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Disclosure:

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VOTE SUMMARY REPORT

Date range covered : 11/01/2021 to 10/31/2022

Square, Inc.

Meeting Date: 11/03/2021

Country: USA

Record Date: 10/01/2021

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Transaction Agreement	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Lam Research Corporation

Meeting Date: 11/08/2021

Country: USA

Record Date: 09/09/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
1.2	Elect Director Timothy M. Archer	Mgmt	For	For	For
1.3	Elect Director Eric K. Brandt	Mgmt	For	For	For
1.4	Elect Director Michael R. Cannon	Mgmt	For	For	For
1.5	Elect Director Catherine P. Lego	Mgmt	For	For	For
1.6	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1.7	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
1.8	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	For
1.9	Elect Director Leslie F. Varon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Housing Development Finance Corporation Limited

Meeting Date: 11/10/2021

Country: India

Record Date: 10/08/2021

Meeting Type: Special

Housing Development Finance Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Rajesh Narain Gupta as Director	Mgmt	For	For	For
2	Elect P. R. Ramesh as Director	Mgmt	For	For	For
3	Approve S.R. Batliboi & Co. LLP as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve G. M. Kapadia & Co. as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

The Estee Lauder Companies Inc.

Meeting Date: 11/12/2021 **Country:** USA
Record Date: 09/13/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rose Marie Bravo	Mgmt	For	For	Withhold
1b	Elect Director Paul J. Fribourg	Mgmt	For	For	For
1c	Elect Director Jennifer Hyman	Mgmt	For	For	For
1d	Elect Director Barry S. Sternlicht	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Hundsun Technologies, Inc.

Meeting Date: 11/16/2021 **Country:** China
Record Date: 11/10/2021 **Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Investment and Management Measures Regarding Key Employee Ownership of Shares in Innovative Business Subsidiary	Mgmt	For	Against	Against
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Chen Zhijie as Supervisor	SH	For	For	For

Bajaj Finance Limited

Meeting Date: 11/17/2021

Country: India

Record Date: 10/08/2021

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Pramit Jhaveri as Director	Mgmt	For	For	For
2	Approve Deloitte Haskins & Sells, Chartered Accountants as Joint Statutory Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve G. M. Kapadia & Co., Chartered Accountants as Joint Statutory Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Amend Object Clause of Memorandum of Association	Mgmt	For	For	For

Hexagon AB

Meeting Date: 11/17/2021

Country: Sweden

Record Date: 11/09/2021

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Mgmt	For	For	For
4.2	Designate Fredrik Skoglund as Inspector of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Amend Articles Re: Number of Board Members	Mgmt	For	For	For
7	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
8.1	Elect Brett Watson as New Director	Mgmt	For	For	For
8.2	Elect Erik Huggers as New Director	Mgmt	For	For	For
9	Approve Remuneration of New Elected Directors	Mgmt	For	For	For

Raia Drogasil SA

Meeting Date: 11/18/2021

Country: Brazil

Record Date:

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Dr. Cuco Desenvolvimento de Software Ltda. (Cuco Health)	Mgmt	For	For	For

TCS Group Holding Plc

Meeting Date: 11/19/2021

Country: Cyprus

Record Date: 10/22/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Reelect Martin Cocker as Director	Mgmt	For	For	For
4	Reelect Ashley Dunster as Director	Mgmt	For	For	For
5	Reelect Pavel Fedorov as Director	Mgmt	For	For	For
6	Reelect Maria Gordon as Director	Mgmt	For	For	For
7	Reelect Margarita Hadjitofi as Director	Mgmt	For	For	For
8	Reelect Nicholas Huber as Director	Mgmt	For	For	For
9	Reelect Nitin Saigal as Director	Mgmt	For	For	For
10	Approve Director Remuneration	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For
12	Authorize Share Capital Increase	Mgmt	For	For	For
13	Eliminate Pre-emptive Rights	Mgmt	For	Against	For
14	Authorize Board to Allot and Issue Shares	Mgmt	For	For	For
15	Amend Company Bylaws	Mgmt	For	For	For

Huizhou Desay SV Automotive Co., Ltd.

Meeting Date: 11/22/2021

Country: China

Record Date: 11/16/2021

Meeting Type: Special

Huizhou Desay SV Automotive Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Implementation of Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
4	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Wuxi Biologics (Cayman) Inc.

Meeting Date: 11/23/2021

Country: Cayman Islands

Record Date: 11/17/2021

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Subsidiary Share Option Schemes of WuXi Vaccines (Cayman) Inc. and WuXi XDC Cayman Inc.	Mgmt	For	Against	For

Chr. Hansen Holding A/S

Meeting Date: 11/24/2021

Country: Denmark

Record Date: 11/17/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board Report	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 6.54 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 840,000 for Vice-Chair and DKK 420,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For

Chr. Hansen Holding A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For
7a	Reelect Dominique Reiniche (Chair) as Director	Mgmt	For	For	For
7b.a	Reelect Jesper Brandgaard as Director	Mgmt	For	For	For
7b.b	Reelect Luis Cantarell as Director	Mgmt	For	For	For
7b.c	Reelect Lise Kaae as Director	Mgmt	For	For	For
7b.d	Reelect Heidi Kleinbach-Sauter as Director	Mgmt	For	For	For
7b.e	Reelect Kevin Lane as Director	Mgmt	For	For	For
7b.f	Reelect Lillie Li Valeur as Director	Mgmt	For	For	For
8	Reelect PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

Kaspi.kz JSC

Meeting Date: 11/24/2021

Country: Kazakhstan

Record Date: 10/25/2021

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For
B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	Mgmt	For	For	For

Microsoft Corporation

Meeting Date: 11/30/2021

Country: USA

Record Date: 09/30/2021

Meeting Type: Annual

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	For	Against
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Against	For	Against
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Against	Against	Against
8	Report on Implementation of the Fair Chance Business Pledge	SH	Against	Against	Against
9	Report on Lobbying Activities Alignment with Company Policies	SH	Against	For	Against

Atlassian Corporation Plc

Meeting Date: 12/02/2021

Country: United Kingdom

Record Date: 10/05/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For

Atlassian Corporation Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect Director Shona L. Brown	Mgmt	For	For	For
6	Elect Director Michael Cannon-Brookes	Mgmt	For	For	For
7	Elect Director Scott Farquhar	Mgmt	For	For	For
8	Elect Director Heather Mirjahangir Fernandez	Mgmt	For	For	For
9	Elect Director Sasan Goodarzi	Mgmt	For	For	For
10	Elect Director Jay Parikh	Mgmt	For	For	For
11	Elect Director Enrique Salem	Mgmt	For	For	For
12	Elect Director Steven Sordello	Mgmt	For	For	For
13	Elect Director Richard P. Wong	Mgmt	For	For	For
14	Elect Director Michelle Zatlyn	Mgmt	For	For	For

Canadian Pacific Railway Limited

Meeting Date: 12/08/2021

Country: Canada

Record Date: 11/01/2021

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Acquisition of Kansas City Southern	Mgmt	For	For	For
2	Change Company Name to Canadian Pacific Kansas City Limited	Mgmt	For	For	For

Hundsun Technologies, Inc.

Meeting Date: 12/14/2021

Country: China

Record Date: 12/09/2021

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Injection in Controlled Subsidiary and Related Party Transaction	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Yu Bin as Director	SH	For	For	For

Apollo Hospitals Enterprise Limited

Meeting Date: 12/20/2021

Country: India

Record Date: 11/17/2021

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Rama Bijapurkar as Director	Mgmt	For	Against	For

Ozon Holdings Plc

Meeting Date: 12/23/2021

Country: Cyprus

Record Date: 11/23/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for GDR Holders	Mgmt			
1	Accept Consolidated and Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3a	Reelect Lydia Jett as Director	Mgmt	For	For	For
3b	Elect Nilesh Lakhani as Director	Mgmt	For	For	For
3c	Reelect Charles Ryan as Director	Mgmt	For	For	For
3d	Reelect Peter Sirota as Director	Mgmt	For	For	For
3e	Reelect Alexander Shulgin as Director	Mgmt	For	For	For
	Class A shareholders	Mgmt			
3f	Reelect Elena Ivashentseva as Director	Mgmt			
3g	Reelect Vladimir Chirakhov as Director	Mgmt			
3h	Reelect Dmitry Kamensky as Director	Mgmt			
3i	Reelect Alexey Katkov as Director	Mgmt			
4	Meeting for GDR Holders	Mgmt			
4	Approve Remuneration of Directors	Mgmt	For	Against	Against

L&T Technology Services Limited

Meeting Date: 12/25/2021

Country: India

Record Date: 11/19/2021

Meeting Type: Special

L&T Technology Services Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Luis Miranda as Director	Mgmt	For	For	For

ICICI Lombard General Insurance Company Limited

Meeting Date: 12/31/2021 **Country:** India
Record Date: 11/26/2021 **Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve the Increase of Remuneration of the Joint Statutory Auditors	Mgmt	For	For	For

Huizhou Desay SV Automotive Co., Ltd.

Meeting Date: 01/14/2022 **Country:** China
Record Date: 01/10/2022 **Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For
2	Approve Daily Related Party Transactions	Mgmt	For	For	For

Pharmaron Beijing Co., Ltd.

Meeting Date: 01/14/2022 **Country:** China
Record Date: 01/10/2022 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted Under the A Share Incentive Scheme	Mgmt	For	For	For

Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Reduction of Registered Capital	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For
4	Authorize Board to Handle All Matters in Relation to the Reduction of Registered Capital and Amendments to the Articles of Association	Mgmt	For	For	For
5	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
6	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
7	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
8	Amend Related Party Transactions Management Policy	Mgmt	For	Against	Against
9	Amend External Guarantee Management Policy	Mgmt	For	Against	Against
10	Amend Independent Non-Executive Directors Working Policy	Mgmt	For	Against	Against
11	Amend External Investment Management Policy	Mgmt	For	Against	Against
12	Amend Procedure for a Shareholder to Nominate a Person for Election as a Director	Mgmt	For	Against	Against
13	Approve Partial Amendments to the Voluntary Undertakings Made by Entities Controlled by Actual Controllers	Mgmt	For	For	For
14	Approve Ernst & Young Hua Ming LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Pharmaron Beijing Co., Ltd.

Meeting Date: 01/14/2022

Country: China

Record Date: 01/10/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted Under the A Share Incentive Scheme	Mgmt	For	For	For
2	Approve Reduction of Registered Capital	Mgmt	For	For	For

Intuit Inc.

Meeting Date: 01/20/2022

Country: USA

Record Date: 11/22/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1h	Elect Director Dennis D. Powell	Mgmt	For	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	For	For
1j	Elect Director Thomas Szkutak	Mgmt	For	For	For
1k	Elect Director Raul Vazquez	Mgmt	For	For	For
1l	Elect Director Jeff Weiner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Sika AG

Meeting Date: 01/25/2022

Country: Switzerland

Record Date:

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Creation of CHF 187,893 Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against	Against

Visa Inc.

Meeting Date: 01/25/2022

Country: USA

Record Date: 11/26/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Linda J. Rendle	Mgmt	For	For	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

FSN E-Commerce Ventures Ltd.

Meeting Date: 02/09/2022

Country: India

Record Date: 12/31/2021

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Article 114(a) and Article 134 of the Articles of Association	Mgmt	For	Against	Against
2	Approve Ratification of the Employee Stock Option Scheme - 2012	Mgmt	For	For	For
3	Approve Ratification to Extend Benefits of Employee Stock Option Scheme - 2012 to the Employees of the Subsidiary Companies	Mgmt	For	For	For
4	Approve Ratification of the FSN Employees Stock Option Scheme - 2017	Mgmt	For	For	For
5	Approve Ratification to Extend Benefits of FSN Employees Stock Option Scheme - 2017 to the Employees of the Subsidiary Companies	Mgmt	For	For	For

Sea Ltd. (Singapore)

Meeting Date: 02/14/2022

Country: Cayman Islands

Record Date: 01/14/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against	For

Huizhou Desay SV Automotive Co., Ltd.

Meeting Date: 02/16/2022

Country: China

Record Date: 02/09/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of External Guarantees	Mgmt	For	For	For

One 97 Communications Limited

Meeting Date: 02/19/2022

Country: India

Record Date: 01/14/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Amend and Ratify One 97 Employees Stock Option Scheme 2019	Mgmt	For	Against	Against
2	Approve Extension of Benefits to the Employees of Subsidiary Companies under One 97 Employees Stock Option Scheme 2019	Mgmt	For	Against	Against
3	Approve Extension of Benefits to the Employees of Group Companies under One 97 Employees Stock Option Scheme 2019	Mgmt	For	Against	Against

Capitec Bank Holdings Ltd.

Meeting Date: 02/22/2022

Country: South Africa

Record Date: 02/11/2022

Meeting Type: Special

Capitec Bank Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Resolution	Mgmt			
1	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
	Ordinary Resolution	Mgmt			
1	Authorise Specific Issue of Specific Issue Shares for Cash to Participating Employees	Mgmt	For	For	For

Warner Music Group Corp.

Meeting Date: 02/28/2022

Country: USA

Record Date: 01/06/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Cooper	Mgmt	For	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	Against	Against
1c	Elect Director Alex Blavatnik	Mgmt	For	Against	Against
1d	Elect Director Len Blavatnik	Mgmt	For	Against	For
1e	Elect Director Mathias Dopfner	Mgmt	For	For	For
1f	Elect Director Nancy Dubuc	Mgmt	For	For	For
1g	Elect Director Noreena Hertz	Mgmt	For	For	For
1h	Elect Director Ynon Kreiz	Mgmt	For	For	For
1i	Elect Director Ceci Kurzman	Mgmt	For	For	For
1j	Elect Director Michael Lynton	Mgmt	For	For	For
1k	Elect Director Donald A. Wagner	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Bajaj Finance Limited

Meeting Date: 03/02/2022

Country: India

Record Date: 01/21/2022

Meeting Type: Special

Bajaj Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Increase in Borrowing Limits	Mgmt	For	For	For
2	Approve Pledging of Assets for Debt	Mgmt	For	For	For

SBI Cards & Payment Services Limited

Meeting Date: 03/03/2022

Country: India

Record Date: 01/28/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect Tejendra Mohan Bhasin as Director	Mgmt	For	For	For
2	Reelect Rajendra Kumar Saraf as Director	Mgmt	For	For	For

PB Fintech Ltd.

Meeting Date: 03/11/2022

Country: India

Record Date: 02/04/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Ratification of PB Fintech Employees Stock Option Plan 2020	Mgmt	For	For	Against
2	Approve Ratification to Extend Benefits of PB Fintech Employees Stock Option Plan 2020 to the Employees of Subsidiary Companies	Mgmt	For	For	Against
3	Approve Ratification of PB Fintech Employees Stock Option Plan 2021	Mgmt	For	Against	Against
4	Approve Ratification to Extend Benefits of PB Fintech Employees Stock Option Plan 2021 to the Employees of Subsidiary Companies	Mgmt	For	Against	Against

NAVER Corp.

Meeting Date: 03/14/2022

Country: South Korea

Record Date: 12/31/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2.1	Elect Choi Su-yeon as Inside Director	Mgmt	For	For	For
2.2	Elect Chae Seon-ju as Inside Director	Mgmt	For	For	For
3.1	Elect Jeong Doh-jin as Outside Director	Mgmt	For	For	For
3.2	Elect Noh Hyeok-jun as Outside Director	Mgmt	For	For	For
4.1	Elect Jeong Doh-jin as Audit Committee Member	Mgmt	For	For	For
4.2	Elect Noh Hyeok-jun as Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

PT Bank Central Asia Tbk

Meeting Date: 03/17/2022

Country: Indonesia

Record Date: 02/16/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Changes in the Board of Directors	Mgmt	For	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
5	Approve Auditors	Mgmt	For	For	For
6	Approve Payment of Interim Dividends	Mgmt	For	For	For
7	Approve Revised Recovery Plan	Mgmt	For	For	For

ICICI Prudential Life Insurance Company Limited

Meeting Date: 03/24/2022

Country: India

Record Date: 02/15/2022

Meeting Type: Special

ICICI Prudential Life Insurance Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Authority to Enter Into / Continue with Material Related Party Transactions for the Purchase / Sale of Securities Issued by Related / Non Related Entities in Primary / Secondary Market	Mgmt	For	For	For
2	Approve Material Related Party Transactions with ICICI Bank Limited	Mgmt	For	For	For

Divi's Laboratories Limited

Meeting Date: 03/26/2022

Country: India

Record Date: 02/18/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect Ramesh B. V. Nimmagadda as Director	Mgmt	For	For	For
2	Reelect Ganapaty Seru as Director	Mgmt	For	For	For
3	Approve Reappointment and Remuneration of Nilima Prasad Divi as Whole-Time Director (Commercial)	Mgmt	For	Against	For

One 97 Communications Limited

Meeting Date: 03/26/2022

Country: India

Record Date: 02/18/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with Paytm Payments Bank Limited	Mgmt	For	Against	Against
2	Approve Article 113 of the Articles of Association Re: Right to Nominate Directors	Mgmt	For	For	For

HDFC Bank Limited

Meeting Date: 03/27/2022

Country: India

Record Date: 02/21/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Lily Vadera as Director	Mgmt	For	For	For
2	Approve Related Party Transactions with Housing Development Finance Corporation Limited	Mgmt	For	For	For
3	Approve Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For	For
4	Approve Related Party Transactions with HDFC Securities Limited	Mgmt	For	For	For
5	Approve Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For	For	For
6	Approve Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	For	For	For

Jubilant Foodworks Limited

Meeting Date: 03/27/2022

Country: India

Record Date: 02/18/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Sub-Division of Equity Shares	Mgmt	For	For	For
2	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	Mgmt	For	For	For

kakaopay Corp.

Meeting Date: 03/28/2022

Country: South Korea

Record Date: 12/31/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For

kakaopay Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Shin Won-geun as Inside Director	Mgmt	For	For	For
3.2	Elect Choi Yong-seok as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.3	Elect Jeong Hyeong-gwon as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.4	Elect Kang Yul-ri as Outside Director	Mgmt	For	For	For
3.5	Elect Kim Jae-hwan as Outside Director	Mgmt	For	For	For
3.6	Elect Bae Young as Outside Director	Mgmt	For	For	For
4	Elect Kwon Tae-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Kang Yul-ri as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Bae Young as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Sk Ie Technology Co., Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Record Date: 12/31/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Noh Jae-seok as Inside Director	Mgmt	For	For	For
3.2	Elect Kim Jun as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.3	Elect Ahn Jin-ho as Outside Director	Mgmt	For	For	For
4	Approve Stock Option Grants	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Zai Lab Limited

Meeting Date: 03/28/2022

Country: Cayman Islands

Record Date: 02/18/2022

Meeting Type: Extraordinary Shareholders

Zai Lab Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders Approve Share Subdivision	Mgmt	For	For	For

Doosan Fuel Cell Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Record Date: 12/31/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approve Terms of Retirement Pay	Mgmt	For	For	For
4	Elect Two Inside Directors and Two Outside Directors (Bundled)	Mgmt	For	For	For
5	Elect Two Members of Audit Committee (Bundled)	Mgmt	For	For	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Genmab A/S

Meeting Date: 03/29/2022

Country: Denmark

Record Date: 03/22/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.d	Reelect Paolo Paoletti as Director	Mgmt	For	For	For
5.e	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For	For
5.f	Elect Elizabeth O'Farrell as New Director	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors	Mgmt	For	Against	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

MonotaRO Co., Ltd.

Meeting Date: 03/29/2022

Country: Japan

Record Date: 12/31/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5.75	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3.1	Elect Director Seto, Kinya	Mgmt	For	For	For
3.2	Elect Director Suzuki, Masaya	Mgmt	For	For	For
3.3	Elect Director Kishida, Masahiro	Mgmt	For	For	For
3.4	Elect Director Ise, Tomoko	Mgmt	For	For	For
3.5	Elect Director Sagiya, Mari	Mgmt	For	For	For
3.6	Elect Director Miura, Hiroshi	Mgmt	For	For	For
3.7	Elect Director Barry Greenhouse	Mgmt	For	For	For

Sartorius Stedim Biotech SA

Meeting Date: 03/29/2022

Country: France

Record Date: 03/25/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.26 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 331,800	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
11	Reelect Joachim Kreuzburg as Director	Mgmt	For	Against	Against
12	Reelect Pascale Boissel as Director	Mgmt	For	For	For
13	Reelect Rene Faber as Director	Mgmt	For	For	For
14	Reelect Lothar Kappich as Director	Mgmt	For	For	For
15	Reelect Henri Riey as Director	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	Against	Against

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
22	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	Against	Against
24	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

NCsoft Corp.

