



Disclosure:

This report represents all of the proxy proposals reviewed by Sands Capital Management (“Sands Capital” or “the Firm”) between January 1, 2025 and December 31, 2025 for holdings owned by the Firm’s advisory clients. Per Sands Capital’s Proxy Voting Policy, there may be situations in which the Firm may abstain from voting a particular proxy or proposal. Please refer to Sands Capital’s Proxy Voting Policy located at <https://www.sandscapital.com/documents/sands-capital-proxy-voting-policy-and-procedures> for additional information. All proxy proposal decisions listed are the opinion of Sands Capital and are not intended as a forecast, a guarantee of future results, investment recommendation, or an offer to buy or sell any securities. It should not be assumed that investments in such securities have been or will be profitable. The specific securities do not represent all of the securities purchased, sold or recommended for advisory clients. The information contained herein has been prepared from sources believed reliable but is not guaranteed by us as to its timeliness or accuracy and is not a complete summary or statement of all available data. This report is for informational purposes only.

VOTE SUMMARY REPORT

Date range covered : 01/01/2025 to 12/31/2025

HDFC Bank Ltd.

Meeting Date: 01/11/2025

Country: India

Record Date: 12/06/2024

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Santhosh Iyengar Keshavan as Director	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 01/17/2025

Country: China

Record Date: 01/10/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AMEND ARTICLES OF ASSOCIATION AND ITS ANNEXES	Mgmt			
1.1	Approve Amendments to Articles of Association	Mgmt	For	For	For
1.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
1.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
1.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
2	Approve Issuance of Shares and Listing on the Hong Kong United Exchange Co., Ltd.	Mgmt	For	For	For
	APPROVE PLAN ON ISSUANCE OF SHARES AND LISTING ON THE HONG KONG UNITED EXCHANGE CO., LTD.	Mgmt			
3.1	Approve Share Type and Par Value	Mgmt	For	For	For
3.2	Approve Issue Time	Mgmt	For	For	For
3.3	Approve Issue Manner	Mgmt	For	For	For
3.4	Approve Issue Size	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Approve Manner of Pricing	Mgmt	For	For	For
3.6	Approve Target Subscribers	Mgmt	For	For	For
3.7	Approve Offering Principle	Mgmt	For	For	For
4	Approve Conversion of Company into an Overseas Fundraising Company Limited by Shares	Mgmt	For	For	For
5	Approve Use of Proceeds Plan	Mgmt	For	For	For
6	Approve Resolution Validity Period	Mgmt	For	For	For
7	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
8	Approve Profit Distribution Plan for Before Issuing H Shares	Mgmt	For	For	For
	AMEND ARTICLES OF ASSOCIATION AND ITS ANNEXES IN RELATION TO THE ISSUANCE OF H SHARES AND LISTING OF THE COMPANY	Mgmt			
9.1	Approve Amendments to Articles of Association (Draft)	Mgmt	For	For	For
9.2	Amend Rules and Procedures Regarding General Meetings of Shareholders (Draft)	Mgmt	For	For	For
9.3	Amend Rules and Procedures Regarding Meetings of Board of Directors (Draft)	Mgmt	For	For	For
10	Approve Determining the Roles of Company Directors	Mgmt	For	For	For
11	Approve Appointment of H-share Audit Firm	Mgmt	For	For	For

Visa Inc.

Meeting Date: 01/28/2025

Country: USA

Record Date: 12/02/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Ramon Laguarta	Mgmt	For	For	For

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Teri L. List	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Ryan McInerney	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Pamela Murphy	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against
5	Report on Company's Policy on Merchant Category Codes	SH	Against	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Apple Inc.

Meeting Date: 02/25/2025

Country: USA

Record Date: 01/02/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Art Levinson	Mgmt	For	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Ethical AI Data Acquisition and Usage	SH	Against	Against	Against
5	Report on Child Safety Online	SH	Against	Against	Against
6	Consider Abolishing DEI Policies, Programs, Departments, and Goals	SH	Against	Against	Against
7	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against

Charter Communications, Inc.

Meeting Date: 02/26/2025

Country: USA

Record Date: 01/13/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Issue Shares in Connection with Merger	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Tetra Tech, Inc.

Meeting Date: 02/27/2025

Country: USA

Record Date: 01/02/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Dan L. Batrack	Mgmt	For	For	For
1B	Elect Director Gary R. Birkenbeuel	Mgmt	For	For	For
1C	Elect Director John M. Douglas	Mgmt	For	For	For
1D	Elect Director Prashant Gandhi	Mgmt	For	For	For
1E	Elect Director Christiana Obiaya	Mgmt	For	For	For
1F	Elect Director Kimberly E. Ritrievi	Mgmt	For	For	For
1G	Elect Director Kirsten M. Volpi	Mgmt	For	For	For

Tetra Tech, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

TransDigm Group Incorporated

Meeting Date: 03/06/2025

Country: USA

Record Date: 01/10/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Barr	Mgmt	For	For	For
1.2	Elect Director Jane M. Cronin	Mgmt	For	For	For
1.3	Elect Director Michael Graff	Mgmt	For	For	For
1.4	Elect Director Sean P. Hennessy	Mgmt	For	For	For
1.5	Elect Director W. Nicholas Howley	Mgmt	For	For	For
1.6	Elect Director Gary E. McCullough	Mgmt	For	For	For
1.7	Elect Director Michele L. Santana	Mgmt	For	For	For
1.8	Elect Director Robert J. Small	Mgmt	For	For	For
1.9	Elect Director Kevin M. Stein	Mgmt	For	For	For
1.10	Elect Director Jorge L. Valladares, III	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Pandora AS

Meeting Date: 03/12/2025

Country: Denmark

Record Date: 03/05/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 20.00 Per Share	Mgmt	For	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	For	For	For
6.3	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For
6.6	Reelect Catherine Spindler as Director	Mgmt	For	For	For
6.7	Reelect Jan Zijderveld as Director	Mgmt	For	For	For
7	Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For	For
9.1	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For
9.2	Approve Creation of DKK 39.5 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
9.3	Approve Creation of DKK 7.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
9.4	Authorize Share Repurchase Program	Mgmt	For	For	For
9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

PT Bank Central Asia Tbk

Meeting Date: 03/12/2025

Country: Indonesia

Record Date: 02/11/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Changes in the Boards of the Company	Mgmt	For	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
5	Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as Auditors	Mgmt	For	For	For
6	Approve Payment of Interim Dividends	Mgmt	For	For	For
7	Approve Revised Recovery Plan	Mgmt	For	For	For

Samsung SDI Co., Ltd.

Meeting Date: 03/19/2025

Country: South Korea

Record Date: 12/31/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Choi Ju-seon as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Amend Articles of Incorporation	Mgmt	For	For	For

Bajaj Finance Limited

Meeting Date: 03/22/2025

Country: India

Record Date: 02/14/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Ajay Kumar Choudhary as Director	Mgmt	For	For	For

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 03/24/2025

Country: Indonesia

Record Date: 02/27/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Consolidated Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
4	Approve KAP Purwantono, Sungkoro & Surja as Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Accept Report on the Use of Proceeds from Bank BRI Green Bonds I Phase III Year 2024	Mgmt			
6	Approve Update to the BRI Recovery Action Plan	Mgmt	For	For	For
7	Approve Credit Limit (Plafond) for the Cancellation of Bad Loan Receivables which have been Written-Off	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Transfer of the Repurchased Shares that is Recorded as Treasury Stock	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	For	For
10	Approve Changes in the Boards of the Company	Mgmt	For	Against	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	For	For	For
2.2	Approve Dividends of CHF 1.80 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	For
4.1.4	Reelect Justin Howell as Director	Mgmt	For	For	For
4.1.5	Reelect Gordana Landen as Director	Mgmt	For	For	For
4.1.6	Reelect Paul Schuler as Director	Mgmt	For	For	For
4.1.7	Reelect Thomas Aebischer as Director	Mgmt	For	For	For
4.2	Elect Kwok Wang Ng as Director	Mgmt	For	For	For
4.3	Elect Thierry Vanlancker as Board Chair	Mgmt	For	For	For
4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Reappoint Paul Schuler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
5	Approve Sustainability Report	Mgmt	For	For	For
6.1	Approve Remuneration Report	Mgmt	For	For	For

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 26 Million	Mgmt	For	For	For
7	Amend Articles Re: Variable Remuneration of Executive Committee	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

HDFC Bank Ltd.

Meeting Date: 03/26/2025

Country: India

Record Date: 02/14/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For	For
2	Approve Material Related Party Transactions with HDFC Securities Limited	Mgmt	For	For	For
3	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For	For	For
4	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	For	For	For
5	Approve Material Related Party Transactions with PayU Payments Private Limited	Mgmt	For	For	For
6	Approve Material Related Party Transactions with HCL Technologies Limited	Mgmt	For	For	For

Kaspi.kz JSC

Meeting Date: 03/28/2025

Country: Kazakhstan

Record Date: 02/21/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR/GDR Holders	Mgmt			
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Financial Statements and Annual Report	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	Mgmt	For	For	For
5	Ratify Deloitte LLP as Auditor	Mgmt	For	Against	For
6A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For
6B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 04/08/2025

Country: China

Record Date: 03/28/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Authorize Board of Directors to Formulate Interim Dividend Plan	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For	For
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Application of Credit Lines	Mgmt	For	For	For
11	Approve Estimated Amount of Guarantees	Mgmt	For	Against	Against
12	Approve Hedging Plan	Mgmt	For	For	For
13	Approve Issuance of Overseas Bonds by Wholly-owned Subsidiary and Provision of Guarantee by the Company	Mgmt	For	For	For
	APPROVE FORMULATION AND AMENDMENT OF COMPANY SYSTEMS	Mgmt			
14.1	Amend Implementing Rules for Cumulative Voting System	Mgmt	For	For	For
14.2	Amend Management System for Providing External Investments	Mgmt	For	For	For
14.3	Amend Entrusted Financial Management System	Mgmt	For	For	For
14.4	Amend Related-Party Transaction Management System	Mgmt	For	For	For
14.5	Amend Management System for Providing External Guarantees	Mgmt	For	For	For
14.6	Amend External Donation Management System	Mgmt	For	For	For
14.7	Amend Management System of Raised Funds	Mgmt	For	For	For
14.8	Amend Special System for Prevention of Capital Appropriation by Controlling Shareholders and Related Parties	Mgmt	For	For	For
	APPROVE FORMULATION AND REVISION OF CORPORATE RULES REGARDING ISSUANCE OF H SHARES BY THE COMPANY	Mgmt			
15.1	Amend Management System for Providing External Investments	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.2	Amend Related-Party Transaction Management System	Mgmt	For	For	For

Spotify Technology SA

Meeting Date: 04/09/2025

Country: Luxembourg

Record Date: 02/13/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4a	Elect Daniel Ek as Director	Mgmt	For	Against	For
4b	Elect Martin Lorentzon as Director	Mgmt	For	Against	For
4c	Elect Shishir Samir Mehrotra as Director	Mgmt	For	For	For
4d	Elect Christopher Marshall as Director	Mgmt	For	For	For
4e	Elect Barry McCarthy as Director	Mgmt	For	For	For
4f	Elect Heidi O'Neill as Director	Mgmt	For	For	For
4g	Elect Ted Sarandos as Director	Mgmt	For	For	For
4h	Elect Thomas Owen Staggs as Director	Mgmt	For	For	For
4i	Elect Mona Sutphen as Director	Mgmt	For	For	For
4j	Elect Padmasree Warrior as Director	Mgmt	For	For	For
5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	For
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	For	For	For

Wal-Mart de Mexico SAB de CV

Meeting Date: 04/10/2025

Country: Mexico

Record Date: 04/02/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Approve Report of Audit and Corporate Practices Committees	Mgmt	For	For	For
1.b	Approve CEO's Report and Board Opinion on CEO's Report	Mgmt	For	For	For
1.c	Approve Board of Directors' Report	Mgmt	For	For	For
1.d	Approve Report on Compliance with Fiscal Obligations	Mgmt	For	For	For
1.e	Approve Report Re: Employee Stock Purchase Plan; Approve New Employee Stock Purchase Plan	Mgmt	For	Against	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3.a	Approve Allocation of Income	Mgmt	For	For	For
3.b	Approve Ordinary Dividend of MXN 1.30 Per Share	Mgmt	For	For	For
3.c	Approve Extraordinary Dividend of MXN 0.39 Per Share	Mgmt	For	For	For
4	Approve Report on Share Repurchase Reserves	Mgmt	For	For	For
5.a	Accept Resignation of Leigh Hopkins as Director	Mgmt	For	For	For
5.b	Accept Resignation of Kathryn McLay as Director	Mgmt	For	For	For
5.c	Accept Resignation of Tom Ward as Director	Mgmt	For	For	For
5.d	Ratify Venessa Yates as Director	Mgmt	For	For	For
5.e	Elect Rachel Brand as Director	Mgmt	For	For	For
5.f1	Ratify Guilherme Loureiro as Director	Mgmt	For	For	For
5.f2	Ratify Karthik Raghupathy as Director	Mgmt	For	For	For
5.f3	Ratify Ignacio Caride as Director	Mgmt	For	For	For
5.f4	Ratify Eric Perez Grovas as Director	Mgmt	For	For	For
5.f5	Ratify Maria Teresa Arnal as Director	Mgmt	For	For	For

Wal-Mart de Mexico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.f6	Ratify Elizabeth Kwo as Director	Mgmt	For	For	For
5.f7	Ratify Ernesto Cervera as Director	Mgmt	For	For	For
5.f8	Ratify Viridiana Rios as Director	Mgmt	For	For	For
5.g	Ratify Ernesto Cervera as Chair of Audit and Corporate Practices Committees	Mgmt	For	For	For
5.h	Approve Discharge of Board of Directors and Officers	Mgmt	For	For	For
5.i	Approve Directors and Officers Liability	Mgmt	For	For	For
5.j1	Approve Remuneration of Board Chair	Mgmt	For	For	For
5.j2	Approve Remuneration of Directors	Mgmt	For	For	For
5.j3	Approve Remuneration of Chair of Audit and Corporate Practices Committees	Mgmt	For	For	For
5.j4	Approve Remuneration of Members of Audit and Corporate Practices Committees	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Al Rajhi Bank

Meeting Date: 04/13/2025

Country: Saudi Arabia

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2024	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Interim Dividends of SAR 1.46 Per Share to Bring the Total Dividends Distributed for FY 2024 to SAR 2.71 Per Share	Mgmt	For	For	For
6	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For	For
7	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	Mgmt	For	For	For
8	Approve Remuneration of Directors of SAR 5,165,000 for FY 2024	Mgmt	For	For	For
9	Approve Remuneration of Audit Committee Members of SAR 950,000 for FY 2024	Mgmt	For	For	For
10	Approve the Formation of Shariah Supervisory Board Members for the Next Three Years Term Ending on 12/04/2028	Mgmt	For	For	For
11	Ratify the Appointment of Faysal Abalkhayl as an Independent Director	Mgmt	For	For	For
12	Amend Audit Committee Charter	Mgmt	For	For	For
13	Approve Social Responsibility Policy	Mgmt	For	For	For
14	Approve Competing Standards Policy	Mgmt	For	For	For
15	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For	For
16	Approve Authorization of the Board Regarding Competing Business According to Paragraph 2 of Article 27 of Companies Law	Mgmt	For	For	For
17	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Micro and Small Business Motor Insurance	Mgmt	For	For	For
18	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Banker's Blanket Bond and Professional Indemnity Insurance	Mgmt	For	For	For

Al Rajhi Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Directors and Officers Insurance	Mgmt	For	For	For
20	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Properties All Risk Policy	Mgmt	For	For	For
21	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Fire and Allied Perils Mortgage Insurance Agreement	Mgmt	For	For	For
22	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Bancassurance Agreement	Mgmt	For	For	For
23	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Motor Insurance Agreement	Mgmt	For	For	For
24	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Transport Risks Insurance Agreement	Mgmt	For	For	For
25	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Commercial General Liability Agreement	Mgmt	For	For	For
26	Allow Board Member Moutasim Al Maashouq to Be Involved with Other Competitors Companies	Mgmt	For	For	For

BYD Company Limited

Meeting Date: 04/15/2025

Country: China

Record Date: 04/09/2025

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve BYD Company Limited 2025 Employee Share Ownership Plan (Draft) and Its Summary	Mgmt	For	For	For
2	Approve Management Measures for BYD Company Limited 2025 Employee Share Ownership Plan	Mgmt	For	For	For
3	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD Company Limited 2025 Employee Share Ownership Plan in Full Discretion	Mgmt	For	For	For

FPT Corp.

Meeting Date: 04/15/2025

Country: Vietnam

Record Date: 03/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Report of Board of Directors in Financial Year 2024	Mgmt	For	For	For
1.2	Approve Business Strategy for Period from 2025 to 2027	Mgmt	For	For	For
1.3	Approve Business Plan for Financial Year 2025	Mgmt	For	For	For
1.4	Approve Expected Remuneration of Board of Directors for Financial Year 2025	Mgmt	For	For	For
2	Approve Audited Financial Statements of Financial Year 2024	Mgmt	For	For	For
3	Approve Report of Supervisory Board in Financial Year 2024 and Budget for the Supervisory Board's Activities for Financial Year 2025	Mgmt	For	For	For
4.1	Approve Income Allocation of Financial Year 2024	Mgmt	For	For	For
4.2	Approve Bonus Issuance of Shares from Owner's Equity to Existing Shareholders	Mgmt	For	For	For
4.3	Approve Cash Dividend Policy for Financial Year 2025	Mgmt	For	For	For
5	Approve Auditors	Mgmt	For	For	For

FPT Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Issuance of Shares to Senior Managers in the 2026-2030 Period	Mgmt	For	For	For
7	Approve Reappointment of Nguyen Van Khoa as Chief Executive Officer for the Next 3-Year Term	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

Ferrari NV

Meeting Date: 04/16/2025

Country: Netherlands

Record Date: 03/19/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Board Report (Non-Voting)	Mgmt			
2b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2c	Approve Remuneration Report	Mgmt	For	For	For
2d	Adopt Financial Statements	Mgmt	For	For	For
2e	Approve Dividends	Mgmt	For	For	For
2f	Approve Discharge of Directors	Mgmt	For	For	For
3a	Reelect John Elkann as Executive Director	Mgmt	For	Against	For
3b	Reelect Benedetto Vigna as Executive Director	Mgmt	For	For	For
3c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	Against	For
3d	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	For	For
3e	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	For	For
3f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For	For
3g	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For	For
3h	Reelect John Galantic as Non-Executive Director	Mgmt	For	For	For

Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3i	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For	For
3j	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	For	For
3k	Reelect Michelangelo Volpi as Non-Executive Director	Mgmt	For	For	For
3l	Elect Tommaso Ghidini as Non-Executive Director	Mgmt	For	For	For
4.1	Grant Board Authority to Issue Shares	Mgmt	For	For	For
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5	Authorize Repurchase Shares	Mgmt	For	For	For
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
7	Approve Awards to Executive Director	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Texas Instruments Incorporated

Meeting Date: 04/17/2025

Country: USA

Record Date: 02/20/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Blinn	Mgmt	For	For	For
1b	Elect Director Todd Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet Clark	Mgmt	For	For	For
1d	Elect Director Carrie Cox	Mgmt	For	For	For
1e	Elect Director Martin Craighead	Mgmt	For	For	For
1f	Elect Director Reginald DesRoches	Mgmt	For	For	For
1g	Elect Director Curtis Farmer	Mgmt	For	For	For
1h	Elect Director Jean Hobby	Mgmt	For	For	For
1i	Elect Director Haviv Ilan	Mgmt	For	For	For
1j	Elect Director Ronald Kirk	Mgmt	For	For	For
1k	Elect Director Pamela Patsley	Mgmt	For	For	For
1l	Elect Director Robert Sanchez	Mgmt	For	For	For

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Richard Templeton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against

Broadcom Inc.

Meeting Date: 04/21/2025

Country: USA

Record Date: 02/21/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Kenneth Y. Hao	Mgmt	For	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For	For
1i	Elect Director Harry L. You	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Charter Communications, Inc.

Meeting Date: 04/22/2025

Country: USA

Record Date: 02/21/2025

Meeting Type: Annual

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric L. Zinterhofer	Mgmt	For	For	For
1b	Elect Director W. Lance Conn	Mgmt	For	For	For
1c	Elect Director Kim C. Goodman	Mgmt	For	For	For
1d	Elect Director John D. Markley, Jr.	Mgmt	For	For	For
1e	Elect Director David C. Merritt	Mgmt	For	For	For
1f	Elect Director Steven A. Miron	Mgmt	For	For	For
1g	Elect Director Balan Nair	Mgmt	For	For	For
1h	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1i	Elect Director Martin E. Patterson	Mgmt	For	For	For
1j	Elect Director Mauricio Ramos	Mgmt	For	For	For
1k	Elect Director Carolyn J. Slaski	Mgmt	For	For	For
1l	Elect Director J. David Wargo	Mgmt	For	For	For
1m	Elect Director Christopher L. Winfrey	Mgmt	For	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	For	Against

Raia Drogasil SA

Meeting Date: 04/22/2025

Country: Brazil

Record Date:

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For	For
2	Amend Articles	Mgmt	For	For	For
3	Amend Article 8 "I"	Mgmt	For	For	For
4	Amend Article 8 "x"	Mgmt	For	For	For
5	Amend Article 8 "aa"	Mgmt	For	For	For

Raia Drogasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Article 8 "w"	Mgmt	For	For	For
7	Amend Article 14	Mgmt	For	For	For
8	Consolidate Bylaws	Mgmt	For	For	For

Raia Drogasil SA

Meeting Date: 04/22/2025

Country: Brazil

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at 13	Mgmt	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
5	Elect Directors	Mgmt	For	Against	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Abstain
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Marcilio D'Amico Pousada as Director	Mgmt	None	Abstain	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	Mgmt	None	Abstain	Abstain

Raia Drogasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	Mgmt	None	Abstain	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pissonzi as Director	Mgmt	None	Abstain	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Eugenio De Zagottis as Director	Mgmt	None	Abstain	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	Mgmt	None	Abstain	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	Mgmt	None	Abstain	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Independent Director	Mgmt	None	Abstain	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent Director	Mgmt	None	Abstain	Abstain
8.10	Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	Mgmt	None	Abstain	Abstain
8.11	Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	Mgmt	None	Abstain	Abstain
8.12	Percentage of Votes to Be Assigned - Elect Eliezer Silva as Independent Director	Mgmt	None	Abstain	Abstain
8.13	Percentage of Votes to Be Assigned - Elect Flavia Maria Bittencourt as Independent Director	Mgmt	None	Abstain	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
10	Approve Remuneration of Company's Management	Mgmt	For	For	For
11	Elect Fiscal Council Members	Mgmt	For	For	For

Raia Drogasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
13	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

ASML Holding NV

Meeting Date: 04/23/2025

Country: Netherlands

Record Date: 03/26/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Amend Remuneration Policy of Executive Board	Mgmt	For	For	For
7	Amend Remuneration of Supervisory Board	Mgmt	For	For	For
8a	Reelect B.M. Conix to Supervisory Board	Mgmt	For	For	For
8b	Elect C.E.G. van Gennip to Supervisory Board	Mgmt	For	For	For
8c	Discuss Composition of the Supervisory Board	Mgmt			

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9a	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
9b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Authorize Cancellation of Ordinary Shares	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			

Entegris, Inc.

Meeting Date: 04/23/2025

Country: USA

Record Date: 03/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney Clark	Mgmt	For	For	For
1b	Elect Director James F. Gentilcore	Mgmt	For	For	For
1c	Elect Director Yvette Kanouff	Mgmt	For	For	For
1d	Elect Director James P. Lederer	Mgmt	For	For	For
1e	Elect Director Bertrand Loy	Mgmt	For	For	For
1f	Elect Director Mary Puma	Mgmt	For	For	For
1g	Elect Director David Reeder	Mgmt	For	For	For
1h	Elect Director Azita Saleki-Gerhardt	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For

International Container Terminal Services, Inc.

