	For
1C	Elect Director Gail Goodman	Mgmt	For	Against	For
1D	Elect Director David Heinemeier Hansson	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1G	Elect Director Joe Natale	Mgmt	For	For	For
1H	Elect Director Kevin Scott	Mgmt	For	For	For
1I	Elect Director Toby Shannan	Mgmt	For	For	For
1J	Elect Director Fidji Simo	Mgmt	For	Against	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

Ajinomoto Co., Inc.

Meeting Date: 06/20/2025

Country: Japan

Record Date: 03/31/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Iwata, Kimie	Mgmt	For	For	For
2.2	Elect Director Nakayama, Joji	Mgmt	For	For	For
2.3	Elect Director Indo, Mami	Mgmt	For	For	For
2.4	Elect Director Hatta, Yoko	Mgmt	For	For	For
2.5	Elect Director Scott Trevor Davis	Mgmt	For	For	For
2.6	Elect Director Wagatsuma, Yukako	Mgmt	For	For	For
2.7	Elect Director Nakamura, Shigeo	Mgmt	For	For	For

Ajinomoto Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Shiragami, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Sasaki, Tatsuya	Mgmt	For	For	For
2.10	Elect Director Saito, Takeshi	Mgmt	For	For	For
2.11	Elect Director Matsuzawa, Takumi	Mgmt	For	For	For

ITOCHU Corp.

Meeting Date: 06/20/2025

Country: Japan

Record Date: 03/31/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Okafuji, Masahiro	Mgmt	For	For	For
2.2	Elect Director Ishii, Keita	Mgmt	For	For	For
2.3	Elect Director Kobayashi, Fumihiko	Mgmt	For	For	For
2.4	Elect Director Hachimura, Tsuyoshi	Mgmt	For	For	For
2.5	Elect Director Tsubai, Hiroyuki	Mgmt	For	For	For
2.6	Elect Director Naka, Hiroyuki	Mgmt	For	For	For
2.7	Elect Director Kawana, Masatoshi	Mgmt	For	For	For
2.8	Elect Director Nakamori, Makiko	Mgmt	For	For	For
2.9	Elect Director Ishizuka, Kunio	Mgmt	For	For	For
2.10	Elect Director Ito, Akiko	Mgmt	For	For	For
3	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors, Compensation Ceiling for Statutory Auditors, Trust-Type Equity Compensation Plan and Restricted Stock Plan	Mgmt	For	For	For

McKesson Corporation

Meeting Date: 07/30/2025

Country: USA

Record Date: 06/04/2025

Meeting Type: Annual

McKesson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dominic J. Caruso	Mgmt	For	For	For
1b	Elect Director Lynne M. Doughtie	Mgmt	For	For	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1d	Elect Director Deborah Dunsire	Mgmt	For	For	For
1e	Elect Director Julie L. Gerberding	Mgmt	For	For	For
1f	Elect Director James H. Hinton	Mgmt	For	For	For
1g	Elect Director Donald R. Knauss	Mgmt	For	For	For
1h	Elect Director Bradley E. Lerman	Mgmt	For	For	For
1i	Elect Director Maria N. Martinez	Mgmt	For	For	For
1j	Elect Director Kevin M. Ozan	Mgmt	For	For	For
1k	Elect Director Brian S. Tyler	Mgmt	For	For	For
1l	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Charter Communications, Inc.

Meeting Date: 07/31/2025

Country: USA

Record Date: 06/27/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	For
2	Amend Certificate of Incorporation	Mgmt	For	For	For
3a	Amend Certificate of Incorporation to Composition Requirements	Mgmt	For	For	For
3b	Amend Certificate of Incorporation	Mgmt	For	For	For

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3c	Amend Certificate of Incorporation	Mgmt	For	For	For
3d	Amend Certificate of Incorporation	Mgmt	For	For	For
4	Adjourn Meeting	Mgmt	For	For	For