Meeting Date: 03/30/2022

Country: South Korea

Record Date: 12/31/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Park Byeong-mu as Non-Independent Non-Executive Director	Mgmt	For	For	For
3	Elect Baek Sang-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Jeong Gyo-hwa as Outside Director	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Evolution AB

Meeting Date: 04/08/2022

Country: Sweden

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For

Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of EUR 1.42 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Jens von Bahr	Mgmt	For	For	For
7.c2	Approve Discharge of Joel Citron	Mgmt	For	For	For
7.c3	Approve Discharge of Mimi Drake	Mgmt	For	For	For
7.c4	Approve Discharge of Jonas Engwall	Mgmt	For	For	For
7.c5	Approve Discharge of Ian Livingstone	Mgmt	For	For	For
7.c6	Approve Discharge of Sandra Urie	Mgmt	For	For	For
7.c7	Approve Discharge of Fredrik Osterberg	Mgmt	For	For	For
7.c8	Approve Discharge of Martin Carlesund	Mgmt	For	For	For
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	Mgmt	For	Against	For
10.a1	Reelect Jens von Bahr as Director	Mgmt	For	For	For
10.a2	Reelect Joel Citron as Director	Mgmt	For	For	For
10.a3	Reelect Mimi Drake as Director	Mgmt	For	For	For
10.a4	Reelect Jonas Engwall as Director	Mgmt	For	Against	For
10.a5	Reelect Ian Livingstone as Director	Mgmt	For	Against	For
10.a6	Reelect Sandra Urie as Director	Mgmt	For	For	For
10.a7	Reelect Fredrik Osterberg as Director	Mgmt	For	For	For
10.b	Elect Jens von Bahr as Board Chairman	Mgmt	For	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
13	Approve Nomination Committee Procedures	Mgmt	For	For	Against
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Amend Articles of Association Re: Postal Voting	Mgmt	For	For	For
16.a	Authorize Share Repurchase Program	Mgmt	For	For	For
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2020	Mgmt	For	For	For
19	Close Meeting	Mgmt			

IQVIA Holdings Inc.

Meeting Date: 04/12/2022

Country: USA

Record Date: 02/15/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Connaughton	Mgmt	For	For	For
1.2	Elect Director John G. Danhaki	Mgmt	For	For	For
1.3	Elect Director James A. Fasano	Mgmt	For	For	For
1.4	Elect Director Leslie Wims Morris	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require a Majority Vote for the Election of Directors	SH	Against	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Sika AG

Meeting Date: 04/12/2022

Country: Switzerland

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.1.3	Reelect Justin Howell as Director	Mgmt	For	For	For

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.4	Reelect Monika Ribar as Director	Mgmt	For	For	For
4.1.5	Reelect Paul Schuler as Director	Mgmt	For	For	For
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
4.2.1	Elect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	For
4.2.2	Elect Gordana Landen as Director	Mgmt	For	For	For
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For	For	For
4.4.1	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.2	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Appoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Adobe Inc.

Meeting Date: 04/14/2022

Country: USA

Record Date: 02/15/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For	For

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1j	Elect Director David Ricks	Mgmt	For	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	For
1l	Elect Director John Warnock	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Raia Drogasil SA

Meeting Date: 04/14/2022

Country: Brazil

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For	For
4	Elect Fiscal Council Members	Mgmt	For	Abstain	For
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
6	Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate Appointed by Minority Shareholder	SH	None	For	For
7	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

Raia Drogasil SA

Meeting Date: 04/14/2022

Country: Brazil

Record Date:

Meeting Type: Extraordinary Shareholders

Raia Drogasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For	For
2	Amend Article 5	Mgmt	For	For	For
3	Amend Articles 7 and 12	Mgmt	For	For	For
4	Amend Article 8 Re: Scope of Approval of the Board of Directors for the Execution of Contracts	Mgmt	For	For	For
5	Amend Article 8 Re: Related-Party Transactions	Mgmt	For	For	For
6	Amend Article 8 Re: Scope of Approval of the Board of Directors to Guide Voting in Subsidiaries on Certain Matters	Mgmt	For	For	For
7	Amend Article 8 Re: Creation of Commissions with Permanent or Temporary Functioning by the Board of Directors	Mgmt	For	For	For
8	Amend Article 10	Mgmt	For	For	For
9	Consolidate Bylaws	Mgmt	For	For	For

Teleperformance SE

Meeting Date: 04/14/2022

Country: France

Record Date: 04/12/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	For	For
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
11	Elect Shelly Gupta as Director	Mgmt	For	For	For
12	Elect Carole Toniutti as Director	Mgmt	For	For	For
13	Reelect Pauline Ginestie as Director	Mgmt	For	For	For
14	Reelect Wai Ping Leung as Director	Mgmt	For	For	For
15	Reelect Patrick Thomas as Director	Mgmt	For	For	For
16	Reelect Bernard Canetti as Director	Mgmt	For	For	For
17	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 04/15/2022

Country: China

Record Date: 04/08/2022

Meeting Type: Annual

Foshan Haitian Flavouring & Food Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Remuneration of Director and Supervisors	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Use of Idle Own Funds for Entrusted Financial Management	Mgmt	For	Against	For
10	Approve Related Party Transactions	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
12	Amend the Company's Management Systems	Mgmt	For	Against	For

Hundsun Technologies, Inc.

Meeting Date: 04/15/2022

Country: China

Record Date: 04/08/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Ji Gang as Director	SH	For	For	For
1.2	Elect Han Xinyi as Director	Mgmt	For	For	For
1.3	Elect Zhu Chao as Director	Mgmt	For	For	For
1.4	Elect Yu Bin as Director	Mgmt	For	For	For
1.5	Elect Liu Shufeng as Director	Mgmt	For	For	For
1.6	Elect Peng Zhenggang as Director	Mgmt	For	For	For
1.7	Elect Fan Jingwu as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Ding Wei as Director	Mgmt	For	For	For

Hundsun Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Wang Xiangyao as Director	Mgmt	For	For	For
2.3	Elect Liu Xiaolun as Director	Mgmt	For	For	For
2.4	Elect Zhou Chun as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Jiang Jiansheng as Supervisor	Mgmt	For	For	For
3.2	Elect Chen Zhijie as Supervisor	Mgmt	For	For	For

Chongqing Fuling Zhacai Group Co., Ltd.

Meeting Date: 04/18/2022

Country: China

Record Date: 04/12/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Amend Management Measures for Remuneration of Directors, Supervisors, Senior Management and Other Team Members	Mgmt	For	Against	Against
9	Amend Management System of Raised Funds	Mgmt	For	For	For
10	Approve Use of Idle Own Funds to Purchase Financial Products	Mgmt	For	Against	Against
11	Approve Use of Idle Raised Funds for to Purchase Financial Product	Mgmt	For	For	For

Magazine Luiza SA

Meeting Date: 04/18/2022

Country: Brazil

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at Eight	Mgmt	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
5	Elect Directors	Mgmt	For	Against	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Luiza Helena Trajano Inacio Rodrigues as Director	Mgmt	None	Abstain	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Marcelo Jose Ferreira e Silva as Director	Mgmt	None	Abstain	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Carlos Renato Donzelli as Director	Mgmt	None	Abstain	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Marcio Kumruian as Director	Mgmt	None	Abstain	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Ines Correa de Souza as Independent Director	Mgmt	None	Abstain	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Jose Paschoal Rossetti as Independent Director	Mgmt	None	Abstain	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Betania Tanure de Barros as Independent Director	Mgmt	None	Abstain	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Silvio Romero de Lemos Meira as Independent Director	Mgmt	None	Abstain	Abstain

Magazine Luiza SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
10	Fix Number of Fiscal Council Members at Three	Mgmt	For	For	For
11	Elect Fiscal Council Members	Mgmt	For	Abstain	Abstain
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
13	Elect Eduardo Christovam Galdi Mestieri as Fiscal Council Member and Thiago Costa Jacinto as Alternate Appointed by Minority Shareholder	SH	None	For	For
14	Approve Remuneration of Company's Management	Mgmt	For	For	For
15	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

Asian Paints Limited

Meeting Date: 04/20/2022

Country: India

Record Date: 03/18/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Milind Sarwate as Director	Mgmt	For	Against	Against
2	Elect Nehal Vakil as Director	Mgmt	For	For	For

Allfunds Group Plc

Meeting Date: 04/21/2022

Country: United Kingdom

Record Date: 04/19/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Allfunds Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend of EUR 0.05 Per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	For
4	Approve Remuneration Policy	Mgmt	For	Against	For
5	Elect David Jonathan Bennett as Director	Mgmt	For	For	For
6	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
7	Authorize Board to Determine Remuneration of Auditors	Mgmt	For	For	For
8	Grant Board Authority to Issue Shares	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorize Repurchase of Shares	Mgmt	For	For	For
12	Authorize the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

CP All Public Company Limited

Meeting Date: 04/22/2022

Country: Thailand

Record Date: 03/11/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operations Report	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Padoong Techarinr as Director	Mgmt	For	Against	Against
4.2	Elect Pridi Boonyoung as Director	Mgmt	For	For	Against
4.3	Elect Nampung Wongsmith as Director	Mgmt	For	For	For
4.4	Elect Prasobsook Boondech as Director	Mgmt	For	For	For
4.5	Elect Phatcharavat Wongsuwan as Director	Mgmt	For	Against	Against
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Globant SA

Meeting Date: 04/22/2022

Country: Luxembourg

Record Date: 03/15/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's and Auditor's Reports	Mgmt			
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Loss	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Mgmt	For	For	For
8	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Mgmt	For	For	For
9	Reelect Francisco Alvarez-Demalde as Director	Mgmt	For	For	For
10	Reelect Maria Pinelli as Director	Mgmt	For	For	For
11	Elect Andrea Mayumi Petroni Merhy as Director	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
1	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 6.1 and 6.2 of the Articles of Association	Mgmt	For	For	For

Charter Communications, Inc.

Meeting Date: 04/26/2022

Country: USA

Record Date: 02/25/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against	For
1b	Elect Director Kim C. Goodman	Mgmt	For	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	For

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Against	For
1i	Elect Director Balan Nair	Mgmt	For	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Against	For
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Report on Lobbying Payments and Policy	SH	Against	For	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	Against
6	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Against	For	Against
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	Against
8	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	Against

Localiza Rent A Car SA

Meeting Date: 04/26/2022

Country: Brazil

Record Date:

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Long-Term Incentive Plans	Mgmt	For	Against	For
2	Amend Merger Agreement between the Company and Companhia de Locacao das Americas Approved at the November 12, 2020 EGM	Mgmt	For	For	For
3	Ratify Merger between the Company and Companhia de Locacao das Americas Approved at the November 12, 2020 EGM, Considering the Terms of the Amendment	Mgmt	For	For	For
4	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For	For
5	Amend Article 18	Mgmt	For	For	For

Localiza Rent A Car SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Article 26	Mgmt	For	For	For
7	Amend Article 27	Mgmt	For	For	For
8	Consolidate Bylaws	Mgmt	For	For	For

Localiza Rent A Car SA

Meeting Date: 04/26/2022

Country: Brazil

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For	For
4.1	Elect Carla Alessandra Trematore as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	Mgmt	For	Abstain	Abstain
4.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Pierre Carvalho Magalhaes as Alternate	Mgmt	For	Abstain	Abstain
5.1	Elect Luiz Carlos Nannini as Fiscal Council Member and Fernando Antonio Lopes Matoso as Alternate Appointed by Minority Shareholder	SH	None	For	For
5.2	Elect Marco Antonio Mayer Foletto as Fiscal Council Member and Alexandra Leonello Granado as Alternate Appointed by Minority Shareholder	SH	None	Abstain	Abstain
6	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

Moody's Corporation

Meeting Date: 04/26/2022

Country: USA

Record Date: 02/28/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For	For

Moody's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Robert Fauber	Mgmt	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For	For
1i	Elect Director Zig Serafin	Mgmt	For	For	For
1j	Elect Director Bruce Van Saun	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Aptiv Plc

Meeting Date: 04/27/2022

Country: Jersey

Record Date: 03/02/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For	For
1b	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For	For
1d	Elect Director Joseph L. Hooley	Mgmt	For	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For	For
1g	Elect Director Paul M. Meister	Mgmt	For	For	For
1h	Elect Director Robert K. Ortberg	Mgmt	For	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Canadian Pacific Railway Limited

Meeting Date: 04/27/2022

Country: Canada

Record Date: 02/28/2022

Meeting Type: Annual/Special

Canadian Pacific Railway Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Amend Stock Option Incentive Plan	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For	For
5.1	Elect Director John Baird	Mgmt	For	For	For
5.2	Elect Director Isabelle Courville	Mgmt	For	For	For
5.3	Elect Director Keith E. Creel	Mgmt	For	For	For
5.4	Elect Director Gillian H. Denham	Mgmt	For	For	For
5.5	Elect Director Edward R. Hamberger	Mgmt	For	For	For
5.6	Elect Director Matthew H. Paull	Mgmt	For	For	For
5.7	Elect Director Jane L. Peverett	Mgmt	For	For	For
5.8	Elect Director Andrea Robertson	Mgmt	For	For	For
5.9	Elect Director Gordon T. Trafton	Mgmt	For	For	For

Entegris, Inc.

Meeting Date: 04/27/2022

Country: USA

Record Date: 03/11/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Bradley	Mgmt	For	For	For
1b	Elect Director Rodney Clark	Mgmt	For	For	For
1c	Elect Director James F. Gentilcore	Mgmt	For	For	For
1d	Elect Director Yvette Kanouff	Mgmt	For	For	For
1e	Elect Director James P. Lederer	Mgmt	For	For	For
1f	Elect Director Bertrand Loy	Mgmt	For	For	For
1g	Elect Director Paul L.H. Olson	Mgmt	For	For	For
1h	Elect Director Azita Saleki-Gerhardt	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Hutchmed (China) Ltd.

Meeting Date: 04/27/2022

Country: Cayman Islands

Record Date: 03/17/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A	Re-elect Simon To as Director	Mgmt	For	For	For
2B	Re-elect Weiguo Su as Director	Mgmt	For	For	For
2C	Re-elect Johnny Cheng as Director	Mgmt	For	For	For
2D	Re-elect Dan Eldar as Director	Mgmt	For	For	For
2E	Re-elect Edith Shih as Director	Mgmt	For	For	For
2F	Re-elect Paul Carter as Director	Mgmt	For	For	For
2G	Re-elect Karen Ferrante as Director	Mgmt	For	For	For
2H	Re-elect Graeme Jack as Director	Mgmt	For	For	For
2I	Re-elect Tony Mok as Director	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
5.1	Authorise Market Purchase of Shares	Mgmt	For	For	For
5.2	Approve to Refresh the Scheme Mandate Limit under the Long Term Incentive Plan	Mgmt	For	Against	For

Intuitive Surgical, Inc.

Meeting Date: 04/28/2022

Country: USA

Record Date: 03/01/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	For	For
1e	Elect Director Don R. Kania	Mgmt	For	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For	For

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For

Texas Instruments Incorporated

Meeting Date: 04/28/2022

Country: USA

Record Date: 03/02/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	For	For
1h	Elect Director Haviv Ilan	Mgmt	For	For	For
1i	Elect Director Ronald Kirk	Mgmt	For	For	For
1j	Elect Director Pamela H. Patsley	Mgmt	For	For	For
1k	Elect Director Robert E. Sanchez	Mgmt	For	For	For
1l	Elect Director Richard K. Templeton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Date: 04/28/2022

Country: Switzerland

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Creation of CHF 100.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
4.2	Approve Creation of CHF 33.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights, If Item 4.1 is Rejected	Mgmt	For	For	For
5	Approve Creation of CHF 6 Million Pool of Conditional Capital for Employee Equity Participation	Mgmt	For	For	For
6.1	Approve CHF 67.2 Million Conditional Capital Increase for Financings, Mergers and Acquisitions	Mgmt	For	For	For
6.2	Approve CHF 33.6 Million Conditional Capital Increase for Financings, Mergers and Acquisitions, If Item 6.1 is Rejected	Mgmt	For	For	For
7	Amend Articles Re: Restrict the Number of Shares Subject to Limitation or Waiver of Advance Subscription Rights	Mgmt	For	For	For
8.1	Reelect Walter Oberhaensli as Director and Elect as Board Chair	Mgmt	For	For	For
8.2	Reelect Stefan Feuerstein as Director	Mgmt	For	For	For
8.3	Reelect Andrea Belliger as Director	Mgmt	For	For	For
8.4	Reelect Christian Mielsch as Director	Mgmt	For	For	For
8.5	Reelect Florian Seubert as Director	Mgmt	For	For	For
8.6	Elect Rongrong Hu as Director	Mgmt	For	For	For
9.1	Reappoint Florian Seubert as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
9.2	Appoint Walter Oberhaensli as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
9.3	Appoint Rongrong Hu as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
10	Designate Buis Buergi AG as Independent Proxy	Mgmt	For	For	For
11	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
12.1	Approve Remuneration Report	Mgmt	For	For	For

Zur Rose Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.2	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million for Fiscal Year 2022	Mgmt	For	For	For
12.3	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million for Fiscal Year 2023	Mgmt	For	For	For
12.4	Approve Short-Term and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	For	For
12.5	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against	Against

Arco Platform Limited

Meeting Date: 04/29/2022

Country: Cayman Islands

Record Date: 04/08/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director Paula Soares de Sa Cavalcante	Mgmt	For	Against	Against

ASML Holding NV

Meeting Date: 04/29/2022

Country: Netherlands

Record Date: 04/01/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
7	Receive Information on the Composition of the Management Board	Mgmt			
8a	Announce Vacancies on the Supervisory Board	Mgmt			
8b	Opportunity to Make Recommendations	Mgmt			
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt			
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For	For
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	For	For	For
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	For	For	For
8g	Discuss Composition of the Supervisory Board	Mgmt			
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For	For	For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt			
11	Amend Articles of Association	Mgmt	For	For	For
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

Hexagon AB

Meeting Date: 04/29/2022

Country: Sweden

Record Date: 04/21/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Mgmt	For	For	For
4.2	Designate Fredrik Skoglund Inspector of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
6.c	Receive the Board's Dividend Proposal	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of EUR 0.11 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Gun Nilsson	Mgmt	For	For	For
7.c2	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For	For
7.c3	Approve Discharge of John Brandon	Mgmt	For	For	For
7.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	For
7.c5	Approve Discharge of Ulrika Francke	Mgmt	For	For	For
7.c6	Approve Discharge of Henrik Henriksson	Mgmt	For	For	For
7.c7	Approve Discharge of Patrick Soderlund	Mgmt	For	For	For
7.c8	Approve Discharge of Brett Watson	Mgmt	For	For	For
7.c9	Approve Discharge of Erik Huggers	Mgmt	For	For	For
7.c10	Approve Discharge of Ola Rollen	Mgmt	For	For	For
8	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For	For
10.1	Reelect Marta Schorling Andreen as Director	Mgmt	For	For	For

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Reelect John Brandon as Director	Mgmt	For	For	For
10.3	Reelect Sofia Schorling Hogberg as Director	Mgmt	For	Against	For
10.4	Reelect Ulrika Francke as Director	Mgmt	For	Against	For
10.5	Reelect Henrik Henriksson as Director	Mgmt	For	For	For
10.6	Reelect Ola Rollen as Director	Mgmt	For	For	For
10.7	Reelect Gun Nilsson as Director	Mgmt	For	Against	For
10.8	Reelect Patrick Soderlund as Director	Mgmt	For	For	For
10.9	Reelect Brett Watson as Director	Mgmt	For	For	For
10.10	Reelect Erik Huggers as Director	Mgmt	For	For	For
10.11	Elect Gun Nilsson as Board Chair	Mgmt	For	Against	For
10.12	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
11	Elect Mikael Ekdahl, Jan Dworsky, Anders Oscarsson and Liselott Ledin as Members of Nominating Committee	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Performance Share Program 2022/20225 for Key Employees	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For

Carvana Co.

Meeting Date: 05/02/2022

Country: USA

Record Date: 03/03/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dan Quayle	Mgmt	For	Withhold	
1.2	Elect Director Gregory Sullivan	Mgmt	For	Withhold	
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	

Edwards Lifesciences Corporation

Meeting Date: 05/03/2022

Country: USA

Record Date: 03/09/2022

Meeting Type: Annual

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against

Cadence Design Systems, Inc.

Meeting Date: 05/05/2022

Country: USA

Record Date: 03/07/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For	For
1.5	Elect Director Mary Louise Krakauer	Mgmt	For	For	For
1.6	Elect Director Julia Liuson	Mgmt	For	For	For
1.7	Elect Director James D. Plummer	Mgmt	For	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
1.9	Elect Director John B. Shoven	Mgmt	For	For	For
1.10	Elect Director Young K. Sohn	Mgmt	For	For	For
1.11	Elect Director Lip-Bu Tan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against

Lonza Group AG

Meeting Date: 05/05/2022

Country: Switzerland

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For
5.1.1	Reelect Albert Baehny as Director	Mgmt	For	For	For
5.1.2	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
5.1.3	Reelect Christoph Maeder as Director	Mgmt	For	For	For
5.1.4	Reelect Barbara Richmond as Director	Mgmt	For	For	For
5.1.5	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
5.1.6	Reelect Olivier Verscheure as Director	Mgmt	For	For	For
5.2.1	Elect Marion Helmes as Director	Mgmt	For	For	For
5.2.2	Elect Roger Nitsch as Director	Mgmt	For	For	For
5.3	Reelect Albert Baehny as Board Chair	Mgmt	For	For	For
5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG Ltd as Auditors	Mgmt	For	For	For
7	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For	For

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For	For	For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2021	Mgmt	For	For	For
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 11.1 Million for Fiscal Year 2022	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Rightmove Plc

Meeting Date: 05/06/2022

Country: United Kingdom

Record Date: 05/04/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Andrew Fisher as Director	Mgmt	For	For	For
7	Re-elect Peter Brooks-Johnson as Director	Mgmt	For	For	For
8	Re-elect Alison Dolan as Director	Mgmt	For	For	For
9	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For	For
10	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
11	Re-elect Andrew Findlay as Director	Mgmt	For	For	For
12	Re-elect Amit Tiwari as Director	Mgmt	For	For	For
13	Re-elect Lorna Tilbian as Director	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Rightmove Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Uber Technologies, Inc.