Meeting Date: 04/24/2025

Country: Philippines

Record Date: 03/19/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Annual Stockholders' Meeting	Mgmt	For	For	For
2	Approve Audited Financial Statements	Mgmt	For	For	For
3	Ratify Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last Annual Stockholders' Meeting	Mgmt	For	For	For
	Elect 7 Directors by Cumulative Voting	Mgmt			
4.1	Elect Enrique K. Razon Jr. as Director	Mgmt	For	For	For
4.2	Elect Cesar A. Buenaventura as Director	Mgmt	For	Abstain	For
4.3	Elect Carlos C. Ejercito as Director	Mgmt	For	For	For
4.4	Elect Diosdado M. Peralta as Director	Mgmt	For	For	For
4.5	Elect Jose C. Ibazeta as Director	Mgmt	For	For	For
4.6	Elect Stephen A. Paradies as Director	Mgmt	For	For	For
4.7	Elect Andres Soriano III as Director	Mgmt	For	For	For
5	Appoint External Auditors	Mgmt	For	For	For

IMCD NV

Meeting Date: 04/25/2025

Country: Netherlands

Record Date: 03/28/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Report of Management Board (Non-Voting)	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	For	For

IMCD NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Receive Auditor's Report (Non-Voting)	Mgmt			
3b	Adopt Financial Statements	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
5b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Appoint Ernst & Young Accountants LLP as Auditor for Sustainability Reporting	Mgmt	For	For	For
7	Close Meeting	Mgmt			

VAT Group AG

Meeting Date: 04/29/2025

Country: Switzerland

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 6.25 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For	For
4.1.3	Reelect Hermann Gerlinger as Director	Mgmt	For	For	For

VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.4	Reelect Libo Zhang as Director	Mgmt	For	For	For
4.1.5	Reelect Daniel Lippuner as Director	Mgmt	For	For	For
4.1.6	Reelect Petra Denk as Director	Mgmt	For	For	For
4.1.7	Reelect Thomas Piliszczuk as Director	Mgmt	For	For	For
4.1.8	Elect Clara-Ann Gordon as Director	Mgmt	For	For	For
4.1.9	Elect Michael Allison as Director	Mgmt	For	For	For
4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5	Designate Roger Foehn as Independent Proxy	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration Report	Mgmt	For	For	For
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 882,785 for Fiscal Year 2024	Mgmt	For	For	For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal Year 2026	Mgmt	For	For	For
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2026	Mgmt	For	For	For
7.5	Approve Remuneration of Directors in the Amount of CHF 1.7 Million for the Period from 2025 AGM to 2026 AGM	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

WEG SA

Meeting Date: 04/29/2025

Country: Brazil

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For	For
4	Elect Fiscal Council Members	Mgmt	For	Abstain	Abstain
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
6	Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	SH	None	For	For
7	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
8	Approve Newspapers to Publish Company's Legal Announcements	Mgmt	For	For	For

Meeting Date: 04/29/2025

Country: Brazil

Record Date:

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Long-Term Incentive Plan	Mgmt	For	For	For
2	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	Mgmt	For	For	For
3	Add Articles 37 and 38 Re: Statutory Audit Committee	Mgmt	For	For	For
4	Amend Article 35 Re: Fiscal Council	Mgmt	For	For	For

WEG SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Article 11	Mgmt	For	For	For

Globant SA

Meeting Date: 04/30/2025 **Country:** Luxembourg
Record Date: 03/28/2025 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Receive Board's and Auditor's Reports	Mgmt			
2.	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3.	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
4.	Approve Allocation of Income	Mgmt	For	For	For
5.	Approve Discharge of Directors	Mgmt	For	For	For
6.	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2025	Mgmt	For	For	For
7.	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Mgmt	For	For	For
8.	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Mgmt	For	For	For
9.	Reelect Maria Pinelli as Director	Mgmt	For	For	For
10.	Reelect Andrea Mayumi Petroni Merhy as Director	Mgmt	For	For	For
11.	Reelect Francisco Alvarez-Demalde as Director	Mgmt	For	For	For

Hermes International SCA

Meeting Date: 04/30/2025 **Country:** France
Record Date: 04/28/2025 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of General Managers	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 26 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	For
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against	For
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against	For
10	Approve Compensation of Éric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against	For
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
13	Reelect Charles-Eric Bauer as Supervisory Board Member	Mgmt	For	Against	For
14	Reelect Estelle Brachlianoff as Supervisory Board Member	Mgmt	For	For	For
15	Reelect Julie Guerrand as Supervisory Board Member	Mgmt	For	Against	For
16	Elect Cécile Béliot-Zind as Supervisory Board Member	Mgmt	For	For	For
17	Elect Jean-Laurent Bonnafé as Supervisory Board Member	Mgmt	For	For	For
18	Elect Bernard Emié as Supervisory Board Member	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 20 Percent of Issued Capital	Mgmt	For	Against	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	For
26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital	Mgmt	For	Against	For
27	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	For	Against	For
28	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 27 Above	Mgmt	For	Against	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Localiza Rent A Car SA

Meeting Date: 04/30/2025

Country: Brazil

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For	For

Localiza Rent A Car SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For	For
4	Fix Number of Fiscal Council Members at Three	Mgmt	For	For	For
5.1	Elect Carla Trematore as Fiscal Council Member and Eder Carvalho Magalhaes as Alternate	Mgmt	For	For	For
5.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	Mgmt	For	For	For
5.3	Elect Guilherme Bottrel Pereira Tostes as Fiscal Council Member and Marcio Jose Soares Lutterbach as Alternate	Mgmt	For	For	For
6	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
8	Fix Number of Directors at Seven	Mgmt	For	For	For
9	Approve Classification of Independent Directors	Mgmt	For	Against	Against
10.1	Elect Eugenio Pacelli Mattar as Board Chair	Mgmt	For	For	For
10.2	Elect Luis Fernando Memoria Porto as Board Vice-Chair	Mgmt	For	For	For
10.3	Elect Andre Sapoznik as Independent Director	Mgmt	For	For	For
10.4	Elect Artur Noemio Grynbaum as Independent Director	Mgmt	For	For	For
10.5	Elect Maria Leticia de Freitas Costa as Independent Director	Mgmt	For	For	For
10.6	Elect Paula Magalhaes Cardoso Neves as Independent Director	Mgmt	For	For	For
10.7	Elect Paulo Antunes Veras as Independent Director	Mgmt	For	For	For

Localiza Rent A Car SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	If Voting FOR on Item 11, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
11	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
12.1	Percentage of Votes to Be Assigned - Elect Eugenio Pacelli Mattar as Board Chair	Mgmt	None	Abstain	Abstain
12.2	Percentage of Votes to Be Assigned - Elect Luis Fernando Memoria Porto as Board Vice-Chair	Mgmt	None	Abstain	Abstain
12.3	Percentage of Votes to Be Assigned - Elect Andre Sapoznik as Independent Director	Mgmt	None	Abstain	Abstain
12.4	Percentage of Votes to Be Assigned - Elect Artur Noemio Grynbaum as Independent Director	Mgmt	None	Abstain	Abstain
12.5	Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	Mgmt	None	Abstain	Abstain
12.6	Percentage of Votes to Be Assigned - Elect Paula Magalhaes Cardoso Neves as Independent Director	Mgmt	None	Abstain	Abstain
12.7	Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	Mgmt	None	Abstain	Abstain
13	Approve Remuneration of Company's Management	Mgmt	For	For	For

Localiza Rent A Car SA

Meeting Date: 04/30/2025

Country: Brazil

Record Date:

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For	For

Localiza Rent A Car SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Consolidate Bylaws	Mgmt	For	For	For
3	Approve Absorption of Localiza Franchising Brasil S.A.	Mgmt	For	For	For
4	Amend the Types of Guarantees that May be Accepted by the Company as a Guarantee for Payment of Financing Operations	Mgmt	For	For	For
5	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For

Carvana Co.

Meeting Date: 05/05/2025

Country: USA

Record Date: 03/10/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dan Quayle	Mgmt	For	Withhold	For
1.2	Elect Director Gregory Sullivan	Mgmt	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Certificate of Incorporation to Eliminate the Personal Liability of Certain Officers	Mgmt	For	Against	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
6	Adopt Simple Majority Vote	SH	Against	For	Against

Hexagon AB

Meeting Date: 05/05/2025

Country: Sweden

Record Date: 04/24/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8a	Receive Financial Statements and Statutory Reports	Mgmt			
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8c	Receive the Board's Dividend Proposal	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	Mgmt	For	For	For
9c.1	Approve Discharge of Ola Rollen	Mgmt	For	For	For
9c.2	Approve Discharge of Gun Nilsson	Mgmt	For	For	For
9c.3	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For	For
9c.4	Approve Discharge of John Brandon	Mgmt	For	For	For
9c.5	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	For
9c.6	Approve Discharge of Brett Watson	Mgmt	For	For	For
9c.7	Approve Discharge of Erik Huggers	Mgmt	For	For	For
9c.8	Approve Discharge of Annika Falkengren	Mgmt	For	For	For
9c.9	Approve Discharge of Ralph Haupter	Mgmt	For	For	For
9c.10	Approve Discharge of Paolo Guglielmini	Mgmt	For	For	For
9c.11	Approve Discharge of Norbert Hanke	Mgmt	For	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.1	Approve Remuneration of Directors in the Amount of SEK 2.7 Million for Chair, SEK 2 Million for Vice Chair and SEK 850,000 for Other Directors	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Ola Rollen as Director	Mgmt	For	Against	Against
12.2	Reelect Marta Schorling Andreen as Director	Mgmt	For	Against	Against
12.3	Reelect Sofia Schorling Hogberg as Director	Mgmt	For	Against	Against
12.4	Reelect Gun Nilsson as Director	Mgmt	For	For	For
12.5	Reelect Erik Huggers as Director	Mgmt	For	For	For
12.6	Reelect Annika Falkengren as Director	Mgmt	For	For	For
12.7	Reelect Ralph Haupter as Director	Mgmt	For	For	For
12.8	Elect Bjorn Rosengren as New Director	Mgmt	For	For	For
12.9	Elect Tomas Eliasson as New Director	Mgmt	For	For	For
12.10	Reelect Ola Rollen as Board Chair	Mgmt	For	Against	Against
12.11	Elect Bjorn Rosengren as Vice Chair	Mgmt	For	For	For
12.12	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
13	Reelect Mikael Ekdahl (Chair), Jan Dworsky, Brett Watson and Daniel Kristiansson as Members of Nominating Committee	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Performance Share Program 2025/2028 for Key Employees	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Uber Technologies, Inc.

Meeting Date: 05/05/2025

Country: USA

Record Date: 03/13/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For	For
1b	Elect Director Revathi Advaiti	Mgmt	For	For	For
1c	Elect Director Turqi Alnowaiser	Mgmt	For	For	For
1d	Elect Director Ursula Burns	Mgmt	For	For	For
1e	Elect Director Robert Eckert	Mgmt	For	For	For
1f	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1g	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1h	Elect Director John Thain	Mgmt	For	For	For
1i	Elect Director David Trujillo	Mgmt	For	For	For
1j	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

ANTA Sports Products Limited

Meeting Date: 05/07/2025

Country: Cayman Islands

Record Date: 04/29/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ding Shijia as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
4	Elect Bi Mingwei as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
5	Elect Lai Hin Wing Henry Stephen as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For

ANTA Sports Products Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Wang Jiaqian as Director and Authorize Board to Fix Her Remuneration	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	For

Rentokil Initial Plc

Meeting Date: 05/07/2025

Country: United Kingdom

Record Date: 05/02/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Richard Solomons as Director	Mgmt	For	For	For
5	Re-elect Andy Ransom as Director	Mgmt	For	For	For
6	Elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For	For
7	Elect Brian Baldwin as Director	Mgmt	For	For	For
8	Re-elect David Frear as Director	Mgmt	For	For	For
9	Re-elect Sally Johnson as Director	Mgmt	For	For	For
10	Re-elect Sarosh Mistry as Director	Mgmt	For	For	For
11	Re-elect John Pettigrew as Director	Mgmt	For	For	For
12	Re-elect Cathy Turner as Director	Mgmt	For	For	For
13	Re-elect Linda Yueh as Director	Mgmt	For	For	For

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Cadence Design Systems, Inc.

Meeting Date: 05/08/2025

Country: USA

Record Date: 03/10/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For	For
1.5	Elect Director Moshe Gavriellov	Mgmt	For	For	For
1.6	Elect Director ML Krakauer	Mgmt	For	For	For
1.7	Elect Director Julia Liuson	Mgmt	For	For	For
1.8	Elect Director James D. Plummer	Mgmt	For	For	For
1.9	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
1.10	Elect Director Young K. Sohn	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Political Contributions and Expenditures	SH	Against	For	For

DexCom, Inc.

Meeting Date: 05/08/2025

Country: USA

Record Date: 03/13/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	For	For
1.2	Elect Director Steven R. Altman	Mgmt	For	For	For
1.3	Elect Director Nicholas Augustinos	Mgmt	For	For	For
1.4	Elect Director Richard A. Collins	Mgmt	For	For	For
1.5	Elect Director Karen Dahut *Withdrawn Resolution*	Mgmt			
1.6	Elect Director Rimma Driscoll	Mgmt	For	For	For
1.7	Elect Director Mark G. Foletta	Mgmt	For	For	For
1.8	Elect Director Renee Gala	Mgmt	For	For	For
1.9	Elect Director Bridgette P. Heller	Mgmt	For	For	For
1.10	Elect Director Kyle Malady	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Edwards Lifesciences Corporation

Meeting Date: 05/08/2025

Country: USA

Record Date: 03/11/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie C. Davis	Mgmt	For	For	For

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director David T. Feinberg	Mgmt	For	For	For
1.3	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.4	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1.5	Elect Director Paul A. LaViolette	Mgmt	For	For	For
1.6	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For
1.9	Elect Director Bernard J. Zovighian	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For

Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 05/09/2025

Country: China

Record Date: 04/25/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Related Party Transaction Plan	Mgmt	For	For	For

Foshan Haitian Flavouring & Food Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Related Party Transaction with Guangdong Haitian Commercial Factoring Co., Ltd.	Mgmt	For	For	For
9	Approve to Authorize the Board of Directors to Decide on the Interim Dividend Plan	Mgmt	For	For	For

Lonza Group AG

Meeting Date: 05/09/2025

Country: Switzerland

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For	For	For
6.1.1	Reelect Marion Helmes as Director	Mgmt	For	For	For
6.1.2	Reelect Jean-Marc Huet as Director	Mgmt	For	For	For
6.1.3	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
6.1.4	Reelect Christoph Maeder as Director	Mgmt	For	For	For
6.1.5	Reelect Roger Nitsch as Director	Mgmt	For	For	For
6.1.6	Reelect Barbara Richmond as Director	Mgmt	For	For	For
6.1.7	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
6.2.1	Elect Juan Andres as Director	Mgmt	For	For	For
6.2.2	Elect Eric Drape as Director (from May 14, 2025)	Mgmt	For	For	For
6.2.3	Elect David Meline as Director	Mgmt	For	For	For
6.3	Reelect Jean-Marc Huet as Board Chair	Mgmt	For	For	For

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4.1	Reappoint Angelica Kohlmann as Member of the Compensation Committee	Mgmt	For	For	For
6.4.2	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For	For
6.4.3	Reappoint Juergen Steinemann as Member of the Compensation Committee	Mgmt	For	For	For
6.4.4	Appoint Eric Drape as Member of the Compensation Committee	Mgmt	For	For	For
6.4.5	Appoint David Meline as Member of the Compensation Committee	Mgmt	For	For	For
7	Ratify Deloitte AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
8	Designate Lenz Caemmerer as Independent Proxy	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	Mgmt	For	For	For
10.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.1 Million	Mgmt	For	For	For
10.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 25.6 Million	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

ASM International NV

Meeting Date: 05/12/2025

Country: Netherlands

Record Date: 04/14/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Receive Report of Management Board (Non-Voting)	Mgmt			
3.a.	Approve Remuneration Report	Mgmt	For	For	For
3.b.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.c	Approve Dividends	Mgmt	For	For	For
4.a.	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Reelect Verhagen to Management Board	Mgmt	For	For	For
6.a.	Reelect Van der Meer Mohr to Supervisory Board	Mgmt	For	For	For
6.b.	Reelect Sanchez to Supervisory Board	Mgmt	For	For	For
6.c	Reelect Kahle-Galonske to Supervisory Board	Mgmt	For	For	For
7.a.	Appoint EY Accountants B.V. as as Assurance Provider for Sustainability Reporting for the Financial Year 2025	Mgmt	For	For	For
7.b.	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For	For
7.c.	Appoint EY Accountants B.V. as Assurance Provider for Sustainability Reporting for the Financial Year 2026	Mgmt	For	For	For
8.a.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9.	Authorize Repurchase of Shares	Mgmt	For	For	For
10.	Other Business (Non-Voting)	Mgmt			
11.	Close Meeting	Mgmt			

Arthur J. Gallagher & Co.

Meeting Date: 05/13/2025

Country: USA

Record Date: 03/17/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry Barrat	Mgmt	For	For	For
1b	Elect Director Deborah Caplan	Mgmt	For	For	For
1c	Elect Director Teresa Clarke	Mgmt	For	For	For
1d	Elect Director John Coldman	Mgmt	For	For	For

Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Richard Harries	Mgmt	For	For	For
1f	Elect Director Pat Gallagher	Mgmt	For	For	For
1g	Elect Director David Johnson	Mgmt	For	For	For
1h	Elect Director Chris Miskel	Mgmt	For	For	For
1i	Elect Director Ralph Nicoletti	Mgmt	For	For	For
1j	Elect Director Norman Rosenthal	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Constellation Software Inc.

Meeting Date: 05/13/2025

Country: Canada

Record Date: 04/03/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jamal Baksh	Mgmt	For	For	For
1.2	Elect Director John Billowits	Mgmt	For	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For
1.4	Elect Director Claire Kennedy	Mgmt	For	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	For	For
1.6	Elect Director Mark Leonard	Mgmt	For	For	For
1.7	Elect Director Donna Parr	Mgmt	For	For	For
1.8	Elect Director Andrew Pastor	Mgmt	For	For	For
1.9	Elect Director Laurie Schultz	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

SAP SE

Meeting Date: 05/13/2025

Country: Germany

Record Date: 04/02/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify BDO AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	Mgmt	For	For	For
7.2	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

SiteOne Landscape Supply, Inc.

Meeting Date: 05/14/2025

Country: USA

Record Date: 03/17/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fred M. Diaz	Mgmt	For	For	For
1.2	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1.3	Elect Director Larisa J. Drake	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For

SiteOne Landscape Supply, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Tencent Holdings Limited

Meeting Date: 05/14/2025 **Country:** Cayman Islands
Record Date: 05/08/2025 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Li Dong Sheng as Director	Mgmt	For	For	For
3b	Elect Yang Siu Shun as Director	Mgmt	For	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Adyen NV

Meeting Date: 05/15/2025 **Country:** Netherlands
Record Date: 04/17/2025 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Annual Report (Non-Voting)	Mgmt			
2.b.	Approve Remuneration Report	Mgmt	For	For	For

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.c.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.	Approve Discharge of Management Board	Mgmt	For	For	For
4.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.	Elect Steve van Wyk to Supervisory Board	Mgmt	For	For	For
6.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
7.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8.	Authorize Repurchase of Shares	Mgmt	For	For	For
9.a.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
9.b.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
10.	Close Meeting	Mgmt			

Amphenol Corporation

Meeting Date: 05/15/2025

Country: USA

Record Date: 03/17/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For	For
1.2	Elect Director David P. Falck	Mgmt	For	For	For
1.3	Elect Director Rita S. Lane	Mgmt	For	For	For
1.4	Elect Director Robert A. Livingston	Mgmt	For	For	For
1.5	Elect Director Martin H. Loeffler	Mgmt	For	For	For
1.6	Elect Director R. Adam Norwitt	Mgmt	For	For	For
1.7	Elect Director Prahlad Singh	Mgmt	For	For	For
1.8	Elect Director Anne Clarke Wolff	Mgmt	For	For	For

Amphenol Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against	Against

Repligen Corporation

Meeting Date: 05/15/2025

Country: USA

Record Date: 03/24/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Olivier Loeillot	Mgmt	For	For	For
1b	Elect Director Tony J. Hunt	Mgmt	For	For	For
1c	Elect Director Karen A. Dawes	Mgmt	For	For	For
1d	Elect Director Nicolas M. Barthelemy	Mgmt	For	For	For
1e	Elect Director Carrie Eglinton Manner	Mgmt	For	For	For
1f	Elect Director Konstantin Konstantinov	Mgmt	For	For	For
1g	Elect Director Martin D. Madaus	Mgmt	For	For	For
1h	Elect Director Rohin Mhatre	Mgmt	For	For	For
1i	Elect Director Glenn P. Muir	Mgmt	For	For	For
1j	Elect Director Margaret A. Pax	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	Against

Ultragenyx Pharmaceutical Inc.

Meeting Date: 05/15/2025

Country: USA

Record Date: 03/24/2025

Meeting Type: Annual

Ultragenyx Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew K. Fust	Mgmt	For	For	For
1b	Elect Director Amrit Ray	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Wolters Kluwer NV

Meeting Date: 05/15/2025

Country: Netherlands

Record Date: 04/17/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Report of Executive Board	Mgmt			
2.b.	Receive Report of Supervisory Board	Mgmt			
2.c.	Approve Remuneration Report	Mgmt	For	For	For
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b.	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c.	Approve Dividends	Mgmt	For	For	For
4.a.	Approve Discharge of Executive Board	Mgmt	For	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a.	Reelect Kevin Entricken to Executive Board	Mgmt	For	For	For
5.b.	Elect Stacey Caywood to Executive Board	Mgmt	For	For	For
6.	Elect Ann Ziegler to Supervisory Board	Mgmt	For	For	For
7.	Approve Remuneration Policy of Executive Board	Mgmt	For	For	For

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10.	Approve Cancellation of Shares	Mgmt	For	For	For
11.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
12.	Other Business (Non-Voting)	Mgmt			
13.	Close Meeting	Mgmt			

Intercontinental Exchange, Inc.

Meeting Date: 05/16/2025

Country: USA

Record Date: 03/20/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Certificate of Incorporation to Extend Voting Limitations	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Waste Connections, Inc.

Meeting Date: 05/16/2025

Country: Canada

Record Date: 03/21/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea E. Bertone	Mgmt	For	For	For
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For	For
1c	Elect Director Michael W. Harlan	Mgmt	For	For	For
1d	Elect Director Elise L. Jordan	Mgmt	For	For	For
1e	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For
1f	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1g	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1h	Elect Director Carl D. Sparks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Eternal Ltd.

Meeting Date: 05/19/2025

Country: India

Record Date: 04/16/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Cap of Total Foreign Ownership	Mgmt	For	For	For

Haidilao International Holding Ltd.

Meeting Date: 05/19/2025

Country: Cayman Islands

Record Date: 05/13/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Gou Yiqun as Director	Mgmt	For	For	For
3a2	Elect Li Peng as Director	Mgmt	For	For	For
3a3	Elect Song Qing as Director	Mgmt	For	For	For
3a4	Elect Gao Jie as Director	Mgmt	For	For	For
3a5	Elect Qi Daqing as Director	Mgmt	For	For	For
3a6	Elect Zhang Junjie as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	For

Amazon.com, Inc.

Meeting Date: 05/21/2025

Country: USA

Record Date: 03/27/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	Against	Against
5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	Against
6	Disclose All Material Scope 3 Emissions	SH	Against	Against	Against
7	Report on Impact of Data Centers on Climate Commitments	SH	Against	Against	Against
8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	SH	Against	Against	Against
9	Report on Efforts to Reduce Plastic Packaging	SH	Against	Against	Against
10	Commission Independent Audit and Report on Warehouse Working Conditions	SH	Against	Against	For
11	Report on Unethical Use of External Data in Development of AI Products	SH	Against	Against	Against

CTS Eventim AG & Co. KGaA

Meeting Date: 05/21/2025

Country: Germany

Record Date: 04/29/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.66 per Share	Mgmt	For	For	For
4	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
6.1	Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	Mgmt	For	For	For
6.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7	Approve Decrease in Size of Supervisory Board to Three Members	Mgmt	For	For	For
8.1	Elect Cornelius Baur to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Philipp Westermeyer to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Wybcke Meier to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Abstain
10	Approve Remuneration Policy	Mgmt	For	Against	For
11	Approve Creation of EUR 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 19.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Venture Global, Inc.

Meeting Date: 05/21/2025

Country: USA

Record Date: 03/25/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert (Bob) Pender	Mgmt	For	Withhold	For
1.2	Elect Director Michael Sabel	Mgmt	For	Withhold	For
1.3	Elect Director Andrew Orekar	Mgmt	For	For	For
1.4	Elect Director Sari Granat	Mgmt	For	Withhold	For
1.5	Elect Director Jimmy Staton	Mgmt	For	For	For
1.6	Elect Director Thomas J. Reid	Mgmt	For	For	For
1.7	Elect Director Roderick Christie	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

ServiceNow, Inc.

Meeting Date: 05/22/2025

Country: USA

Record Date: 03/24/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1g	Elect Director William R. McDermott	Mgmt	For	For	For
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For
1i	Elect Director Anita M. Sands	Mgmt	For	For	For

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	SH	Against	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against	Against

AIA Group Limited

Meeting Date: 05/23/2025

Country: Hong Kong

Record Date: 05/19/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect George Yong-boon Yeo as Director	Mgmt	For	For	For
4	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For	For
5	Elect Narongchai Akrasanee as Director	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Stevanato Group SpA

Meeting Date: 05/23/2025

Country: Italy

Record Date: 04/28/2025

Meeting Type: Annual

Stevanato Group SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Appoint Directors (Slate Election)	Mgmt			
3	Slate Submitted by Stevanato Holding Srl	SH	None	Against	For
4	Approve Remuneration of Directors	Mgmt	For	Against	For
5	Adjust Remuneration of External Auditors	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	For

ASPEED Technology, Inc.