Microsoft Corporation

Meeting Date: 12/05/2025

Country: USA

Record Date: 09/30/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reid G. Hoffman	Mgmt	For	Refer	For
1b	Elect Director Hugh F. Johnston	Mgmt	For	Refer	For
1c	Elect Director Teri L. List	Mgmt	For	Refer	For
1d	Elect Director Catherine MacGregor	Mgmt	For	Refer	For
1e	Elect Director Mark A. L. Mason	Mgmt	For	Refer	For
1f	Elect Director Satya Nadella	Mgmt	For	Refer	For
1g	Elect Director Sandra E. Peterson	Mgmt	For	Refer	For
1h	Elect Director Penny S. Pritzker	Mgmt	For	Refer	For
1i	Elect Director John David Rainey	Mgmt	For	Refer	For
1j	Elect Director Charles W. Scharf	Mgmt	For	Refer	For
1k	Elect Director John W. Stanton	Mgmt	For	Refer	For
1l	Elect Director Emma N. Walmsley	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Risks of Microsoft's ESP being Utilized for Censorship of Legitimate Speech	SH	Against	Refer	Against
6	Report on Risks of Censorship in Generative Artificial Intelligence	SH	Against	Refer	Against

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on AI Data Usage Oversight	SH	Against	Refer	Against
8	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Refer	Against
9	Human Rights Risk Assessment	SH	Against	Refer	For
10	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Refer	Against

ServiceNow, Inc.

Meeting Date: 12/05/2025

Country: USA

Record Date: 11/10/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Split	Mgmt	For	For	For

Visa Inc.

Meeting Date: 01/27/2026

Country: USA

Record Date: 12/01/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	Refer	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	Refer	For
1c	Elect Director Francisco Javier Fernández-Carbajal	Mgmt	For	Refer	For
1d	Elect Director Teri L. List	Mgmt	For	Refer	For
1e	Elect Director John F. Lundgren	Mgmt	For	Refer	For
1f	Elect Director Ryan McInerney	Mgmt	For	Refer	For
1g	Elect Director Denise M. Morrison	Mgmt	For	Refer	For
1h	Elect Director Pamela Murphy	Mgmt	For	Refer	For
1i	Elect Director William Ready	Mgmt	For	Refer	For
1j	Elect Director Linda J. Rendle	Mgmt	For	Refer	For

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Refer	Against
6	Provide Right to Act by Written Consent	SH	Against	Refer	Against
7	Report on AI-Driven Online Sexual Exploitation	SH	Against	Refer	Against
8	Report on the Return on Investment of the Company's Inclusion Programs	SH	Against	Refer	Against

Compass Group Plc

Meeting Date: 02/05/2026

Country: United Kingdom

Record Date: 02/03/2026

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Ian Meakins as Director	Mgmt	For	Against	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Petros Parras as Director	Mgmt	For	For	For
7	Re-elect Palmer Brown as Director	Mgmt	For	For	For
8	Re-elect Liat Ben-Zur as Director	Mgmt	For	For	For
9	Re-elect John Bryant as Director	Mgmt	For	For	For
10	Re-elect Juliana Chugg as Director	Mgmt	For	For	For
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
13	Re-elect Sundar Raman as Director	Mgmt	For	For	For
14	Re-elect Leanne Wood as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Approve SAYE Share Option Scheme	Mgmt	For	For	For
19	Approve Amendments to the Share Incentive Plan	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Siemens Energy AG

Meeting Date: 02/26/2026

Country: Germany

Record Date: 02/19/2026

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024/25 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2024/25	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2024/25	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2024/25	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2024/25	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Anne-Laure Parrical de Chamard for Fiscal Year 2024/25	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Vinod Philip for Fiscal Year 2024/25	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2024/25	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2024/25	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2024/25	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2024/25	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2024/25	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2024/25	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger (until Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Anja-Isabel Dotzenrath (from Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2024/25	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2024/25	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2024/25	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2024/25	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Veronika Grimm for Fiscal Year 2024/25	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2024/25	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Simone Menne for Fiscal Year 2024/25	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Hildegard Mueller (until Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2024/25	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2024/25	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2024/25	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Cornelia Schau for Fiscal Year 2024/25	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2024/25	Mgmt	For	For	For

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.22	Approve Discharge of Supervisory Board Member Feiyu Xu (from Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025/26 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2025/26	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025/26	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

TransDigm Group Incorporated

Meeting Date: 03/05/2026

Country: USA

Record Date: 01/09/2026

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Barr	Mgmt	For	Refer	For
1.2	Elect Director Jane M. Cronin	Mgmt	For	Refer	For
1.3	Elect Director Michael Graff	Mgmt	For	Refer	For
1.4	Elect Director Sean P. Hennessy	Mgmt	For	Refer	For
1.5	Elect Director W. Nicholas Howley	Mgmt	For	Refer	For
1.6	Elect Director Michael J. Lisman	Mgmt	For	Refer	For
1.7	Elect Director Gary E. McCullough	Mgmt	For	Refer	For
1.8	Elect Director Peter J. Palmer	Mgmt	For	Refer	For
1.9	Elect Director Michele L. Santana	Mgmt	For	Refer	For
1.10	Elect Director Robert J. Small	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Date: 04/15/2026