Meeting Date: 05/09/2022

Country: USA

Record Date: 03/14/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For	For
1b	Elect Director Revathi Advaiti	Mgmt	For	For	For
1c	Elect Director Ursula Burns	Mgmt	For	For	For
1d	Elect Director Robert Eckert	Mgmt	For	For	For
1e	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1f	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1g	Elect Director Wan Ling Martello	Mgmt	For	For	For
1h	Elect Director Yasir Al-Rumayyan	Mgmt	For	For	For
1i	Elect Director John Thain	Mgmt	For	For	For
1j	Elect Director David I. Trujillo	Mgmt	For	For	For
1k	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For

Ecopro BM Co., Ltd.

Meeting Date: 05/10/2022

Country: South Korea

Record Date: 04/13/2022

Meeting Type: Special

Ecopro BM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Cho Jae-jeong as a Member of Audit Committee	Mgmt	For	For	For

ANTA Sports Products Limited

Meeting Date: 05/11/2022

Country: Cayman Islands

Record Date: 05/05/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ding Shizhong as Director	Mgmt	For	For	For
4	Elect Lai Shixian as Director	Mgmt	For	For	For
5	Elect Wu Yonghua as Director	Mgmt	For	For	For
6	Elect Dai Zhongchuan as Director	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	For
12	Amend Existing Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against	For

Floor & Decor Holdings, Inc.

Meeting Date: 05/11/2022

Country: USA

Record Date: 03/16/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas V. Taylor, Jr.	Mgmt	For	For	For

Floor & Decor Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Kamy Scarlett	Mgmt	For	For	For
1c	Elect Director Charles Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Huizhou Desay SV Automotive Co., Ltd.

Meeting Date: 05/11/2022

Country: China

Record Date: 05/05/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
7	Approve Application of Credit Lines	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
11	Amend Working System for Independent Directors	Mgmt	For	Against	Against
12	Amend External Guarantee Management Regulations	Mgmt	For	Against	Against
13	Amend External Investment Management Method	Mgmt	For	Against	Against
14	Amend Funding System for Preventing the Use of Funds by Controlling Shareholder and Related Parties	Mgmt	For	Against	Against
15	Amend Detailed Rules for Online Voting of the Shareholders General Meeting	Mgmt	For	Against	Against
16	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
17	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against

Huizhou Desay SV Automotive Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
19	Amend Management System of Raised Funds	Mgmt	For	Against	Against

Rentokil Initial Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Record Date: 05/09/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For	For
5	Re-elect Sarosh Mistry as Director	Mgmt	For	For	For
6	Re-elect John Pettigrew as Director	Mgmt	For	For	For
7	Re-elect Andy Ransom as Director	Mgmt	For	For	For
8	Re-elect Richard Solomons as Director	Mgmt	For	For	For
9	Re-elect Julie Southern as Director	Mgmt	For	For	For
10	Re-elect Cathy Turner as Director	Mgmt	For	For	For
11	Re-elect Linda Yueh as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

SiteOne Landscape Supply, Inc.

Meeting Date: 05/11/2022

Country: USA

Record Date: 03/15/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fred M. Diaz	Mgmt	For	For	For
1.2	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1.3	Elect Director Larisa J. Drake	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ANSYS, Inc.

Meeting Date: 05/12/2022

Country: USA

Record Date: 03/15/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Anil Chakravarthy	Mgmt	For	For	
1B	Elect Director Barbara V. Scherer	Mgmt	For	For	
1C	Elect Director Ravi K. Vijayaraghavan	Mgmt	For	For	
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
4	Eliminate Supermajority Vote Requirement to Remove a Director	Mgmt	For	For	
5	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	Mgmt	For	For	
6	Eliminate Supermajority Vote Requirement to Amend or Repeal Certain Provisions of the Charter	Mgmt	For	For	
7	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	
8	Declassify the Board of Directors	SH	Against	For	

Tyler Technologies, Inc.

Meeting Date: 05/12/2022

Country: USA

Record Date: 03/18/2022

Meeting Type: Annual

Tyler Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	For	For	For
1.2	Elect Director Brenda A. Cline	Mgmt	For	For	For
1.3	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For	For
1.4	Elect Director Mary L. Landrieu	Mgmt	For	For	For
1.5	Elect Director John S. Marr, Jr.	Mgmt	For	For	For
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For	For
1.7	Elect Director Daniel M. Pope	Mgmt	For	For	For
1.8	Elect Director Dustin R. Womble	Mgmt	For	For	For
2	Approve Vote Threshold Amendment for Mergers, Share Exchanges, and Certain Other Transactions	Mgmt	For	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

United Electronics Co.

Meeting Date: 05/12/2022

Country: Saudi Arabia

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Ratify Distributed Dividends of SAR 4.5 per Share for the First Half and Second Half of FY 2021	Mgmt	For	For	For
6	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For

United Electronics Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For
8	Approve Related Party Transactions with Abdullatif and Mohammed Al-Fozan Company Re: Warehouse Lease	Mgmt	For	For	For
9	Approve Related Party Transactions with Abdullatif and Mohammed Al-Fozan Company Re: Land Lease	Mgmt	For	For	For
10	Approve Related Party Transactions Re: Madar Building Materials Company	Mgmt	For	For	For
11	Approve Related Party Transactions with United Home Appliances Company Re: Lease Contract for Sales Space at the Extra Showroom	Mgmt	For	For	For
12	Approve Related Party Transactions with United Home Appliances Company Re: Services Legal Agreement	Mgmt	For	For	For
13	Approve Related Party Transactions with Al Fozan Holding Company Re: Services Legal Agreement	Mgmt	For	For	For
14	Approve Related Party Transactions with United Home Appliances Company Re: Commercial Transactions	Mgmt	For	For	For
15	Approve Related Party Transactions with Al Fozan Holding Company Re: Commercial Transactions	Mgmt	For	For	For
16	Approve Related Party Transactions Re: Retail for Urban Development Company	Mgmt	For	For	For
17	Approve Related Party Transactions Re: Madar Hardware Company	Mgmt	For	For	For
18	Approve Related Party Transactions Re: Madar Electrical Company	Mgmt	For	For	For
19	Elect Mohammed Al Obeid as Members of Audit Committee	Mgmt	For	Against	For
20	Amend Audit Committee Charter	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Meeting Date: 05/13/2022

Country: USA

Record Date: 03/15/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Non-Employee Director Stock Option Plan	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	For	For	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	Against

Waste Connections, Inc.

Meeting Date: 05/13/2022

Country: Canada

Record Date: 03/15/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1.2	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For	For
1.3	Elect Director Michael W. Harlan	Mgmt	For	For	For
1.4	Elect Director Larry S. Hughes	Mgmt	For	For	For
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For	For
1.6	Elect Director Elise L. Jordan	Mgmt	For	For	For
1.7	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1.8	Elect Director William J. Razzouk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Waste Connections, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

HDFC Bank Limited

Meeting Date: 05/14/2022

Country: India

Record Date: 04/08/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Employee Stock Incentive Plan 2022	Mgmt	For	Against	For

ASM International NV

Meeting Date: 05/16/2022

Country: Netherlands

Record Date: 04/18/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends of EUR 2.50 Per Share	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Adopt Remuneration Policy for Management Board	Mgmt	For	For	For
9	Elect Hichem M'Saad to Management Board	Mgmt	For	For	For
10	Adopt Remuneration Policy for Supervisory Board	Mgmt	For	For	For
11	Reelect M.J.C. de Jong to Supervisory Board	Mgmt	For	For	For

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
13(a)	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
13(b)	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

The Charles Schwab Corporation

Meeting Date: 05/17/2022

Country: USA

Record Date: 03/18/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John K. Adams, Jr.	Mgmt	For	For	For
1b	Elect Director Stephen A. Ellis	Mgmt	For	For	For
1c	Elect Director Brian M. Levitt	Mgmt	For	For	For
1d	Elect Director Arun Sarin	Mgmt	For	For	For
1e	Elect Director Charles R. Schwab	Mgmt	For	For	For
1f	Elect Director Paula A. Sneed	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Provide Proxy Access Right	Mgmt	For	For	For
7	Adopt Proxy Access Right	SH	Against	For	Against
8	Report on Lobbying Payments and Policy	SH	Against	For	Against

VAT Group AG

Meeting Date: 05/17/2022

Country: Switzerland

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends of CHF 5.25 per Share from Reserves of Accumulated Profits and CHF 0.25 from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For	For
4.1.3	Reelect Karl Schlegel as Director	Mgmt	For	For	For
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For	For	For
4.1.5	Reelect Libo Zhang as Director	Mgmt	For	For	For
4.1.6	Reelect Daniel Lippuner as Director	Mgmt	For	For	For
4.1.7	Elect Maria Heriz as Director	Mgmt	For	For	For
4.2.1	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	Mgmt	For	Against	For
4.2.2	Appoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.3	Appoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.4	Appoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5	Designate Roger Foehn as Independent Proxy	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration Report	Mgmt	For	For	For
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 926,955	Mgmt	For	For	For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	For	For
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	For	For
7.5	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Align Technology, Inc.

Meeting Date: 05/18/2022

Country: USA

Record Date: 03/23/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	For	For
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	For
1.5	Elect Director George J. Morrow	Mgmt	For	For	Against
1.6	Elect Director Anne M. Myong	Mgmt	For	For	For
1.7	Elect Director Andrea L. Saia	Mgmt	For	For	For
1.8	Elect Director Greg J. Santora	Mgmt	For	For	Against
1.9	Elect Director Susan E. Siegel	Mgmt	For	For	For
1.10	Elect Director Warren S. Thaler	Mgmt	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Tencent Holdings Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Record Date: 05/12/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Li Dong Sheng as Director	Mgmt	For	For	For
3b	Elect Ian Charles Stone as Director	Mgmt	For	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Tencent Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Approve Proposed Amendments to the Second Amended and Restated Memorandum of Association and Articles of Association and Adopt the Third Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For	For

Tencent Holdings Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Record Date: 05/12/2022

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan	Mgmt	For	Against	For

Zalando SE

Meeting Date: 05/18/2022

Country: Germany

Record Date: 04/26/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify Ernst & Young GmbH as Auditors for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	For

Zalando SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Stock Option Plan 2014, Equity Incentive Plan and Long-Term Incentive 2018	Mgmt	For	For	For

AIA Group Limited

Meeting Date: 05/19/2022

Country: Hong Kong

Record Date: 05/13/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Sun Jie (Jane) as Director	Mgmt	For	For	For
4	Elect George Yong-Boon Yeo as Director	Mgmt	For	For	For
5	Elect Swee-Lian Teo as Director	Mgmt	For	For	For
6	Elect Narongchai Akrasanee as Director	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Dassault Systemes SA

Meeting Date: 05/19/2022

Country: France

Record Date: 05/17/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.17 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Appoint KPMG SA as Auditor	Mgmt	For	For	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO	Mgmt	For	Against	Abstain
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Abstain
10	Reelect Charles Edelstenne as Director	Mgmt	For	For	For
11	Reelect Bernard Charles as Director	Mgmt	For	For	For
12	Reelect Pascal Daloz as Director	Mgmt	For	For	For
13	Reelect Xavier Cauchois as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 20 Million Issued Share Capital	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000 Extraordinary Business	Mgmt Mgmt	For	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
19	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Mgmt	For	Against	Against
20	Authorize Capital Increase of Up to EUR 10 Million in Connection with Contribution in Kind Above	Mgmt	For	Against	Against
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

DexCom, Inc.

Meeting Date: 05/19/2022

Country: USA

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven R. Altman	Mgmt	For	For	For
1.2	Elect Director Barbara E. Kahn	Mgmt	For	For	For

DexCom, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Kyle Malady	Mgmt	For	For	For
1.4	Elect Director Jay S. Skyler	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Forward Stock Split	Mgmt	For	For	For

Zoetis Inc.

Meeting Date: 05/19/2022

Country: USA

Record Date: 03/25/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1c	Elect Director Michael B. McCallister	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Record Date: 05/16/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Report of the Board	Mgmt	For	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Final Financial Report	Mgmt	For	For	For
6	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditors and BDO Limited as Overseas Auditors	Mgmt	For	For	For
7	Approve Application to the Bank for the Integrated Credit Facility	Mgmt	For	For	For
8	Approve Purchase of Short-Term Bank Principal-Guaranteed Wealth Management Products with Self-Owned Idle Funds	Mgmt	For	For	For
9	Approve Change in Use of Proceeds from H Shares Offering	Mgmt	For	For	For
10	Approve Adoption of Employee Share Ownership Plan and Its Summary	Mgmt			
11	Approve Adoption of Administrative Measures for the Employee Share Ownership Plan	Mgmt			
12	Approve Authorization for the Board to Handle Matters in Relation to the Employee Share Ownership Plan	Mgmt			
13	Approve Adoption of the 2022 Share Appreciation Scheme	Mgmt			
14	Approve Authorization for the Board to Handle Matters in Relation to the 2022 Share Appreciation Scheme	Mgmt			
15	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	For
16	Approve Change of Registered Capital	Mgmt	For	For	For
17	Amend Articles of Association	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against	Against
19	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Record Date: 05/16/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Change of Registered Capital	Mgmt	For	For	For
3	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

momo.com, Inc.

Meeting Date: 05/20/2022

Country: Taiwan

Record Date: 03/21/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against	Against
7	Approve Release of Restrictions of Competitive Activities of Jeff Ku	Mgmt	For	For	For
8	Approve Release of Restrictions of Competitive Activities of Jamie Lin	Mgmt	For	For	For
9	Approve Release of Restrictions of Competitive Activities of MAO-HSIUNG, HUANG	Mgmt	For	For	For

FSN E-Commerce Ventures Ltd.

Meeting Date: 05/24/2022

Country: India

Record Date: 04/22/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Increase in Borrowing Powers	Mgmt	For	Against	Against
2	Approve Pledging of Assets for Debt	Mgmt	For	Against	Against

FSN E-Commerce Ventures Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Increase in Limits of Investments, Loans, Guarantees and/or Securities	Mgmt	For	Against	Against

Welcia Holdings Co., Ltd.

Meeting Date: 05/24/2022

Country: Japan

Record Date: 02/28/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
2.1	Elect Director Ikeno, Takamitsu	Mgmt	For	For	For
2.2	Elect Director Matsumoto, Tadahisa	Mgmt	For	For	For
2.3	Elect Director Nakamura, Juichi	Mgmt	For	For	For
2.4	Elect Director Shibazaki, Takamune	Mgmt	For	For	For
2.5	Elect Director Okada, Motoya	Mgmt	For	For	For
2.6	Elect Director Narita, Yukari	Mgmt	For	For	For
2.7	Elect Director Nakai, Tomoko	Mgmt	For	For	For
2.8	Elect Director Ishizuka, Kunio	Mgmt	For	For	For
2.9	Elect Director Nagata, Tadashi	Mgmt	For	For	For
2.10	Elect Director Nozawa, Katsunori	Mgmt	For	For	For
2.11	Elect Director Horie, Shigeo	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Miyamoto, Toshio	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Fujii, Takashi	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Amazon.com, Inc.

Meeting Date: 05/25/2022

Country: USA

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Judith A. McGrath	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Approve 20:1 Stock Split	Mgmt	For	For	For
5	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Against	Against
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	SH	Against	For	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For	Against
8	Report on Efforts to Reduce Plastic Use	SH	Against	For	Against
9	Report on Worker Health and Safety Disparities	SH	Against	Against	Against
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against	Against
11	Report on Charitable Contributions	SH	Against	Against	Against
12	Publish a Tax Transparency Report	SH	Against	Against	Against
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	SH	Against	For	Against
14	Report on Lobbying Payments and Policy	SH	Against	For	Against
15	Require More Director Nominations Than Open Seats	SH	Against	Against	Against
16	Commission a Third Party Audit on Working Conditions	SH	Against	For	For
17	Report on Median Gender/Racial Pay Gap	SH	Against	For	Against
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	SH			
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For	Against

Meta Platforms, Inc.

Meeting Date: 05/25/2022

Country: USA

Record Date: 04/01/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Director Tony Xu	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	Against
6	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For	Against
7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	Against	Against
8	Report on Community Standards Enforcement	SH	Against	For	Against
9	Report on User Risk and Advisory Vote on Metaverse Project	SH	Against	Against	Against
10	Publish Third Party Human Rights Impact Assessment	SH	Against	For	Against
11	Report on Child Sexual Exploitation Online	SH	Against	For	For
12	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
13	Report on Lobbying Payments and Policy	SH	Against	For	Against
14	Commission Assessment of Audit and Risk Oversight Committee	SH	Against	Against	Against
15	Report on Charitable Contributions	SH	Against	For	Against

Progyny, Inc.

Meeting Date: 05/25/2022

Country: USA

Record Date: 03/28/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fred E. Cohen	Mgmt	For	Withhold	For
1.2	Elect Director Norman Payson	Mgmt	For	Withhold	For
1.3	Elect Director Beth Seidenberg	Mgmt	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Safran SA

Meeting Date: 05/25/2022

Country: France

Record Date: 05/23/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
4	Reelect Monique Cohen as Director	Mgmt	For	For	For
5	Reelect F&P as Director	Mgmt	For	For	For
6	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
7	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For	For
8	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Olivier Andries, CEO	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,3 Million	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Amend Article 5 of Bylaws Re: Duration of the Company	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Verisk Analytics, Inc.

Meeting Date: 05/25/2022

Country: USA

Record Date: 03/28/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Dailey	Mgmt	For	For	For
1b	Elect Director Constantine P. Iordanou	Mgmt	For	For	Against
1c	Elect Director Wendy Lane	Mgmt	For	For	For
1d	Elect Director Lee M. Shavel	Mgmt	For	For	For
1e	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

iRhythm Technologies, Inc.

Meeting Date: 05/26/2022

Country: USA

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cathleen Noel Bairey Merz	Mgmt	For	For	For
1.2	Elect Director Mark J. Rubash	Mgmt	For	Withhold	For
1.3	Elect Director Renee Budig	Mgmt	For	For	For
1.4	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Withhold	For
1.5	Elect Director Bruce G. Bodaken	Mgmt	For	Withhold	For
1.6	Elect Director Ralph Snyderman	Mgmt	For	For	For

iRhythm Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Capitec Bank Holdings Ltd.

Meeting Date: 05/27/2022

Country: South Africa

Record Date: 05/20/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Re-elect Santie Botha as Director	Mgmt	For	For	For
2	Re-elect Emma Mashilwane as Director	Mgmt	For	For	For
3	Re-elect Michiel du Pre le Roux as Director	Mgmt	For	For	For
4	Re-elect Chris Otto as Director	Mgmt	For	For	For
5	Elect Grant Hardy as Director	Mgmt	For	For	For
6	Reappoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For	For
7	Reappoint Deloitte & Touche as Auditors	Mgmt	For	For	For
8	Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	Mgmt	For	For	For
9	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Implementation Report of Remuneration Policy	Mgmt	For	Against	Against
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Remuneration	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
4	Approve Financial Assistance in Respect of the Restricted Share Plan	Mgmt	For	For	For

Country Garden Services Holdings Company Limited

Meeting Date: 05/27/2022

Country: Cayman Islands

Record Date: 05/23/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Li Changjiang as Director	Mgmt	For	For	For
3a2	Elect Yang Huiyan as Director	Mgmt	For	For	For
3a3	Elect Yang Zhicheng as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Kaspi.kz JSC

Meeting Date: 05/27/2022

Country: Kazakhstan

Record Date: 04/29/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Financial Statements and Annual Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	Mgmt	For	Against	Abstain
5	Approve Terms of Remuneration of Directors	Mgmt	For	Against	Abstain
6	Ratify Auditor	Mgmt	For	Against	Abstain

Kaspi.kz JSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Members of Vote Counting Commission; Approve Their Number and Term of Office	Mgmt	For	For	For
8	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For

Ming Yuan Cloud Group Holdings Ltd.

Meeting Date: 05/27/2022 **Country:** Cayman Islands
Record Date: 05/23/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Liang Guozhi as Director	Mgmt	For	For	For
3a2	Elect Li Hanhui as Director	Mgmt	For	For	For
3a3	Elect Zhao Liang as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
6	Amend Existing Amended and Restated Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

PagSeguro Digital Ltd.

Meeting Date: 05/27/2022 **Country:** Cayman Islands
Record Date: 04/20/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Luis Frias	Mgmt	For	Against	For
1b	Elect Director Maria Judith de Brito	Mgmt	For	Against	Against
1c	Elect Director Eduardo Alcaro	Mgmt	For	Against	Against
1d	Elect Director Noemia Mayumi Fukugauti Gushiken	Mgmt	For	For	Against
1e	Elect Director Cleveland Prates Teixeira	Mgmt	For	For	For
1f	Elect Director Marcia Nogueira de Mello	Mgmt	For	For	For
1g	Elect Director Ricardo Dutra da Silva	Mgmt	For	Against	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Amend Restricted Stock Plan	Mgmt	For	Against	Against
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Silergy Corp.