Meeting Date: 05/27/2025

Country: Taiwan

Record Date: 03/28/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Builders FirstSource, Inc.

Meeting Date: 05/27/2025

Country: USA

Record Date: 03/28/2025

Meeting Type: Annual

Builders FirstSource, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. Alexander	Mgmt	For	For	For
1.2	Elect Director Dirkson R. Charles	Mgmt	For	For	For
1.3	Elect Director Peter M. Jackson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Remove the Board Size Range	Mgmt	For	Against	Against
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Zalando SE

Meeting Date: 05/27/2025

Country: Germany

Record Date: 05/05/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.a	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
5.b	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2026 AGM	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.c	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.a.a	Elect Kelly Bennett to the Supervisory Board	Mgmt	For	For	For
7.a.b	Elect Alice Delahunt to the Supervisory Board	Mgmt	For	For	For
7.a.c	Elect Niklas Oestberg to the Supervisory Board	Mgmt	For	For	For
7.a.d	Elect Anders Holch Povlsen to the Supervisory Board	Mgmt	For	For	For
7.a.e	Elect Mariella Roehm-Kottmann to the Supervisory Board	Mgmt	For	For	For
7.a.f	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For	For
7.b.a	Elect Zbigniew Laskowski, Rose Reynolds and Maggie Sloan as Employee Representatives to the Supervisory Board	Mgmt	For	For	For
7.b.b	Elect Surbhi Marwah, Klaus Møller-Arentoft and Andrea Ricciarelli to the Supervisory Board as Substitutes to Employee Representatives	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
11	Approve Creation of EUR 79.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Billion; Approve Creation of EUR 48.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
13	Approve Partial Cancellation of Conditional Capital 2014 and 2016	Mgmt	For	For	For

iRhythm Technologies, Inc.

Meeting Date: 05/28/2025

Country: USA

Record Date: 04/03/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Noel Bairey Merz	Mgmt	For	For	For
1.2	Elect Director Quentin Blackford	Mgmt	For	For	For
1.3	Elect Director Bruce Bodaken	Mgmt	For	Withhold	For
1.4	Elect Director Karen Ling	Mgmt	For	For	For
1.5	Elect Director Mark Rubash	Mgmt	For	For	For
1.6	Elect Director Ralph Snyderman	Mgmt	For	For	For
1.7	Elect Director Abhijit Talwalkar	Mgmt	For	For	For
1.8	Elect Director Brian Yoor	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meta Platforms, Inc.

Meeting Date: 05/28/2025

Country: USA

Record Date: 04/01/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	For
1.3	Elect Director John Arnold	Mgmt	For	For	For
1.4	Elect Director Patrick Collison	Mgmt	For	For	For
1.5	Elect Director John Elkann	Mgmt	For	Withhold	For
1.6	Elect Director Andrew W. Houston	Mgmt	For	Withhold	For
1.7	Elect Director Nancy Killefer	Mgmt	For	For	For
1.8	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.9	Elect Director Dina Powell McCormick	Mgmt	For	For	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Charles Songhurst	Mgmt	For	For	For
1.11	Elect Director Hock E. Tan	Mgmt	For	For	For
1.12	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.13	Elect Director Dana White	Mgmt	For	For	For
1.14	Elect Director Tony Xu	Mgmt	For	Withhold	For
1.15	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	Against
8	Report on Hate Targeting Marginalized Communities	SH	Against	For	Against
9	Report on Child Safety and Harm Reduction	SH	Against	Against	Against
10	Report on Combatting Risks of Online Child Exploitation	SH	Against	Against	Against
11	Report on Risks of Unethical Use of External Data to Develop AI Products	SH	Against	For	For
12	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	SH	Against	Against	Against
13	Report on Investing in Bitcoin	SH	Against	Against	Against
14	Report on Data Collection and Advertising Practices	SH	Against	For	Against

Axon Enterprise, Inc.

Meeting Date: 05/29/2025

Country: USA

Record Date: 03/31/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	Mgmt	For	For	For

Axon Enterprise, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director Adriane Brown	Mgmt	For	For	For
1C	Elect Director Julie Anne Cullivan	Mgmt	For	For	For
1D	Elect Director Michael Garnreiter	Mgmt	For	For	For
1E	Elect Director Caitlin Kalinowski	Mgmt	For	For	For
1F	Elect Director Matthew McBrady	Mgmt	For	For	For
1G	Elect Director Hadi Partovi	Mgmt	For	For	For
1H	Elect Director Graham Smith	Mgmt	For	For	For
1I	Elect Director Patrick Smith	Mgmt	For	For	For
1J	Elect Director Jeri Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Roblox Corporation

Meeting Date: 05/29/2025

Country: USA

Record Date: 04/11/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher Carvalho	Mgmt	For	Withhold	For
1.2	Elect Director Gina Mastantuono	Mgmt	For	For	For
1.3	Elect Director Jason Kilar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Against	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/30/2025

Country: China

Record Date: 05/26/2025

Meeting Type: Annual

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For	For	Abstain
2	Approve Report of the Board	Mgmt	For	For	Abstain
3	Approve Report of the Supervisory Committee	Mgmt	For	For	Abstain
4	Approve Profit Distribution Plan	Mgmt	For	For	Abstain
5	Approve Final Financial Report	Mgmt	For	For	Abstain
6	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Auditors	Mgmt	For	For	Abstain
7	Approve Application to the Bank for the Integrated Credit Facility	Mgmt	For	For	Abstain
8	Approve Further Change in Use of Proceeds from the H Shares Offering	Mgmt	For	For	Abstain
9	Approve Remuneration and Allowance Standards of the Directors and Senior Management	Mgmt	For	For	Abstain
10	Approve Recognized Remuneration and Allowance of the Supervisors for 2024 and Remuneration and Allowance Standards of the Supervisors for 2025	Mgmt	For	For	Abstain
11	Amend Articles of Association	Mgmt	For	For	Abstain
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against	Abstain
13	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	Abstain

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/30/2025

Country: China

Record Date: 05/26/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	Abstain

UnitedHealth Group Incorporated

Meeting Date: 06/02/2025

Country: USA

Record Date: 04/04/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	For	For
1c	Elect Director Paul Garcia	Mgmt	For	For	For
1d	Elect Director Kristen Gil	Mgmt	For	For	For
1e	Elect Director Stephen Hemsley	Mgmt	For	For	For
1f	Elect Director Michele Hooper	Mgmt	For	For	For
1g	Elect Director F. William McNabb, III	Mgmt	For	For	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For
1i	Elect Director John Noseworthy	Mgmt	For	For	For
1j	Elect Director Andrew Witty *Withdrawn Resolution*	Mgmt			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Datadog, Inc.

Meeting Date: 06/03/2025

Country: USA

Record Date: 04/09/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Titi Cole	Mgmt	For	Withhold	For
1b	Elect Director Matthew Jacobson	Mgmt	For	Withhold	For

Datadog, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Julie G. Richardson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/03/2025

Country: Taiwan

Record Date: 04/04/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

Airbnb, Inc.

Meeting Date: 06/04/2025

Country: USA

Record Date: 04/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amrita Ahuja	Mgmt	For	For	For
1.2	Elect Director Joseph Gebbia	Mgmt	For	Withhold	For
1.3	Elect Director Jeffrey Jordan	Mgmt	For	Withhold	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	For

AppLovin Corporation

Meeting Date: 06/04/2025

Country: USA

Record Date: 04/10/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adam Foroughi	Mgmt	For	Withhold	For
1b	Elect Director Craig Billings	Mgmt	For	For	For
1c	Elect Director Herald Chen	Mgmt	For	Withhold	For
1d	Elect Director Margaret Georgiadis	Mgmt	For	Withhold	For
1e	Elect Director Alyssa Harvey Dawson	Mgmt	For	Withhold	For
1f	Elect Director Barbara Messing	Mgmt	For	Withhold	For
1g	Elect Director Todd Morgenfeld	Mgmt	For	For	For
1h	Elect Director Eduardo Vivas	Mgmt	For	For	For
1i	Elect Director Maynard Webb	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Cloudflare, Inc.

Meeting Date: 06/05/2025

Country: USA

Record Date: 04/10/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stacey Cunningham	Mgmt	For	For	For
1.2	Elect Director Mark Hawkins	Mgmt	For	For	For
1.3	Elect Director Carl Ledbetter	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against

Flutter Entertainment plc

Meeting Date: 06/05/2025

Country: Ireland

Record Date: 04/10/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Bryant	Mgmt	For	For	For
1b	Elect Director Peter Jackson	Mgmt	For	For	For
1c	Elect Director Robert (Dob) Bennett	Mgmt	For	For	For
1d	Elect Director Nancy Cruickshank	Mgmt	For	For	For
1e	Elect Director Nancy Dubuc	Mgmt	For	For	For
1f	Elect Director Alfred F. Hurley, Jr.	Mgmt	For	For	For
1g	Elect Director Holly Keller Koeppel	Mgmt	For	For	For
1h	Elect Director Carolan Lennon	Mgmt	For	For	For
1i	Elect Director Christine M. McCarthy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Amend Sharesave Scheme	Mgmt	For	For	For
7a	Ratify KPMG as Auditors	Mgmt	For	For	For
7b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorize Board to Issue of Shares	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For

Netflix, Inc.

Meeting Date: 06/05/2025

Country: USA

Record Date: 04/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	For	For
1b	Elect Director Mathias Dopfner	Mgmt	For	For	For
1c	Elect Director Reed Hastings	Mgmt	For	For	For
1d	Elect Director Jay C. Hoag	Mgmt	For	Against	For
1e	Elect Director Leslie Kilgore	Mgmt	For	For	For
1f	Elect Director Strive Masiyiwa	Mgmt	For	For	For
1g	Elect Director Ann Mather	Mgmt	For	For	For
1h	Elect Director Greg Peters	Mgmt	For	For	For
1i	Elect Director Susan E. Rice	Mgmt	For	For	For
1j	Elect Director Ted Sarandos	Mgmt	For	For	For
1k	Elect Director Bradford L. Smith	Mgmt	For	For	For
1l	Elect Director Anne M. Sweeney	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Issue a Climate Transition Plan	SH	Against	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against
6	Amend Code of Ethics to Enhance Policies on Non-Discrimination, Anti-Harassment, and Whistleblower Protection	SH	Against	Against	Against
7	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against	Against
8	Report on Discrimination in Charitable Giving	SH	Against	Against	Against

Xiaomi Corporation

Meeting Date: 06/05/2025

Country: Cayman Islands

Record Date: 05/30/2025

Meeting Type: Annual

Xiaomi Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Lei Jun as Director	Mgmt	For	For	For
3	Elect Liu Qin as Director	Mgmt	For	For	For
4	Elect Chen Dongsheng as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	For

Alphabet Inc.

Meeting Date: 06/06/2025

Country: USA

Record Date: 04/08/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	Against	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against	For
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	For
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against	For
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Against	For

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Robin L. Washington	Mgmt	For	Against	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Provide Right to Act by Written Consent	SH	Against	Against	Against
4	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Against	Against
5	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against
6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Against	Against
7	Report on Meeting 2030 Climate Goals	SH	Against	Against	Against
8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	SH	Against	Against	Against
10	Report on Risks of Discrimination in GenAI	SH	Against	Against	Against
11	Report on Risks of Improper Use of External Data in Development of AI Products	SH	Against	For	For
12	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	SH	Against	For	Against
13	Report on Lobbying and Child Safety Online	SH	Against	Against	Against
14	Adopt Metrics Evaluating YouTube Child Safety Policies	SH	Against	Against	Against

BYD Company Limited

Meeting Date: 06/06/2025

Country: China

Record Date: 06/02/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Audited Financial Report	Mgmt	For	For	For
4	Approve Annual Report and Its Summary	Mgmt	For	For	For
5	Approve Profit Distribution Plan and Capital Reserve Capitalization Plan	Mgmt	For	For	For
6	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For	For
7	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Provision of Guarantees by the Group	Mgmt	For	Against	Abstain
9	Approve Estimated Cap of Ordinary Connected Transactions of the Group	Mgmt	For	For	For
10	Approve Grant of General Mandate to the Board to Issue Additional H Shares and Related Transactions	Mgmt	For	Against	Abstain
11	Approve General and Unconditional Mandate to the Directors of BYD Electronic (International) Company Limited to Issue New Shares	Mgmt	For	Against	Abstain
12	Approve Formulation of the Rules of Remuneration Management of Directors and Senior Management	Mgmt	For	For	For
13	Authorize Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	Mgmt	For	Against	Against
14	Approve Matters in Connection with the Purchase of Liability Insurance for the Company and All Directors, Supervisors, Senior Management and Other Related Persons and Related Transactions	Mgmt	For	For	For

Bajaj Finance Limited

Meeting Date: 06/07/2025

Country: India

Record Date: 05/02/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Appointment and Remuneration of Rajeev Jain as Executive Director designated as Vice Chairman	Mgmt	For	Against	For
2	Approve Re-Designation of Anup Kumar Saha as Managing Director and Revision in Remuneration	Mgmt	For	Against	For
3	Approve Sub-Division of Equity Shares	Mgmt	For	For	For
4	Amend Capital Clause of the Memorandum of Association	Mgmt	For	For	For
5	Approve Issuance of Bonus Shares	Mgmt	For	For	For

Meituan

Meeting Date: 06/09/2025

Country: Cayman Islands

Record Date: 06/03/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Leng Xuesong as Director	Mgmt	For	For	For
3	Elect Shum Heung Yeung Harry as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Amend Existing Articles of Association, Adopt Ninth Amended and Restated Memorandum of Association and Articles of Association and Related Transactions	Mgmt	For	For	For

Klaviyo, Inc.

Meeting Date: 06/10/2025

Country: USA

Record Date: 04/15/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ed Hallen	Mgmt	For	Withhold	For
1b	Elect Director Michael Medici	Mgmt	For	Withhold	For
1c	Elect Director Roxanne Oulman	Mgmt	For	Withhold	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Roper Technologies, Inc.

Meeting Date: 06/10/2025

Country: USA

Record Date: 04/16/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For	For
1.7	Elect Director John F. Murphy	Mgmt	For	For	For
1.8	Elect Director Laura G. Thatcher	Mgmt	For	For	For
1.9	Elect Director Richard F. Wallman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Date: 06/11/2025

Country: Canada

Record Date: 04/17/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1B	Elect Director Gregory David	Mgmt	For	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For	For
1J	Elect Director Huw Thomas	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	SH	Against	Against	Against
5	SP 2: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
6	SP 3: Disclose Languages Mastered by Executives	SH	Against	Against	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against	Against
9	SP 6: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	Against
10	SP 7: Annual Review of Abstention of Votes Against Directors	SH	Against	Against	Against

Coupage, Inc.

Meeting Date: 06/12/2025

Country: USA

Record Date: 04/14/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bom Kim	Mgmt	For	Against	For
1b	Elect Director Neil Mehta	Mgmt	For	Against	For
1c	Elect Director Jason Child	Mgmt	For	For	For
1d	Elect Director Pedro Franceschi	Mgmt	For	For	For
1e	Elect Director Asha Sharma	Mgmt	For	For	For
1f	Elect Director Benjamin Sun	Mgmt	For	Against	For
1g	Elect Director Ambereen Toubassy	Mgmt	For	For	For
1h	Elect Director Kevin Warsh	Mgmt	For	Against	For
2	Ratify Samil PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

KEYENCE Corp.

Meeting Date: 06/13/2025

Country: Japan

Record Date: 03/20/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 175	Mgmt	For	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For	For
2.2	Elect Director Nakata, Yu	Mgmt	For	For	For
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	For
2.5	Elect Director Nakano, Tetsuya	Mgmt	For	For	For
2.6	Elect Director Terada, Kazuhiko	Mgmt	For	For	For
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	For

KEYENCE Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
3	Appoint Statutory Auditor Hirayama, Shinyo	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	For

Dino Polska SA

Meeting Date: 06/16/2025

Country: Poland

Record Date: 05/31/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt			
6	Receive Supervisory Board Reports on Its Activities and on Review of Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt			
7	Approve Supervisory Board Report on Its Activities	Mgmt	For	For	For
8	Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, Management Board Proposal on Allocation of Income, and Discharge of Management Board Members	Mgmt			
9.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For

Dino Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Approve Financial Statements	Mgmt	For	For	For
9.3	Approve Consolidated Financial Statements	Mgmt	For	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
11.1	Approve Discharge of Michal Krauze (Management Board Member)	Mgmt	For	For	For
11.2	Approve Discharge of Izabela Biadala (Management Board Member)	Mgmt	For	For	For
11.3	Approve Discharge of Piotr Scigala (Management Board Member)	Mgmt	For	For	For
12.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	Mgmt	For	For	For
12.2	Approve Discharge of Maciej Polanowski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
12.3	Approve Discharge of Eryk Bajer (Supervisory Board Member)	Mgmt	For	For	For
12.4	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	Mgmt	For	For	For
12.5	Approve Discharge of Piotr Borowski (Supervisory Board Member)	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Against	For
14	Approve Stock Split; Amend Statute Accordingly	Mgmt	For	For	For
15.1	Amend Statute Re: Corporate Purpose	Mgmt	For	For	For
15.2	Amend Statute Re: Supervisory Board	Mgmt	For	Against	For
15.3	Amend Statute Re: Audit Committee and Other Committees	Mgmt	For	Against	For
15.4	Approve Consolidated Text of Statute	Mgmt	For	Against	For
16	Close Meeting	Mgmt			

Block, Inc.

Meeting Date: 06/17/2025

Country: USA

Record Date: 04/21/2025

Meeting Type: Annual

Block, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jack Dorsey	Mgmt	For	For	For
1.2	Elect Director Paul Deighton	Mgmt	For	For	For
1.3	Elect Director Neha Narula	Mgmt	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

MercadoLibre, Inc.

Meeting Date: 06/17/2025

Country: USA

Record Date: 04/21/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stello Passos Tolda	Mgmt	For	Withhold	For
1b	Elect Director Emiliano Caleznuk	Mgmt	For	For	For
1c	Elect Director Marcos Galperin	Mgmt	For	For	For
1d	Elect Director Martin Lawson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Pistrelli, Henry Martin y Asociados S.A. as Auditors	Mgmt	For	For	For
4	Change State of Incorporation from Delaware to Texas *Withdrawn Resolution*	Mgmt			

Shopify Inc.

Meeting Date: 06/17/2025

Country: Canada

Record Date: 04/21/2025

Meeting Type: Annual

Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Lulu Cheng Meservey	Mgmt	For	For	For
1C	Elect Director Gail Goodman	Mgmt	For	Against	For
1D	Elect Director David Heinemeier Hansson	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1G	Elect Director Joe Natale	Mgmt	For	For	For
1H	Elect Director Kevin Scott	Mgmt	For	For	For
1I	Elect Director Toby Shannan	Mgmt	For	For	For
1J	Elect Director Fidji Simo	Mgmt	For	Against	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

CrowdStrike Holdings, Inc.

Meeting Date: 06/18/2025

Country: USA

Record Date: 04/25/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cary J. Davis	Mgmt	For	Withhold	For
1.2	Elect Director George Kurtz	Mgmt	For	For	For
1.3	Elect Director Laura J. Schumacher	Mgmt	For	Withhold	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Global-e Online Ltd.

Meeting Date: 06/19/2025

Country: Israel

Record Date: 05/13/2025

Meeting Type: Annual

Global-e Online Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Amir Schlachet as Director	Mgmt	For	For	For
1b	Reelect Miguel Angel Parra as Director	Mgmt	For	For	For
1c	Reelect Iris Epple-Righi as Director	Mgmt	For	For	For
2	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ajinomoto Co., Inc.

Meeting Date: 06/20/2025

Country: Japan

Record Date: 03/31/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Iwata, Kimie	Mgmt	For	For	For
2.2	Elect Director Nakayama, Joji	Mgmt	For	For	For
2.3	Elect Director Indo, Mami	Mgmt	For	For	For
2.4	Elect Director Hatta, Yoko	Mgmt	For	For	For
2.5	Elect Director Scott Trevor Davis	Mgmt	For	For	For
2.6	Elect Director Wagatsuma, Yukako	Mgmt	For	For	For
2.7	Elect Director Nakamura, Shigeo	Mgmt	For	For	For
2.8	Elect Director Shiragami, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Sasaki, Tatsuya	Mgmt	For	For	For
2.10	Elect Director Saito, Takeshi	Mgmt	For	For	For
2.11	Elect Director Matsuzawa, Takumi	Mgmt	For	For	For

ITOCHU Corp.

Meeting Date: 06/20/2025

Country: Japan

Record Date: 03/31/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Okafuji, Masahiro	Mgmt	For	For	For
2.2	Elect Director Ishii, Keita	Mgmt	For	For	For
2.3	Elect Director Kobayashi, Fumihiko	Mgmt	For	For	For
2.4	Elect Director Hachimura, Tsuyoshi	Mgmt	For	For	For
2.5	Elect Director Tsubai, Hiroyuki	Mgmt	For	For	For
2.6	Elect Director Naka, Hiroyuki	Mgmt	For	For	For
2.7	Elect Director Kawana, Masatoshi	Mgmt	For	For	For
2.8	Elect Director Nakamori, Makiko	Mgmt	For	For	For
2.9	Elect Director Ishizuka, Kunio	Mgmt	For	For	For
2.10	Elect Director Ito, Akiko	Mgmt	For	For	For
3	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors, Compensation Ceiling for Statutory Auditors, Trust-Type Equity Compensation Plan and Restricted Stock Plan	Mgmt	For	For	For

DoorDash, Inc.

Meeting Date: 06/24/2025 **Country:** USA
Record Date: 04/25/2025 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Blackburn	Mgmt	For	For	For
1b	Elect Director L. John Doerr	Mgmt	For	Against	For
1c	Elect Director Andy Fang	Mgmt	For	Against	For
1d	Elect Director Diego Piacentini	Mgmt	For	Against	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

DoorDash, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect Certain Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	For

Okta, Inc.

Meeting Date: 06/24/2025 **Country:** USA
Record Date: 04/28/2025 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Epstein	Mgmt	For	Withhold	For
1.2	Elect Director J. Frederic Kerrest	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

NVIDIA Corporation

Meeting Date: 06/25/2025 **Country:** USA
Record Date: 04/28/2025 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxo	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For
1h	Elect Director Melissa B. Lora	Mgmt	For	For	For

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director Ellen Ochoa	Mgmt	For	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against
7	Enhance Workforce Data Reporting	SH	Against	Against	Against

HOYA Corp.

Meeting Date: 06/26/2025

Country: Japan

Record Date: 03/31/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yoshihara, Hiroaki	Mgmt	For	For	For
1.2	Elect Director Abe, Yasuyuki	Mgmt	For	For	For
1.3	Elect Director Hasegawa, Takayo	Mgmt	For	For	For
1.4	Elect Director Nishimura, Mika	Mgmt	For	For	For
1.5	Elect Director Sato, Mototsugu	Mgmt	For	For	For
1.6	Elect Director Ikeda, Eiichiro	Mgmt	For	For	For
1.7	Elect Director Hiroka, Ryo	Mgmt	For	For	For

Recruit Holdings Co., Ltd.