Country: Netherlands

Record Date: 03/18/2026

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Board Report (Non-Voting)	Mgmt			
2.b.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c.	Approve Remuneration Report	Mgmt	For	For	For
2.d.	Adopt Financial Statements	Mgmt	For	For	For
2.e.	Approve Dividends	Mgmt	For	For	For
2.f.	Approve Discharge of Directors	Mgmt	For	For	For
3.a.	Reelect John Elkann as Executive Director	Mgmt	For	Against	For
3.b.	Reelect Benedetto Vigna as Executive Director	Mgmt	For	For	For
3.c.	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	Against	For
3.d.	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	For	For
3.e.	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	For	For
3.f.	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For	For
3.g.	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For	For
3.h.	Reelect John Galantic as Non-Executive Director	Mgmt	For	For	For
3.i.	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For	For
3.j.	Reelect Michelangelo Volpi as Non-Executive Director	Mgmt	For	For	For
3.k.	Reelect Tommaso Ghidini as Non-Executive Director	Mgmt	For	For	For
4.1.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
4.2.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.	Approve Cancellation of Common Shares and Special Voting Shares	Mgmt	For	For	For
7.1.	Appoint Deloitte Accountants B.V. as Auditor	Mgmt	For	For	For
7.2.	Appoint Deloitte Accountants B.V. as Sustainability Assurance Provider	Mgmt	For	For	For
8.	Approve Awards to Executive Director	Mgmt	For	For	For
9.	Close Meeting	Mgmt			

Galderma Group AG

Meeting Date: 04/22/2026

Country: Switzerland

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	For
2	Approve Allocation of Income and Dividends of CHF 0.35 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Thomas Ebeling as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Daniel Browne as Director	Mgmt	For	For	For
4.1.3	Reelect Maria Hilado as Director	Mgmt	For	For	For
4.1.4	Reelect Karen Ling as Director	Mgmt	For	For	For
4.1.5	Reelect Roberto Marques as Director	Mgmt	For	For	For
4.1.6	Reelect Sherilyn McCoy as Director	Mgmt	For	For	For
4.1.7	Reelect Flemming Ornskov as Director	Mgmt	For	Against	For
4.2aa	Elect Harry Kirsch as Director	Mgmt	For	For	For

Galderma Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by L'Oreal	Mgmt			
4.2ba	Elect Samuel du Retail as Director	SH	None	Refer	For
4.2bb	Elect Delphine Viguiet-Hovasse as Director	SH	None	Refer	For
	Management Proposals	Mgmt			
4.3.1	Reappoint Karen Ling as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Thomas Ebeling as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Roberto Marques as Member of the Compensation Committee	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 31.2 Million	Mgmt	For	Against	For
6	Designate Altenburger Ltd as Independent Proxy	Mgmt	For	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Boston Scientific Corporation

Meeting Date: 04/30/2026

Country: USA

Record Date: 03/06/2026

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David C. Habiger	Mgmt	For	Refer	For
1b	Elect Director Edward J. Ludwig	Mgmt	For	Refer	For
1c	Elect Director Michael F. Mahoney	Mgmt	For	Refer	For
1d	Elect Director Jessica L. Mega	Mgmt	For	Refer	For
1e	Elect Director Susan E. Morano	Mgmt	For	Refer	For
1f	Elect Director Cheryl Pegus	Mgmt	For	Refer	For
1g	Elect Director Cathy R. Smith	Mgmt	For	Refer	For

Boston Scientific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Christophe P. Weber	Mgmt	For	Refer	For
1i	Elect Director David S. Wichmann	Mgmt	For	Refer	For
1j	Elect Director Ellen M. Zane	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	For

Intuitive Surgical, Inc.

Meeting Date: 04/30/2026

Country: USA

Record Date: 03/02/2026

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For	For
1c	Elect Director Lewis Chew	Mgmt	For	For	For
1d	Elect Director Gary S. Guthart	Mgmt	For	For	For
1e	Elect Director Sreelakshmi Kolli	Mgmt	For	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
1h	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
1i	Elect Director Monica P. Reed	Mgmt	For	For	For
1j	Elect Director David J. Rosa	Mgmt	For	For	For

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For