Meeting Date: 05/27/2022

Country: Cayman Islands

Record Date: 03/28/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect WEI CHEN, with SHAREHOLDER NO.0000055, as Non-Independent Director	Mgmt	For	For	For
1.2	Elect BUDONG YOU, with SHAREHOLDER NO.0000006, as Non-Independent Director	Mgmt	For	For	For
1.3	Elect JIUN-HUEI SHIH, with ID NO.A123828XXX, as Non-Independent Director	Mgmt	For	Against	Against
1.4	Elect SOPHIA TONG, with ID NO.Q202920XXX, as Non-Independent Director	Mgmt	For	Against	Against
1.5	Elect YONG-SONG TSAI, with ID NO.A104631XXX, as Independent Director	Mgmt	For	Against	Against
1.6	Elect HENRY KING, with ID NO.A123643XXX, as Independent Director	Mgmt	For	For	For

Silergy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect JET TSAI, with ID NO.X120144XXX, as Independent Director	Mgmt	For	For	For
2	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Amend Articles of Association	Mgmt	For	For	For
5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
6	Approve Issuance of Restricted Stocks	Mgmt	For	Against	Against
7	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Shenzhou International Group Holdings Limited

Meeting Date: 05/30/2022

Country: Cayman Islands

Record Date: 05/24/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ma Jianrong as Director	Mgmt	For	For	For
4	Elect Chen Zhifen as Director	Mgmt	For	For	For
5	Elect Jiang Xianpin as Director and Approve Continuous Appointment as Independent Non-Executive Director	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Pharmaron Beijing Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Record Date: 05/25/2022

Meeting Type: Annual

Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Grant of Convertible Bonds-Related Specific Mandate to Issue Additional Conversion Shares	Mgmt	For	For	For
6	Approve Annual Report and Annual Results Announcement	Mgmt	For	For	For
7	Approve Remuneration of the Directors	Mgmt	For	For	For
8	Approve Remuneration of the Supervisors	Mgmt	For	For	For
9	Approve Ernst & Young Hua Ming (LLP) as Domestic Financial and Internal Control Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Guarantees Quota	Mgmt	For	Against	For
12	Approve Foreign Exchange Hedging Quota	Mgmt	For	For	For
13	Approve A Share Incentive Scheme and Its Summary	Mgmt	For	For	For
14	Approve Assessment Management Measures for the Implementation of the A Share Incentive Scheme	Mgmt	For	For	For
15	Authorize Board to Handle All Matters in Relation to the A Share Incentive Scheme	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against	Against

Pharmaron Beijing Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Record Date: 05/25/2022

Meeting Type: Special

Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Profit Distribution Plan	Mgmt	For	For	For
2	Approve Grant of Convertible Bonds-Related Specific Mandate to Issue Additional Conversion Shares	Mgmt	For	For	For
3	Approve A Share Incentive Scheme and Its Summary	Mgmt	For	For	For
4	Approve Assessment Management Measures for the Implementation of the A Share Incentive Scheme	Mgmt	For	For	For
5	Authorize Board to Handle All Matters in Relation to the A Share Incentive Scheme	Mgmt	For	For	For

Adyen NV

Meeting Date: 06/01/2022

Country: Netherlands

Record Date: 05/04/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Reelect Pieter Willem van der Does to Management Board	Mgmt	For	For	For
6	Reelect Roelant Prins to Management Board	Mgmt	For	For	For
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Ratify PwC as Auditors	Mgmt	For	For	For
11	Close Meeting	Mgmt			

Airbnb, Inc.

Meeting Date: 06/01/2022

Country: USA

Record Date: 04/08/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amrita Ahuja	Mgmt	For	For	For
1.2	Elect Director Joseph Gebbia	Mgmt	For	Withhold	For
1.3	Elect Director Jeffrey Jordan	Mgmt	For	Withhold	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Alphabet Inc.

Meeting Date: 06/01/2022

Country: USA

Record Date: 04/05/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	For	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For
1f	Elect Director L. John Doerr	Mgmt	For	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director Ann Mather	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	For	For
1j	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	Against	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	Against
6	Report on Climate Lobbying	SH	Against	For	Against
7	Report on Physical Risks of Climate Change	SH	Against	For	Against
8	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Against	For	Against
9	Oversee and Report a Third-Party Racial Equity Audit	SH	Against	For	Against
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against	Against
11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
12	Report on Government Takedown Requests	SH	Against	Against	Against
13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	For	Against
14	Report on Managing Risks Related to Data Collection, Privacy and Security	SH	Against	Against	For
15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	For	Against
16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	SH	Against	For	Against
17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	Against	Against
18	Report on Steps to Improve Racial and Gender Board Diversity	SH	Against	Against	Against
19	Establish an Environmental Sustainability Board Committee	SH	Against	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against
21	Report on Policies Regarding Military and Militarized Policing Agencies	SH	Against	Against	Against

Chegg, Inc.

Meeting Date: 06/01/2022

Country: USA

Record Date: 04/04/2022

Meeting Type: Annual

Chegg, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John (Jed) York	Mgmt	For	For	For
1.2	Elect Director Melanie Whelan	Mgmt	For	For	For
1.3	Elect Director Sarah Bond	Mgmt	For	For	For
1.4	Elect Director Marcela Martin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Cloudflare, Inc.

Meeting Date: 06/02/2022

Country: USA

Record Date: 04/07/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Anderson	Mgmt	For	Withhold	For
1.2	Elect Director Mark Hawkins	Mgmt	For	For	For
1.3	Elect Director Carl Ledbetter	Mgmt	For	Withhold	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Approve Stock Option Grants	Mgmt	For	Against	For

Netflix, Inc.

Meeting Date: 06/02/2022

Country: USA

Record Date: 04/04/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy Haley	Mgmt	For	Withhold	For
1b	Elect Director Leslie Kilgore	Mgmt	For	Withhold	For
1c	Elect Director Strive Masiyiwa	Mgmt	For	For	For
1d	Elect Director Ann Mather	Mgmt	For	Withhold	For
2	Declassify the Board of Directors	Mgmt	For	For	For

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
7	Adopt Simple Majority Vote	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For

Sarepta Therapeutics, Inc.

Meeting Date: 06/02/2022

Country: USA

Record Date: 04/08/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathryn Boor	Mgmt	For	For	For
1.2	Elect Director Michael Chambers	Mgmt	For	For	For
1.3	Elect Director Douglas S. Ingram	Mgmt	For	For	For
1.4	Elect Director Hans Wigzell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/06/2022

Country: USA

Record Date: 04/08/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1b	Elect Director Paul R. Garcia	Mgmt	For	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For	For
1e	Elect Director F. William McNabb, III	Mgmt	For	For	For

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For	For
1g	Elect Director John H. Noseworthy	Mgmt	For	For	For
1h	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	Against

Shopify Inc.

Meeting Date: 06/07/2022

Country: Canada

Record Date: 04/19/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt			
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Robert Ashe	Mgmt	For	For	For
1C	Elect Director Gail Goodman	Mgmt	For	For	For
1D	Elect Director Colleen Johnston	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director John Phillips	Mgmt	For	For	For
1G	Elect Director Fidji Simo	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Authorize New Class of Common Stock and Issuance of Such Founder Share to the Founder and Chief Executive Officer	Mgmt	For	Against	Against
4	Approve Stock Split	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Match Group, Inc.

Meeting Date: 06/08/2022

Country: USA

Record Date: 04/11/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Bailey	Mgmt	For	For	For
1b	Elect Director Melissa Brenner	Mgmt	For	For	For
1c	Elect Director Alan G. Spoon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

MercadoLibre, Inc.

Meeting Date: 06/08/2022

Country: USA

Record Date: 04/12/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Sanders	Mgmt	For	For	For
1.2	Elect Director Emiliano Calemzuk	Mgmt	For	For	For
1.3	Elect Director Marcos Galperin	Mgmt	For	For	For
1.4	Elect Director Andrea Mayumi Petroni Merhy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	Mgmt	For	For	For

Realtek Semiconductor Corp.

Meeting Date: 06/08/2022

Country: Taiwan

Record Date: 04/08/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For

Realtek Semiconductor Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/08/2022

Country: Taiwan

Record Date: 04/08/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For	For

Auto1 Group SE

Meeting Date: 06/09/2022

Country: Germany

Record Date: 05/18/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
4	Ratify KPMG AG as Auditors for Fiscal 2022, for the Review of Interim Financial Statements for Fiscal 2022 and for the Review of Interim Financial Statements for Fiscal Year 2023 until the Next AGM	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	For
6	Approve Increase in Size of Board to Six Members	Mgmt	For	For	For

Auto1 Group SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Elect Vassilia Kennedy to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Lars Santelmann to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Approve Share Compensation Program, Matching Share Program and Virtual Option Program	Mgmt	For	For	For

CoStar Group, Inc.

Meeting Date: 06/09/2022

Country: USA

Record Date: 04/11/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	For	For	For
1b	Elect Director Andrew C. Florance	Mgmt	For	For	For
1c	Elect Director Laura Cox Kaplan	Mgmt	For	For	For
1d	Elect Director Michael J. Glosserman	Mgmt	For	For	For
1e	Elect Director John W. Hill	Mgmt	For	For	For
1f	Elect Director Robert W. Musslewhite	Mgmt	For	For	For
1g	Elect Director Christopher J. Nassetta	Mgmt	For	For	For
1h	Elect Director Louise S. Sams	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against

Haidilao International Holding Ltd.

Meeting Date: 06/09/2022

Country: Cayman Islands

Record Date: 06/02/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Yang Lijuan as Director	Mgmt	For	For	For

Haidilao International Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Li Peng as Director	Mgmt	For	For	For
4	Elect Yang Hua as Director	Mgmt	For	For	For
5	Elect Liu Linyi as Director	Mgmt	For	For	For
6	Elect Li Yu as Director	Mgmt	For	For	For
7	Elect Song Qing as Director	Mgmt	For	For	For
8	Elect Yang Li as Director	Mgmt	For	For	For
9	Elect Ma Weihua as Director	Mgmt	For	For	For
10	Elect Wu Xiaoguang as Director	Mgmt	For	For	For
11	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
12	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
14	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
15	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	For
16	Amend Articles of Association and Adopt Amended and Restated Articles of Association	Mgmt	For	For	For

ServiceNow, Inc.

Meeting Date: 06/09/2022

Country: USA

Record Date: 04/11/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1g	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For
1i	Elect Director Sukumar Rathnam	Mgmt	For	For	For

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Tata Consultancy Services Limited

Meeting Date: 06/09/2022

Country: India

Record Date: 06/02/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividends and Declare Final Dividend	Mgmt	For	For	For
3	Reelect N Ganapathy Subramaniam as Director	Mgmt	For	Against	For
4	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Material Related Party Transactions with Tata Sons Private Limited and/or its Subsidiaries, Tata Motors Limited, Jaguar Land Rover Limited and/or its Subsidiaries and the Subsidiaries of the Company	Mgmt	For	For	For
6	Approve Place of Keeping and Inspection of the Registers and Annual Returns	Mgmt	For	For	For

KEYENCE Corp.

Meeting Date: 06/10/2022

Country: Japan

Record Date: 03/20/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For	For
3.2	Elect Director Nakata, Yu	Mgmt	For	For	For
3.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For	For

KEYENCE Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Miki, Masayuki	Mgmt	For	For	For
3.5	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	For
3.6	Elect Director Yamamoto, Akinori	Mgmt	For	For	For
3.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
3.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
3.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Wuxi Biologics (Cayman) Inc.

Meeting Date: 06/10/2022

Country: Cayman Islands

Record Date: 06/06/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Weichang Zhou as Director	Mgmt	For	Against	For
2b	Elect Yibing Wu as Director	Mgmt	For	Against	For
2c	Elect Yanling Cao as Director	Mgmt	For	Against	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Grant of Specific Mandate to the Directors to Issue Connected Restricted Shares	Mgmt	For	Against	For
8	Approve Grant of Connected Restricted Shares Pursuant to the Scheme and Program to Zhisheng Chen	Mgmt	For	Against	For
9	Approve Grant of Connected Restricted Shares Pursuant to the Scheme and Program to Weichang Zhou	Mgmt	For	Against	For
10	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to William Robert Keller	Mgmt	For	Against	For

Wuxi Biologics (Cayman) Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Teh-Ming Walter Kwauk	Mgmt	For	Against	For
12	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Kenneth Walton Hitchner III	Mgmt	For	Against	For
13	Approve Grant of Connected Restricted Shares Pursuant to the Scheme and Program to Angus Scott Marshall Turner	Mgmt	For	Against	For
14	Approve Grant of Connected Restricted Shares Pursuant to the Scheme and Program to Brendan McGrath	Mgmt	For	Against	For
15	Approve Grant of Share Options Pursuant to the Scheme to Jincal Li	Mgmt	For	Against	For
16	Approve Grant of Share Options Pursuant to the Scheme to Jian Dong	Mgmt	For	Against	For
17	Adopt Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Block, Inc.

Meeting Date: 06/14/2022

Country: USA

Record Date: 04/21/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jack Dorsey	Mgmt	For	Withhold	For
1.2	Elect Director Paul Deighton	Mgmt	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For

10X Genomics, Inc.

Meeting Date: 06/15/2022

Country: USA

Record Date: 04/22/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sri Kosaraju	Mgmt	For	Against	For

10X Genomics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Mathai Mammen	Mgmt	For	Against	For
1c	Elect Director Shehnaaz Suliman	Mgmt	For	Against	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Roper Technologies, Inc.

Meeting Date: 06/15/2022

Country: USA

Record Date: 04/20/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For	For
1.7	Elect Director Laura G. Thatcher	Mgmt	For	For	For
1.8	Elect Director Richard F. Wallman	Mgmt	For	For	For
1.9	Elect Director Christopher Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

UiPath, Inc.

Meeting Date: 06/16/2022

Country: USA

Record Date: 04/20/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Dines	Mgmt	For	Withhold	For
1b	Elect Director Philippe Botteri	Mgmt	For	Withhold	For
1c	Elect Director Carl Eschenbach	Mgmt	For	Withhold	For
1d	Elect Director Michael Gordon	Mgmt	For	Withhold	For

UiPath, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Kimberly L. Hammonds	Mgmt	For	Withhold	For
1f	Elect Director Daniel D. Springer	Mgmt	For	Withhold	For
1g	Elect Director Laela Sturdy	Mgmt	For	Withhold	For
1h	Elect Director Jennifer Tejada	Mgmt	For	Withhold	For
1i	Elect Director Richard P. Wong	Mgmt	For	Withhold	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Wilcon Depot, Inc.

Meeting Date: 06/20/2022

Country: Philippines

Record Date: 05/26/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Approve 2021 Annual Report and AFS	Mgmt	For	For	For
3	Ratify All Acts and Resolutions of the Board of Directors and Management during the Preceding Year	Mgmt	For	For	For
	Elect 7 Directors by Cumulative Voting	Mgmt			
4.1	Elect Bertram B. Lim as Director	Mgmt	For	For	For
4.2	Elect Ricardo S. Pascua as Director	Mgmt	For	For	For
4.3	Elect Rolando S. Narciso as Director	Mgmt	For	For	For
4.4	Elect Delfin L. Warren as Director	Mgmt	For	For	For
4.5	Elect Lorraine Belo-Cincochan as Director	Mgmt	For	For	For
4.6	Elect Mark Andrew Y. Belo as Director	Mgmt	For	For	For
4.7	Elect Careen Y. Belo as Director	Mgmt	For	For	For
5	Appoint Reyes Tacandong & Co. as External Auditor	Mgmt	For	For	For

JD Health International Inc.

Meeting Date: 06/21/2022

Country: Cayman Islands

Record Date: 06/15/2022

Meeting Type: Annual

JD Health International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Qingqing Yi as Director	Mgmt	For	For	For
2.2	Elect Xingyao Chen as Director	Mgmt	For	For	For
2.3	Elect Ling Li as Director	Mgmt	For	For	For
2.4	Elect Ying Wu as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5b	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5c	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Okta, Inc.

Meeting Date: 06/21/2022

Country: USA

Record Date: 04/25/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Epstein	Mgmt	For	Withhold	For
1.2	Elect Director J. Frederic Kerrest	Mgmt	For	Withhold	For
1.3	Elect Director Rebecca Saeger	Mgmt	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

POYA International Co., Ltd.

Meeting Date: 06/21/2022

Country: Taiwan

Record Date: 04/22/2022

Meeting Type: Annual

POYA International Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
6	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
7	Approve Abrogation of Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantee and Set-up Procedures for Lending Funds, Endorsement and Guarantee	Mgmt	For	For	For

Recruit Holdings Co., Ltd.

Meeting Date: 06/21/2022

Country: Japan

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For	For
1.7	Elect Director Honda, Keiko	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Nishimura, Takashi	Mgmt	For	For	For
2.2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	For
3	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Bright Horizons Family Solutions Inc.

Meeting Date: 06/22/2022

Country: USA

Record Date: 04/25/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lawrence M. Alleva	Mgmt	For	For	For
1b	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1c	Elect Director David H. Lissy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Innovent Biologics, Inc.

Meeting Date: 06/22/2022

Country: Cayman Islands

Record Date: 06/16/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect De-Chao Michael Yu as Director	Mgmt	For	For	For
2.2	Elect Joyce I-Yin Hsu as Director	Mgmt	For	For	For
3	Elect Gary Zieziula as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
9.1	Approve Conditional Grant of Restricted Shares to De-Chao Michael Yu Under the 2020 RS Plan	Mgmt	For	Against	For
9.2	Authorize Any Director, Except Dr. Yu to Allot, Issue and Deal with the Shares Pursuant to the Proposed Grant to Dr. Yu Under the 2020 RS Plan and Related Transactions	Mgmt	For	Against	For

Innovent Biologics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.1	Approve Conditional Grant of Restricted Shares to Ronald Hao Xi Ede Under the 2020 RS Plan	Mgmt	For	Against	For
10.2	Authorize Any Director, Except Mr. Ede to Allot, Issue and Deal with the Shares Pursuant to the Proposed Grant to Mr. Ede Under the 2020 RS Plan and Related Transactions	Mgmt	For	Against	For
11.1	Approve Conditional Grant of Restricted Shares to Charles Leland Cooney Under the 2020 RS Plan	Mgmt	For	Against	For
11.2	Authorize Any Director, Except Dr. Cooney to Allot, Issue and Deal with the Shares Pursuant to the Proposed Grant to Dr. Cooney Under the 2020 RS Plan and Related Transactions	Mgmt	For	Against	For
12.1	Approve Conditional Grant of Restricted Shares to Joyce I-Yin Hsu Under the 2020 RS Plan	Mgmt	For	Against	For
12.2	Authorize Any Director, Except Ms. Hsu to Allot, Issue and Deal with the Shares Pursuant to the Proposed Grant to Ms. Hsu Under the 2020 RS Plan and Related Transactions	Mgmt	For	Against	For
13.1	Approve Conditional Grant of Restricted Shares to Kaixian Chen Under the 2020 RS Plan	Mgmt	For	Against	For
13.2	Authorize Any Director, Except Dr. Chen to Allot, Issue and Deal with the Shares Pursuant to the Proposed Grant to Dr. Chen Under the 2020 RS Plan and Related Transactions	Mgmt	For	Against	For

Samsara Inc.

Meeting Date: 06/22/2022

Country: USA

Record Date: 04/29/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sanjit Biswas	Mgmt	For	Withhold	For
1.2	Elect Director John Bicket	Mgmt	For	Withhold	For
1.3	Elect Director Marc Andreessen	Mgmt	For	Withhold	For
1.4	Elect Director Sue Bostrom	Mgmt	For	Withhold	For
1.5	Elect Director Jonathan Chadwick	Mgmt	For	Withhold	For
1.6	Elect Director Ann Livermore	Mgmt	For	Withhold	For
1.7	Elect Director Hemant Taneja	Mgmt	For	Withhold	For
1.8	Elect Director Sue Wagner	Mgmt	For	Withhold	For

Samsara Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Twilio Inc.

Meeting Date: 06/22/2022

Country: USA

Record Date: 04/25/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donna L. Dubinsky	Mgmt	For	Withhold	For
1.2	Elect Director Deval Patrick	Mgmt	For	Withhold	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Zai Lab Limited

Meeting Date: 06/22/2022

Country: Cayman Islands

Record Date: 04/25/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Elect Director Samantha (Ying) Du	Mgmt	For	For	For
2	Elect Director Kai-Xian Chen	Mgmt	For	For	For
3	Elect Director John D. Diekman	Mgmt	For	For	For
4	Elect Director Richard Gaynor	Mgmt	For	For	For
5	Elect Director Nisa Leung	Mgmt	For	For	For
6	Elect Director William Lis	Mgmt	For	For	For
7	Elect Director Scott Morrison	Mgmt	For	For	For
8	Elect Director Leon O. Moulder, Jr.	Mgmt	For	For	For
9	Elect Director Peter Wirth	Mgmt	For	For	For
10	Approve Listing of Shares on the Main Board of The Stock Exchange of Hong Kong Limited	Mgmt	For	For	For
11	Approve Omnibus Stock Plan	Mgmt	For	Against	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Issue of Ordinary Shares	Mgmt	For	Against	Against

Zai Lab Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

DoorDash, Inc.

Meeting Date: 06/23/2022 **Country:** USA
Record Date: 04/26/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Doerr	Mgmt	For	Against	For
1b	Elect Director Andy Fang	Mgmt	For	Against	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Nihon M&A Center Holdings Inc.