Meeting Date: 06/26/2025

Country: Japan

Record Date: 03/31/2025

Meeting Type: Annual

Recruit Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For
1.6	Elect Director Kodera, Tsuyoshi	Mgmt	For	For	For
1.7	Elect Director Honda, Keiko	Mgmt	For	For	For
1.8	Elect Director Katrina Lake	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	For

H World Group Limited

Meeting Date: 06/27/2025

Country: Cayman Islands

Record Date: 05/09/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2	Elect Director Jie Zheng	Mgmt	For	Against	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

SMC Corp. (Japan)

Meeting Date: 06/27/2025

Country: Japan

Record Date: 03/31/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 500	Mgmt	For	For	For

SMC Corp. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Takada, Yoshiki	Mgmt	For	For	For
2.2	Elect Director Doi, Yoshitada	Mgmt	For	For	For
2.3	Elect Director Isoe, Toshio	Mgmt	For	For	For
2.4	Elect Director Ota, Masahiro	Mgmt	For	For	For
2.5	Elect Director Samuel Neff	Mgmt	For	For	For
2.6	Elect Director Ogura, Koji	Mgmt	For	For	For
2.7	Elect Director Kelley Stacy	Mgmt	For	For	For
2.8	Elect Director Hojo, Hidemi	Mgmt	For	For	For
2.9	Elect Director Kaizu, Masanobu	Mgmt	For	For	For
2.10	Elect Director Kagawa, Toshiharu	Mgmt	For	For	For
2.11	Elect Director Iwata, Yoshiko	Mgmt	For	For	For
2.12	Elect Director Miyazaki, Kyoichi	Mgmt	For	For	For

Wal-Mart de Mexico SAB de CV

Meeting Date: 07/08/2025

Country: Mexico

Record Date: 06/30/2025

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Accept Resignation of Ernesto Cervera as Director and as Chair of Audit and Corporate Practices Committees	Mgmt	For	For	For
1.b	Elect Gillian Louise Larkins as Director	Mgmt	For	For	For
1.c	Elect Jorge Andres Mora Capdevila as Director	Mgmt	For	For	For
1.d.1	Ratify Guilherme Loureiro as Director	Mgmt	For	For	For
1.d.2	Ratify Karthik Raghupathy as Director	Mgmt	For	For	For
1.d.3	Ratify Ignacio Caride as Director	Mgmt	For	For	For
1.d.4	Ratify Venessa Yates as Director	Mgmt	For	For	For
1.d.5	Ratify Rachel Brand as Director	Mgmt	For	For	For
1.d.6	Ratify Eric Perez Grovas as Director	Mgmt	For	For	For
1.d.7	Ratify Maria Teresa Arnal as Director	Mgmt	For	For	For

Wal-Mart de Mexico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.d.8	Ratify Elizabeth Kwo as Director	Mgmt	For	For	For
1.d.9	Ratify Viridiana Rios as Director	Mgmt	For	For	For
1.e	Elect Jorge Andres Mora Capdevila as Chair of Audit and Corporate Practices Committees	Mgmt	For	For	For
2	Approve Report on Compliance with Fiscal Obligations	Mgmt	For	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

HDFC Life Insurance Company Limited

Meeting Date: 07/16/2025

Country: India

Record Date: 07/09/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Vibha Padalkar as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Mehta & Mehta, Company Secretaries as Secretarial Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration in the Form of Profit Related Commission to Non-Executive Directors	Mgmt	For	For	For
7	Approve Appointment and Remuneration of Vineet Arora as Whole-Time Director designated as Executive Director and Chief Business Officer	Mgmt	For	For	For
8	Approve Revision in Remuneration of Vibha Padalkar as Managing Director and Chief Executive Officer	Mgmt	For	For	For
9	Approve Revision in Remuneration of Niraj Shah as Executive Director and Chief Financial Office	Mgmt	For	For	For

HDFC Life Insurance Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Material Related Party Transactions with HDFC Bank Limited	Mgmt	For	For	For
11	Approve Employee Stock Option Scheme 2025	Mgmt	For	For	For
12	Approve Employee Stock Option Scheme 2025 for the Eligible Employees of the Subsidiary Company(ies)	Mgmt	For	For	For
13	Approve Performance Restricted Stock Units Scheme 2025	Mgmt	For	For	For
14	Approve Performance Restricted Stock Units Scheme 2025 for the Eligible Employees of the Subsidiary Company(ies)	Mgmt	For	For	For

Titan Company Limited

Meeting Date: 07/22/2025

Country: India

Record Date: 07/15/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Mariam Pallavi Baldev as Director	Mgmt	For	Against	Against
5	Elect Shalini Kapoor as Director	Mgmt	For	For	For
6	Approve BMP & Co. LLP as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Bajaj Finance Limited

Meeting Date: 07/24/2025

Country: India

Record Date: 07/17/2025

Meeting Type: Annual

Bajaj Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reelect Anup Kumar Saha as Director	Mgmt	For	For	For
4	Approve Makarand M. Joshi & Co., Practicing Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Non-Convertible Debentures through Private Placement	Mgmt	For	For	For
6	Approve Material Related Party Transactions with Bajaj Housing Finance Limited	Mgmt	For	For	For
7	Approve Material Related Party Transactions with Bajaj Allianz Life Insurance Company Limited	Mgmt	For	For	For
8	Amend Employee Stock Option Scheme, 2009	Mgmt	For	For	For
9	Approve Grant of Employee Stock Options to the Employees of Holding and/or Subsidiary Company(ies) of the Company under Employee Stock Option Scheme, 2009	Mgmt	For	For	For
10	Approve Acquisition of Shares from Secondary Market by the Trust for the Implementation of Employee Stock Option Scheme, 2009	Mgmt	For	For	For

Reliance Industries Ltd.

Meeting Date: 07/29/2025

Country: India

Record Date: 06/27/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
1	Approve Appointment and Remuneration of Anant M. Ambani as Whole-Time Director, designated as an Executive Director	Mgmt	For	Against	Abstain

Reliance Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Reappointment and Remuneration of Hital R. Meswani as Whole-Time Director, designated as an Executive Director	Mgmt	For	Against	For
3	Elect Dinesh Kanabar as Director	Mgmt	For	Against	Abstain

Samsara Inc.

Meeting Date: 07/29/2025

Country: USA

Record Date: 05/30/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sanjit Biswas	Mgmt	For	For	For
1.2	Elect Director John Bicket	Mgmt	For	For	For
1.3	Elect Director Marc Andreessen	Mgmt	For	For	For
1.4	Elect Director Todd Bluedorn	Mgmt	For	Withhold	For
1.5	Elect Director Sue Bostrom	Mgmt	For	For	For
1.6	Elect Director Jonathan Chadwick	Mgmt	For	For	For
1.7	Elect Director Alyssa Henry	Mgmt	For	For	For
1.8	Elect Director Ann Livermore	Mgmt	For	Withhold	For
1.9	Elect Director Sue Wagner	Mgmt	For	Withhold	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

McKesson Corporation

Meeting Date: 07/30/2025

Country: USA

Record Date: 06/04/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dominic J. Caruso	Mgmt	For	For	For
1b	Elect Director Lynne M. Doughtie	Mgmt	For	For	For

McKesson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1d	Elect Director Deborah Dunsire	Mgmt	For	For	For
1e	Elect Director Julie L. Gerberding	Mgmt	For	For	For
1f	Elect Director James H. Hinton	Mgmt	For	For	For
1g	Elect Director Donald R. Knauss	Mgmt	For	For	For
1h	Elect Director Bradley E. Lerman	Mgmt	For	For	For
1i	Elect Director Maria N. Martinez	Mgmt	For	For	For
1j	Elect Director Kevin M. Ozan	Mgmt	For	For	For
1k	Elect Director Brian S. Tyler	Mgmt	For	For	For
1l	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Charter Communications, Inc.

Meeting Date: 07/31/2025

Country: USA

Record Date: 06/27/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	For
2	Amend Certificate of Incorporation	Mgmt	For	For	For
3a	Amend Certificate of Incorporation to Composition Requirements	Mgmt	For	For	For
3b	Amend Certificate of Incorporation	Mgmt	For	For	For
3c	Amend Certificate of Incorporation	Mgmt	For	For	For
3d	Amend Certificate of Incorporation	Mgmt	For	For	For
4	Adjourn Meeting	Mgmt	For	For	For

monday.com Ltd.

Meeting Date: 07/31/2025

Country: Israel

Record Date: 06/20/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.	Reelect Roy Mann as Director	Mgmt	For	For	For
1b.	Reelect Gili Iohan as Director	Mgmt	For	For	For
1c.	Reelect Ronen Faier as Director	Mgmt	For	For	For
2	Reappoint Brightman Almagor Zohar & Co., a member firm of Deloitte Touche Tohmatsu Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Localiza Rent A Car SA

Meeting Date: 08/01/2025

Country: Brazil

Record Date:

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Agreement to Absorb Companhia de Locacao das Americas; Ratify PricewaterhouseCoopers Auditores Independentes Ltda. as Appraiser; Approve Appraisal; Approve Absorption; and Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For

HDFC Bank Ltd.

Meeting Date: 08/08/2025

Country: India

Record Date: 08/01/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Kaizad Bharucha as Director	Mgmt	For	For	For
5	Reelect Renu Karnad as Director	Mgmt	For	For	For
6	Approve B S R & Co. LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Issuance of Long-Term Bonds (Financing of Infrastructure and Affordable housing), Perpetual Debt Instruments (Part of Additional Tier I Capital) and Tier II Capital Bonds Through Private Placement Mode	Mgmt	For	For	For
8	Approve Bhandari & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Britannia Industries Limited

Meeting Date: 08/11/2025 **Country:** India
Record Date: 08/04/2025 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Nusli N. Wadia as Director	Mgmt	For	For	For
4	Approve Walker Chandio & Co LLP as Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Britannia Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Parikh & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
7	Approve Amendment to the Terms of Appointment of N. Venkataraman as Whole-Time Director designated as Executive Director and Chief Financial Officer	Mgmt	For	For	For

Pandora AS

Meeting Date: 08/14/2025

Country: Denmark

Record Date: 08/07/2025

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lars Sandahl Sorensen as New Director	Mgmt	For	For	For
2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

Eternal Ltd.

Meeting Date: 08/19/2025

Country: India

Record Date: 08/12/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Sanjeev Bikhchandani as Director	Mgmt	For	For	For
3	Approve Deloitte Haskins & Sells, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Eternal Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Chandrasekaran Associates, Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

HDFC Bank Limited

Meeting Date: 08/21/2025

Country: India

Record Date: 07/19/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	Mgmt	For	For	For
2	Approve Issuance of Bonus Shares	Mgmt	For	For	For

Addtech AB

Meeting Date: 08/27/2025

Country: Sweden

Record Date: 08/19/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9.a)1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Addtech AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.a)2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b)	Approve Allocation of Income and Dividends of SEK 3.20 Per Share	Mgmt	For	For	For
9.c)1	Approve Discharge of Henrik Hedelius	Mgmt	For	For	For
9.c)2	Approve Discharge of Ulf Mattsson	Mgmt	For	For	For
9.c)3	Approve Discharge of Malin Nordesjo	Mgmt	For	For	For
9.c)4	Approve Discharge of Niklas Stenberg	Mgmt	For	For	For
9.c)5	Approve Discharge of Annikki Schaeferdiek	Mgmt	For	For	For
9.c)6	Approve Discharge of Fredrik Borjesson	Mgmt	For	For	For
9.c)7	Approve Discharge of CEO Niklas Stenberg	Mgmt	For	For	For
10	Receive Nominating Committee's Report	Mgmt			
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chair and SEK 625,000 for Other Directors	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1	Reelect Henrik Hedelius as Director	Mgmt	For	Against	Against
13.2	Reelect Ulf Mattsson as Director	Mgmt	For	Against	Against
13.3	Reelect Malin Nordesjo as Director	Mgmt	For	Against	Against
13.4	Reelect Annikki Schaeferdiek as Director	Mgmt	For	For	For
13.5	Reelect Niklas Stenberg as Director	Mgmt	For	For	For
13.6	Reelect Fredrik Borjesson as New Director	Mgmt	For	Against	Against
13.7	Reelect Malin Nordesjo as Board Chair	Mgmt	For	Against	Against
14	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	For

Addtech AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Share-Based Incentive Plan for Key Employees; Approve Call Options for Participants	Mgmt	For	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Approve Creation of 5 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Apollo Hospitals Enterprise Ltd.

Meeting Date: 08/29/2025

Country: India

Record Date: 08/22/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Shobana Kamineni as Director	Mgmt	For	For	For
4	Approve Reappointment and Remuneration of Preetha Reddy as Executive Vice Chairperson	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Suneeta Reddy as Managing Director	Mgmt	For	For	For
6	Approve Reappointment and Remuneration of Sangita Redd as Joint Managing Director	Mgmt	For	For	For
7	Elect Som Mittal as Independent Director	Mgmt	For	For	For
8	Approve Lakshmmi Subramanian & Associates as Secretarial Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For	For
10	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Alimentation Couche-Tard Inc.

Meeting Date: 09/03/2025

Country: Canada

Record Date: 07/09/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For
2.2	Elect Director Louis Vachon	Mgmt	For	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	For
2.5	Elect Director Eric Boyko	Mgmt	For	For	For
2.6	Elect Director Marie-Eve D'Amours	Mgmt	For	For	For
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For
2.8	Elect Director Eric Fortin	Mgmt	For	For	For
2.9	Elect Director Richard Fortin	Mgmt	For	For	For
2.10	Elect Director Stephen J. Harper	Mgmt	For	For	For
2.11	Elect Director Melanie Kau	Mgmt	For	Withhold	For
2.12	Elect Director Marie-Josée Lamothe	Mgmt	For	For	For
2.13	Elect Director Monique F. Leroux	Mgmt	For	For	For
2.14	Elect Director Alex Miller	Mgmt	For	For	For
2.15	Elect Director Real Plourde	Mgmt	For	For	For
2.16	Elect Director Louis Tetu	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	SH	Against	Against	Against
5	SP 2: Disclose Languages Mastered by Employees	SH	Against	Against	Against
6	SP 3: Disclose Language Mastered by Executives	SH	Against	Against	Against
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against	Against

Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	SP 5: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	Against
9	SP 6: Disclose an Emissions Reduction Strategy	SH	Against	Against	Against

Nu Holdings Ltd.

Meeting Date: 09/08/2025 **Country:** Cayman Islands
Record Date: 07/30/2025 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect David Velez Osorno, Anita Mary Sands, David Alexandre Marcus, Douglas Mauro Leone, Jacqueline Dawn Reses, Luis Alberto Moreno Mejia, Roberto de Oliveira Campos Neto, Rogerio Paulo Calderon Peres and Thuan Quang Pham as Directors	Mgmt	For	Against	For

The Phoenix Mills Limited

Meeting Date: 09/13/2025 **Country:** India
Record Date: 08/08/2025 **Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Arrangement for Canada Pension Plan Investment Board to Exit from the Company's Materials Subsidiary, Island Star Mall Developers Private Limited	Mgmt	For	For	For

Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 09/25/2025 **Country:** China
Record Date: 09/16/2025 **Meeting Type:** Extraordinary Shareholders

Foshan Haitian Flavouring & Food Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For
2	Amend Rules of Procedure for the Shareholders' General Meetings	Mgmt	For	For	For
3	Amend Rules of Procedure for the Board of Directors	Mgmt	For	For	For
4	Amend Administrative Rules of Proceeds from Capital Raising Activities	Mgmt	For	For	For
5	Amend Administrative Rules for External Guarantees	Mgmt	For	For	For
6	Amend Working Rules for Independent Directors	Mgmt	For	For	For
7	Amend Policy on the Appointment of Accounting Firms	Mgmt	For	For	For
8	Approve 2025 A Share Employee Stock Ownership Scheme (Revised Draft) and Its Summary	Mgmt	For	Against	Against
9	Approve Administrative Measures for the 2025 A Share Employee Stock Ownership Scheme (Revision)	Mgmt	For	Against	Against
10	Authorize Board to Handle Matters in Respect of the 2025 A Share Employee Stock Ownership Scheme	Mgmt	For	Against	Against

The Phoenix Mills Limited

Meeting Date: 09/29/2025

Country: India

Record Date: 09/22/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For

The Phoenix Mills Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reelect Rashmi Sen as Director	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Rajesh Kulkarni as Whole-time Director	Mgmt	For	For	For
6	Approve Rathi & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Britannia Industries Limited

Meeting Date: 10/04/2025

Country: India

Record Date: 08/29/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Rajesh Kumar Batra as Director	Mgmt	For		Abstain

Titan Company Limited

Meeting Date: 10/22/2025

Country: India

Record Date: 09/12/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect Sandeep Singhal as Director	Mgmt	For	For	For
2	Elect Puneet Chhatwal as Director	Mgmt	For	For	For

Wolters Kluwer NV

Meeting Date: 11/03/2025

Country: Netherlands

Record Date: 10/06/2025

Meeting Type: Extraordinary Shareholders

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Elect Rose Lee to Supervisory Board	Mgmt	For	For	For
2.b.	Elect Hikmet Ersek to Supervisory Board	Mgmt	For	For	For
3.	Close Meeting	Mgmt			

argenx SE

Meeting Date: 11/18/2025

Country: Netherlands

Record Date: 10/10/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Other Business (Non-Voting)	Mgmt			
4	Close Meeting	Mgmt			

Pro Medicus Limited

Meeting Date: 11/24/2025

Country: Australia

Record Date: 11/22/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Anthony Glenning as Director	Mgmt	For	Against	For
3.2	Elect Sam Hupert as Director	Mgmt	For	Against	For
4	Approve Increase the Maximum Total Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Atlassian Corporation

Meeting Date: 12/02/2025

Country: USA

Record Date: 10/08/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott Belsky	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	Refer	For
1c	Elect Director Michael Cannon-Brookes	Mgmt	For	Refer	For
1d	Elect Director Karen Dykstra	Mgmt	For	For	For
1e	Elect Director Scott Farquhar	Mgmt	For	Refer	For
1f	Elect Director Sasan Goodarzi	Mgmt	For	For	For
1g	Elect Director Christian Smith	Mgmt	For	For	For
1h	Elect Director Steven Sordello	Mgmt	For	For	For
1i	Elect Director Jason Warner	Mgmt	For	For	For
1j	Elect Director Richard P. Wong	Mgmt	For	Refer	For
1k	Elect Director Michelle Zatlyn	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Against	For

BYD Company Limited

Meeting Date: 12/05/2025

Country: China

Record Date: 12/01/2025

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For
2	Amend Rules of Procedure for Shareholders' General Meetings	Mgmt	For	Against	Abstain
3	Amend Rules of Procedures of Meetings of the Board	Mgmt	For	Against	Against

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Management System for the Funds Raised	Mgmt	For	Against	Abstain
5	Amend Compliance Manual in Relation to Connected Transaction	Mgmt	For	Against	Abstain
6	Amend Rules for the Selection and Appointment of Accounting Firm of the Company	Mgmt	For	Against	Abstain
7	Amend Policy of External Guarantee	Mgmt	For	Against	Abstain

Microsoft Corporation

Meeting Date: 12/05/2025

Country: USA

Record Date: 09/30/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reid G. Hoffman	Mgmt	For	Refer	For
1b	Elect Director Hugh F. Johnston	Mgmt	For	Refer	For
1c	Elect Director Teri L. List	Mgmt	For	Refer	For
1d	Elect Director Catherine MacGregor	Mgmt	For	Refer	For
1e	Elect Director Mark A. L. Mason	Mgmt	For	Refer	For
1f	Elect Director Satya Nadella	Mgmt	For	Refer	For
1g	Elect Director Sandra E. Peterson	Mgmt	For	Refer	For
1h	Elect Director Penny S. Pritzker	Mgmt	For	Refer	For
1i	Elect Director John David Rainey	Mgmt	For	Refer	For
1j	Elect Director Charles W. Scharf	Mgmt	For	Refer	For
1k	Elect Director John W. Stanton	Mgmt	For	Refer	For
1l	Elect Director Emma N. Walmsley	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Risks of Microsoft's ESP being Utilized for Censorship of Legitimate Speech	SH	Against	Refer	Against
6	Report on Risks of Censorship in Generative Artificial Intelligence	SH	Against	Refer	Against
7	Report on AI Data Usage Oversight	SH	Against	Refer	Against
8	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Refer	Against
9	Human Rights Risk Assessment	SH	Against	Refer	For
10	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Refer	Against

ServiceNow, Inc.

Meeting Date: 12/05/2025

Country: USA

Record Date: 11/10/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Split	Mgmt	For	For	For

Palo Alto Networks, Inc.

Meeting Date: 12/09/2025

Country: USA

Record Date: 10/15/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John M. Donovan	Mgmt	For	Refer	For
1b	Elect Director James J. Goetz	Mgmt	For	Refer	For
1c	Elect Director Helle Thorning-Schmidt	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Palo Alto Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Refer	Against
6	Declassify the Board of Directors	SH	Against	Refer	For

Spotify Technology SA

Meeting Date: 12/10/2025 **Country:** Luxembourg
Record Date: 10/23/2025 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1.a.	Elect Alex Norstrom as Director	Mgmt	For	For	For
1.b.	Elect Gustav Soderstrom as Director	Mgmt	For	For	For

WEG SA

Meeting Date: 12/19/2025 **Country:** Brazil
Record Date: **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Special Dividends	Mgmt	For	For	For

Raia Drogasil SA

Meeting Date: 12/22/2025 **Country:** Brazil
Record Date: **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Interim Dividends	Mgmt	For	For	For
2	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For	For

Raia Drogasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Article 4 to Reflect Changes in Capital	Mgmt	For	For	For
4	Ratify Interest-on-Capital-Stock Payment	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 12/25/2025

Country: China

Record Date: 12/18/2025

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
	APPROVE TO CHANGE THE COMPANY'S REGISTERED CAPITAL AND AMEND THE ARTICLES OF ASSOCIATION AND ITS ANNEXES	Mgmt			
1.1	Amend Articles of Association	Mgmt	For	For	For
1.2	Amend Rules of Procedures of Shareholders' Meetings	Mgmt	For	For	For
1.3	Amend Rules of Procedures of the Board	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE PROPOSED AMENDMENTS TO CERTAIN SYSTEMS OF THE COMPANY	Mgmt			
2.1	Amend Implementation Rules of Cumulative Voting System	Mgmt	For	For	For
2.2	Amend External Investment Management System	Mgmt	For	For	For
2.3	Amend Entrusted Wealth Management System	Mgmt	For	For	For
2.4	Amend Related Party (Connected) Transactions Management System	Mgmt	For	For	For
2.5	Amend External Guarantee Management System	Mgmt	For	For	For
2.6	Amend External Donations Management System	Mgmt	For	For	For
2.7	Amend Raised Funds Management System	Mgmt	For	For	For
2.8	Amend System for Preventing Fund Occupation by Controlling Shareholders and Their Related Parties	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Wu Yingming as Director	Mgmt	For	Against	For
4	Approve Grant of a General Mandate to the Board to Issue Shares	Mgmt	For	Against	Abstain
5	Approve Additional Cap for Provision of Guarantee	Mgmt	For	Against	Against
6	Approve Grant of General Mandate to Issue Corporate Bonds	SH	For	Refer	For

The Phoenix Mills Limited

Meeting Date: 12/28/2025

Country: India

Record Date: 11/21/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Redesignation of Shishir Shrivastava from Managing Director and Key Managerial Personnel to Non-Executive, Non-Independent Director Designated as Vice- Chairman	Mgmt	For	For	For
2	Approve Payment of Remuneration including Commission to Non-Executive Directors	Mgmt	For	For	For

VOTE SUMMARY REPORT

Date range covered : 01/01/2025 to 12/31/2025

Visa Inc.

Meeting Date: 01/28/2025

Country: USA

Record Date: 12/02/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Ramon Laguarta	Mgmt	For	For	For
1e	Elect Director Teri L. List	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Ryan McInerney	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Pamela Murphy	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against
5	Report on Company's Policy on Merchant Category Codes	SH	Against	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Apple Inc.

Meeting Date: 02/25/2025

Country: USA

Record Date: 01/02/2025

Meeting Type: Annual

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Art Levinson	Mgmt	For	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Ethical AI Data Acquisition and Usage	SH	Against	Against	Against
5	Report on Child Safety Online	SH	Against	Against	Against
6	Consider Abolishing DEI Policies, Programs, Departments, and Goals	SH	Against	Against	Against
7	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against

Spotify Technology SA

Meeting Date: 04/09/2025

Country: Luxembourg

Record Date: 02/13/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4a	Elect Daniel Ek as Director	Mgmt	For	Against	For
4b	Elect Martin Lorentzon as Director	Mgmt	For	Against	For

Spotify Technology SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4c	Elect Shishir Samir Mehrotra as Director	Mgmt	For	For	For
4d	Elect Christopher Marshall as Director	Mgmt	For	For	For
4e	Elect Barry McCarthy as Director	Mgmt	For	For	For
4f	Elect Heidi O'Neill as Director	Mgmt	For	For	For
4g	Elect Ted Sarandos as Director	Mgmt	For	For	For
4h	Elect Thomas Owen Staggs as Director	Mgmt	For	For	For
4i	Elect Mona Sutphen as Director	Mgmt	For	For	For
4j	Elect Padmasree Warrior as Director	Mgmt	For	For	For
5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	For
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	For	For	For

Broadcom Inc.

Meeting Date: 04/21/2025

Country: USA

Record Date: 02/21/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Kenneth Y. Hao	Mgmt	For	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For	For
1g	Elect Director Henry Samuelli	Mgmt	For	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For	For

Broadcom Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Harry L. You	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Uber Technologies, Inc.

Meeting Date: 05/05/2025

Country: USA

Record Date: 03/13/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For	For
1b	Elect Director Revathi Advaiti	Mgmt	For	For	For
1c	Elect Director Turqi Alnowaiser	Mgmt	For	For	For
1d	Elect Director Ursula Burns	Mgmt	For	For	For
1e	Elect Director Robert Eckert	Mgmt	For	For	For
1f	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1g	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1h	Elect Director John Thain	Mgmt	For	For	For
1i	Elect Director David Trujillo	Mgmt	For	For	For
1j	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

DexCom, Inc.