Meeting Date: 06/23/2022 **Country:** Japan
Record Date: 03/31/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Wakebayashi, Yasuhiro	Mgmt	For	For	For
3.2	Elect Director Miyake, Suguru	Mgmt	For	For	For
3.3	Elect Director Naraki, Takamaro	Mgmt	For	For	For
3.4	Elect Director Otsuki, Masahiko	Mgmt	For	For	For
3.5	Elect Director Takeuchi, Naoki	Mgmt	For	For	For
3.6	Elect Director Watanabe, Tsuneo	Mgmt	For	For	For
3.7	Elect Director Kumagai, Hideyuki	Mgmt	For	For	For
3.8	Elect Director Mori, Tokihiko	Mgmt	For	For	For
3.9	Elect Director Anna Dingley	Mgmt	For	For	For
3.10	Elect Director Takeuchi, Minako	Mgmt	For	For	For

Nihon M&A Center Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.11	Elect Director Keneth George Smith	Mgmt	For	For	For
3.12	Elect Director Nishikido, Keiichi	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Hirayama, Iwao	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Yamada, Yoshinori	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Matsunaga, Takayuki	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Shiga, Katsumasa	Mgmt	For	For	For

Entain Plc

Meeting Date: 06/24/2022

Country: Isle of Man

Record Date: 06/22/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect David Satz as Director	Mgmt	For	For	For
6	Re-elect Robert Hoskin as Director	Mgmt	For	For	For
7	Re-elect Stella David as Director	Mgmt	For	For	For
8	Re-elect Vicky Jarman as Director	Mgmt	For	For	For
9	Re-elect Mark Gregory as Director	Mgmt	For	For	For
10	Re-elect Rob Wood as Director	Mgmt	For	For	For
11	Re-elect Jette Nygaard-Andersen as Director	Mgmt	For	For	For
12	Re-elect Barry Gibson as Director	Mgmt	For	For	For
13	Re-elect Pierre Bouchut as Director	Mgmt	For	For	For
14	Re-elect Virginia McDowell as Director	Mgmt	For	For	For
15	Approve Free Share Plan	Mgmt	For	For	For
16	Approve Employee Share Purchase Plan	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Entain Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Hundsun Technologies, Inc.

Meeting Date: 06/24/2022

Country: China

Record Date: 06/17/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Application of Credit Lines	Mgmt	For	For	For
8	Approve Appointment of Auditor and Its Remuneration	Mgmt	For	For	For

ICICI Prudential Life Insurance Company Limited

Meeting Date: 06/27/2022

Country: India

Record Date: 06/20/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Sandeep Batra as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Joint Statutory Auditors	Mgmt	For	For	For
5	Reelect R. K. Nair as Director	Mgmt	For	For	For
6	Reelect Dileep Choksi as Director	Mgmt	For	For	For

ICICI Prudential Life Insurance Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration to N. S. Kannan as Managing Director & Chief Executive Officer (MD & CEO)	Mgmt	For	For	For
8	Approve Related Party Transactions	Mgmt	For	For	For
9	Approve Related Party Transactions with ICICI Bank Limited	Mgmt	For	For	For

Localiza Rent A Car SA

Meeting Date: 06/27/2022

Country: Brazil

Record Date:

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2	Elect Luis Fernando Memoria Porto as Director	Mgmt	For	Against	For
3	Elect Sergio Augusto Guerra de Resende as Director	Mgmt	For	Against	For
4	Amend Long-Term Incentive Plans Approved at the April 26, 2022 EGM	Mgmt	For	Against	For

Britannia Industries Limited

Meeting Date: 06/28/2022

Country: India

Record Date: 06/21/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Audited Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Ness N Wadia as Director	Mgmt	For	Against	Abstain
4	Reelect Keki Elavia as Director	Mgmt	For	For	For
5	Approve Remuneration Payable to Nusli N Wadia as Chairman and Non-Executive Director	Mgmt	For	Against	For
6	Approve Limits for Making Investment, Loans, Guarantees and Security in Other Body Corporate	Mgmt	For	Against	For

Hygeia Healthcare Holdings Co., Ltd.

Meeting Date: 06/28/2022

Country: Cayman Islands

Record Date: 06/22/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Ren Ai as Director	Mgmt	For	For	For
3	Elect Liu Yanqun as Director	Mgmt	For	For	For
4	Elect Ye Changqing as Director	Mgmt	For	For	For
5	Elect Zhao Chun as Director	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
9	Approve Amendments to Existing Amended and Restated Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Jinxin Fertility Group Ltd.

Meeting Date: 06/28/2022

Country: Cayman Islands

Record Date: 06/22/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A	Elect John G. Wilcox as Director	Mgmt	For	For	For
2B	Elect Dong Yang as Director	Mgmt	For	For	For
2C	Elect Lyu Rong as Director	Mgmt	For	For	For
2D	Elect Fang Min as Director	Mgmt	For	For	For
2E	Elect Li Jianwei as Director	Mgmt	For	For	For
2F	Elect Ye Changqing as Director	Mgmt	For	For	For

Jinxin Fertility Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Jinxin Fertility Group Ltd.

Meeting Date: 06/28/2022

Country: Cayman Islands

Record Date: 06/22/2022

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Subscription Agreement, Grant of Specific Mandate to Issue Subscription Shares and Related Transactions	Mgmt	For	For	For

M3, Inc.

Meeting Date: 06/28/2022

Country: Japan

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
2.1	Elect Director Tanimura, Itaru	Mgmt	For	For	For
2.2	Elect Director Tomaru, Akihiko	Mgmt	For	For	For
2.3	Elect Director Tsuchiya, Eiji	Mgmt	For	For	For
2.4	Elect Director Izumiya, Kazuyuki	Mgmt	For	For	For
2.5	Elect Director Nakamura, Rie	Mgmt	For	For	For
2.6	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For

M3, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Yamazaki, Mayuka	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Ebata, Takako	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Toyama, Ryoko	Mgmt	For	For	For

Asian Paints Limited

Meeting Date: 06/29/2022

Country: India

Record Date: 06/22/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Audited Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Malav Dani as Director	Mgmt	For	For	For
4	Reelect Manish Choksi as Director	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Amit Syngle as Managing Director and Chief Executive Officer	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Housing Development Finance Corporation Limited

Meeting Date: 06/30/2022

Country: India

Record Date: 06/23/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect V. Srinivasa Rangan as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of S.R. Batliboi & Co. LLP, Chartered Accountants as Auditors	Mgmt	For	For	For

Housing Development Finance Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Board to Fix Remuneration of G. M. Kapadia & Co., Chartered Accountants as Auditors	Mgmt	For	For	For
6	Reelect Deepak S. Parekh as Director	Mgmt	For	For	For
7	Approve Reappointment and Remuneration of Renu Sud Karnad as Managing Director	Mgmt	For	For	For
8	Approve Related Party Transactions with HDFC Bank Limited	Mgmt	For	For	For
9	Approve Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For	For	For
10	Approve Issuance of Redeemable Non-Convertible Debentures and/or Other Hybrid Instruments on Private Placement Basis	Mgmt	For	For	For

Snowflake Inc.

Meeting Date: 07/07/2022

Country: USA

Record Date: 05/13/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kelly A. Kramer	Mgmt	For	Withhold	For
1b	Elect Director Frank Slooman	Mgmt	For	Withhold	For
1c	Elect Director Michael L. Speiser	Mgmt	For	Withhold	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 07/08/2022

Country: China

Record Date: 07/04/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Shen Hongtao as Independent Director	Mgmt	For	For	For

Huizhou Desay SV Automotive Co., Ltd.

Meeting Date: 07/08/2022

Country: China

Record Date: 07/04/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adjustment of Repurchase Price of Performance Share Incentive Plan and Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
2	Approve Completion of Raised Funds Investment Project and Transfer Out the Project's Initial Working Capital and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

TransDigm Group Incorporated

Meeting Date: 07/12/2022

Country: USA

Record Date: 05/18/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Barr	Mgmt	For	For	For
1.2	Elect Director Jane Cronin	Mgmt	For	For	For
1.3	Elect Director Mervin Dunn	Mgmt	For	Withhold	For
1.4	Elect Director Michael Graff	Mgmt	For	Withhold	For
1.5	Elect Director Sean Hennessy	Mgmt	For	Withhold	For
1.6	Elect Director W. Nicholas Howley	Mgmt	For	For	For
1.7	Elect Director Gary E. McCullough	Mgmt	For	For	For
1.8	Elect Director Michele Santana	Mgmt	For	For	For
1.9	Elect Director Robert Small	Mgmt	For	Withhold	For
1.10	Elect Director John Staer	Mgmt	For	For	For
1.11	Elect Director Kevin Stein	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

L&T Technology Services Limited

Meeting Date: 07/15/2022

Country: India

Record Date: 07/08/2022

Meeting Type: Annual

L&T Technology Services Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect S. N. Subrahmanyam as Director	Mgmt	For	For	For
4	Reelect Abhishek Sinha as Director	Mgmt	For	For	For
5	Approve MSKA & Associates, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Revision in Remuneration of Amit Chadha as Chief Executive Officer & Managing Director	Mgmt	For	For	For
7	Approve Reappointment and Remuneration of Abhishek Sinha as Chief Operating Officer and Whole-Time Director	Mgmt	For	For	For

HDFC Bank Limited

Meeting Date: 07/16/2022

Country: India

Record Date: 07/09/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Renu Karnad as Director	Mgmt	For	For	For
5	Approve Price Waterhouse LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Payment of Additional Audit Fees to MSKA & Associates, Chartered Accountants and M.M. Nissim & Co. LLP, Chartered Accountants	Mgmt	For	For	For
7	Approve Reappointment and Remuneration of Renu Karnad as Non-Executive Director	Mgmt	For	For	For
8	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	Mgmt	For	For	For

Hundsun Technologies, Inc.

Meeting Date: 07/19/2022

Country: China

Record Date: 07/12/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	Against	For
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	For

Fiverr International Ltd.

Meeting Date: 07/20/2022

Country: Israel

Record Date: 06/13/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Micha Kaufman as Director	Mgmt	For	For	For
1b	Reelect Ron Gutler as Director	Mgmt	For	For	For
1c	Reelect Gili Iohan as Director	Mgmt	For	For	For
2	Amend Articles of Association Re: Forum for Adjudication of Disputes	Mgmt	For	For	For
3	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

PVR Limited

Meeting Date: 07/21/2022

Country: India

Record Date: 07/15/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Renuka Ramnath as Director	Mgmt	For	Against	For
3	Approve S.R. Batliboi & Co. LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Payment of Remuneration to Sanjai Vohra as Non-Executive Independent Director	Mgmt	For	For	For

PVR Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration Paid to Gregory Adam Foster as Non-Executive Independent Director	Mgmt	For	For	For
6	Approve Remuneration Paid to Deepa Misra Harris as Non-Executive Independent Director	Mgmt	For	For	For
7	Approve Payment of Remuneration to Vikram Bakshi as Non-Executive Independent Director	Mgmt	For	For	For
8	Approve Payment of Remuneration to Pallavi Shardul Shroff as Non-Executive Independent Director	Mgmt	For	For	For
9	Approve Managerial Remuneration Paid to Ajay Bijli as Chairman and Managing Director	Mgmt	For	For	For
10	Approve Managerial Remuneration Paid to Sanjeev Kumar as Joint Managing Director	Mgmt	For	For	For
11	Approve Special Incentive to Ajay Bijli as Chairman and Managing Director	Mgmt	For	Against	For
12	Approve Special Incentive to Sanjeev Kumar as Joint Managing Director	Mgmt	For	Against	For

Zomato Ltd.

Meeting Date: 07/25/2022

Country: India

Record Date: 06/21/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Issuance of Equity Shares on Preferential Basis for the Acquisition of Blink Commerce Private Limited ("BCPL") from the Proposed Allottees	Mgmt	For	For	Against
2	Approve Zomato Employee Stock Option Plan 2022 and Grant of Employees Stock Options to the Employees of the Company	Mgmt	For	Against	Against
3	Approve Grant of Employee Stock Options under the Zomato Employee Stock Option Plan 2022 to the Employees of the Subsidiary Companies	Mgmt	For	Against	Against

ICON plc

Meeting Date: 07/26/2022

Country: Ireland

Record Date: 06/06/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steve Cutler	Mgmt	For	For	For
1.2	Elect Director John Climax	Mgmt	For	For	For
1.3	Elect Director Ronan Murphy	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Authorize Issue of Equity	Mgmt	For	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For	For

Titan Company Limited

Meeting Date: 07/26/2022

Country: India

Record Date: 07/19/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Noel Naval Tata as Director	Mgmt	For	Against	For
5	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Elect Saranyan Krishnan as Director	Mgmt	For	For	For
7	Elect Jayashree Muralidharan as Director	Mgmt	For	For	For
8	Approve Change in Place of Keeping Registers and Records of the Company	Mgmt	For	For	For
9	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Bajaj Finance Limited

Meeting Date: 07/27/2022

Country: India

Record Date: 07/20/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Rajeev Jain as Director	Mgmt	For	For	For
4	Approve Deloitte Haskins & Sells, Chartered Accountants as Joint Statutory Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve G. M. Kapadia & Co., Chartered Accountants as Joint Statutory Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Elect Radhika Vijay Haribhakti as Director	Mgmt	For	Against	For
7	Approve Issuance of Non-Convertible Debentures Through Private Placement Basis	Mgmt	For	For	For
8	Approve Payment of Commission to Non-Executive Directors	Mgmt	For	For	For

B&M European Value Retail SA

Meeting Date: 07/28/2022

Country: Luxembourg

Record Date: 07/14/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements	Mgmt	For	For	For
2	Receive Consolidated and Unconsolidated Annual Accounts and Financial Statements, and Auditors' Reports Thereon	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Unconsolidated Annual Accounts and Financial Statements	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
6	Approve Dividends	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

B&M European Value Retail SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Discharge of Directors	Mgmt	For	For	For
9	Re-elect Peter Bamford as Director	Mgmt	For	For	For
10	Re-elect Simon Arora as Director	Mgmt	For	For	For
11	Re-elect Alejandro Russo as Director	Mgmt	For	For	For
12	Re-elect Ron McMillan as Director	Mgmt	For	For	For
13	Re-elect Tiffany Hall as Director	Mgmt	For	For	For
14	Re-elect Carolyn Bradley as Director	Mgmt	For	For	For
15	Elect Paula MacKenzie as Director	Mgmt	For	For	For
16	Approve Discharge of Auditors	Mgmt	For	For	For
17	Reappoint KPMG Luxembourg as Auditors	Mgmt	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

STERIS plc

Meeting Date: 07/28/2022

Country: Ireland

Record Date: 06/01/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard C. Breeden	Mgmt	For	For	For
1b	Elect Director Daniel A. Carestio	Mgmt	For	For	For
1c	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For
1d	Elect Director Christopher S. Holland	Mgmt	For	For	For
1e	Elect Director Jacqueline B. Kosecoff	Mgmt	For	For	For
1f	Elect Director Paul E. Martin	Mgmt	For	For	For
1g	Elect Director Nirav R. Shah	Mgmt	For	For	For
1h	Elect Director Mohsen M. Sohi	Mgmt	For	For	For
1i	Elect Director Richard M. Steeves	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

STERIS plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Bandhan Bank Limited

Meeting Date: 08/10/2022

Country: India

Record Date: 08/03/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Holger Dirk Michaelis as Director	Mgmt	For	For	For
3	Approve Singhi & Co., Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Elect Divya Krishnan as Director	Mgmt	For	For	For
5	Elect Philip Mathew as Director	Mgmt	For	For	For
6	Elect Aparajita Mitra as Director	Mgmt	For	For	For
7	Reelect Narayan Vasudeo Prabhutendulkar as Director	Mgmt	For	For	For
8	Reelect Vijay Nautamlal Bhatt as Director	Mgmt	For	For	For
9	Approve Fixed Remuneration for Non-Executive Directors Except Part-time Non-Executive Chairperson	Mgmt	For	For	For
10	Approve Remuneration Payable to Chandra Shekhar Ghosh as Managing Director and CEO	Mgmt	For	For	For
11	Approve Material Related Party Transactions with Promoter Entities for Banking Transactions	Mgmt	For	For	For

FSN E-Commerce Ventures Ltd.

Meeting Date: 08/10/2022

Country: India

Record Date: 08/03/2022

Meeting Type: Annual

FSN E-Commerce Ventures Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Anchit Nayar as Director	Mgmt	For	Against	For
3	Reelect Sanjay Nayar as Director	Mgmt	For	For	For

Metropolis Healthcare Limited

Meeting Date: 08/17/2022

Country: India

Record Date: 08/10/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend	Mgmt	For	For	For
3	Reelect Ameera Sushil Shah as Director	Mgmt	For	For	For
4	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Amend Metropolis-Restrictive Stock Unit Plan, 2020	Mgmt	For	Against	Against
7	Approve Extension of the Metropolis-Restrictive Stock Option Unit Plan, 2020 to the Eligible Employees of the Subsidiary(ies) and Associate Company(ies)	Mgmt	For	Against	Against

One 97 Communications Limited

Meeting Date: 08/19/2022

Country: India

Record Date: 08/12/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Ravi Chandra Adusumalli as Director	Mgmt	For	Against	Against

One 97 Communications Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Reappointment of Vijay Shekhar Sharma as Managing Director Designated as Managing Director and Chief Executive Officer	Mgmt	For	For	For
4	Approve Payment of Remuneration to Vijay Shekhar Sharma as Managing Director and Chief Executive Officer	Mgmt	For	Against	For
5	Elect Madhur Deora as Director and Approve Appointment of Madhur Deora as Whole-time Director Designated as Executive Director, President and Group Chief Financial Officer	Mgmt	For	Against	For
6	Approve Remuneration of Madhur Deora as Whole-time Director Designated as Executive Director, President and Group Chief Financial Officer	Mgmt	For	Against	For
7	Approve Charitable Donations	Mgmt	For	Against	For

Atlassian Corporation Plc

Meeting Date: 08/22/2022 **Country:** United Kingdom
Record Date: 08/08/2022 **Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Atlassian Corporation Plc

Meeting Date: 08/22/2022 **Country:** United Kingdom
Record Date: 08/08/2022 **Meeting Type:** Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Divi's Laboratories Limited

Meeting Date: 08/22/2022 **Country:** India
Record Date: 08/16/2022 **Meeting Type:** Annual

Divi's Laboratories Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect N.V. Ramana as Director	Mgmt	For	For	For
4	Reelect Madhusudana Rao Divi as Director	Mgmt	For	For	For
5	Approve Price Waterhouse Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Haidilao International Holding Ltd.

Meeting Date: 08/22/2022

Country: Cayman Islands

Record Date: 08/16/2022

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Approve Distribution in Specie of the Super Hi Shares to the Qualifying Shareholders	Mgmt	For	For	For
1b	Authorize Board to Deal With All Matters in Relation to the Distribution	Mgmt	For	For	For

Kaspi.kz JSC

Meeting Date: 08/24/2022

Country: Kazakhstan

Record Date: 07/27/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Dividends of KZT 500 per Share	Mgmt	For	For	For
A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For

Kaspi.kz JSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	Mgmt	For	For	For

Apollo Hospitals Enterprise Limited

Meeting Date: 08/25/2022

Country: India

Record Date: 08/18/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Shobana Kamineni as Director	Mgmt	For	For	For
4	Approve Deloitte Haskins & Sells, LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Appointment of Prathap C Reddy as Whole Time Director Designated as Executive Chairman	Mgmt	For	For	For
6	Approve Payment of Remuneration to Prathap C Reddy as Executive Chairman, Preetha Reddy as Executive Vice Chairperson, Suneeta Reddy as Managing Director, Smt.Sangita Reddy as Joint Managing Director and Shobana Kamineni as Executive Vice-Chairperson	Mgmt	For	For	Against
7	Approve Offer or Invitation to Subscribe to Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For	For
8	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

NIO Inc.

Meeting Date: 08/25/2022

Country: Cayman Islands

Record Date: 07/22/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			

NIO Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Class A Meeting	Mgmt			
1	Amend Memorandum and Articles of Association	Mgmt	For	For	For
	Annual General Meeting	Mgmt			
1	Approve Reclassification of Shares of Common Stock	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Memorandum and Articles of Association	Mgmt	For	For	For
4	Amend Memorandum and Articles of Association	Mgmt	For	For	For
5	Approve Dual Foreign Name in Chinese of the Company	Mgmt	For	For	For

SBI Cards & Payment Services Limited

Meeting Date: 08/26/2022

Country: India

Record Date: 08/19/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Confirm Interim Dividend	Mgmt	For	For	For
4	Reelect Dinesh Kumar Mehrotra as Director	Mgmt	For	For	For
5	Reelect Anuradha Nadkarni as Director	Mgmt	For	For	For
6	Approve Material Related Party Transactions with State Bank of India	Mgmt	For	For	For
7	Approve Material Related Party Transactions with SBI Capital Markets Limited	Mgmt	For	For	For
8	Elect Swaminathan Janakiraman as Nominee Director	Mgmt	For	Against	Against

Reliance Industries Ltd.

Meeting Date: 08/29/2022

Country: India

Record Date: 08/22/2022

Meeting Type: Annual

Reliance Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Nita M. Ambani as Director	Mgmt	For	For	For
4	Reelect Hital R. Meswani as Director	Mgmt	For	For	For
5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Reappointment and Remuneration of Nikhil R. Meswani as a Whole-time Director	Mgmt	For	For	For
7	Elect K. V. Chowdary as Director	Mgmt	For	For	For
8	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
9	Amend Object Clause of the Memorandum of Association	Mgmt	For	For	For
10	Approve Material Related Party Transactions of the Company	Mgmt	For	For	For
11	Approve Material Related Party Transactions of Subsidiaries of the Company	Mgmt	For	For	For

Gland Pharma Ltd.