Meeting Date: 05/08/2025

Country: USA

Record Date: 03/13/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	For	For

DexCom, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Steven R. Altman	Mgmt	For	For	For
1.3	Elect Director Nicholas Augustinos	Mgmt	For	For	For
1.4	Elect Director Richard A. Collins	Mgmt	For	For	For
1.5	Elect Director Karen Dahut *Withdrawn Resolution*	Mgmt			
1.6	Elect Director Rimma Driscoll	Mgmt	For	For	For
1.7	Elect Director Mark G. Foletta	Mgmt	For	For	For
1.8	Elect Director Renee Gala	Mgmt	For	For	For
1.9	Elect Director Bridgette P. Heller	Mgmt	For	For	For
1.10	Elect Director Kyle Malady	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Ultragenyx Pharmaceutical Inc.

Meeting Date: 05/15/2025

Country: USA

Record Date: 03/24/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew K. Fust	Mgmt	For	For	For
1b	Elect Director Amrit Ray	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Intercontinental Exchange, Inc.

Meeting Date: 05/16/2025

Country: USA

Record Date: 03/20/2025

Meeting Type: Annual

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Extend Voting Limitations	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Amazon.com, Inc.

Meeting Date: 05/21/2025

Country: USA

Record Date: 03/27/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Andrew Y. Ng	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	Against	Against
5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	Against
6	Disclose All Material Scope 3 Emissions	SH	Against	Against	Against
7	Report on Impact of Data Centers on Climate Commitments	SH	Against	Against	Against
8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	SH	Against	Against	Against
9	Report on Efforts to Reduce Plastic Packaging	SH	Against	Against	Against
10	Commission Independent Audit and Report on Warehouse Working Conditions	SH	Against	Against	For
11	Report on Unethical Use of External Data in Development of AI Products	SH	Against	Against	Against

Venture Global, Inc.

Meeting Date: 05/21/2025

Country: USA

Record Date: 03/25/2025

Meeting Type: Annual

Venture Global, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert (Bob) Pender	Mgmt	For	Withhold	For
1.2	Elect Director Michael Sabel	Mgmt	For	Withhold	For
1.3	Elect Director Andrew Orekar	Mgmt	For	For	For
1.4	Elect Director Sari Granat	Mgmt	For	Withhold	For
1.5	Elect Director Jimmy Staton	Mgmt	For	For	For
1.6	Elect Director Thomas J. Reid	Mgmt	For	For	For
1.7	Elect Director Roderick Christie	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

ServiceNow, Inc.

Meeting Date: 05/22/2025

Country: USA

Record Date: 03/24/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1g	Elect Director William R. McDermott	Mgmt	For	For	For
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For
1i	Elect Director Anita M. Sands	Mgmt	For	For	For

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	SH	Against	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against	Against

Meta Platforms, Inc.

Meeting Date: 05/28/2025

Country: USA

Record Date: 04/01/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	For
1.3	Elect Director John Arnold	Mgmt	For	For	For
1.4	Elect Director Patrick Collison	Mgmt	For	For	For
1.5	Elect Director John Elkann	Mgmt	For	Withhold	For
1.6	Elect Director Andrew W. Houston	Mgmt	For	Withhold	For
1.7	Elect Director Nancy Killefer	Mgmt	For	For	For
1.8	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.9	Elect Director Dina Powell McCormick	Mgmt	For	For	For
1.10	Elect Director Charles Songhurst	Mgmt	For	For	For
1.11	Elect Director Hock E. Tan	Mgmt	For	For	For
1.12	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.13	Elect Director Dana White	Mgmt	For	For	For
1.14	Elect Director Tony Xu	Mgmt	For	Withhold	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.15	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	Against
8	Report on Hate Targeting Marginalized Communities	SH	Against	For	Against
9	Report on Child Safety and Harm Reduction	SH	Against	Against	Against
10	Report on Combatting Risks of Online Child Exploitation	SH	Against	Against	Against
11	Report on Risks of Unethical Use of External Data to Develop AI Products	SH	Against	For	For
12	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	SH	Against	Against	Against
13	Report on Investing in Bitcoin	SH	Against	Against	Against
14	Report on Data Collection and Advertising Practices	SH	Against	For	Against

Axon Enterprise, Inc.

Meeting Date: 05/29/2025

Country: USA

Record Date: 03/31/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	Mgmt	For	For	For
1B	Elect Director Adriane Brown	Mgmt	For	For	For
1C	Elect Director Julie Anne Cullivan	Mgmt	For	For	For
1D	Elect Director Michael Garnreiter	Mgmt	For	For	For
1E	Elect Director Caitlin Kalinowski	Mgmt	For	For	For

Axon Enterprise, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1F	Elect Director Matthew McBrady	Mgmt	For	For	For
1G	Elect Director Hadi Partovi	Mgmt	For	For	For
1H	Elect Director Graham Smith	Mgmt	For	For	For
1I	Elect Director Patrick Smith	Mgmt	For	For	For
1J	Elect Director Jeri Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Roblox Corporation

Meeting Date: 05/29/2025

Country: USA

Record Date: 04/11/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher Carvalho	Mgmt	For	Withhold	For
1.2	Elect Director Gina Mastantuono	Mgmt	For	For	For
1.3	Elect Director Jason Kilar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Against	For

Datadog, Inc.

Meeting Date: 06/03/2025

Country: USA

Record Date: 04/09/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Titi Cole	Mgmt	For	Withhold	For
1b	Elect Director Matthew Jacobson	Mgmt	For	Withhold	For

Datadog, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Julie G. Richardson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/03/2025

Country: Taiwan

Record Date: 04/04/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

AppLovin Corporation

Meeting Date: 06/04/2025

Country: USA

Record Date: 04/10/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adam Foroughi	Mgmt	For	Withhold	For
1b	Elect Director Craig Billings	Mgmt	For	For	For
1c	Elect Director Herald Chen	Mgmt	For	Withhold	For
1d	Elect Director Margaret Georgiadis	Mgmt	For	Withhold	For
1e	Elect Director Alyssa Harvey Dawson	Mgmt	For	Withhold	For
1f	Elect Director Barbara Messing	Mgmt	For	Withhold	For
1g	Elect Director Todd Morgenfeld	Mgmt	For	For	For
1h	Elect Director Eduardo Vivas	Mgmt	For	For	For

AppLovin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Maynard Webb	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Cloudflare, Inc.

Meeting Date: 06/05/2025

Country: USA

Record Date: 04/10/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stacey Cunningham	Mgmt	For	For	For
1.2	Elect Director Mark Hawkins	Mgmt	For	For	For
1.3	Elect Director Carl Ledbetter	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against

Netflix, Inc.

Meeting Date: 06/05/2025

Country: USA

Record Date: 04/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	For	For
1b	Elect Director Mathias Dopfner	Mgmt	For	For	For
1c	Elect Director Reed Hastings	Mgmt	For	For	For
1d	Elect Director Jay C. Hoag	Mgmt	For	Against	For
1e	Elect Director Leslie Kilgore	Mgmt	For	For	For
1f	Elect Director Strive Masiyiwa	Mgmt	For	For	For
1g	Elect Director Ann Mather	Mgmt	For	For	For
1h	Elect Director Greg Peters	Mgmt	For	For	For
1i	Elect Director Susan E. Rice	Mgmt	For	For	For
1j	Elect Director Ted Sarandos	Mgmt	For	For	For

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Bradford L. Smith	Mgmt	For	For	For
1l	Elect Director Anne M. Sweeney	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Issue a Climate Transition Plan	SH	Against	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against
6	Amend Code of Ethics to Enhance Policies on Non-Discrimination, Anti-Harassment, and Whistleblower Protection	SH	Against	Against	Against
7	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against	Against
8	Report on Discrimination in Charitable Giving	SH	Against	Against	Against

Block, Inc.

Meeting Date: 06/17/2025

Country: USA

Record Date: 04/21/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jack Dorsey	Mgmt	For	For	For
1.2	Elect Director Paul Deighton	Mgmt	For	For	For
1.3	Elect Director Neha Narula	Mgmt	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Shopify Inc.

Meeting Date: 06/17/2025

Country: Canada

Record Date: 04/21/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Lulu Cheng Meservey	Mgmt	For	For	For
1C	Elect Director Gail Goodman	Mgmt	For	Against	For
1D	Elect Director David Heinemeier Hansson	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1G	Elect Director Joe Natale	Mgmt	For	For	For
1H	Elect Director Kevin Scott	Mgmt	For	For	For
1I	Elect Director Toby Shannan	Mgmt	For	For	For
1J	Elect Director Fidji Simo	Mgmt	For	Against	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

DoorDash, Inc.

Meeting Date: 06/24/2025

Country: USA

Record Date: 04/25/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Blackburn	Mgmt	For	For	For
1b	Elect Director L. John Doerr	Mgmt	For	Against	For
1c	Elect Director Andy Fang	Mgmt	For	Against	For
1d	Elect Director Diego Piacentini	Mgmt	For	Against	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

DoorDash, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Reflect Certain Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	For

NVIDIA Corporation

Meeting Date: 06/25/2025

Country: USA

Record Date: 04/28/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxo	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For
1h	Elect Director Melissa B. Lora	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director Ellen Ochoa	Mgmt	For	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against
7	Enhance Workforce Data Reporting	SH	Against	Against	Against

Samsara Inc.

Meeting Date: 07/29/2025

Country: USA

Record Date: 05/30/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sanjit Biswas	Mgmt	For	For	For
1.2	Elect Director John Bicket	Mgmt	For	For	For
1.3	Elect Director Marc Andreessen	Mgmt	For	For	For
1.4	Elect Director Todd Bluedorn	Mgmt	For	Withhold	For
1.5	Elect Director Sue Bostrom	Mgmt	For	For	For
1.6	Elect Director Jonathan Chadwick	Mgmt	For	For	For
1.7	Elect Director Alyssa Henry	Mgmt	For	For	For
1.8	Elect Director Ann Livermore	Mgmt	For	Withhold	For
1.9	Elect Director Sue Wagner	Mgmt	For	Withhold	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Nu Holdings Ltd.

Meeting Date: 09/08/2025

Country: Cayman Islands

Record Date: 07/30/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect David Velez Osorno, Anita Mary Sands, David Alexandre Marcus, Douglas Mauro Leone, Jacqueline Dawn Reses, Luis Alberto Moreno Mejia, Roberto de Oliveira Campos Neto, Rogerio Paulo Calderon Peres and Thuan Quang Pham as Directors	Mgmt	For	Against	For

Atlassian Corporation

Meeting Date: 12/02/2025

Country: USA

Record Date: 10/08/2025

Meeting Type: Annual

Atlassian Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott Belsky	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	Refer	For
1c	Elect Director Michael Cannon-Brookes	Mgmt	For	Refer	For
1d	Elect Director Karen Dykstra	Mgmt	For	For	For
1e	Elect Director Scott Farquhar	Mgmt	For	Refer	For
1f	Elect Director Sasan Goodarzi	Mgmt	For	For	For
1g	Elect Director Christian Smith	Mgmt	For	For	For
1h	Elect Director Steven Sordello	Mgmt	For	For	For
1i	Elect Director Jason Warner	Mgmt	For	For	For
1j	Elect Director Richard P. Wong	Mgmt	For	Refer	For
1k	Elect Director Michelle Zatlyn	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Against	For

Microsoft Corporation

Meeting Date: 12/05/2025

Country: USA

Record Date: 09/30/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reid G. Hoffman	Mgmt	For	Refer	For
1b	Elect Director Hugh F. Johnston	Mgmt	For	Refer	For
1c	Elect Director Teri L. List	Mgmt	For	Refer	For
1d	Elect Director Catherine MacGregor	Mgmt	For	Refer	For
1e	Elect Director Mark A. L. Mason	Mgmt	For	Refer	For
1f	Elect Director Satya Nadella	Mgmt	For	Refer	For
1g	Elect Director Sandra E. Peterson	Mgmt	For	Refer	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Penny S. Pritzker	Mgmt	For	Refer	For
1i	Elect Director John David Rainey	Mgmt	For	Refer	For
1j	Elect Director Charles W. Scharf	Mgmt	For	Refer	For
1k	Elect Director John W. Stanton	Mgmt	For	Refer	For
1l	Elect Director Emma N. Walmsley	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Risks of Microsoft's ESP being Utilized for Censorship of Legitimate Speech	SH	Against	Refer	Against
6	Report on Risks of Censorship in Generative Artificial Intelligence	SH	Against	Refer	Against
7	Report on AI Data Usage Oversight	SH	Against	Refer	Against
8	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Refer	Against
9	Human Rights Risk Assessment	SH	Against	Refer	For
10	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Refer	Against

ServiceNow, Inc.

Meeting Date: 12/05/2025

Country: USA

Record Date: 11/10/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Split	Mgmt	For	For	For

Spotify Technology SA

Meeting Date: 12/10/2025

Country: Luxembourg

Record Date: 10/23/2025

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1.a.	Elect Alex Norstrom as Director	Mgmt	For	For	For
1.b.	Elect Gustav Soderstrom as Director	Mgmt	For	For	For

VOTE SUMMARY REPORT

Date range covered : 01/01/2025 to 12/31/2025

HDFC Bank Ltd.

Meeting Date: 01/11/2025

Country: India

Record Date: 12/06/2024

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Santhosh Iyengar Keshavan as Director	Mgmt	For	For	For

Visa Inc.

Meeting Date: 01/28/2025

Country: USA

Record Date: 12/02/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Ramon Laguarta	Mgmt	For	For	For
1e	Elect Director Teri L. List	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Ryan McInerney	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Pamela Murphy	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Company's Policy on Merchant Category Codes	SH	Against	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Tetra Tech, Inc.

Meeting Date: 02/27/2025

Country: USA

Record Date: 01/02/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Dan L. Batrack	Mgmt	For	For	For
1B	Elect Director Gary R. Birkenbeuel	Mgmt	For	For	For
1C	Elect Director John M. Douglas	Mgmt	For	For	For
1D	Elect Director Prashant Gandhi	Mgmt	For	For	For
1E	Elect Director Christiana Obiaya	Mgmt	For	For	For
1F	Elect Director Kimberly E. Ritrievi	Mgmt	For	For	For
1G	Elect Director Kirsten M. Volpi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Pandora AS

Meeting Date: 03/12/2025

Country: Denmark

Record Date: 03/05/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Pandora AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 20.00 Per Share	Mgmt	For	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	For	For	For
6.3	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For
6.6	Reelect Catherine Spindler as Director	Mgmt	For	For	For
6.7	Reelect Jan Zijderveld as Director	Mgmt	For	For	For
7	Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For	For
9.1	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For
9.2	Approve Creation of DKK 39.5 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
9.3	Approve Creation of DKK 7.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
9.4	Authorize Share Repurchase Program	Mgmt	For	For	For
9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Bajaj Finance Limited

Meeting Date: 03/22/2025

Country: India

Record Date: 02/14/2025

Meeting Type: Special

Bajaj Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Ajay Kumar Choudhary as Director	Mgmt	For	For	For

Sika AG

Meeting Date: 03/25/2025

Country: Switzerland

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	For	For	For
2.2	Approve Dividends of CHF 1.80 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	For
4.1.4	Reelect Justin Howell as Director	Mgmt	For	For	For
4.1.5	Reelect Gordana Landen as Director	Mgmt	For	For	For
4.1.6	Reelect Paul Schuler as Director	Mgmt	For	For	For
4.1.7	Reelect Thomas Aebischer as Director	Mgmt	For	For	For
4.2	Elect Kwok Wang Ng as Director	Mgmt	For	For	For
4.3	Elect Thierry Vanlancker as Board Chair	Mgmt	For	For	For
4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Reappoint Paul Schuler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
5	Approve Sustainability Report	Mgmt	For	For	For
6.1	Approve Remuneration Report	Mgmt	For	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 26 Million	Mgmt	For	For	For
7	Amend Articles Re: Variable Remuneration of Executive Committee	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

HDFC Bank Ltd.

Meeting Date: 03/26/2025

Country: India

Record Date: 02/14/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For	For
2	Approve Material Related Party Transactions with HDFC Securities Limited	Mgmt	For	For	For
3	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For	For	For
4	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	For	For	For
5	Approve Material Related Party Transactions with PayU Payments Private Limited	Mgmt	For	For	For

HDFC Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Material Related Party Transactions with HCL Technologies Limited	Mgmt	For	For	For

Spotify Technology SA

Meeting Date: 04/09/2025

Country: Luxembourg

Record Date: 02/13/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4a	Elect Daniel Ek as Director	Mgmt	For	Against	For
4b	Elect Martin Lorentzon as Director	Mgmt	For	Against	For
4c	Elect Shishir Samir Mehrotra as Director	Mgmt	For	For	For
4d	Elect Christopher Marshall as Director	Mgmt	For	For	For
4e	Elect Barry McCarthy as Director	Mgmt	For	For	For
4f	Elect Heidi O'Neill as Director	Mgmt	For	For	For
4g	Elect Ted Sarandos as Director	Mgmt	For	For	For
4h	Elect Thomas Owen Staggs as Director	Mgmt	For	For	For
4i	Elect Mona Sutphen as Director	Mgmt	For	For	For
4j	Elect Padmasree Warrior as Director	Mgmt	For	For	For
5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	For
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	For	For	For

ASML Holding NV

Meeting Date: 04/23/2025

Country: Netherlands

Record Date: 03/26/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Amend Remuneration Policy of Executive Board	Mgmt	For	For	For
7	Amend Remuneration of Supervisory Board	Mgmt	For	For	For
8a	Reelect B.M. Conix to Supervisory Board	Mgmt	For	For	For
8b	Elect C.E.G. van Gennip to Supervisory Board	Mgmt	For	For	For
8c	Discuss Composition of the Supervisory Board	Mgmt			
9a	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
9b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Authorize Cancellation of Ordinary Shares	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			

IMCD NV

Meeting Date: 04/25/2025

Country: Netherlands

Record Date: 03/28/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Report of Management Board (Non-Voting)	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	For	For
3a	Receive Auditor's Report (Non-Voting)	Mgmt			
3b	Adopt Financial Statements	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
5b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Appoint Ernst & Young Accountants LLP as Auditor for Sustainability Reporting	Mgmt	For	For	For
7	Close Meeting	Mgmt			

DexCom, Inc.

Meeting Date: 05/08/2025

Country: USA

Record Date: 03/13/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	For	For
1.2	Elect Director Steven R. Altman	Mgmt	For	For	For
1.3	Elect Director Nicholas Augustinos	Mgmt	For	For	For
1.4	Elect Director Richard A. Collins	Mgmt	For	For	For
1.5	Elect Director Karen Dahut *Withdrawn Resolution*	Mgmt			
1.6	Elect Director Rimma Driscoll	Mgmt	For	For	For
1.7	Elect Director Mark G. Foletta	Mgmt	For	For	For
1.8	Elect Director Renee Gala	Mgmt	For	For	For
1.9	Elect Director Bridgette P. Heller	Mgmt	For	For	For
1.10	Elect Director Kyle Malady	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Adyen NV

Meeting Date: 05/15/2025

Country: Netherlands

Record Date: 04/17/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Annual Report (Non-Voting)	Mgmt			
2.b.	Approve Remuneration Report	Mgmt	For	For	For
2.c.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.d.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.	Approve Discharge of Management Board	Mgmt	For	For	For
4.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.	Elect Steve van Wyk to Supervisory Board	Mgmt	For	For	For
6.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
7.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8.	Authorize Repurchase of Shares	Mgmt	For	For	For
9.a.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
9.b.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
10.	Close Meeting	Mgmt			

Repligen Corporation

Meeting Date: 05/15/2025

Country: USA

Record Date: 03/24/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Olivier Loeillot	Mgmt	For	For	For
1b	Elect Director Tony J. Hunt	Mgmt	For	For	For
1c	Elect Director Karen A. Dawes	Mgmt	For	For	For
1d	Elect Director Nicolas M. Barthelemy	Mgmt	For	For	For
1e	Elect Director Carrie Eglinton Manner	Mgmt	For	For	For
1f	Elect Director Konstantin Konstantinov	Mgmt	For	For	For
1g	Elect Director Martin D. Madaus	Mgmt	For	For	For
1h	Elect Director Rohin Mhatre	Mgmt	For	For	For
1i	Elect Director Glenn P. Muir	Mgmt	For	For	For

Repligen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Margaret A. Pax	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	Against

Amazon.com, Inc.

Meeting Date: 05/21/2025

Country: USA

Record Date: 03/27/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	Against	Against

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	Against
6	Disclose All Material Scope 3 Emissions	SH	Against	Against	Against
7	Report on Impact of Data Centers on Climate Commitments	SH	Against	Against	Against
8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	SH	Against	Against	Against
9	Report on Efforts to Reduce Plastic Packaging	SH	Against	Against	Against
10	Commission Independent Audit and Report on Warehouse Working Conditions	SH	Against	Against	For
11	Report on Unethical Use of External Data in Development of AI Products	SH	Against	Against	Against

CTS Eventim AG & Co. KGaA

Meeting Date: 05/21/2025

Country: Germany

Record Date: 04/29/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.66 per Share	Mgmt	For	For	For
4	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
6.1	Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	Mgmt	For	For	For

CTS Eventim AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7	Approve Decrease in Size of Supervisory Board to Three Members	Mgmt	For	For	For
8.1	Elect Cornelius Baur to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Philipp Westermeyer to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Wybcke Meier to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Abstain
10	Approve Remuneration Policy	Mgmt	For	Against	For
11	Approve Creation of EUR 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 19.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

ServiceNow, Inc.

Meeting Date: 05/22/2025

Country: USA

Record Date: 03/24/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1g	Elect Director William R. McDermott	Mgmt	For	For	For

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For
1i	Elect Director Anita M. Sands	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	SH	Against	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against	Against

Builders FirstSource, Inc.

Meeting Date: 05/27/2025

Country: USA

Record Date: 03/28/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. Alexander	Mgmt	For	For	For
1.2	Elect Director Dirkson R. Charles	Mgmt	For	For	For
1.3	Elect Director Peter M. Jackson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Remove the Board Size Range	Mgmt	For	Against	Against
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.a	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
5.b	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2026 AGM	Mgmt	For	For	For
5.c	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.a.a	Elect Kelly Bennett to the Supervisory Board	Mgmt	For	For	For
7.a.b	Elect Alice Delahunt to the Supervisory Board	Mgmt	For	For	For
7.a.c	Elect Niklas Oestberg to the Supervisory Board	Mgmt	For	For	For
7.a.d	Elect Anders Holch Povlsen to the Supervisory Board	Mgmt	For	For	For
7.a.e	Elect Mariella Roehm-Kottmann to the Supervisory Board	Mgmt	For	For	For
7.a.f	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For	For
7.b.a	Elect Zbigniew Laskowski, Rose Reynolds and Maggie Sloan as Employee Representatives to the Supervisory Board	Mgmt	For	For	For
7.b.b	Elect Surbhi Marwah, Klaus Møller-Arentoft and Andrea Ricciarelli to the Supervisory Board as Substitutes to Employee Representatives	Mgmt	For	For	For

Zalando SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
11	Approve Creation of EUR 79.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Billion; Approve Creation of EUR 48.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
13	Approve Partial Cancellation of Conditional Capital 2014 and 2016	Mgmt	For	For	For

iRhythm Technologies, Inc.

Meeting Date: 05/28/2025

Country: USA

Record Date: 04/03/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Noel Bairey Merz	Mgmt	For	For	For
1.2	Elect Director Quentin Blackford	Mgmt	For	For	For
1.3	Elect Director Bruce Bodaken	Mgmt	For	Withhold	For
1.4	Elect Director Karen Ling	Mgmt	For	For	For
1.5	Elect Director Mark Rubash	Mgmt	For	For	For
1.6	Elect Director Ralph Snyderman	Mgmt	For	For	For
1.7	Elect Director Abhijit Talwalkar	Mgmt	For	For	For
1.8	Elect Director Brian Yoor	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

iRhythm Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Axon Enterprise, Inc.

Meeting Date: 05/29/2025

Country: USA

Record Date: 03/31/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	Mgmt	For	For	For
1B	Elect Director Adriane Brown	Mgmt	For	For	For
1C	Elect Director Julie Anne Cullivan	Mgmt	For	For	For
1D	Elect Director Michael Garnreiter	Mgmt	For	For	For
1E	Elect Director Caitlin Kalinowski	Mgmt	For	For	For
1F	Elect Director Matthew McBrady	Mgmt	For	For	For
1G	Elect Director Hadi Partovi	Mgmt	For	For	For
1H	Elect Director Graham Smith	Mgmt	For	For	For
1I	Elect Director Patrick Smith	Mgmt	For	For	For
1J	Elect Director Jeri Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/03/2025

Country: Taiwan

Record Date: 04/04/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

Airbnb, Inc.

Meeting Date: 06/04/2025

Country: USA

Record Date: 04/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amrita Ahuja	Mgmt	For	For	For
1.2	Elect Director Joseph Gebbia	Mgmt	For	Withhold	For
1.3	Elect Director Jeffrey Jordan	Mgmt	For	Withhold	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	For

Cloudflare, Inc.

Meeting Date: 06/05/2025

Country: USA

Record Date: 04/10/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stacey Cunningham	Mgmt	For	For	For
1.2	Elect Director Mark Hawkins	Mgmt	For	For	For
1.3	Elect Director Carl Ledbetter	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against

Flutter Entertainment plc

Meeting Date: 06/05/2025

Country: Ireland

Record Date: 04/10/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Bryant	Mgmt	For	For	For
1b	Elect Director Peter Jackson	Mgmt	For	For	For
1c	Elect Director Robert (Dob) Bennett	Mgmt	For	For	For
1d	Elect Director Nancy Cruickshank	Mgmt	For	For	For
1e	Elect Director Nancy Dubuc	Mgmt	For	For	For
1f	Elect Director Alfred F. Hurley, Jr.	Mgmt	For	For	For
1g	Elect Director Holly Keller Koeppel	Mgmt	For	For	For
1h	Elect Director Carolan Lennon	Mgmt	For	For	For
1i	Elect Director Christine M. McCarthy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Amend Sharesave Scheme	Mgmt	For	For	For
7a	Ratify KPMG as Auditors	Mgmt	For	For	For
7b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorize Board to Issue of Shares	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For

Netflix, Inc.

Meeting Date: 06/05/2025

Country: USA

Record Date: 04/07/2025

Meeting Type: Annual

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	For	For
1b	Elect Director Mathias Dopfner	Mgmt	For	For	For
1c	Elect Director Reed Hastings	Mgmt	For	For	For
1d	Elect Director Jay C. Hoag	Mgmt	For	Against	For
1e	Elect Director Leslie Kilgore	Mgmt	For	For	For
1f	Elect Director Strive Masiyiwa	Mgmt	For	For	For
1g	Elect Director Ann Mather	Mgmt	For	For	For
1h	Elect Director Greg Peters	Mgmt	For	For	For
1i	Elect Director Susan E. Rice	Mgmt	For	For	For
1j	Elect Director Ted Sarandos	Mgmt	For	For	For
1k	Elect Director Bradford L. Smith	Mgmt	For	For	For
1l	Elect Director Anne M. Sweeney	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Issue a Climate Transition Plan	SH	Against	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against
6	Amend Code of Ethics to Enhance Policies on Non-Discrimination, Anti-Harassment, and Whistleblower Protection	SH	Against	Against	Against
7	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against	Against
8	Report on Discrimination in Charitable Giving	SH	Against	Against	Against

Alphabet Inc.

Meeting Date: 06/06/2025

Country: USA

Record Date: 04/08/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	Against	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against	For
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	For
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against	For
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Against	For
1j	Elect Director Robin L. Washington	Mgmt	For	Against	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Provide Right to Act by Written Consent	SH	Against	Against	Against
4	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Against	Against
5	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against
6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Against	Against
7	Report on Meeting 2030 Climate Goals	SH	Against	Against	Against
8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	SH	Against	Against	Against
10	Report on Risks of Discrimination in GenAI	SH	Against	Against	Against
11	Report on Risks of Improper Use of External Data in Development of AI Products	SH	Against	For	For
12	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	SH	Against	For	Against
13	Report on Lobbying and Child Safety Online	SH	Against	Against	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Adopt Metrics Evaluating YouTube Child Safety Policies	SH	Against	Against	Against

Bajaj Finance Limited

Meeting Date: 06/07/2025

Country: India

Record Date: 05/02/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Appointment and Remuneration of Rajeev Jain as Executive Director designated as Vice Chairman	Mgmt	For	Against	For
2	Approve Re-Designation of Anup Kumar Saha as Managing Director and Revision in Remuneration	Mgmt	For	Against	For
3	Approve Sub-Division of Equity Shares	Mgmt	For	For	For
4	Amend Capital Clause of the Memorandum of Association	Mgmt	For	For	For
5	Approve Issuance of Bonus Shares	Mgmt	For	For	For

Dollarama Inc.

Meeting Date: 06/11/2025

Country: Canada

Record Date: 04/17/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1B	Elect Director Gregory David	Mgmt	For	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For	For

Dollarama Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For	For
1J	Elect Director Huw Thomas	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	SH	Against	Against	Against
5	SP 2: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
6	SP 3: Disclose Languages Mastered by Executives	SH	Against	Against	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against	Against
9	SP 6: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	Against
10	SP 7: Annual Review of Abstention of Votes Against Directors	SH	Against	Against	Against

KEYENCE Corp.

Meeting Date: 06/13/2025

Country: Japan

Record Date: 03/20/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 175	Mgmt	For	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For	For
2.2	Elect Director Nakata, Yu	Mgmt	For	For	For
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For	For

KEYENCE Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	For
2.5	Elect Director Nakano, Tetsuya	Mgmt	For	For	For
2.6	Elect Director Terada, Kazuhiko	Mgmt	For	For	For
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
3	Appoint Statutory Auditor Hirayama, Shinyo	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	For

Block, Inc.

Meeting Date: 06/17/2025

Country: USA

Record Date: 04/21/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jack Dorsey	Mgmt	For	For	For
1.2	Elect Director Paul Deighton	Mgmt	For	For	For
1.3	Elect Director Neha Narula	Mgmt	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

MercadoLibre, Inc.

Meeting Date: 06/17/2025

Country: USA

Record Date: 04/21/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stelleo Passos Tolda	Mgmt	For	Withhold	For

MercadoLibre, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Emiliano Calemzuk	Mgmt	For	For	For
1c	Elect Director Marcos Galperin	Mgmt	For	For	For
1d	Elect Director Martin Lawson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Pistrelli, Henry Martin y Asociados S.A. as Auditors	Mgmt	For	For	For
4	Change State of Incorporation from Delaware to Texas *Withdrawn Resolution*	Mgmt			

Shopify Inc.

Meeting Date: 06/17/2025

Country: Canada

Record Date: 04/21/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Lulu Cheng Meservey	Mgmt	For	For	For
1C	Elect Director Gail Goodman	Mgmt	For	Against	For
1D	Elect Director David Heinemeier Hansson	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1G	Elect Director Joe Natale	Mgmt	For	For	For
1H	Elect Director Kevin Scott	Mgmt	For	For	For
1I	Elect Director Toby Shannan	Mgmt	For	For	For
1J	Elect Director Fidji Simo	Mgmt	For	Against	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

DoorDash, Inc.

Meeting Date: 06/24/2025

Country: USA

Record Date: 04/25/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Blackburn	Mgmt	For	For	For
1b	Elect Director L. John Doerr	Mgmt	For	Against	For
1c	Elect Director Andy Fang	Mgmt	For	Against	For
1d	Elect Director Diego Piacentini	Mgmt	For	Against	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect Certain Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	For

NVIDIA Corporation

Meeting Date: 06/25/2025

Country: USA

Record Date: 04/28/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxo	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For
1h	Elect Director Melissa B. Lora	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director Ellen Ochoa	Mgmt	For	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against
7	Enhance Workforce Data Reporting	SH	Against	Against	Against

Titan Company Limited

Meeting Date: 07/22/2025

Country: India

Record Date: 07/15/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Mariam Pallavi Baldev as Director	Mgmt	For	Against	Against
5	Elect Shalini Kapoor as Director	Mgmt	For	For	For
6	Approve BMP & Co. LLP as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Bajaj Finance Limited

Meeting Date: 07/24/2025

Country: India

Record Date: 07/17/2025

Meeting Type: Annual

Bajaj Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reelect Anup Kumar Saha as Director	Mgmt	For	For	For
4	Approve Makarand M. Joshi & Co., Practicing Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Non-Convertible Debentures through Private Placement	Mgmt	For	For	For
6	Approve Material Related Party Transactions with Bajaj Housing Finance Limited	Mgmt	For	For	For
7	Approve Material Related Party Transactions with Bajaj Allianz Life Insurance Company Limited	Mgmt	For	For	For
8	Amend Employee Stock Option Scheme, 2009	Mgmt	For	For	For
9	Approve Grant of Employee Stock Options to the Employees of Holding and/or Subsidiary Company(ies) of the Company under Employee Stock Option Scheme, 2009	Mgmt	For	For	For
10	Approve Acquisition of Shares from Secondary Market by the Trust for the Implementation of Employee Stock Option Scheme, 2009	Mgmt	For	For	For

Samsara Inc.

Meeting Date: 07/29/2025

Country: USA

Record Date: 05/30/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sanjit Biswas	Mgmt	For	For	For
1.2	Elect Director John Bicket	Mgmt	For	For	For
1.3	Elect Director Marc Andreessen	Mgmt	For	For	For
1.4	Elect Director Todd Bluedorn	Mgmt	For	Withhold	For

Samsara Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Sue Bostrom	Mgmt	For	For	For
1.6	Elect Director Jonathan Chadwick	Mgmt	For	For	For
1.7	Elect Director Alyssa Henry	Mgmt	For	For	For
1.8	Elect Director Ann Livermore	Mgmt	For	Withhold	For
1.9	Elect Director Sue Wagner	Mgmt	For	Withhold	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

HDFC Bank Ltd.

Meeting Date: 08/08/2025

Country: India

Record Date: 08/01/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Kaizad Bharucha as Director	Mgmt	For	For	For
5	Reelect Renu Karnad as Director	Mgmt	For	For	For
6	Approve B S R & Co. LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Issuance of Long-Term Bonds (Financing of Infrastructure and Affordable housing), Perpetual Debt Instruments (Part of Additional Tier I Capital) and Tier II Capital Bonds Through Private Placement Mode	Mgmt	For	For	For
8	Approve Bhandari & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Pandora AS

Meeting Date: 08/14/2025

Country: Denmark

Record Date: 08/07/2025

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lars Sandahl Sorensen as New Director	Mgmt	For	For	For
2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

HDFC Bank Limited

Meeting Date: 08/21/2025

Country: India

Record Date: 07/19/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	Mgmt	For	For	For
2	Approve Issuance of Bonus Shares	Mgmt	For	For	For

Titan Company Limited

Meeting Date: 10/22/2025

Country: India

Record Date: 09/12/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect Sandeep Singhal as Director	Mgmt	For	For	For
2	Elect Puneet Chhatwal as Director	Mgmt	For	For	For

Pro Medicus Limited

Meeting Date: 11/24/2025

Country: Australia

Record Date: 11/22/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Anthony Glenning as Director	Mgmt	For	Against	For
3.2	Elect Sam Hupert as Director	Mgmt	For	Against	For
4	Approve Increase the Maximum Total Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

ServiceNow, Inc.

Meeting Date: 12/05/2025

Country: USA

Record Date: 11/10/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Split	Mgmt	For	For	For

Spotify Technology SA

Meeting Date: 12/10/2025

Country: Luxembourg

Record Date: 10/23/2025

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1.a.	Elect Alex Norstrom as Director	Mgmt	For	For	For
1.b.	Elect Gustav Soderstrom as Director	Mgmt	For	For	For

VOTE SUMMARY REPORT

Date range covered : 01/01/2025 to 12/31/2025

HDFC Bank Ltd.

Meeting Date: 01/11/2025

Country: India

Record Date: 12/06/2024

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Santhosh Iyengar Keshavan as Director	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 01/17/2025

Country: China

Record Date: 01/10/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AMEND ARTICLES OF ASSOCIATION AND ITS ANNEXES	Mgmt			
1.1	Approve Amendments to Articles of Association	Mgmt	For	For	For
1.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
1.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
1.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
2	Approve Issuance of Shares and Listing on the Hong Kong United Exchange Co., Ltd.	Mgmt	For	For	For
	APPROVE PLAN ON ISSUANCE OF SHARES AND LISTING ON THE HONG KONG UNITED EXCHANGE CO., LTD.	Mgmt			
3.1	Approve Share Type and Par Value	Mgmt	For	For	For
3.2	Approve Issue Time	Mgmt	For	For	For
3.3	Approve Issue Manner	Mgmt	For	For	For
3.4	Approve Issue Size	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Approve Manner of Pricing	Mgmt	For	For	For
3.6	Approve Target Subscribers	Mgmt	For	For	For
3.7	Approve Offering Principle	Mgmt	For	For	For
4	Approve Conversion of Company into an Overseas Fundraising Company Limited by Shares	Mgmt	For	For	For
5	Approve Use of Proceeds Plan	Mgmt	For	For	For
6	Approve Resolution Validity Period	Mgmt	For	For	For
7	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
8	Approve Profit Distribution Plan for Before Issuing H Shares	Mgmt	For	For	For
	AMEND ARTICLES OF ASSOCIATION AND ITS ANNEXES IN RELATION TO THE ISSUANCE OF H SHARES AND LISTING OF THE COMPANY	Mgmt			
9.1	Approve Amendments to Articles of Association (Draft)	Mgmt	For	For	For
9.2	Amend Rules and Procedures Regarding General Meetings of Shareholders (Draft)	Mgmt	For	For	For
9.3	Amend Rules and Procedures Regarding Meetings of Board of Directors (Draft)	Mgmt	For	For	For
10	Approve Determining the Roles of Company Directors	Mgmt	For	For	For
11	Approve Appointment of H-share Audit Firm	Mgmt	For	For	For

PT Bank Central Asia Tbk

Meeting Date: 03/12/2025

Country: Indonesia

Record Date: 02/11/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For

PT Bank Central Asia Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Changes in the Boards of the Company	Mgmt	For	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
5	Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as Auditors	Mgmt	For	For	For
6	Approve Payment of Interim Dividends	Mgmt	For	For	For
7	Approve Revised Recovery Plan	Mgmt	For	For	For

Samsung SDI Co., Ltd.

Meeting Date: 03/19/2025

Country: South Korea

Record Date: 12/31/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Choi Ju-seon as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Amend Articles of Incorporation	Mgmt	For	For	For

Bajaj Finance Limited

Meeting Date: 03/22/2025

Country: India

Record Date: 02/14/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Ajay Kumar Choudhary as Director	Mgmt	For	For	For

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 03/24/2025

Country: Indonesia

Record Date: 02/27/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Consolidated Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
4	Approve KAP Purwantono, Sungkoro & Surja as Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Accept Report on the Use of Proceeds from Bank BRI Green Bonds I Phase III Year 2024	Mgmt			
6	Approve Update to the BRI Recovery Action Plan	Mgmt	For	For	For
7	Approve Credit Limit (Plafond) for the Cancellation of Bad Loan Receivables which have been Written-Off	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Transfer of the Repurchased Shares that is Recorded as Treasury Stock	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	For	For
10	Approve Changes in the Boards of the Company	Mgmt	For	Against	For

HDFC Bank Ltd.

Meeting Date: 03/26/2025

Country: India

Record Date: 02/14/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

HDFC Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Material Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For	For
2	Approve Material Related Party Transactions with HDFC Securities Limited	Mgmt	For	For	For
3	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For	For	For
4	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	For	For	For
5	Approve Material Related Party Transactions with PayU Payments Private Limited	Mgmt	For	For	For
6	Approve Material Related Party Transactions with HCL Technologies Limited	Mgmt	For	For	For

Kaspi.kz JSC

Meeting Date: 03/28/2025

Country: Kazakhstan

Record Date: 02/21/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR/GDR Holders	Mgmt			
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Financial Statements and Annual Report	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	Mgmt	For	For	For
5	Ratify Deloitte LLP as Auditor	Mgmt	For	Against	For
6A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 04/08/2025

Country: China

Record Date: 03/28/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Authorize Board of Directors to Formulate Interim Dividend Plan	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For	For
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Application of Credit Lines	Mgmt	For	For	For
11	Approve Estimated Amount of Guarantees	Mgmt	For	Against	Against
12	Approve Hedging Plan	Mgmt	For	For	For
13	Approve Issuance of Overseas Bonds by Wholly-owned Subsidiary and Provision of Guarantee by the Company	Mgmt	For	For	For
	APPROVE FORMULATION AND AMENDMENT OF COMPANY SYSTEMS	Mgmt			

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.1	Amend Implementing Rules for Cumulative Voting System	Mgmt	For	For	For
14.2	Amend Management System for Providing External Investments	Mgmt	For	For	For
14.3	Amend Entrusted Financial Management System	Mgmt	For	For	For
14.4	Amend Related-Party Transaction Management System	Mgmt	For	For	For
14.5	Amend Management System for Providing External Guarantees	Mgmt	For	For	For
14.6	Amend External Donation Management System	Mgmt	For	For	For
14.7	Amend Management System of Raised Funds	Mgmt	For	For	For
14.8	Amend Special System for Prevention of Capital Appropriation by Controlling Shareholders and Related Parties	Mgmt	For	For	For
	APPROVE FORMULATION AND REVISION OF CORPORATE RULES REGARDING ISSUANCE OF H SHARES BY THE COMPANY	Mgmt			
15.1	Amend Management System for Providing External Investments	Mgmt	For	For	For
15.2	Amend Related-Party Transaction Management System	Mgmt	For	For	For

Wal-Mart de Mexico SAB de CV

Meeting Date: 04/10/2025

Country: Mexico

Record Date: 04/02/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Approve Report of Audit and Corporate Practices Committees	Mgmt	For	For	For
1.b	Approve CEO's Report and Board Opinion on CEO's Report	Mgmt	For	For	For
1.c	Approve Board of Directors' Report	Mgmt	For	For	For

Wal-Mart de Mexico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.d	Approve Report on Compliance with Fiscal Obligations	Mgmt	For	For	For
1.e	Approve Report Re: Employee Stock Purchase Plan; Approve New Employee Stock Purchase Plan	Mgmt	For	Against	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3.a	Approve Allocation of Income	Mgmt	For	For	For
3.b	Approve Ordinary Dividend of MXN 1.30 Per Share	Mgmt	For	For	For
3.c	Approve Extraordinary Dividend of MXN 0.39 Per Share	Mgmt	For	For	For
4	Approve Report on Share Repurchase Reserves	Mgmt	For	For	For
5.a	Accept Resignation of Leigh Hopkins as Director	Mgmt	For	For	For
5.b	Accept Resignation of Kathryn McLay as Director	Mgmt	For	For	For
5.c	Accept Resignation of Tom Ward as Director	Mgmt	For	For	For
5.d	Ratify Venessa Yates as Director	Mgmt	For	For	For
5.e	Elect Rachel Brand as Director	Mgmt	For	For	For
5.f1	Ratify Guilherme Loureiro as Director	Mgmt	For	For	For
5.f2	Ratify Karthik Raghupathy as Director	Mgmt	For	For	For
5.f3	Ratify Ignacio Caride as Director	Mgmt	For	For	For
5.f4	Ratify Eric Perez Grovas as Director	Mgmt	For	For	For
5.f5	Ratify Maria Teresa Arnal as Director	Mgmt	For	For	For
5.f6	Ratify Elizabeth Kwo as Director	Mgmt	For	For	For
5.f7	Ratify Ernesto Cervera as Director	Mgmt	For	For	For
5.f8	Ratify Viridiana Rios as Director	Mgmt	For	For	For
5.g	Ratify Ernesto Cervera as Chair of Audit and Corporate Practices Committees	Mgmt	For	For	For
5.h	Approve Discharge of Board of Directors and Officers	Mgmt	For	For	For
5.i	Approve Directors and Officers Liability	Mgmt	For	For	For

Wal-Mart de Mexico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.j1	Approve Remuneration of Board Chair	Mgmt	For	For	For
5.j2	Approve Remuneration of Directors	Mgmt	For	For	For
5.j3	Approve Remuneration of Chair of Audit and Corporate Practices Committees	Mgmt	For	For	For
5.j4	Approve Remuneration of Members of Audit and Corporate Practices Committees	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Al Rajhi Bank

Meeting Date: 04/13/2025

Country: Saudi Arabia

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2024	Mgmt	For	For	For
5	Approve Interim Dividends of SAR 1.46 Per Share to Bring the Total Dividends Distributed for FY 2024 to SAR 2.71 Per Share	Mgmt	For	For	For
6	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For	For
7	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	Mgmt	For	For	For
8	Approve Remuneration of Directors of SAR 5,165,000 for FY 2024	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration of Audit Committee Members of SAR 950,000 for FY 2024	Mgmt	For	For	For
10	Approve the Formation of Shariah Supervisory Board Members for the Next Three Years Term Ending on 12/04/2028	Mgmt	For	For	For
11	Ratify the Appointment of Faysal Abalkhayl as an Independent Director	Mgmt	For	For	For
12	Amend Audit Committee Charter	Mgmt	For	For	For
13	Approve Social Responsibility Policy	Mgmt	For	For	For
14	Approve Competing Standards Policy	Mgmt	For	For	For
15	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For	For
16	Approve Authorization of the Board Regarding Competing Business According to Paragraph 2 of Article 27 of Companies Law	Mgmt	For	For	For
17	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Micro and Small Business Motor Insurance	Mgmt	For	For	For
18	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Banker's Blanket Bond and Professional Indemnity Insurance	Mgmt	For	For	For
19	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Directors and Officers Insurance	Mgmt	For	For	For
20	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Properties All Risk Policy	Mgmt	For	For	For
21	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Fire and Allied Perils Mortgage Insurance Agreement	Mgmt	For	For	For

Al Rajhi Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Bancassurance Agreement	Mgmt	For	For	For
23	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Motor Insurance Agreement	Mgmt	For	For	For
24	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Transport Risks Insurance Agreement	Mgmt	For	For	For
25	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Commercial General Liability Agreement	Mgmt	For	For	For
26	Allow Board Member Moutasim Al Maashouq to Be Involved with Other Competitors Companies	Mgmt	For	For	For

BYD Company Limited

Meeting Date: 04/15/2025

Country: China

Record Date: 04/09/2025

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve BYD Company Limited 2025 Employee Share Ownership Plan (Draft) and Its Summary	Mgmt	For	For	For
2	Approve Management Measures for BYD Company Limited 2025 Employee Share Ownership Plan	Mgmt	For	For	For
3	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD Company Limited 2025 Employee Share Ownership Plan in Full Discretion	Mgmt	For	For	For

FPT Corp.

Meeting Date: 04/15/2025

Country: Vietnam

Record Date: 03/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Report of Board of Directors in Financial Year 2024	Mgmt	For	For	For
1.2	Approve Business Strategy for Period from 2025 to 2027	Mgmt	For	For	For
1.3	Approve Business Plan for Financial Year 2025	Mgmt	For	For	For
1.4	Approve Expected Remuneration of Board of Directors for Financial Year 2025	Mgmt	For	For	For
2	Approve Audited Financial Statements of Financial Year 2024	Mgmt	For	For	For
3	Approve Report of Supervisory Board in Financial Year 2024 and Budget for the Supervisory Board's Activities for Financial Year 2025	Mgmt	For	For	For
4.1	Approve Income Allocation of Financial Year 2024	Mgmt	For	For	For
4.2	Approve Bonus Issuance of Shares from Owner's Equity to Existing Shareholders	Mgmt	For	For	For
4.3	Approve Cash Dividend Policy for Financial Year 2025	Mgmt	For	For	For
5	Approve Auditors	Mgmt	For	For	For
6	Approve Issuance of Shares to Senior Managers in the 2026-2030 Period	Mgmt	For	For	For
7	Approve Reappointment of Nguyen Van Khoa as Chief Executive Officer for the Next 3-Year Term	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

Raia Drogasil SA

Meeting Date: 04/22/2025

Country: Brazil

Record Date:

Meeting Type: Extraordinary Shareholders

Raia Drogasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For	For
2	Amend Articles	Mgmt	For	For	For
3	Amend Article 8 "I"	Mgmt	For	For	For
4	Amend Article 8 "x"	Mgmt	For	For	For
5	Amend Article 8 "aa"	Mgmt	For	For	For
6	Amend Article 8 "w"	Mgmt	For	For	For
7	Amend Article 14	Mgmt	For	For	For
8	Consolidate Bylaws	Mgmt	For	For	For

Raia Drogasil SA

Meeting Date: 04/22/2025

Country: Brazil

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at 13	Mgmt	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
5	Elect Directors	Mgmt	For	Against	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Abstain

Raia Drogasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Marcilio D'Amico Pousada as Director	Mgmt	None	Abstain	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	Mgmt	None	Abstain	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	Mgmt	None	Abstain	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	Mgmt	None	Abstain	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Eugenio De Zagottis as Director	Mgmt	None	Abstain	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	Mgmt	None	Abstain	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	Mgmt	None	Abstain	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Independent Director	Mgmt	None	Abstain	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent Director	Mgmt	None	Abstain	Abstain
8.10	Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	Mgmt	None	Abstain	Abstain
8.11	Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	Mgmt	None	Abstain	Abstain
8.12	Percentage of Votes to Be Assigned - Elect Eliezer Silva as Independent Director	Mgmt	None	Abstain	Abstain

Raia Drogasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.13	Percentage of Votes to Be Assigned - Elect Flavia Maria Bittencourt as Independent Director	Mgmt	None	Abstain	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
10	Approve Remuneration of Company's Management	Mgmt	For	For	For
11	Elect Fiscal Council Members	Mgmt	For	For	For
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
13	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

ASML Holding NV

Meeting Date: 04/23/2025

Country: Netherlands

Record Date: 03/26/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Amend Remuneration Policy of Executive Board	Mgmt	For	For	For
7	Amend Remuneration of Supervisory Board	Mgmt	For	For	For
8a	Reelect B.M. Conix to Supervisory Board	Mgmt	For	For	For
8b	Elect C.E.G. van Gennip to Supervisory Board	Mgmt	For	For	For
8c	Discuss Composition of the Supervisory Board	Mgmt			
9a	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
9b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Authorize Cancellation of Ordinary Shares	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			

International Container Terminal Services, Inc.