Meeting Date: 08/30/2022

Country: India

Record Date: 08/23/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Reelect Xiaohui Guan as Director	Mgmt	For	For	For
4	Approve that the Vacancy on the Board Not be Filled From the Retirement of Xiaohui Guan	Mgmt	For	For	For
5	Reelect Yifang Wu as Director	Mgmt	For	For	For
6	Approve that the Vacancy on the Board Not be Filled From the Retirement of Yifang Wu	Mgmt	For	For	For

Jubilant Foodworks Limited

Meeting Date: 08/30/2022

Country: India

Record Date: 08/23/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Shyam S. Bhartia as Director	Mgmt	For	For	For
4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Reelect Abhay Prabhakar Havaladar as Director	Mgmt	For	For	For
6	Reelect Ashwani Windlass as Director	Mgmt	For	For	For
7	Elect Sameer Khetarpal as Director	Mgmt	For	For	For
8	Approve Appointment and Remuneration of Sameer Khetarpal as Chief Executive Officer and Managing Director	Mgmt	For	For	For

Zomato Ltd.

Meeting Date: 08/30/2022

Country: India

Record Date: 08/23/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Sanjeev Bikhchandani as Director	Mgmt	For	For	For

Alimentation Couche-Tard Inc.

Meeting Date: 08/31/2022

Country: Canada

Record Date: 07/05/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Multiple Voting Shareholders	Mgmt			

Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For
2.2	Elect Director Louis Vachon	Mgmt	For	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	For
2.5	Elect Director Eric Boyko	Mgmt	For	For	For
2.6	Elect Director Jacques D'Amours	Mgmt	For	For	For
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For
2.8	Elect Director Eric Fortin	Mgmt	For	For	For
2.9	Elect Director Richard Fortin	Mgmt	For	For	For
2.10	Elect Director Brian Hannasch	Mgmt	For	For	For
2.11	Elect Director Melanie Kau	Mgmt	For	For	For
2.12	Elect Director Marie-Josée Lamothe	Mgmt	For	For	For
2.13	Elect Director Monique F. Leroux	Mgmt	For	For	For
2.14	Elect Director Real Plourde	Mgmt	For	For	For
2.15	Elect Director Daniel Rabinowicz	Mgmt	For	For	For
2.16	Elect Director Louis Tetu	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Articles Re: Changes in the Classes of Shares of the Corporation	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
5	SP 1: Adopt French as the Official Language of the Corporation	SH	Against	Against	Against
6	SP 2: Increase Formal Employee Representation in Highly Strategic Decision-Making	SH	Against	Against	Against
7	SP 3: Report on Representation of Women in Management Positions	SH	Against	Against	Against
8	SP 4: Business Protection	SH	Against	Against	Against

NIKE, Inc.

Meeting Date: 09/09/2022

Country: USA

Record Date: 07/08/2022

Meeting Type: Annual

NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
1b	Elect Director Peter B. Henry	Mgmt	For	For	For
1c	Elect Director Michelle A. Peluso	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Adopt a Policy on China Sourcing	SH	Against	Against	Against

Hundsun Technologies, Inc.

Meeting Date: 09/13/2022

Country: China

Record Date: 09/06/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	Against	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	For

Nu Holdings Ltd.

Meeting Date: 09/21/2022

Country: Cayman Islands

Record Date: 08/12/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Director David Velez Osorno	Mgmt	For	Against	For
2b	Elect Director Douglas Mauro Leone	Mgmt	For	For	For
2c	Elect Director Anita Mary Sands	Mgmt	For	For	For
2d	Elect Director Daniel Krepel Goldberg	Mgmt	For	For	For

Nu Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2e	Elect Director Luis Alberto Moreno Mejia	Mgmt	For	For	For
2f	Elect Director Jacqueline Dawn Reses	Mgmt	For	For	For
2g	Elect Director Rogerio Paulo Calderon Peres	Mgmt	For	For	For
2h	Elect Director Muhtar Ahmet Kent	Mgmt	For	For	For
2i	Elect Director Thuan Quang Pham	Mgmt	For	For	For

Pharmaron Beijing Co., Ltd.

Meeting Date: 09/23/2022

Country: China

Record Date: 09/19/2022

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	SPECIAL RESOLUTIONS	Mgmt			
2	Approve Increase of Registered Capital	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For
	ORDINARY RESOLUTIONS	Mgmt			
	ELECT DIRECTORS BY CUMULATIVE VOTING	Mgmt			
1.1	Elect Li Lihua as Director	Mgmt	For	For	For
1.2	Elect Zhou Qilin as Director	Mgmt	For	For	For
4	Authorize Board to Handle All Matters Pertaining to Change of Registered Capital and Amendment to Articles	Mgmt	For	For	For

Huizhou Desay SV Automotive Co., Ltd.

Meeting Date: 09/26/2022

Country: China

Record Date: 09/20/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Yu Xiaohai as Supervisor	Mgmt	For	For	For

Max Healthcare Institute Limited

Meeting Date: 09/26/2022

Country: India

Record Date: 09/19/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Acknowledge Prashant Kumar be not Reappointed as Director	Mgmt	For	For	For
3	Elect Anil Bhatnagar as Director	Mgmt	For	For	For
4	Approve Payment of Remuneration to Anil Bhatnagar as Non-Executive Non-Independent Director	Mgmt	For	Against	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Approve Reappointment of Abhay Soi as Chairman and Managing Director	Mgmt	For	For	For
7	Approve Payment of Remuneration of Abhay Soi as Chairman and Managing Director	Mgmt	For	Against	For
8	Elect Pranav Amin as Director	Mgmt	For	For	For
9	Approve Payment of Remuneration to Pranav Amin as Non-Executive Independent Director	Mgmt	For	For	For
10	Approve Max Healthcare Institute Limited - Employee Stock Option Plan 2022 and Grant of Employee Stock Options to the Eligible Employees of the Company	Mgmt	For	Against	For
11	Approve Grant of Employee Stock Options under the Max Healthcare Institute Limited - Employee Stock Option Plan 2022 to the Employees of the Holding Company, if any, and/or Subsidiary Company(ies) of the Company	Mgmt	For	Against	For
12	Approve Revision in Limits of Loans, Guarantees, Securities and/or Investments to Other Body Corporate	Mgmt	For	Against	For
13	Approve Revision in Borrowing Limit	Mgmt	For	Against	For
14	Approve Revision in Limit on Pledging of Assets for Debt	Mgmt	For	Against	For

Pan Pacific International Holdings Corp.

Meeting Date: 09/28/2022

Country: Japan

Record Date: 06/30/2022

Meeting Type: Annual

Pan Pacific International Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Yoshida, Naoki	Mgmt	For	For	For
3.2	Elect Director Matsumoto, Kazuhiro	Mgmt	For	For	For
3.3	Elect Director Sekiguchi, Kenji	Mgmt	For	For	For
3.4	Elect Director Moriya, Hideki	Mgmt	For	For	For
3.5	Elect Director Ishii, Yuji	Mgmt	For	For	For
3.6	Elect Director Shimizu, Keita	Mgmt	For	For	For
3.7	Elect Director Ninomiya, Hitomi	Mgmt	For	For	For
3.8	Elect Director Kubo, Isao	Mgmt	For	For	For
3.9	Elect Director Yasuda, Takao	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Yoshimura, Yasunori	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kamo, Masaharu	Mgmt	For	For	For

Alibaba Group Holding Limited

Meeting Date: 09/30/2022

Country: Cayman Islands

Record Date: 08/03/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Yong Zhang	Mgmt	For	For	For
1.2	Elect Director Jerry Yang	Mgmt	For	For	For
1.3	Elect Director Wan Ling Martello	Mgmt	For	For	For
1.4	Elect Director Weijian Shan	Mgmt	For	For	For
1.5	Elect Director Irene Yun-Lien Lee	Mgmt	For	For	For
1.6	Elect Director Albert Kong Ping Ng	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

ICICI Prudential Life Insurance Company Limited

Meeting Date: 10/05/2022

Country: India

Record Date: 08/29/2022

Meeting Type: Special

ICICI Prudential Life Insurance Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Benjamin Bulmer as Director	Mgmt	For	For	For

United Electronics Co.

Meeting Date: 10/05/2022 **Country:** Saudi Arabia
Record Date: **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business Authorize Increase of Capital by Capitalizing from Statutory Reserve and Retained Earnings for Bonus Issue and Amend Articles of Bylaws Re: Change in Capital and Shares Subscription, Allocate 3.2 Million Shares to Employee Shares Incentive Plan	Mgmt	For	For	For

Rentokil Initial Plc

Meeting Date: 10/06/2022 **Country:** United Kingdom
Record Date: 10/04/2022 **Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Terminix Global Holdings, Inc	Mgmt	For	For	For
2	Authorise Issue of Equity in Connection with the Acquisition	Mgmt	For	For	For
3	Approve Increase in Borrowing Limit Under the Company's Articles of Association	Mgmt	For	For	For
4	Approve Terminix Share Plan	Mgmt	For	For	For

PVR Limited

Meeting Date: 10/11/2022 **Country:** India
Record Date: 10/04/2022 **Meeting Type:** Court

PVR Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting for Equity Shareholders Approve Scheme of Amalgamation	Mgmt	For	For	For

CSL Limited

Meeting Date: 10/12/2022 **Country:** Australia
Record Date: 10/10/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Marie McDonald as Director	Mgmt	For	For	For
2b	Elect Megan Clark as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	For	For

XP, Inc.

Meeting Date: 10/18/2022 **Country:** Cayman Islands
Record Date: 09/19/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director Cristiana Pereira	Mgmt	For	For	For
3	Approve Changes in Authorized Share Capital	Mgmt	For	Against	For
4	Amend Articles of Association	Mgmt	For	Against	For

DLocal Limited

Meeting Date: 10/26/2022 **Country:** Cayman Islands
Record Date: 09/15/2022 **Meeting Type:** Annual

DLocal Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Mariam Toulan	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Bio-Techne Corporation

Meeting Date: 10/27/2022

Country: USA

Record Date: 09/02/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	For	For
2b	Elect Director Julie L. Bushman	Mgmt	For	For	For
2c	Elect Director John L. Higgins	Mgmt	For	For	For
2d	Elect Director Joseph D. Keegan	Mgmt	For	For	For
2e	Elect Director Charles R. Kummeth	Mgmt	For	For	For
2f	Elect Director Roeland Nusse	Mgmt	For	For	For
2g	Elect Director Alpna Seth	Mgmt	For	For	For
2h	Elect Director Randolph Steer	Mgmt	For	For	For
2i	Elect Director Rupert Vessey	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Stock Split	Mgmt	For	For	For
5	Ratify KPMG, LLP as Auditors	Mgmt	For	For	For

Catalent, Inc.

Meeting Date: 10/27/2022

Country: USA

Record Date: 09/06/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Madhavan "Madhu" Balachandran	Mgmt	For	For	For
1b	Elect Director Michael J. Barber	Mgmt	For	For	For

Catalent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director J. Martin Carroll	Mgmt	For	For	For
1d	Elect Director John Chiminski	Mgmt	For	For	For
1e	Elect Director Rolf Classon	Mgmt	For	For	For
1f	Elect Director Rosemary A. Crane	Mgmt	For	For	For
1g	Elect Director Karen Flynn	Mgmt	For	For	For
1h	Elect Director John J. Greisch	Mgmt	For	For	For
1i	Elect Director Christa Kreuzburg	Mgmt	For	For	For
1j	Elect Director Gregory T. Lucier	Mgmt	For	For	For
1k	Elect Director Donald E. Morel, Jr.	Mgmt	For	For	For
1l	Elect Director Alessandro Maselli	Mgmt	For	For	For
1m	Elect Director Jack Stahl	Mgmt	For	For	For
1n	Elect Director Peter Zippelius	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

B&M European Value Retail SA

Meeting Date: 10/31/2022

Country: Luxembourg

Record Date: 10/17/2022

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Oliver Tant as Director	Mgmt	For	For	For
2	Elect Mike Schmidt as Director	Mgmt	For	For	For

VOTE SUMMARY REPORT

Date range covered : 11/01/2021 to 10/31/2022

Square, Inc.

Meeting Date: 11/03/2021

Country: USA

Record Date: 10/01/2021

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Transaction Agreement	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Atlassian Corporation Plc

Meeting Date: 12/02/2021

Country: United Kingdom

Record Date: 10/05/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect Director Shona L. Brown	Mgmt	For	For	For
6	Elect Director Michael Cannon-Brookes	Mgmt	For	For	For
7	Elect Director Scott Farquhar	Mgmt	For	For	For
8	Elect Director Heather Mirjahangir Fernandez	Mgmt	For	For	For
9	Elect Director Sasan Goodarzi	Mgmt	For	For	For
10	Elect Director Jay Parikh	Mgmt	For	For	For
11	Elect Director Enrique Salem	Mgmt	For	For	For
12	Elect Director Steven Sordello	Mgmt	For	For	For
13	Elect Director Richard P. Wong	Mgmt	For	For	For
14	Elect Director Michelle Zatlyn	Mgmt	For	For	For

Intuit Inc.

Meeting Date: 01/20/2022

Country: USA

Record Date: 11/22/2021

Meeting Type: Annual

Intuit Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1h	Elect Director Dennis D. Powell	Mgmt	For	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	For	For
1j	Elect Director Thomas Szkutak	Mgmt	For	For	For
1k	Elect Director Raul Vazquez	Mgmt	For	For	For
1l	Elect Director Jeff Weiner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Visa Inc.

Meeting Date: 01/25/2022

Country: USA

Record Date: 11/26/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Linda J. Rendle	Mgmt	For	For	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Sea Ltd. (Singapore)

Meeting Date: 02/14/2022 **Country:** Cayman Islands
Record Date: 01/14/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against	For

Warner Music Group Corp.

Meeting Date: 02/28/2022 **Country:** USA
Record Date: 01/06/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Cooper	Mgmt	For	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	Against	Against
1c	Elect Director Alex Blavatnik	Mgmt	For	Against	Against
1d	Elect Director Len Blavatnik	Mgmt	For	Against	For
1e	Elect Director Mathias Dopfner	Mgmt	For	For	For
1f	Elect Director Nancy Dubuc	Mgmt	For	For	For
1g	Elect Director Noreena Hertz	Mgmt	For	For	For
1h	Elect Director Ynon Kreiz	Mgmt	For	For	For
1i	Elect Director Ceci Kurzman	Mgmt	For	For	For
1j	Elect Director Michael Lynton	Mgmt	For	For	For
1k	Elect Director Donald A. Wagner	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Charter Communications, Inc.

Meeting Date: 04/26/2022 **Country:** USA
Record Date: 02/25/2022 **Meeting Type:** Annual

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against	For
1b	Elect Director Kim C. Goodman	Mgmt	For	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	For
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Against	For
1i	Elect Director Balan Nair	Mgmt	For	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Against	For
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Report on Lobbying Payments and Policy	SH	Against	For	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	Against
6	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Against	For	Against
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	Against
8	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	Against

Carvana Co.

Meeting Date: 05/02/2022

Country: USA

Record Date: 03/03/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dan Quayle	Mgmt	For	Withhold	
1.2	Elect Director Gregory Sullivan	Mgmt	For	Withhold	
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	

Carvana Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	

Edwards Lifesciences Corporation

Meeting Date: 05/03/2022

Country: USA

Record Date: 03/09/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against

Uber Technologies, Inc.

Meeting Date: 05/09/2022

Country: USA

Record Date: 03/14/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For	For
1b	Elect Director Revathi Advaiti	Mgmt	For	For	For
1c	Elect Director Ursula Burns	Mgmt	For	For	For
1d	Elect Director Robert Eckert	Mgmt	For	For	For
1e	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1f	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1g	Elect Director Wan Ling Martello	Mgmt	For	For	For

Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Yasir Al-Rumayyan	Mgmt	For	For	For
1i	Elect Director John Thain	Mgmt	For	For	For
1j	Elect Director David I. Trujillo	Mgmt	For	For	For
1k	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For

Floor & Decor Holdings, Inc.

Meeting Date: 05/11/2022

Country: USA

Record Date: 03/16/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas V. Taylor, Jr.	Mgmt	For	For	For
1b	Elect Director Kamy Scarlett	Mgmt	For	For	For
1c	Elect Director Charles Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Align Technology, Inc.

Meeting Date: 05/18/2022

Country: USA

Record Date: 03/23/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	For	For
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	For
1.5	Elect Director George J. Morrow	Mgmt	For	For	Against
1.6	Elect Director Anne M. Myong	Mgmt	For	For	For
1.7	Elect Director Andrea L. Saia	Mgmt	For	For	For

Align Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Greg J. Santora	Mgmt	For	For	Against
1.9	Elect Director Susan E. Siegel	Mgmt	For	For	For
1.10	Elect Director Warren S. Thaler	Mgmt	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

DexCom, Inc.

Meeting Date: 05/19/2022

Country: USA

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven R. Altman	Mgmt	For	For	For
1.2	Elect Director Barbara E. Kahn	Mgmt	For	For	For
1.3	Elect Director Kyle Malady	Mgmt	For	For	For
1.4	Elect Director Jay S. Skyler	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Forward Stock Split	Mgmt	For	For	For

Zoetis Inc.

Meeting Date: 05/19/2022

Country: USA

Record Date: 03/25/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1c	Elect Director Michael B. McCallister	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Zoetis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For

Amazon.com, Inc.

Meeting Date: 05/25/2022

Country: USA

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Judith A. McGrath	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Approve 20:1 Stock Split	Mgmt	For	For	For
5	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Against	Against
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	SH	Against	For	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For	Against
8	Report on Efforts to Reduce Plastic Use	SH	Against	For	Against
9	Report on Worker Health and Safety Disparities	SH	Against	Against	Against
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against	Against
11	Report on Charitable Contributions	SH	Against	Against	Against
12	Publish a Tax Transparency Report	SH	Against	Against	Against

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	SH	Against	For	Against
14	Report on Lobbying Payments and Policy	SH	Against	For	Against
15	Require More Director Nominations Than Open Seats	SH	Against	Against	Against
16	Commission a Third Party Audit on Working Conditions	SH	Against	For	For
17	Report on Median Gender/Racial Pay Gap	SH	Against	For	Against
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	SH			
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For	Against

Meta Platforms, Inc.

Meeting Date: 05/25/2022

Country: USA

Record Date: 04/01/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Director Tony Xu	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	Against
6	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For	Against
7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	Against	Against

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Community Standards Enforcement	SH	Against	For	Against
9	Report on User Risk and Advisory Vote on Metaverse Project	SH	Against	Against	Against
10	Publish Third Party Human Rights Impact Assessment	SH	Against	For	Against
11	Report on Child Sexual Exploitation Online	SH	Against	For	For
12	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
13	Report on Lobbying Payments and Policy	SH	Against	For	Against
14	Commission Assessment of Audit and Risk Oversight Committee	SH	Against	Against	Against
15	Report on Charitable Contributions	SH	Against	For	Against

Airbnb, Inc.

Meeting Date: 06/01/2022

Country: USA

Record Date: 04/08/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amrita Ahuja	Mgmt	For	For	For
1.2	Elect Director Joseph Gebbia	Mgmt	For	Withhold	For
1.3	Elect Director Jeffrey Jordan	Mgmt	For	Withhold	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Cloudflare, Inc.

Meeting Date: 06/02/2022

Country: USA

Record Date: 04/07/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Anderson	Mgmt	For	Withhold	For
1.2	Elect Director Mark Hawkins	Mgmt	For	For	For
1.3	Elect Director Carl Ledbetter	Mgmt	For	Withhold	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Cloudflare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Approve Stock Option Grants	Mgmt	For	Against	For

Netflix, Inc.

Meeting Date: 06/02/2022

Country: USA

Record Date: 04/04/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy Haley	Mgmt	For	Withhold	For
1b	Elect Director Leslie Kilgore	Mgmt	For	Withhold	For
1c	Elect Director Strive Masiyiwa	Mgmt	For	For	For
1d	Elect Director Ann Mather	Mgmt	For	Withhold	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
7	Adopt Simple Majority Vote	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For

Sarepta Therapeutics, Inc.

Meeting Date: 06/02/2022

Country: USA

Record Date: 04/08/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathryn Boor	Mgmt	For	For	For
1.2	Elect Director Michael Chambers	Mgmt	For	For	For
1.3	Elect Director Douglas S. Ingram	Mgmt	For	For	For
1.4	Elect Director Hans Wigzell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against

Sarepta Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shopify Inc.

Meeting Date: 06/07/2022

Country: Canada

Record Date: 04/19/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt			
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Robert Ashe	Mgmt	For	For	For
1C	Elect Director Gail Goodman	Mgmt	For	For	For
1D	Elect Director Colleen Johnston	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director John Phillips	Mgmt	For	For	For
1G	Elect Director Fidji Simo	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Authorize New Class of Common Stock and Issuance of Such Founder Share to the Founder and Chief Executive Officer	Mgmt	For	Against	Against
4	Approve Stock Split	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Match Group, Inc.

Meeting Date: 06/08/2022

Country: USA

Record Date: 04/11/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Bailey	Mgmt	For	For	For
1b	Elect Director Melissa Brenner	Mgmt	For	For	For
1c	Elect Director Alan G. Spoon	Mgmt	For	For	For

Match Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

CoStar Group, Inc.