Meeting Date: 04/24/2025

Country: Philippines

Record Date: 03/19/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Annual Stockholders' Meeting	Mgmt	For	For	For
2	Approve Audited Financial Statements	Mgmt	For	For	For

International Container Terminal Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last Annual Stockholders' Meeting	Mgmt	For	For	For
	Elect 7 Directors by Cumulative Voting	Mgmt			
4.1	Elect Enrique K. Razon Jr. as Director	Mgmt	For	For	For
4.2	Elect Cesar A. Buenaventura as Director	Mgmt	For	Abstain	For
4.3	Elect Carlos C. Ejercito as Director	Mgmt	For	For	For
4.4	Elect Diosdado M. Peralta as Director	Mgmt	For	For	For
4.5	Elect Jose C. Ibazeta as Director	Mgmt	For	For	For
4.6	Elect Stephen A. Paradies as Director	Mgmt	For	For	For
4.7	Elect Andres Soriano III as Director	Mgmt	For	For	For
5	Appoint External Auditors	Mgmt	For	For	For

WEG SA

Meeting Date: 04/29/2025

Country: Brazil

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For	For
4	Elect Fiscal Council Members	Mgmt	For	Abstain	Abstain
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against

WEG SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	SH	None	For	For
7	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
8	Approve Newspapers to Publish Company's Legal Announcements	Mgmt	For	For	For

WEG SA

Meeting Date: 04/29/2025

Country: Brazil

Record Date:

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Long-Term Incentive Plan	Mgmt	For	For	For
2	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	Mgmt	For	For	For
3	Add Articles 37 and 38 Re: Statutory Audit Committee	Mgmt	For	For	For
4	Amend Article 35 Re: Fiscal Council	Mgmt	For	For	For
5	Amend Article 11	Mgmt	For	For	For

Globant SA

Meeting Date: 04/30/2025

Country: Luxembourg

Record Date: 03/28/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Receive Board's and Auditor's Reports	Mgmt			
2.	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Globant SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
4.	Approve Allocation of Income	Mgmt	For	For	For
5.	Approve Discharge of Directors	Mgmt	For	For	For
6.	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2025	Mgmt	For	For	For
7.	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Mgmt	For	For	For
8.	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Mgmt	For	For	For
9.	Reelect Maria Pinelli as Director	Mgmt	For	For	For
10.	Reelect Andrea Mayumi Petroni Merhy as Director	Mgmt	For	For	For
11.	Reelect Francisco Alvarez-Demalde as Director	Mgmt	For	For	For

Localiza Rent A Car SA

Meeting Date: 04/30/2025

Country: Brazil

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For	For
4	Fix Number of Fiscal Council Members at Three	Mgmt	For	For	For
5.1	Elect Carla Trematore as Fiscal Council Member and Eder Carvalho Magalhaes as Alternate	Mgmt	For	For	For
5.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	Mgmt	For	For	For

Localiza Rent A Car SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Elect Guilherme Bottrel Pereira Tostes as Fiscal Council Member and Marcio Jose Soares Lutterbach as Alternate	Mgmt	For	For	For
6	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
8	Fix Number of Directors at Seven	Mgmt	For	For	For
9	Approve Classification of Independent Directors	Mgmt	For	Against	Against
10.1	Elect Eugenio Pacelli Mattar as Board Chair	Mgmt	For	For	For
10.2	Elect Luis Fernando Memoria Porto as Board Vice-Chair	Mgmt	For	For	For
10.3	Elect Andre Sapoznik as Independent Director	Mgmt	For	For	For
10.4	Elect Artur Noemio Grynbaum as Independent Director	Mgmt	For	For	For
10.5	Elect Maria Leticia de Freitas Costa as Independent Director	Mgmt	For	For	For
10.6	Elect Paula Magalhaes Cardoso Neves as Independent Director	Mgmt	For	For	For
10.7	Elect Paulo Antunes Veras as Independent Director	Mgmt	For	For	For
	If Voting FOR on Item 11, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
11	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
12.1	Percentage of Votes to Be Assigned - Elect Eugenio Pacelli Mattar as Board Chair	Mgmt	None	Abstain	Abstain
12.2	Percentage of Votes to Be Assigned - Elect Luis Fernando Memoria Porto as Board Vice-Chair	Mgmt	None	Abstain	Abstain
12.3	Percentage of Votes to Be Assigned - Elect Andre Sapoznik as Independent Director	Mgmt	None	Abstain	Abstain

Localiza Rent A Car SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.4	Percentage of Votes to Be Assigned - Elect Artur Noemio Grynbaum as Independent Director	Mgmt	None	Abstain	Abstain
12.5	Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	Mgmt	None	Abstain	Abstain
12.6	Percentage of Votes to Be Assigned - Elect Paula Magalhaes Cardoso Neves as Independent Director	Mgmt	None	Abstain	Abstain
12.7	Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	Mgmt	None	Abstain	Abstain
13	Approve Remuneration of Company's Management	Mgmt	For	For	For

Localiza Rent A Car SA

Meeting Date: 04/30/2025

Country: Brazil

Record Date:

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For	For
2	Consolidate Bylaws	Mgmt	For	For	For
3	Approve Absorption of Localiza Franchising Brasil S.A.	Mgmt	For	For	For
4	Amend the Types of Guarantees that May be Accepted by the Company as a Guarantee for Payment of Financing Operations	Mgmt	For	For	For
5	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For

ANTA Sports Products Limited

Meeting Date: 05/07/2025

Country: Cayman Islands

Record Date: 04/29/2025

Meeting Type: Annual

ANTA Sports Products Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ding Shijia as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
4	Elect Bi Mingwei as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
5	Elect Lai Hin Wing Henry Stephen as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
6	Elect Wang Jiaqian as Director and Authorize Board to Fix Her Remuneration	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	For

Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 05/09/2025

Country: China

Record Date: 04/25/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For

Foshan Haitian Flavouring & Food Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Related Party Transaction Plan	Mgmt	For	For	For
8	Approve Related Party Transaction with Guangdong Haitian Commercial Factoring Co., Ltd.	Mgmt	For	For	For
9	Approve to Authorize the Board of Directors to Decide on the Interim Dividend Plan	Mgmt	For	For	For

Tencent Holdings Limited

Meeting Date: 05/14/2025

Country: Cayman Islands

Record Date: 05/08/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Li Dong Sheng as Director	Mgmt	For	For	For
3b	Elect Yang Siu Shun as Director	Mgmt	For	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Eternal Ltd.

Meeting Date: 05/19/2025

Country: India

Record Date: 04/16/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

Eternal Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Cap of Total Foreign Ownership	Mgmt	For	For	For

Haidilao International Holding Ltd.

Meeting Date: 05/19/2025

Country: Cayman Islands

Record Date: 05/13/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Gou Yiqun as Director	Mgmt	For	For	For
3a2	Elect Li Peng as Director	Mgmt	For	For	For
3a3	Elect Song Qing as Director	Mgmt	For	For	For
3a4	Elect Gao Jie as Director	Mgmt	For	For	For
3a5	Elect Qi Daqing as Director	Mgmt	For	For	For
3a6	Elect Zhang Junjie as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	For

AIA Group Limited

Meeting Date: 05/23/2025

Country: Hong Kong

Record Date: 05/19/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

AIA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect George Yong-boon Yeo as Director	Mgmt	For	For	For
4	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For	For
5	Elect Narongchai Akrasanee as Director	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

ASPEED Technology, Inc.

Meeting Date: 05/27/2025

Country: Taiwan

Record Date: 03/28/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/30/2025

Country: China

Record Date: 05/26/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For	Abstain
2	Approve Report of the Board	Mgmt	For	For	Abstain
3	Approve Report of the Supervisory Committee	Mgmt	For	For	Abstain
4	Approve Profit Distribution Plan	Mgmt	For	For	Abstain
5	Approve Final Financial Report	Mgmt	For	For	Abstain
6	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Auditors	Mgmt	For	For	Abstain
7	Approve Application to the Bank for the Integrated Credit Facility	Mgmt	For	For	Abstain
8	Approve Further Change in Use of Proceeds from the H Shares Offering	Mgmt	For	For	Abstain
9	Approve Remuneration and Allowance Standards of the Directors and Senior Management	Mgmt	For	For	Abstain
10	Approve Recognized Remuneration and Allowance of the Supervisors for 2024 and Remuneration and Allowance Standards of the Supervisors for 2025	Mgmt	For	For	Abstain
11	Amend Articles of Association	Mgmt	For	For	Abstain
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against	Abstain
13	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	Abstain

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/30/2025

Country: China

Record Date: 05/26/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	Abstain

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/03/2025

Country: Taiwan

Record Date: 04/04/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

Xiaomi Corporation

Meeting Date: 06/05/2025

Country: Cayman Islands

Record Date: 05/30/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Lei Jun as Director	Mgmt	For	For	For
3	Elect Liu Qin as Director	Mgmt	For	For	For
4	Elect Chen Dongsheng as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	For

BYD Company Limited

Meeting Date: 06/06/2025

Country: China

Record Date: 06/02/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Report	Mgmt	For	For	For
4	Approve Annual Report and Its Summary	Mgmt	For	For	For
5	Approve Profit Distribution Plan and Capital Reserve Capitalization Plan	Mgmt	For	For	For
6	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For	For
7	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Provision of Guarantees by the Group	Mgmt	For	Against	Abstain
9	Approve Estimated Cap of Ordinary Connected Transactions of the Group	Mgmt	For	For	For
10	Approve Grant of General Mandate to the Board to Issue Additional H Shares and Related Transactions	Mgmt	For	Against	Abstain
11	Approve General and Unconditional Mandate to the Directors of BYD Electronic (International) Company Limited to Issue New Shares	Mgmt	For	Against	Abstain
12	Approve Formulation of the Rules of Remuneration Management of Directors and Senior Management	Mgmt	For	For	For
13	Authorize Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	Mgmt	For	Against	Against
14	Approve Matters in Connection with the Purchase of Liability Insurance for the Company and All Directors, Supervisors, Senior Management and Other Related Persons and Related Transactions	Mgmt	For	For	For

Bajaj Finance Limited

Meeting Date: 06/07/2025

Country: India

Record Date: 05/02/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Appointment and Remuneration of Rajeev Jain as Executive Director designated as Vice Chairman	Mgmt	For	Against	For
2	Approve Re-Designation of Anup Kumar Saha as Managing Director and Revision in Remuneration	Mgmt	For	Against	For
3	Approve Sub-Division of Equity Shares	Mgmt	For	For	For
4	Amend Capital Clause of the Memorandum of Association	Mgmt	For	For	For
5	Approve Issuance of Bonus Shares	Mgmt	For	For	For

Meituan

Meeting Date: 06/09/2025

Country: Cayman Islands

Record Date: 06/03/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Leng Xuesong as Director	Mgmt	For	For	For
3	Elect Shum Heung Yeung Harry as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meituan

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Amend Existing Articles of Association, Adopt Ninth Amended and Restated Memorandum of Association and Articles of Association and Related Transactions	Mgmt	For	For	For

Coupang, Inc.

Meeting Date: 06/12/2025

Country: USA

Record Date: 04/14/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bom Kim	Mgmt	For	Against	For
1b	Elect Director Neil Mehta	Mgmt	For	Against	For
1c	Elect Director Jason Child	Mgmt	For	For	For
1d	Elect Director Pedro Franceschi	Mgmt	For	For	For
1e	Elect Director Asha Sharma	Mgmt	For	For	For
1f	Elect Director Benjamin Sun	Mgmt	For	Against	For
1g	Elect Director Ambereen Toubassy	Mgmt	For	For	For
1h	Elect Director Kevin Warsh	Mgmt	For	Against	For
2	Ratify Samil PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Dino Polska SA

Meeting Date: 06/16/2025

Country: Poland

Record Date: 05/31/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt			
6	Receive Supervisory Board Reports on Its Activities and on Review of Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt			
7	Approve Supervisory Board Report on Its Activities	Mgmt	For	For	For
8	Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, Management Board Proposal on Allocation of Income, and Discharge of Management Board Members	Mgmt			
9.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
9.2	Approve Financial Statements	Mgmt	For	For	For
9.3	Approve Consolidated Financial Statements	Mgmt	For	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
11.1	Approve Discharge of Michal Krauze (Management Board Member)	Mgmt	For	For	For
11.2	Approve Discharge of Izabela Biadala (Management Board Member)	Mgmt	For	For	For
11.3	Approve Discharge of Piotr Scigala (Management Board Member)	Mgmt	For	For	For
12.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	Mgmt	For	For	For
12.2	Approve Discharge of Maciej Polanowski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
12.3	Approve Discharge of Eryk Bajer (Supervisory Board Member)	Mgmt	For	For	For

Dino Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.4	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	Mgmt	For	For	For
12.5	Approve Discharge of Piotr Borowski (Supervisory Board Member)	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Against	For
14	Approve Stock Split; Amend Statute Accordingly	Mgmt	For	For	For
15.1	Amend Statute Re: Corporate Purpose	Mgmt	For	For	For
15.2	Amend Statute Re: Supervisory Board	Mgmt	For	Against	For
15.3	Amend Statute Re: Audit Committee and Other Committees	Mgmt	For	Against	For
15.4	Approve Consolidated Text of Statute	Mgmt	For	Against	For
16	Close Meeting	Mgmt			

MercadoLibre, Inc.

Meeting Date: 06/17/2025

Country: USA

Record Date: 04/21/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stelleo Passos Tolda	Mgmt	For	Withhold	For
1b	Elect Director Emiliano Calenzuk	Mgmt	For	For	For
1c	Elect Director Marcos Galperin	Mgmt	For	For	For
1d	Elect Director Martin Lawson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Pistrelli, Henry Martin y Asociados S.A. as Auditors	Mgmt	For	For	For
4	Change State of Incorporation from Delaware to Texas *Withdrawn Resolution*	Mgmt			

H World Group Limited

Meeting Date: 06/27/2025

Country: Cayman Islands

Record Date: 05/09/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2	Elect Director Jie Zheng	Mgmt	For	Against	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Wal-Mart de Mexico SAB de CV

Meeting Date: 07/08/2025

Country: Mexico

Record Date: 06/30/2025

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Accept Resignation of Ernesto Cervera as Director and as Chair of Audit and Corporate Practices Committees	Mgmt	For	For	For
1.b	Elect Gillian Louise Larkins as Director	Mgmt	For	For	For
1.c	Elect Jorge Andres Mora Capdevila as Director	Mgmt	For	For	For
1.d.1	Ratify Guilherme Loureiro as Director	Mgmt	For	For	For
1.d.2	Ratify Karthik Raghupathy as Director	Mgmt	For	For	For
1.d.3	Ratify Ignacio Caride as Director	Mgmt	For	For	For
1.d.4	Ratify Venessa Yates as Director	Mgmt	For	For	For
1.d.5	Ratify Rachel Brand as Director	Mgmt	For	For	For
1.d.6	Ratify Eric Perez Grovas as Director	Mgmt	For	For	For
1.d.7	Ratify Maria Teresa Arnal as Director	Mgmt	For	For	For
1.d.8	Ratify Elizabeth Kwo as Director	Mgmt	For	For	For
1.d.9	Ratify Viridiana Rios as Director	Mgmt	For	For	For

Wal-Mart de Mexico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.e	Elect Jorge Andres Mora Capdevila as Chair of Audit and Corporate Practices Committees	Mgmt	For	For	For
2	Approve Report on Compliance with Fiscal Obligations	Mgmt	For	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

HDFC Life Insurance Company Limited

Meeting Date: 07/16/2025

Country: India

Record Date: 07/09/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Vibha Padalkar as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Mehta & Mehta, Company Secretaries as Secretarial Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration in the Form of Profit Related Commission to Non-Executive Directors	Mgmt	For	For	For
7	Approve Appointment and Remuneration of Vineet Arora as Whole-Time Director designated as Executive Director and Chief Business Officer	Mgmt	For	For	For
8	Approve Revision in Remuneration of Vibha Padalkar as Managing Director and Chief Executive Officer	Mgmt	For	For	For
9	Approve Revision in Remuneration of Niraj Shah as Executive Director and Chief Financial Office	Mgmt	For	For	For
10	Approve Material Related Party Transactions with HDFC Bank Limited	Mgmt	For	For	For

HDFC Life Insurance Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Employee Stock Option Scheme 2025	Mgmt	For	For	For
12	Approve Employee Stock Option Scheme 2025 for the Eligible Employees of the Subsidiary Company(ies)	Mgmt	For	For	For
13	Approve Performance Restricted Stock Units Scheme 2025	Mgmt	For	For	For
14	Approve Performance Restricted Stock Units Scheme 2025 for the Eligible Employees of the Subsidiary Company(ies)	Mgmt	For	For	For

Titan Company Limited

Meeting Date: 07/22/2025

Country: India

Record Date: 07/15/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Mariam Pallavi Baldev as Director	Mgmt	For	Against	Against
5	Elect Shalini Kapoor as Director	Mgmt	For	For	For
6	Approve BMP & Co. LLP as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Bajaj Finance Limited

Meeting Date: 07/24/2025

Country: India

Record Date: 07/17/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Bajaj Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Dividends	Mgmt	For	For	For
3	Reelect Anup Kumar Saha as Director	Mgmt	For	For	For
4	Approve Makarand M. Joshi & Co., Practicing Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Non-Convertible Debentures through Private Placement	Mgmt	For	For	For
6	Approve Material Related Party Transactions with Bajaj Housing Finance Limited	Mgmt	For	For	For
7	Approve Material Related Party Transactions with Bajaj Allianz Life Insurance Company Limited	Mgmt	For	For	For
8	Amend Employee Stock Option Scheme, 2009	Mgmt	For	For	For
9	Approve Grant of Employee Stock Options to the Employees of Holding and/or Subsidiary Company(ies) of the Company under Employee Stock Option Scheme, 2009	Mgmt	For	For	For
10	Approve Acquisition of Shares from Secondary Market by the Trust for the Implementation of Employee Stock Option Scheme, 2009	Mgmt	For	For	For

Reliance Industries Ltd.

Meeting Date: 07/29/2025

Country: India

Record Date: 06/27/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Appointment and Remuneration of Anant M. Ambani as Whole-Time Director, designated as an Executive Director	Mgmt	For	Against	Abstain
2	Approve Reappointment and Remuneration of Hital R. Meswani as Whole-Time Director, designated as an Executive Director	Mgmt	For	Against	For

Reliance Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Dinesh Kanabar as Director	Mgmt	For	Against	Abstain

Localiza Rent A Car SA

Meeting Date: 08/01/2025

Country: Brazil

Record Date:

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Agreement to Absorb Companhia de Locacao das Americas; Ratify PricewaterhouseCoopers Auditores Independentes Ltda. as Appraiser; Approve Appraisal; Approve Absorption; and Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For

HDFC Bank Ltd.

Meeting Date: 08/08/2025

Country: India

Record Date: 08/01/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Kaizad Bharucha as Director	Mgmt	For	For	For
5	Reelect Renu Karnad as Director	Mgmt	For	For	For

HDFC Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve B S R & Co. LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Issuance of Long-Term Bonds (Financing of Infrastructure and Affordable housing), Perpetual Debt Instruments (Part of Additional Tier I Capital) and Tier II Capital Bonds Through Private Placement Mode	Mgmt	For	For	For
8	Approve Bhandari & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Britannia Industries Limited

Meeting Date: 08/11/2025

Country: India

Record Date: 08/04/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Nusli N. Wadia as Director	Mgmt	For	For	For
4	Approve Walker Chandio & Co LLP as Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Parikh & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
7	Approve Amendment to the Terms of Appointment of N. Venkataraman as Whole-Time Director designated as Executive Director and Chief Financial Officer	Mgmt	For	For	For

Eternal Ltd.

Meeting Date: 08/19/2025

Country: India

Record Date: 08/12/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Sanjeev Bikhchandani as Director	Mgmt	For	For	For
3	Approve Deloitte Haskins & Sells, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Chandrasekaran Associates, Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

HDFC Bank Limited

Meeting Date: 08/21/2025

Country: India

Record Date: 07/19/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	Mgmt	For	For	For
2	Approve Issuance of Bonus Shares	Mgmt	For	For	For

Apollo Hospitals Enterprise Ltd.

Meeting Date: 08/29/2025

Country: India

Record Date: 08/22/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Apollo Hospitals Enterprise Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Shobana Kamineni as Director	Mgmt	For	For	For
4	Approve Reappointment and Remuneration of Preetha Reddy as Executive Vice Chairperson	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Suneeta Reddy as Managing Director	Mgmt	For	For	For
6	Approve Reappointment and Remuneration of Sangita Redd as Joint Managing Director	Mgmt	For	For	For
7	Elect Som Mittal as Independent Director	Mgmt	For	For	For
8	Approve Lakshmmi Subramanian & Associates as Secretarial Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For	For
10	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Nu Holdings Ltd.

Meeting Date: 09/08/2025

Country: Cayman Islands

Record Date: 07/30/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect David Velez Osorno, Anita Mary Sands, David Alexandre Marcus, Douglas Mauro Leone, Jacqueline Dawn Reses, Luis Alberto Moreno Mejia, Roberto de Oliveira Campos Neto, Rogerio Paulo Calderon Peres and Thuan Quang Pham as Directors	Mgmt	For	Against	For

The Phoenix Mills Limited

Meeting Date: 09/13/2025

Country: India

Record Date: 08/08/2025

Meeting Type: Special

The Phoenix Mills Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Arrangement for Canada Pension Plan Investment Board to Exit from the Company's Materials Subsidiary, Island Star Mall Developers Private Limited	Mgmt	For	For	For

Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 09/25/2025

Country: China

Record Date: 09/16/2025

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For
2	Amend Rules of Procedure for the Shareholders' General Meetings	Mgmt	For	For	For
3	Amend Rules of Procedure for the Board of Directors	Mgmt	For	For	For
4	Amend Administrative Rules of Proceeds from Capital Raising Activities	Mgmt	For	For	For
5	Amend Administrative Rules for External Guarantees	Mgmt	For	For	For
6	Amend Working Rules for Independent Directors	Mgmt	For	For	For
7	Amend Policy on the Appointment of Accounting Firms	Mgmt	For	For	For
8	Approve 2025 A Share Employee Stock Ownership Scheme (Revised Draft) and Its Summary	Mgmt	For	Against	Against
9	Approve Administrative Measures for the 2025 A Share Employee Stock Ownership Scheme (Revision)	Mgmt	For	Against	Against
10	Authorize Board to Handle Matters in Respect of the 2025 A Share Employee Stock Ownership Scheme	Mgmt	For	Against	Against

The Phoenix Mills Limited

Meeting Date: 09/29/2025

Country: India

Record Date: 09/22/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reelect Rashmi Sen as Director	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Rajesh Kulkarni as Whole-time Director	Mgmt	For	For	For
6	Approve Rathi & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Britannia Industries Limited

Meeting Date: 10/04/2025

Country: India

Record Date: 08/29/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Rajesh Kumar Batra as Director	Mgmt	For		Abstain

Titan Company Limited

Meeting Date: 10/22/2025

Country: India

Record Date: 09/12/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Reelect Sandeep Singhal as Director	Mgmt	For	For	For

Titan Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Puneet Chhatwal as Director	Mgmt	For	For	For

BYD Company Limited

Meeting Date: 12/05/2025
Record Date: 12/01/2025

Country: China
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For
2	Amend Rules of Procedure for Shareholders' General Meetings	Mgmt	For	Against	Abstain
3	Amend Rules of Procedures of Meetings of the Board	Mgmt	For	Against	Against
4	Amend Management System for the Funds Raised	Mgmt	For	Against	Abstain
5	Amend Compliance Manual in Relation to Connected Transaction	Mgmt	For	Against	Abstain
6	Amend Rules for the Selection and Appointment of Accounting Firm of the Company	Mgmt	For	Against	Abstain
7	Amend Policy of External Guarantee	Mgmt	For	Against	Abstain

WEG SA

Meeting Date: 12/19/2025
Record Date:

Country: Brazil
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Special Dividends	Mgmt	For	For	For

Raia Drogasil SA

Meeting Date: 12/22/2025
Record Date:

Country: Brazil
Meeting Type: Extraordinary Shareholders

Raia Drogasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Interim Dividends	Mgmt	For	For	For
2	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For	For
3	Amend Article 4 to Reflect Changes in Capital	Mgmt	For	For	For
4	Ratify Interest-on-Capital-Stock Payment	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 12/25/2025

Country: China

Record Date: 12/18/2025

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
	APPROVE TO CHANGE THE COMPANY'S REGISTERED CAPITAL AND AMEND THE ARTICLES OF ASSOCIATION AND ITS ANNEXES	Mgmt			
1.1	Amend Articles of Association	Mgmt	For	For	For
1.2	Amend Rules of Procedures of Shareholders' Meetings	Mgmt	For	For	For
1.3	Amend Rules of Procedures of the Board	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE PROPOSED AMENDMENTS TO CERTAIN SYSTEMS OF THE COMPANY	Mgmt			
2.1	Amend Implementation Rules of Cumulative Voting System	Mgmt	For	For	For
2.2	Amend External Investment Management System	Mgmt	For	For	For
2.3	Amend Entrusted Wealth Management System	Mgmt	For	For	For
2.4	Amend Related Party (Connected) Transactions Management System	Mgmt	For	For	For
2.5	Amend External Guarantee Management System	Mgmt	For	For	For
2.6	Amend External Donations Management System	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Amend Raised Funds Management System	Mgmt	For	For	For
2.8	Amend System for Preventing Fund Occupation by Controlling Shareholders and Their Related Parties	Mgmt	For	For	For
3	Elect Wu Yingming as Director	Mgmt	For	Against	For
4	Approve Grant of a General Mandate to the Board to Issue Shares	Mgmt	For	Against	Abstain
5	Approve Additional Cap for Provision of Guarantee	Mgmt	For	Against	Against
6	Approve Grant of General Mandate to Issue Corporate Bonds	SH	For	Refer	For

The Phoenix Mills Limited

Meeting Date: 12/28/2025

Country: India

Record Date: 11/21/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Redesignation of Shishir Shrivastava from Managing Director and Key Managerial Personnel to Non-Executive, Non-Independent Director Designated as Vice- Chairman	Mgmt	For	For	For
2	Approve Payment of Remuneration including Commission to Non-Executive Directors	Mgmt	For	For	For

VOTE SUMMARY REPORT

Date range covered : 01/01/2025 to 12/31/2025

Visa Inc.

Meeting Date: 01/28/2025

Country: USA

Record Date: 12/02/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Ramon Laguarta	Mgmt	For	For	For
1e	Elect Director Teri L. List	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Ryan McInerney	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Pamela Murphy	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against
5	Report on Company's Policy on Merchant Category Codes	SH	Against	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Charter Communications, Inc.

Meeting Date: 02/26/2025

Country: USA

Record Date: 01/13/2025

Meeting Type: Special

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Issue Shares in Connection with Merger	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

TransDigm Group Incorporated

Meeting Date: 03/06/2025

Country: USA

Record Date: 01/10/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Barr	Mgmt	For	For	For
1.2	Elect Director Jane M. Cronin	Mgmt	For	For	For
1.3	Elect Director Michael Graff	Mgmt	For	For	For
1.4	Elect Director Sean P. Hennessy	Mgmt	For	For	For
1.5	Elect Director W. Nicholas Howley	Mgmt	For	For	For
1.6	Elect Director Gary E. McCullough	Mgmt	For	For	For
1.7	Elect Director Michele L. Santana	Mgmt	For	For	For
1.8	Elect Director Robert J. Small	Mgmt	For	For	For
1.9	Elect Director Kevin M. Stein	Mgmt	For	For	For
1.10	Elect Director Jorge L. Valladares, III	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PT Bank Central Asia Tbk

Meeting Date: 03/12/2025

Country: Indonesia

Record Date: 02/11/2025

Meeting Type: Annual

PT Bank Central Asia Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Changes in the Boards of the Company	Mgmt	For	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
5	Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as Auditors	Mgmt	For	For	For
6	Approve Payment of Interim Dividends	Mgmt	For	For	For
7	Approve Revised Recovery Plan	Mgmt	For	For	For

Sika AG

Meeting Date: 03/25/2025

Country: Switzerland

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	For	For	For
2.2	Approve Dividends of CHF 1.80 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	For
4.1.4	Reelect Justin Howell as Director	Mgmt	For	For	For
4.1.5	Reelect Gordana Landen as Director	Mgmt	For	For	For

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.6	Reelect Paul Schuler as Director	Mgmt	For	For	For
4.1.7	Reelect Thomas Aebischer as Director	Mgmt	For	For	For
4.2	Elect Kwok Wang Ng as Director	Mgmt	For	For	For
4.3	Elect Thierry Vanlancker as Board Chair	Mgmt	For	For	For
4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Reappoint Paul Schuler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
5	Approve Sustainability Report	Mgmt	For	For	For
6.1	Approve Remuneration Report	Mgmt	For	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 26 Million	Mgmt	For	For	For
7	Amend Articles Re: Variable Remuneration of Executive Committee	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Ferrari NV

Meeting Date: 04/16/2025

Country: Netherlands

Record Date: 03/19/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Board Report (Non-Voting)	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2c	Approve Remuneration Report	Mgmt	For	For	For
2d	Adopt Financial Statements	Mgmt	For	For	For
2e	Approve Dividends	Mgmt	For	For	For
2f	Approve Discharge of Directors	Mgmt	For	For	For
3a	Reelect John Elkann as Executive Director	Mgmt	For	Against	For
3b	Reelect Benedetto Vigna as Executive Director	Mgmt	For	For	For
3c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	Against	For
3d	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	For	For
3e	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	For	For
3f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For	For
3g	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For	For
3h	Reelect John Galantic as Non-Executive Director	Mgmt	For	For	For
3i	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For	For
3j	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	For	For
3k	Reelect Michelangelo Volpi as Non-Executive Director	Mgmt	For	For	For
3l	Elect Tommaso Ghidini as Non-Executive Director	Mgmt	For	For	For
4.1	Grant Board Authority to Issue Shares	Mgmt	For	For	For
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5	Authorize Repurchase Shares	Mgmt	For	For	For
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
7	Approve Awards to Executive Director	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Texas Instruments Incorporated

Meeting Date: 04/17/2025

Country: USA

Record Date: 02/20/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Blinn	Mgmt	For	For	For
1b	Elect Director Todd Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet Clark	Mgmt	For	For	For
1d	Elect Director Carrie Cox	Mgmt	For	For	For
1e	Elect Director Martin Craighead	Mgmt	For	For	For
1f	Elect Director Reginald DesRoches	Mgmt	For	For	For
1g	Elect Director Curtis Farmer	Mgmt	For	For	For
1h	Elect Director Jean Hobby	Mgmt	For	For	For
1i	Elect Director Haviv Ilan	Mgmt	For	For	For
1j	Elect Director Ronald Kirk	Mgmt	For	For	For
1k	Elect Director Pamela Patsley	Mgmt	For	For	For
1l	Elect Director Robert Sanchez	Mgmt	For	For	For
1m	Elect Director Richard Templeton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against

Charter Communications, Inc.

Meeting Date: 04/22/2025

Country: USA

Record Date: 02/21/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric L. Zinterhofer	Mgmt	For	For	For
1b	Elect Director W. Lance Conn	Mgmt	For	For	For
1c	Elect Director Kim C. Goodman	Mgmt	For	For	For

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director John D. Markley, Jr.	Mgmt	For	For	For
1e	Elect Director David C. Merritt	Mgmt	For	For	For
1f	Elect Director Steven A. Miron	Mgmt	For	For	For
1g	Elect Director Balan Nair	Mgmt	For	For	For
1h	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1i	Elect Director Martin E. Patterson	Mgmt	For	For	For
1j	Elect Director Mauricio Ramos	Mgmt	For	For	For
1k	Elect Director Carolyn J. Slaski	Mgmt	For	For	For
1l	Elect Director J. David Wargo	Mgmt	For	For	For
1m	Elect Director Christopher L. Winfrey	Mgmt	For	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	For	Against

Rentokil Initial Plc

Meeting Date: 05/07/2025

Country: United Kingdom

Record Date: 05/02/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Richard Solomons as Director	Mgmt	For	For	For
5	Re-elect Andy Ransom as Director	Mgmt	For	For	For
6	Elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For	For
7	Elect Brian Baldwin as Director	Mgmt	For	For	For
8	Re-elect David Frear as Director	Mgmt	For	For	For
9	Re-elect Sally Johnson as Director	Mgmt	For	For	For

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Sarosh Mistry as Director	Mgmt	For	For	For
11	Re-elect John Pettigrew as Director	Mgmt	For	For	For
12	Re-elect Cathy Turner as Director	Mgmt	For	For	For
13	Re-elect Linda Yueh as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Cadence Design Systems, Inc.

Meeting Date: 05/08/2025

Country: USA

Record Date: 03/10/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For	For
1.5	Elect Director Moshe Gavriellov	Mgmt	For	For	For
1.6	Elect Director ML Krakauer	Mgmt	For	For	For
1.7	Elect Director Julia Liuson	Mgmt	For	For	For
1.8	Elect Director James D. Plummer	Mgmt	For	For	For

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
1.10	Elect Director Young K. Sohn	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

ASM International NV

Meeting Date: 05/12/2025

Country: Netherlands

Record Date: 04/14/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Receive Report of Management Board (Non-Voting)	Mgmt			
3.a.	Approve Remuneration Report	Mgmt	For	For	For
3.b.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c.	Approve Dividends	Mgmt	For	For	For
4.a.	Approve Discharge of Management Board	Mgmt	For	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Reelect Verhagen to Management Board	Mgmt	For	For	For
6.a.	Reelect Van der Meer Mohr to Supervisory Board	Mgmt	For	For	For
6.b.	Reelect Sanchez to Supervisory Board	Mgmt	For	For	For
6.c.	Reelect Kahle-Galonske to Supervisory Board	Mgmt	For	For	For
7.a.	Appoint EY Accountants B.V. as Assurance Provider for Sustainability Reporting for the Financial Year 2025	Mgmt	For	For	For
7.b.	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For	For

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c.	Appoint EY Accountants B.V. as Assurance Provider for Sustainability Reporting for the Financial Year 2026	Mgmt	For	For	For
8.a.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9.	Authorize Repurchase of Shares	Mgmt	For	For	For
10.	Other Business (Non-Voting)	Mgmt			
11.	Close Meeting	Mgmt			

Arthur J. Gallagher & Co.

Meeting Date: 05/13/2025

Country: USA

Record Date: 03/17/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry Barrat	Mgmt	For	For	For
1b	Elect Director Deborah Caplan	Mgmt	For	For	For
1c	Elect Director Teresa Clarke	Mgmt	For	For	For
1d	Elect Director John Coldman	Mgmt	For	For	For
1e	Elect Director Richard Harries	Mgmt	For	For	For
1f	Elect Director Pat Gallagher	Mgmt	For	For	For
1g	Elect Director David Johnson	Mgmt	For	For	For
1h	Elect Director Chris Miskel	Mgmt	For	For	For
1i	Elect Director Ralph Nicoletti	Mgmt	For	For	For
1j	Elect Director Norman Rosenthal	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Constellation Software Inc.

Meeting Date: 05/13/2025

Country: Canada

Record Date: 04/03/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jamal Baksh	Mgmt	For	For	For
1.2	Elect Director John Billowits	Mgmt	For	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For
1.4	Elect Director Claire Kennedy	Mgmt	For	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	For	For
1.6	Elect Director Mark Leonard	Mgmt	For	For	For
1.7	Elect Director Donna Parr	Mgmt	For	For	For
1.8	Elect Director Andrew Pastor	Mgmt	For	For	For
1.9	Elect Director Laurie Schultz	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

SAP SE

Meeting Date: 05/13/2025

Country: Germany

Record Date: 04/02/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify BDO AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For

SAP SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	Mgmt	For	For	For
7.2	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

SiteOne Landscape Supply, Inc.

Meeting Date: 05/14/2025

Country: USA

Record Date: 03/17/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fred M. Diaz	Mgmt	For	For	For
1.2	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1.3	Elect Director Larisa J. Drake	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Adyen NV

Meeting Date: 05/15/2025

Country: Netherlands

Record Date: 04/17/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Annual Report (Non-Voting)	Mgmt			

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.b.	Approve Remuneration Report	Mgmt	For	For	For
2.c.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.	Approve Discharge of Management Board	Mgmt	For	For	For
4.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.	Elect Steve van Wyk to Supervisory Board	Mgmt	For	For	For
6.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
7.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8.	Authorize Repurchase of Shares	Mgmt	For	For	For
9.a.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
9.b.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
10.	Close Meeting	Mgmt			

Amphenol Corporation

Meeting Date: 05/15/2025

Country: USA

Record Date: 03/17/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For	For
1.2	Elect Director David P. Falck	Mgmt	For	For	For
1.3	Elect Director Rita S. Lane	Mgmt	For	For	For
1.4	Elect Director Robert A. Livingston	Mgmt	For	For	For
1.5	Elect Director Martin H. Loeffler	Mgmt	For	For	For
1.6	Elect Director R. Adam Norwitt	Mgmt	For	For	For
1.7	Elect Director Prahlad Singh	Mgmt	For	For	For

Amphenol Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Anne Clarke Wolff	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against	Against

Wolters Kluwer NV

Meeting Date: 05/15/2025

Country: Netherlands

Record Date: 04/17/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Report of Executive Board	Mgmt			
2.b.	Receive Report of Supervisory Board	Mgmt			
2.c.	Approve Remuneration Report	Mgmt	For	For	For
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b.	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c.	Approve Dividends	Mgmt	For	For	For
4.a.	Approve Discharge of Executive Board	Mgmt	For	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a.	Reelect Kevin Entricken to Executive Board	Mgmt	For	For	For
5.b.	Elect Stacey Caywood to Executive Board	Mgmt	For	For	For
6.	Elect Ann Ziegler to Supervisory Board	Mgmt	For	For	For
7.	Approve Remuneration Policy of Executive Board	Mgmt	For	For	For

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10.	Approve Cancellation of Shares	Mgmt	For	For	For
11.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
12.	Other Business (Non-Voting)	Mgmt			
13.	Close Meeting	Mgmt			

Intercontinental Exchange, Inc.

Meeting Date: 05/16/2025

Country: USA

Record Date: 03/20/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Certificate of Incorporation to Extend Voting Limitations	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Waste Connections, Inc.

Meeting Date: 05/16/2025

Country: Canada

Record Date: 03/21/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea E. Bertone	Mgmt	For	For	For
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For	For
1c	Elect Director Michael W. Harlan	Mgmt	For	For	For
1d	Elect Director Elise L. Jordan	Mgmt	For	For	For
1e	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For
1f	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1g	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1h	Elect Director Carl D. Sparks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Amazon.com, Inc.

Meeting Date: 05/21/2025

Country: USA

Record Date: 03/27/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	Against	Against
5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	Against
6	Disclose All Material Scope 3 Emissions	SH	Against	Against	Against
7	Report on Impact of Data Centers on Climate Commitments	SH	Against	Against	Against
8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	SH	Against	Against	Against
9	Report on Efforts to Reduce Plastic Packaging	SH	Against	Against	Against
10	Commission Independent Audit and Report on Warehouse Working Conditions	SH	Against	Against	For
11	Report on Unethical Use of External Data in Development of AI Products	SH	Against	Against	Against

ServiceNow, Inc.

Meeting Date: 05/22/2025

Country: USA

Record Date: 03/24/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1g	Elect Director William R. McDermott	Mgmt	For	For	For
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For
1i	Elect Director Anita M. Sands	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	SH	Against	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against	Against

Axon Enterprise, Inc.

Meeting Date: 05/29/2025

Country: USA

Record Date: 03/31/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	Mgmt	For	For	For

Axon Enterprise, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director Adriane Brown	Mgmt	For	For	For
1C	Elect Director Julie Anne Cullivan	Mgmt	For	For	For
1D	Elect Director Michael Garnreiter	Mgmt	For	For	For
1E	Elect Director Caitlin Kalinowski	Mgmt	For	For	For
1F	Elect Director Matthew McBrady	Mgmt	For	For	For
1G	Elect Director Hadi Partovi	Mgmt	For	For	For
1H	Elect Director Graham Smith	Mgmt	For	For	For
1I	Elect Director Patrick Smith	Mgmt	For	For	For
1J	Elect Director Jeri Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/02/2025

Country: USA

Record Date: 04/04/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	For	For
1c	Elect Director Paul Garcia	Mgmt	For	For	For
1d	Elect Director Kristen Gil	Mgmt	For	For	For
1e	Elect Director Stephen Hemsley	Mgmt	For	For	For
1f	Elect Director Michele Hooper	Mgmt	For	For	For
1g	Elect Director F. William McNabb, III	Mgmt	For	For	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For
1i	Elect Director John Noseworthy	Mgmt	For	For	For
1j	Elect Director Andrew Witty *Withdrawn Resolution*	Mgmt			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/03/2025

Country: Taiwan

Record Date: 04/04/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

Cloudflare, Inc.

Meeting Date: 06/05/2025

Country: USA

Record Date: 04/10/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stacey Cunningham	Mgmt	For	For	For
1.2	Elect Director Mark Hawkins	Mgmt	For	For	For
1.3	Elect Director Carl Ledbetter	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against

Roper Technologies, Inc.

Meeting Date: 06/10/2025

Country: USA

Record Date: 04/16/2025

Meeting Type: Annual

Roper Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For	For
1.7	Elect Director John F. Murphy	Mgmt	For	For	For
1.8	Elect Director Laura G. Thatcher	Mgmt	For	For	For
1.9	Elect Director Richard F. Wallman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Dollarama Inc.

Meeting Date: 06/11/2025

Country: Canada

Record Date: 04/17/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1B	Elect Director Gregory David	Mgmt	For	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For	For

Dollarama Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1J	Elect Director Huw Thomas	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	SH	Against	Against	Against
5	SP 2: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
6	SP 3: Disclose Languages Mastered by Executives	SH	Against	Against	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against	Against
9	SP 6: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	Against
10	SP 7: Annual Review of Abstention of Votes Against Directors	SH	Against	Against	Against

Coupage, Inc.

Meeting Date: 06/12/2025

Country: USA

Record Date: 04/14/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bom Kim	Mgmt	For	Against	For
1b	Elect Director Neil Mehta	Mgmt	For	Against	For
1c	Elect Director Jason Child	Mgmt	For	For	For
1d	Elect Director Pedro Franceschi	Mgmt	For	For	For
1e	Elect Director Asha Sharma	Mgmt	For	For	For
1f	Elect Director Benjamin Sun	Mgmt	For	Against	For
1g	Elect Director Ambereen Toubassy	Mgmt	For	For	For
1h	Elect Director Kevin Warsh	Mgmt	For	Against	For

Coupage, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Samil PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

KEYENCE Corp.

Meeting Date: 06/13/2025

Country: Japan

Record Date: 03/20/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 175	Mgmt	For	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For	For
2.2	Elect Director Nakata, Yu	Mgmt	For	For	For
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	For
2.5	Elect Director Nakano, Tetsuya	Mgmt	For	For	For
2.6	Elect Director Terada, Kazuhiko	Mgmt	For	For	For
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
3	Appoint Statutory Auditor Hirayama, Shinyo	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	For

Shopify Inc.

Meeting Date: 06/17/2025

Country: Canada

Record Date: 04/21/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Tobias Lutke	Mgmt	For	For	For

Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director Lulu Cheng Meservey	Mgmt	For	For	For
1C	Elect Director Gail Goodman	Mgmt	For	Against	For
1D	Elect Director David Heinemeier Hansson	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1G	Elect Director Joe Natale	Mgmt	For	For	For
1H	Elect Director Kevin Scott	Mgmt	For	For	For
1I	Elect Director Toby Shannan	Mgmt	For	For	For
1J	Elect Director Fidji Simo	Mgmt	For	Against	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

Ajinomoto Co., Inc.

Meeting Date: 06/20/2025

Country: Japan

Record Date: 03/31/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Iwata, Kimie	Mgmt	For	For	For
2.2	Elect Director Nakayama, Joji	Mgmt	For	For	For
2.3	Elect Director Indo, Mami	Mgmt	For	For	For
2.4	Elect Director Hatta, Yoko	Mgmt	For	For	For
2.5	Elect Director Scott Trevor Davis	Mgmt	For	For	For
2.6	Elect Director Wagatsuma, Yukako	Mgmt	For	For	For
2.7	Elect Director Nakamura, Shigeo	Mgmt	For	For	For
2.8	Elect Director Shiragami, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Sasaki, Tatsuya	Mgmt	For	For	For

Ajinomoto Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Saito, Takeshi	Mgmt	For	For	For
2.11	Elect Director Matsuzawa, Takumi	Mgmt	For	For	For

ITOCHU Corp.

Meeting Date: 06/20/2025

Country: Japan

Record Date: 03/31/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Okafuji, Masahiro	Mgmt	For	For	For
2.2	Elect Director Ishii, Keita	Mgmt	For	For	For
2.3	Elect Director Kobayashi, Fumihiko	Mgmt	For	For	For
2.4	Elect Director Hachimura, Tsuyoshi	Mgmt	For	For	For
2.5	Elect Director Tsubai, Hiroyuki	Mgmt	For	For	For
2.6	Elect Director Naka, Hiroyuki	Mgmt	For	For	For
2.7	Elect Director Kawana, Masatoshi	Mgmt	For	For	For
2.8	Elect Director Nakamori, Makiko	Mgmt	For	For	For
2.9	Elect Director Ishizuka, Kunio	Mgmt	For	For	For
2.10	Elect Director Ito, Akiko	Mgmt	For	For	For
3	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors, Compensation Ceiling for Statutory Auditors, Trust-Type Equity Compensation Plan and Restricted Stock Plan	Mgmt	For	For	For

McKesson Corporation

Meeting Date: 07/30/2025

Country: USA

Record Date: 06/04/2025

Meeting Type: Annual

McKesson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dominic J. Caruso	Mgmt	For	For	For
1b	Elect Director Lynne M. Doughtie	Mgmt	For	For	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1d	Elect Director Deborah Dunsire	Mgmt	For	For	For
1e	Elect Director Julie L. Gerberding	Mgmt	For	For	For
1f	Elect Director James H. Hinton	Mgmt	For	For	For
1g	Elect Director Donald R. Knauss	Mgmt	For	For	For
1h	Elect Director Bradley E. Lerman	Mgmt	For	For	For
1i	Elect Director Maria N. Martinez	Mgmt	For	For	For
1j	Elect Director Kevin M. Ozan	Mgmt	For	For	For
1k	Elect Director Brian S. Tyler	Mgmt	For	For	For
1l	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Charter Communications, Inc.

Meeting Date: 07/31/2025

Country: USA

Record Date: 06/27/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	For
2	Amend Certificate of Incorporation	Mgmt	For	For	For
3a	Amend Certificate of Incorporation to Composition Requirements	Mgmt	For	For	For
3b	Amend Certificate of Incorporation	Mgmt	For	For	For

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3c	Amend Certificate of Incorporation	Mgmt	For	For	For
3d	Amend Certificate of Incorporation	Mgmt	For	For	For
4	Adjourn Meeting	Mgmt	For	For	For

Microsoft Corporation

Meeting Date: 12/05/2025

Country: USA

Record Date: 09/30/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reid G. Hoffman	Mgmt	For	Refer	For
1b	Elect Director Hugh F. Johnston	Mgmt	For	Refer	For
1c	Elect Director Teri L. List	Mgmt	For	Refer	For
1d	Elect Director Catherine MacGregor	Mgmt	For	Refer	For
1e	Elect Director Mark A. L. Mason	Mgmt	For	Refer	For
1f	Elect Director Satya Nadella	Mgmt	For	Refer	For
1g	Elect Director Sandra E. Peterson	Mgmt	For	Refer	For
1h	Elect Director Penny S. Pritzker	Mgmt	For	Refer	For
1i	Elect Director John David Rainey	Mgmt	For	Refer	For
1j	Elect Director Charles W. Scharf	Mgmt	For	Refer	For
1k	Elect Director John W. Stanton	Mgmt	For	Refer	For
1l	Elect Director Emma N. Walmsley	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Risks of Microsoft's ESP being Utilized for Censorship of Legitimate Speech	SH	Against	Refer	Against
6	Report on Risks of Censorship in Generative Artificial Intelligence	SH	Against	Refer	Against

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on AI Data Usage Oversight	SH	Against	Refer	Against
8	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Refer	Against
9	Human Rights Risk Assessment	SH	Against	Refer	For
10	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Refer	Against

ServiceNow, Inc.

Meeting Date: 12/05/2025

Country: USA

Record Date: 11/10/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Split	Mgmt	For	For	For