Meeting Date: 06/09/2022

Country: USA

Record Date: 04/11/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	For	For	For
1b	Elect Director Andrew C. Florance	Mgmt	For	For	For
1c	Elect Director Laura Cox Kaplan	Mgmt	For	For	For
1d	Elect Director Michael J. Glosserman	Mgmt	For	For	For
1e	Elect Director John W. Hill	Mgmt	For	For	For
1f	Elect Director Robert W. Musslewhite	Mgmt	For	For	For
1g	Elect Director Christopher J. Nassetta	Mgmt	For	For	For
1h	Elect Director Louise S. Sams	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against

ServiceNow, Inc.

Meeting Date: 06/09/2022

Country: USA

Record Date: 04/11/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1g	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For
1i	Elect Director Sukumar Rathnam	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Block, Inc.

Meeting Date: 06/14/2022

Country: USA

Record Date: 04/21/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jack Dorsey	Mgmt	For	Withhold	For
1.2	Elect Director Paul Deighton	Mgmt	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For

10X Genomics, Inc.

Meeting Date: 06/15/2022

Country: USA

Record Date: 04/22/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sri Kosaraju	Mgmt	For	Against	For
1b	Elect Director Mathai Mammen	Mgmt	For	Against	For
1c	Elect Director Shehnaaz Suliman	Mgmt	For	Against	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Twilio Inc.

Meeting Date: 06/22/2022

Country: USA

Record Date: 04/25/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donna L. Dubinsky	Mgmt	For	Withhold	For
1.2	Elect Director Deval Patrick	Mgmt	For	Withhold	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

DoorDash, Inc.

Meeting Date: 06/23/2022

Country: USA

Record Date: 04/26/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Doerr	Mgmt	For	Against	For
1b	Elect Director Andy Fang	Mgmt	For	Against	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Snowflake Inc.

Meeting Date: 07/07/2022

Country: USA

Record Date: 05/13/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kelly A. Kramer	Mgmt	For	Withhold	For
1b	Elect Director Frank Slooman	Mgmt	For	Withhold	For
1c	Elect Director Michael L. Speiser	Mgmt	For	Withhold	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Fiverr International Ltd.

Meeting Date: 07/20/2022

Country: Israel

Record Date: 06/13/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Micha Kaufman as Director	Mgmt	For	For	For
1b	Reelect Ron Gutler as Director	Mgmt	For	For	For
1c	Reelect Gili Iohan as Director	Mgmt	For	For	For
2	Amend Articles of Association Re: Forum for Adjudication of Disputes	Mgmt	For	For	For
3	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Atlassian Corporation Plc

Meeting Date: 08/22/2022

Country: United Kingdom

Record Date: 08/08/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Atlassian Corporation Plc

Meeting Date: 08/22/2022

Country: United Kingdom

Record Date: 08/08/2022

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

VOTE SUMMARY REPORT

Date range covered : 11/01/2021 to 10/31/2022

Square, Inc.

Meeting Date: 11/03/2021

Country: USA

Record Date: 10/01/2021

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Transaction Agreement	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Lam Research Corporation

Meeting Date: 11/08/2021

Country: USA

Record Date: 09/09/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
1.2	Elect Director Timothy M. Archer	Mgmt	For	For	For
1.3	Elect Director Eric K. Brandt	Mgmt	For	For	For
1.4	Elect Director Michael R. Cannon	Mgmt	For	For	For
1.5	Elect Director Catherine P. Lego	Mgmt	For	For	For
1.6	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1.7	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
1.8	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	For
1.9	Elect Director Leslie F. Varon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Housing Development Finance Corporation Limited

Meeting Date: 11/10/2021

Country: India

Record Date: 10/08/2021

Meeting Type: Special

Housing Development Finance Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Rajesh Narain Gupta as Director	Mgmt	For	For	For
2	Elect P. R. Ramesh as Director	Mgmt	For	For	For
3	Approve S.R. Batliboi & Co. LLP as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve G. M. Kapadia & Co. as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Atlassian Corporation Plc

Meeting Date: 12/02/2021 **Country:** United Kingdom
Record Date: 10/05/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect Director Shona L. Brown	Mgmt	For	For	For
6	Elect Director Michael Cannon-Brookes	Mgmt	For	For	For
7	Elect Director Scott Farquhar	Mgmt	For	For	For
8	Elect Director Heather Mirjahangir Fernandez	Mgmt	For	For	For
9	Elect Director Sasan Goodarzi	Mgmt	For	For	For
10	Elect Director Jay Parikh	Mgmt	For	For	For
11	Elect Director Enrique Salem	Mgmt	For	For	For
12	Elect Director Steven Sordello	Mgmt	For	For	For
13	Elect Director Richard P. Wong	Mgmt	For	For	For
14	Elect Director Michelle Zatlun	Mgmt	For	For	For

Visa Inc.

Meeting Date: 01/25/2022 **Country:** USA
Record Date: 11/26/2021 **Meeting Type:** Annual

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Linda J. Rendle	Mgmt	For	For	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Sea Ltd. (Singapore)

Meeting Date: 02/14/2022

Country: Cayman Islands

Record Date: 01/14/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against	For

Sika AG

Meeting Date: 04/12/2022

Country: Switzerland

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.1.3	Reelect Justin Howell as Director	Mgmt	For	For	For
4.1.4	Reelect Monika Ribar as Director	Mgmt	For	For	For
4.1.5	Reelect Paul Schuler as Director	Mgmt	For	For	For
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
4.2.1	Elect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	For
4.2.2	Elect Gordana Landen as Director	Mgmt	For	For	For
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For	For	For
4.4.1	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.2	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Appoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Asian Paints Limited

Meeting Date: 04/20/2022

Country: India

Record Date: 03/18/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Milind Sarwate as Director	Mgmt	For	Against	Against
2	Elect Nehal Vakil as Director	Mgmt	For	For	For

CP All Public Company Limited

Meeting Date: 04/22/2022

Country: Thailand

Record Date: 03/11/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operations Report	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Padoong Techasarintr as Director	Mgmt	For	Against	Against
4.2	Elect Pridi Boonyoung as Director	Mgmt	For	For	Against
4.3	Elect Nampung Wongsmith as Director	Mgmt	For	For	For
4.4	Elect Prasobsook Boondech as Director	Mgmt	For	For	For
4.5	Elect Phatcharavat Wongsuwan as Director	Mgmt	For	Against	Against
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Aptiv Plc

Meeting Date: 04/27/2022

Country: Jersey

Record Date: 03/02/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For	For
1b	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For	For
1d	Elect Director Joseph L. Hooley	Mgmt	For	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For	For
1g	Elect Director Paul M. Meister	Mgmt	For	For	For
1h	Elect Director Robert K. Ortberg	Mgmt	For	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Aptiv Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Entegris, Inc.

Meeting Date: 04/27/2022

Country: USA

Record Date: 03/11/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Bradley	Mgmt	For	For	For
1b	Elect Director Rodney Clark	Mgmt	For	For	For
1c	Elect Director James F. Gentilcore	Mgmt	For	For	For
1d	Elect Director Yvette Kanouff	Mgmt	For	For	For
1e	Elect Director James P. Lederer	Mgmt	For	For	For
1f	Elect Director Bertrand Loy	Mgmt	For	For	For
1g	Elect Director Paul L.H. Olson	Mgmt	For	For	For
1h	Elect Director Azita Saleki-Gerhardt	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

ASML Holding NV

Meeting Date: 04/29/2022

Country: Netherlands

Record Date: 04/01/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
7	Receive Information on the Composition of the Management Board	Mgmt			
8a	Announce Vacancies on the Supervisory Board	Mgmt			
8b	Opportunity to Make Recommendations	Mgmt			
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt			
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For	For
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	For	For	For
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	For	For	For
8g	Discuss Composition of the Supervisory Board	Mgmt			
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For	For	For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt			
11	Amend Articles of Association	Mgmt	For	For	For
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

Edwards Lifesciences Corporation

Meeting Date: 05/03/2022

Country: USA

Record Date: 03/09/2022

Meeting Type: Annual

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against

Align Technology, Inc.

Meeting Date: 05/18/2022

Country: USA

Record Date: 03/23/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	For	For
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	For
1.5	Elect Director George J. Morrow	Mgmt	For	For	Against
1.6	Elect Director Anne M. Myong	Mgmt	For	For	For
1.7	Elect Director Andrea L. Saia	Mgmt	For	For	For
1.8	Elect Director Greg J. Santora	Mgmt	For	For	Against
1.9	Elect Director Susan E. Siegel	Mgmt	For	For	For
1.10	Elect Director Warren S. Thaler	Mgmt	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Zalando SE

Meeting Date: 05/18/2022

Country: Germany

Record Date: 04/26/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify Ernst & Young GmbH as Auditors for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	For
7	Amend Stock Option Plan 2014, Equity Incentive Plan and Long-Term Incentive 2018	Mgmt	For	For	For

DexCom, Inc.

Meeting Date: 05/19/2022

Country: USA

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven R. Altman	Mgmt	For	For	For
1.2	Elect Director Barbara E. Kahn	Mgmt	For	For	For
1.3	Elect Director Kyle Malady	Mgmt	For	For	For
1.4	Elect Director Jay S. Skyler	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Forward Stock Split	Mgmt	For	For	For

Meeting Date: 05/25/2022

Country: USA

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Judith A. McGrath	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Approve 20:1 Stock Split	Mgmt	For	For	For
5	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Against	Against
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	SH	Against	For	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For	Against
8	Report on Efforts to Reduce Plastic Use	SH	Against	For	Against
9	Report on Worker Health and Safety Disparities	SH	Against	Against	Against
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against	Against
11	Report on Charitable Contributions	SH	Against	Against	Against
12	Publish a Tax Transparency Report	SH	Against	Against	Against
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	SH	Against	For	Against
14	Report on Lobbying Payments and Policy	SH	Against	For	Against
15	Require More Director Nominations Than Open Seats	SH	Against	Against	Against
16	Commission a Third Party Audit on Working Conditions	SH	Against	For	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Report on Median Gender/Racial Pay Gap	SH	Against	For	Against
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	SH			
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For	Against

iRhythm Technologies, Inc.

Meeting Date: 05/26/2022

Country: USA

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cathleen Noel Bairey Merz	Mgmt	For	For	For
1.2	Elect Director Mark J. Rubash	Mgmt	For	Withhold	For
1.3	Elect Director Renee Budig	Mgmt	For	For	For
1.4	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Withhold	For
1.5	Elect Director Bruce G. Bodaken	Mgmt	For	Withhold	For
1.6	Elect Director Ralph Snyderman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Adyen NV

Meeting Date: 06/01/2022

Country: Netherlands

Record Date: 05/04/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Reelect Pieter Willem van der Does to Management Board	Mgmt	For	For	For
6	Reelect Roelant Prins to Management Board	Mgmt	For	For	For
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Ratify PwC as Auditors	Mgmt	For	For	For
11	Close Meeting	Mgmt			

Alphabet Inc.

Meeting Date: 06/01/2022

Country: USA

Record Date: 04/05/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	For	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For
1f	Elect Director L. John Doerr	Mgmt	For	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director Ann Mather	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	For	For
1j	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Climate Lobbying	SH	Against	For	Against
7	Report on Physical Risks of Climate Change	SH	Against	For	Against
8	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Against	For	Against
9	Oversee and Report a Third-Party Racial Equity Audit	SH	Against	For	Against
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against	Against
11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
12	Report on Government Takedown Requests	SH	Against	Against	Against
13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	For	Against
14	Report on Managing Risks Related to Data Collection, Privacy and Security	SH	Against	Against	For
15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	For	Against
16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	SH	Against	For	Against
17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	Against	Against
18	Report on Steps to Improve Racial and Gender Board Diversity	SH	Against	Against	Against
19	Establish an Environmental Sustainability Board Committee	SH	Against	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against
21	Report on Policies Regarding Military and Militarized Policing Agencies	SH	Against	Against	Against

Cloudflare, Inc.

Meeting Date: 06/02/2022

Country: USA

Record Date: 04/07/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Anderson	Mgmt	For	Withhold	For
1.2	Elect Director Mark Hawkins	Mgmt	For	For	For

Cloudflare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Carl Ledbetter	Mgmt	For	Withhold	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Approve Stock Option Grants	Mgmt	For	Against	For

Netflix, Inc.

Meeting Date: 06/02/2022

Country: USA

Record Date: 04/04/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy Haley	Mgmt	For	Withhold	For
1b	Elect Director Leslie Kilgore	Mgmt	For	Withhold	For
1c	Elect Director Strive Masiyiwa	Mgmt	For	For	For
1d	Elect Director Ann Mather	Mgmt	For	Withhold	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
7	Adopt Simple Majority Vote	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For

Shopify Inc.

Meeting Date: 06/07/2022

Country: Canada

Record Date: 04/19/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt			
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Robert Ashe	Mgmt	For	For	For

Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1C	Elect Director Gail Goodman	Mgmt	For	For	For
1D	Elect Director Colleen Johnston	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director John Phillips	Mgmt	For	For	For
1G	Elect Director Fidji Simo	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Authorize New Class of Common Stock and Issuance of Such Founder Share to the Founder and Chief Executive Officer	Mgmt	For	Against	Against
4	Approve Stock Split	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

MercadoLibre, Inc.

Meeting Date: 06/08/2022

Country: USA

Record Date: 04/12/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Sanders	Mgmt	For	For	For
1.2	Elect Director Emiliano Calemzuk	Mgmt	For	For	For
1.3	Elect Director Marcos Galperin	Mgmt	For	For	For
1.4	Elect Director Andrea Mayumi Petroni Merhy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	Mgmt	For	For	For

KEYENCE Corp.

Meeting Date: 06/10/2022

Country: Japan

Record Date: 03/20/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For

KEYENCE Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For	For
3.2	Elect Director Nakata, Yu	Mgmt	For	For	For
3.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For	For
3.4	Elect Director Miki, Masayuki	Mgmt	For	For	For
3.5	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	For
3.6	Elect Director Yamamoto, Akinori	Mgmt	For	For	For
3.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
3.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
3.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Block, Inc.

Meeting Date: 06/14/2022

Country: USA

Record Date: 04/21/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jack Dorsey	Mgmt	For	Withhold	For
1.2	Elect Director Paul Deighton	Mgmt	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For

Okta, Inc.

Meeting Date: 06/21/2022

Country: USA

Record Date: 04/25/2022

Meeting Type: Annual

Okta, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Epstein	Mgmt	For	Withhold	For
1.2	Elect Director J. Frederic Kerrest	Mgmt	For	Withhold	For
1.3	Elect Director Rebecca Saeger	Mgmt	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Twilio Inc.

Meeting Date: 06/22/2022

Country: USA

Record Date: 04/25/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donna L. Dubinsky	Mgmt	For	Withhold	For
1.2	Elect Director Deval Patrick	Mgmt	For	Withhold	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

DoorDash, Inc.

Meeting Date: 06/23/2022

Country: USA

Record Date: 04/26/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Doerr	Mgmt	For	Against	For
1b	Elect Director Andy Fang	Mgmt	For	Against	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Nihon M&A Center Holdings Inc.

Meeting Date: 06/23/2022

Country: Japan

Record Date: 03/31/2022

Meeting Type: Annual

Nihon M&A Center Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Wakebayashi, Yasuhiro	Mgmt	For	For	For
3.2	Elect Director Miyake, Suguru	Mgmt	For	For	For
3.3	Elect Director Naraki, Takamaro	Mgmt	For	For	For
3.4	Elect Director Otsuki, Masahiko	Mgmt	For	For	For
3.5	Elect Director Takeuchi, Naoki	Mgmt	For	For	For
3.6	Elect Director Watanabe, Tsuneo	Mgmt	For	For	For
3.7	Elect Director Kumagai, Hideyuki	Mgmt	For	For	For
3.8	Elect Director Mori, Tokihiko	Mgmt	For	For	For
3.9	Elect Director Anna Dingley	Mgmt	For	For	For
3.10	Elect Director Takeuchi, Minako	Mgmt	For	For	For
3.11	Elect Director Keneth George Smith	Mgmt	For	For	For
3.12	Elect Director Nishikido, Keiichi	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Hirayama, Iwao	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Yamada, Yoshinori	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Matsunaga, Takayuki	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Shiga, Katsumasa	Mgmt	For	For	For

Entain Plc

Meeting Date: 06/24/2022

Country: Isle of Man

Record Date: 06/22/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Entain Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect David Satz as Director	Mgmt	For	For	For
6	Re-elect Robert Hoskin as Director	Mgmt	For	For	For
7	Re-elect Stella David as Director	Mgmt	For	For	For
8	Re-elect Vicky Jarman as Director	Mgmt	For	For	For
9	Re-elect Mark Gregory as Director	Mgmt	For	For	For
10	Re-elect Rob Wood as Director	Mgmt	For	For	For
11	Re-elect Jette Nygaard-Andersen as Director	Mgmt	For	For	For
12	Re-elect Barry Gibson as Director	Mgmt	For	For	For
13	Re-elect Pierre Bouchut as Director	Mgmt	For	For	For
14	Re-elect Virginia McDowell as Director	Mgmt	For	For	For
15	Approve Free Share Plan	Mgmt	For	For	For
16	Approve Employee Share Purchase Plan	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Asian Paints Limited

Meeting Date: 06/29/2022

Country: India

Record Date: 06/22/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Audited Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Malav Dani as Director	Mgmt	For	For	For
4	Reelect Manish Choksi as Director	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Amit Syngle as Managing Director and Chief Executive Officer	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Housing Development Finance Corporation Limited

Meeting Date: 06/30/2022

Country: India

Record Date: 06/23/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect V. Srinivasa Rangan as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of S.R. Batliboi & Co. LLP, Chartered Accountants as Auditors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of G. M. Kapadia & Co., Chartered Accountants as Auditors	Mgmt	For	For	For
6	Reelect Deepak S. Parekh as Director	Mgmt	For	For	For
7	Approve Reappointment and Remuneration of Renu Sud Karnad as Managing Director	Mgmt	For	For	For
8	Approve Related Party Transactions with HDFC Bank Limited	Mgmt	For	For	For
9	Approve Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For	For	For
10	Approve Issuance of Redeemable Non-Convertible Debentures and/or Other Hybrid Instruments on Private Placement Basis	Mgmt	For	For	For

Snowflake Inc.

Meeting Date: 07/07/2022

Country: USA

Record Date: 05/13/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kelly A. Kramer	Mgmt	For	Withhold	For
1b	Elect Director Frank Sloatman	Mgmt	For	Withhold	For
1c	Elect Director Michael L. Speiser	Mgmt	For	Withhold	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Titan Company Limited

Meeting Date: 07/26/2022

Country: India

Record Date: 07/19/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Noel Naval Tata as Director	Mgmt	For	Against	For
5	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Elect Saranyan Krishnan as Director	Mgmt	For	For	For
7	Elect Jayashree Muralidharan as Director	Mgmt	For	For	For
8	Approve Change in Place of Keeping Registers and Records of the Company	Mgmt	For	For	For
9	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Atlassian Corporation Plc

Meeting Date: 08/22/2022

Country: United Kingdom

Record Date: 08/08/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Atlassian Corporation Plc

Meeting Date: 08/22/2022

Country: United Kingdom

Record Date: 08/08/2022

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Meeting Date: 09/09/2022**Country:** USA**Record Date:** 07/08/2022**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
1b	Elect Director Peter B. Henry	Mgmt	For	For	For
1c	Elect Director Michelle A. Peluso	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Adopt a Policy on China Sourcing	SH	Against	Against	Against

VOTE SUMMARY REPORT

Date range covered : 11/01/2021 to 10/31/2022

Bajaj Finance Limited

Meeting Date: 11/17/2021

Country: India

Record Date: 10/08/2021

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Pramit Jhaveri as Director	Mgmt	For	For	For
2	Approve Deloitte Haskins & Sells, Chartered Accountants as Joint Statutory Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve G. M. Kapadia & Co., Chartered Accountants as Joint Statutory Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Amend Object Clause of Memorandum of Association	Mgmt	For	For	For

Raia Drogasil SA

Meeting Date: 11/18/2021

Country: Brazil

Record Date:

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Dr. Cuco Desenvolvimento de Software Ltda. (Cuco Health)	Mgmt	For	For	For

TCS Group Holding Plc

Meeting Date: 11/19/2021

Country: Cyprus

Record Date: 10/22/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Elect Chairman of Meeting	Mgmt	For	For	For

TCS Group Holding Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Reelect Martin Cocker as Director	Mgmt	For	For	For
4	Reelect Ashley Dunster as Director	Mgmt	For	For	For
5	Reelect Pavel Fedorov as Director	Mgmt	For	For	For
6	Reelect Maria Gordon as Director	Mgmt	For	For	For
7	Reelect Margarita Hadjitofi as Director	Mgmt	For	For	For
8	Reelect Nicholas Huber as Director	Mgmt	For	For	For
9	Reelect Nitin Saigal as Director	Mgmt	For	For	For
10	Approve Director Remuneration	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For
12	Authorize Share Capital Increase	Mgmt	For	For	For
13	Eliminate Pre-emptive Rights	Mgmt	For	Against	For
14	Authorize Board to Allot and Issue Shares	Mgmt	For	For	For
15	Amend Company Bylaws	Mgmt	For	For	For

Wuxi Biologics (Cayman) Inc.

Meeting Date: 11/23/2021

Country: Cayman Islands

Record Date: 11/17/2021

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Subsidiary Share Option Schemes of WuXi Vaccines (Cayman) Inc. and WuXi XDC Cayman Inc.	Mgmt	For	Against	For

Kaspi.kz JSC

Meeting Date: 11/24/2021

Country: Kazakhstan

Record Date: 10/25/2021

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for GDR Holders	Mgmt			
1	Approve Meeting Agenda	Mgmt	For	For	For

Kaspi.kz JSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Dividends	Mgmt	For	For	For
A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For
B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	Mgmt	For	For	For

Apollo Hospitals Enterprise Limited

Meeting Date: 12/20/2021

Country: India

Record Date: 11/17/2021

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Rama Bijapurkar as Director	Mgmt	For	Against	For

Sea Ltd. (Singapore)

Meeting Date: 02/14/2022

Country: Cayman Islands

Record Date: 01/14/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against	For

One 97 Communications Limited

Meeting Date: 02/19/2022

Country: India

Record Date: 01/14/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

One 97 Communications Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend and Ratify One 97 Employees Stock Option Scheme 2019	Mgmt	For	Against	Against
2	Approve Extension of Benefits to the Employees of Subsidiary Companies under One 97 Employees Stock Option Scheme 2019	Mgmt	For	Against	Against
3	Approve Extension of Benefits to the Employees of Group Companies under One 97 Employees Stock Option Scheme 2019	Mgmt	For	Against	Against

Bajaj Finance Limited

Meeting Date: 03/02/2022

Country: India

Record Date: 01/21/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Increase in Borrowing Limits	Mgmt	For	For	For
2	Approve Pledging of Assets for Debt	Mgmt	For	For	For

NAVER Corp.

Meeting Date: 03/14/2022

Country: South Korea

Record Date: 12/31/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2.1	Elect Choi Su-yeon as Inside Director	Mgmt	For	For	For
2.2	Elect Chae Seon-ju as Inside Director	Mgmt	For	For	For
3.1	Elect Jeong Doh-jin as Outside Director	Mgmt	For	For	For
3.2	Elect Noh Hyeok-jun as Outside Director	Mgmt	For	For	For
4.1	Elect Jeong Doh-jin as Audit Committee Member	Mgmt	For	For	For
4.2	Elect Noh Hyeok-jun as Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

PT Bank Central Asia Tbk

Meeting Date: 03/17/2022

Country: Indonesia

Record Date: 02/16/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Changes in the Board of Directors	Mgmt	For	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
5	Approve Auditors	Mgmt	For	For	For
6	Approve Payment of Interim Dividends	Mgmt	For	For	For
7	Approve Revised Recovery Plan	Mgmt	For	For	For

ICICI Prudential Life Insurance Company Limited

Meeting Date: 03/24/2022

Country: India

Record Date: 02/15/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Authority to Enter Into / Continue with Material Related Party Transactions for the Purchase / Sale of Securities Issued by Related / Non Related Entities in Primary / Secondary Market	Mgmt	For	For	For
2	Approve Material Related Party Transactions with ICICI Bank Limited	Mgmt	For	For	For

One 97 Communications Limited

Meeting Date: 03/26/2022

Country: India

Record Date: 02/18/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

One 97 Communications Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Material Related Party Transactions with Paytm Payments Bank Limited	Mgmt	For	Against	Against
2	Approve Article 113 of the Articles of Association Re: Right to Nominate Directors	Mgmt	For	For	For

HDFC Bank Limited

Meeting Date: 03/27/2022

Country: India

Record Date: 02/21/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Lily Vadera as Director	Mgmt	For	For	For
2	Approve Related Party Transactions with Housing Development Finance Corporation Limited	Mgmt	For	For	For
3	Approve Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For	For
4	Approve Related Party Transactions with HDFC Securities Limited	Mgmt	For	For	For
5	Approve Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For	For	For
6	Approve Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	For	For	For

Jubilant Foodworks Limited

Meeting Date: 03/27/2022

Country: India

Record Date: 02/18/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Sub-Division of Equity Shares	Mgmt	For	For	For
2	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	Mgmt	For	For	For

kakaopay Corp.

Meeting Date: 03/28/2022

Country: South Korea

Record Date: 12/31/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Shin Won-geun as Inside Director	Mgmt	For	For	For
3.2	Elect Choi Yong-seok as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.3	Elect Jeong Hyeong-gwon as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.4	Elect Kang Yul-ri as Outside Director	Mgmt	For	For	For
3.5	Elect Kim Jae-hwan as Outside Director	Mgmt	For	For	For
3.6	Elect Bae Young as Outside Director	Mgmt	For	For	For
4	Elect Kwon Tae-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Kang Yul-ri as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Bae Young as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Raia Drogasil SA

Meeting Date: 04/14/2022

Country: Brazil

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For	For
4	Elect Fiscal Council Members	Mgmt	For	Abstain	For

Raia Drogasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
6	Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate Appointed by Minority Shareholder	SH	None	For	For
7	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

Raia Drogasil SA

Meeting Date: 04/14/2022

Country: Brazil

Record Date:

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For	For
2	Amend Article 5	Mgmt	For	For	For
3	Amend Articles 7 and 12	Mgmt	For	For	For
4	Amend Article 8 Re: Scope of Approval of the Board of Directors for the Execution of Contracts	Mgmt	For	For	For
5	Amend Article 8 Re: Related-Party Transactions	Mgmt	For	For	For
6	Amend Article 8 Re: Scope of Approval of the Board of Directors to Guide Voting in Subsidiaries on Certain Matters	Mgmt	For	For	For
7	Amend Article 8 Re: Creation of Commissions with Permanent or Temporary Functioning by the Board of Directors	Mgmt	For	For	For
8	Amend Article 10	Mgmt	For	For	For
9	Consolidate Bylaws	Mgmt	For	For	For

Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 04/15/2022

Country: China

Record Date: 04/08/2022

Meeting Type: Annual

Foshan Haitian Flavouring & Food Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Remuneration of Director and Supervisors	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Use of Idle Own Funds for Entrusted Financial Management	Mgmt	For	Against	For
10	Approve Related Party Transactions	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
12	Amend the Company's Management Systems	Mgmt	For	Against	For

Asian Paints Limited

Meeting Date: 04/20/2022

Country: India

Record Date: 03/18/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Milind Sarwate as Director	Mgmt	For	Against	Against
2	Elect Nehal Vakil as Director	Mgmt	For	For	For

CP All Public Company Limited

Meeting Date: 04/22/2022

Country: Thailand

Record Date: 03/11/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operations Report	Mgmt			

CP All Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Padoong Techasarintr as Director	Mgmt	For	Against	Against
4.2	Elect Pridi Boonyoung as Director	Mgmt	For	For	Against
4.3	Elect Nampung Wongsmith as Director	Mgmt	For	For	For
4.4	Elect Prasobsook Boondech as Director	Mgmt	For	For	For
4.5	Elect Phatcharavat Wongsuwan as Director	Mgmt	For	Against	Against
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Globant SA

Meeting Date: 04/22/2022

Country: Luxembourg

Record Date: 03/15/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's and Auditor's Reports	Mgmt			
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Loss	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Mgmt	For	For	For
8	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Mgmt	For	For	For
9	Reelect Francisco Alvarez-Demalde as Director	Mgmt	For	For	For
10	Reelect Maria Pinelli as Director	Mgmt	For	For	For
11	Elect Andrea Mayumi Petroni Merhy as Director	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			

Globant SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 6.1 and 6.2 of the Articles of Association	Mgmt	For	For	For

Localiza Rent A Car SA

Meeting Date: 04/26/2022

Country: Brazil

Record Date:

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Long-Term Incentive Plans	Mgmt	For	Against	For
2	Amend Merger Agreement between the Company and Companhia de Locacao das Americas Approved at the November 12, 2020 EGM	Mgmt	For	For	For
3	Ratify Merger between the Company and Companhia de Locacao das Americas Approved at the November 12, 2020 EGM, Considering the Terms of the Amendment	Mgmt	For	For	For
4	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For	For
5	Amend Article 18	Mgmt	For	For	For
6	Amend Article 26	Mgmt	For	For	For
7	Amend Article 27	Mgmt	For	For	For
8	Consolidate Bylaws	Mgmt	For	For	For

Localiza Rent A Car SA

Meeting Date: 04/26/2022

Country: Brazil

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For	For

Localiza Rent A Car SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Carla Alessandra Trematore as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	Mgmt	For	Abstain	Abstain
4.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Pierre Carvalho Magalhaes as Alternate	Mgmt	For	Abstain	Abstain
5.1	Elect Luiz Carlos Nannini as Fiscal Council Member and Fernando Antonio Lopes Matoso as Alternate Appointed by Minority Shareholder	SH	None	For	For
5.2	Elect Marco Antonio Mayer Foletto as Fiscal Council Member and Alexandra Leonello Granado as Alternate Appointed by Minority Shareholder	SH	None	Abstain	Abstain
6	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

Hutchmed (China) Ltd.

Meeting Date: 04/27/2022

Country: Cayman Islands

Record Date: 03/17/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A	Re-elect Simon To as Director	Mgmt	For	For	For
2B	Re-elect Weiguo Su as Director	Mgmt	For	For	For
2C	Re-elect Johnny Cheng as Director	Mgmt	For	For	For
2D	Re-elect Dan Eldar as Director	Mgmt	For	For	For
2E	Re-elect Edith Shih as Director	Mgmt	For	For	For
2F	Re-elect Paul Carter as Director	Mgmt	For	For	For
2G	Re-elect Karen Ferrante as Director	Mgmt	For	For	For
2H	Re-elect Graeme Jack as Director	Mgmt	For	For	For
2I	Re-elect Tony Mok as Director	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
5.1	Authorise Market Purchase of Shares	Mgmt	For	For	For

Hutchmed (China) Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve to Refresh the Scheme Mandate Limit under the Long Term Incentive Plan	Mgmt	For	Against	For

ANTA Sports Products Limited

Meeting Date: 05/11/2022

Country: Cayman Islands

Record Date: 05/05/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ding Shizhong as Director	Mgmt	For	For	For
4	Elect Lai Shixian as Director	Mgmt	For	For	For
5	Elect Wu Yonghua as Director	Mgmt	For	For	For
6	Elect Dai Zhongchuan as Director	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	For
12	Amend Existing Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against	For

HDFC Bank Limited

Meeting Date: 05/14/2022

Country: India

Record Date: 04/08/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
1	Approve Employee Stock Incentive Plan 2022	Mgmt	For	Against	For

Tencent Holdings Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Record Date: 05/12/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Li Dong Sheng as Director	Mgmt	For	For	For
3b	Elect Ian Charles Stone as Director	Mgmt	For	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Approve Proposed Amendments to the Second Amended and Restated Memorandum of Association and Articles of Association and Adopt the Third Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For	For

Tencent Holdings Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Record Date: 05/12/2022

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan	Mgmt	For	Against	For

AIA Group Limited

Meeting Date: 05/19/2022

Country: Hong Kong

Record Date: 05/13/2022

Meeting Type: Annual

AIA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Sun Jie (Jane) as Director	Mgmt	For	For	For
4	Elect George Yong-Boon Yeo as Director	Mgmt	For	For	For
5	Elect Swee-Lian Teo as Director	Mgmt	For	For	For
6	Elect Narongchai Akrasanee as Director	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Record Date: 05/16/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Report of the Board	Mgmt	For	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Final Financial Report	Mgmt	For	For	For
6	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditors and BDO Limited as Overseas Auditors	Mgmt	For	For	For
7	Approve Application to the Bank for the Integrated Credit Facility	Mgmt	For	For	For
8	Approve Purchase of Short-Term Bank Principal-Guaranteed Wealth Management Products with Self-Owned Idle Funds	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Change in Use of Proceeds from H Shares Offering	Mgmt	For	For	For
10	Approve Adoption of Employee Share Ownership Plan and Its Summary	Mgmt			
11	Approve Adoption of Administrative Measures for the Employee Share Ownership Plan	Mgmt			
12	Approve Authorization for the Board to Handle Matters in Relation to the Employee Share Ownership Plan	Mgmt			
13	Approve Adoption of the 2022 Share Appreciation Scheme	Mgmt			
14	Approve Authorization for the Board to Handle Matters in Relation to the 2022 Share Appreciation Scheme	Mgmt			
15	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	For
16	Approve Change of Registered Capital	Mgmt	For	For	For
17	Amend Articles of Association	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against	Against
19	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Record Date: 05/16/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	For
2	Approve Change of Registered Capital	Mgmt	For	For	For
3	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

Country Garden Services Holdings Company Limited

Meeting Date: 05/27/2022

Country: Cayman Islands

Record Date: 05/23/2022

Meeting Type: Annual

Country Garden Services Holdings Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Li Changjiang as Director	Mgmt	For	For	For
3a2	Elect Yang Huiyan as Director	Mgmt	For	For	For
3a3	Elect Yang Zhicheng as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Kaspi.kz JSC

Meeting Date: 05/27/2022

Country: Kazakhstan

Record Date: 04/29/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Financial Statements and Annual Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	Mgmt	For	Against	Abstain
5	Approve Terms of Remuneration of Directors	Mgmt	For	Against	Abstain
6	Ratify Auditor	Mgmt	For	Against	Abstain
7	Elect Members of Vote Counting Commission; Approve Their Number and Term of Office	Mgmt	For	For	For

Kaspi.kz JSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For

PagSeguro Digital Ltd.

Meeting Date: 05/27/2022 **Country:** Cayman Islands
Record Date: 04/20/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Luis Frias	Mgmt	For	Against	For
1b	Elect Director Maria Judith de Brito	Mgmt	For	Against	Against
1c	Elect Director Eduardo Alcaro	Mgmt	For	Against	Against
1d	Elect Director Noemia Mayumi Fukugauti Gushiken	Mgmt	For	For	Against
1e	Elect Director Cleveland Prates Teixeira	Mgmt	For	For	For
1f	Elect Director Marcia Nogueira de Mello	Mgmt	For	For	For
1g	Elect Director Ricardo Dutra da Silva	Mgmt	For	Against	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Amend Restricted Stock Plan	Mgmt	For	Against	Against
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

MercadoLibre, Inc.

Meeting Date: 06/08/2022 **Country:** USA
Record Date: 04/12/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Sanders	Mgmt	For	For	For
1.2	Elect Director Emiliano Calemzuk	Mgmt	For	For	For
1.3	Elect Director Marcos Galperin	Mgmt	For	For	For
1.4	Elect Director Andrea Mayumi Petroni Merhy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

MercadoLibre, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/08/2022

Country: Taiwan

Record Date: 04/08/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For	For

Haidilao International Holding Ltd.

Meeting Date: 06/09/2022

Country: Cayman Islands

Record Date: 06/02/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Yang Lijuan as Director	Mgmt	For	For	For
3	Elect Li Peng as Director	Mgmt	For	For	For
4	Elect Yang Hua as Director	Mgmt	For	For	For
5	Elect Liu Linyi as Director	Mgmt	For	For	For
6	Elect Li Yu as Director	Mgmt	For	For	For
7	Elect Song Qing as Director	Mgmt	For	For	For
8	Elect Yang Li as Director	Mgmt	For	For	For
9	Elect Ma Weihua as Director	Mgmt	For	For	For
10	Elect Wu Xiaoguang as Director	Mgmt	For	For	For
11	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Haidilao International Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
14	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
15	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	For
16	Amend Articles of Association and Adopt Amended and Restated Articles of Association	Mgmt	For	For	For

Tata Consultancy Services Limited

Meeting Date: 06/09/2022

Country: India

Record Date: 06/02/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividends and Declare Final Dividend	Mgmt	For	For	For
3	Reelect N Ganapathy Subramaniam as Director	Mgmt	For	Against	For
4	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Material Related Party Transactions with Tata Sons Private Limited and/or its Subsidiaries, Tata Motors Limited, Jaguar Land Rover Limited and/or its Subsidiaries and the Subsidiaries of the Company	Mgmt	For	For	For
6	Approve Place of Keeping and Inspection of the Registers and Annual Returns	Mgmt	For	For	For

Wuxi Biologics (Cayman) Inc.

Meeting Date: 06/10/2022

Country: Cayman Islands

Record Date: 06/06/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Weichang Zhou as Director	Mgmt	For	Against	For
2b	Elect Yibing Wu as Director	Mgmt	For	Against	For
2c	Elect Yanling Cao as Director	Mgmt	For	Against	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Grant of Specific Mandate to the Directors to Issue Connected Restricted Shares	Mgmt	For	Against	For
8	Approve Grant of Connected Restricted Shares Pursuant to the Scheme and Program to Zhisheng Chen	Mgmt	For	Against	For
9	Approve Grant of Connected Restricted Shares Pursuant to the Scheme and Program to Weichang Zhou	Mgmt	For	Against	For
10	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to William Robert Keller	Mgmt	For	Against	For
11	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Teh-Ming Walter Kwauk	Mgmt	For	Against	For
12	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Kenneth Walton Hitchner III	Mgmt	For	Against	For
13	Approve Grant of Connected Restricted Shares Pursuant to the Scheme and Program to Angus Scott Marshall Turner	Mgmt	For	Against	For
14	Approve Grant of Connected Restricted Shares Pursuant to the Scheme and Program to Brendan McGrath	Mgmt	For	Against	For
15	Approve Grant of Share Options Pursuant to the Scheme to Jincai Li	Mgmt	For	Against	For
16	Approve Grant of Share Options Pursuant to the Scheme to Jian Dong	Mgmt	For	Against	For
17	Adopt Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

JD Health International Inc.

Meeting Date: 06/21/2022

Country: Cayman Islands

Record Date: 06/15/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Qingqing Yi as Director	Mgmt	For	For	For
2.2	Elect Xingyao Chen as Director	Mgmt	For	For	For
2.3	Elect Ling Li as Director	Mgmt	For	For	For
2.4	Elect Ying Wu as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5b	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5c	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

ICICI Prudential Life Insurance Company Limited

Meeting Date: 06/27/2022

Country: India

Record Date: 06/20/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Sandeep Batra as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Joint Statutory Auditors	Mgmt	For	For	For
5	Reelect R. K. Nair as Director	Mgmt	For	For	For
6	Reelect Dileep Choksi as Director	Mgmt	For	For	For
7	Approve Remuneration to N. S. Kannan as Managing Director & Chief Executive Officer (MD & CEO)	Mgmt	For	For	For
8	Approve Related Party Transactions	Mgmt	For	For	For

ICICI Prudential Life Insurance Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Related Party Transactions with ICICI Bank Limited	Mgmt	For	For	For

Localiza Rent A Car SA

Meeting Date: 06/27/2022

Country: Brazil

Record Date:

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2	Elect Luis Fernando Memoria Porto as Director	Mgmt	For	Against	For
3	Elect Sergio Augusto Guerra de Resende as Director	Mgmt	For	Against	For
4	Amend Long-Term Incentive Plans Approved at the April 26, 2022 EGM	Mgmt	For	Against	For

Britannia Industries Limited

Meeting Date: 06/28/2022

Country: India

Record Date: 06/21/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Audited Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Ness N Wadia as Director	Mgmt	For	Against	Abstain
4	Reelect Keki Elavia as Director	Mgmt	For	For	For
5	Approve Remuneration Payable to Nusli N Wadia as Chairman and Non-Executive Director	Mgmt	For	Against	For
6	Approve Limits for Making Investment, Loans, Guarantees and Security in Other Body Corporate	Mgmt	For	Against	For

Asian Paints Limited

Meeting Date: 06/29/2022

Country: India

Record Date: 06/22/2022

Meeting Type: Annual

Asian Paints Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Audited Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Malav Dani as Director	Mgmt	For	For	For
4	Reelect Manish Choksi as Director	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Amit Syngle as Managing Director and Chief Executive Officer	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 07/08/2022

Country: China

Record Date: 07/04/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Shen Hongtao as Independent Director	Mgmt	For	For	For

HDFC Bank Limited

Meeting Date: 07/16/2022

Country: India

Record Date: 07/09/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Renu Karnad as Director	Mgmt	For	For	For
5	Approve Price Waterhouse LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

HDFC Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Payment of Additional Audit Fees to MSKA & Associates, Chartered Accountants and M.M. Nissim & Co. LLP, Chartered Accountants	Mgmt	For	For	For
7	Approve Reappointment and Remuneration of Renu Karnad as Non-Executive Director	Mgmt	For	For	For
8	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	Mgmt	For	For	For

Titan Company Limited

Meeting Date: 07/26/2022

Country: India

Record Date: 07/19/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Noel Naval Tata as Director	Mgmt	For	Against	For
5	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Elect Saranyan Krishnan as Director	Mgmt	For	For	For
7	Elect Jayashree Muralidharan as Director	Mgmt	For	For	For
8	Approve Change in Place of Keeping Registers and Records of the Company	Mgmt	For	For	For
9	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Bajaj Finance Limited

Meeting Date: 07/27/2022

Country: India

Record Date: 07/20/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Bajaj Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Rajeev Jain as Director	Mgmt	For	For	For
4	Approve Deloitte Haskins & Sells, Chartered Accountants as Joint Statutory Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve G. M. Kapadia & Co., Chartered Accountants as Joint Statutory Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Elect Radhika Vijay Haribhakti as Director	Mgmt	For	Against	For
7	Approve Issuance of Non-Convertible Debentures Through Private Placement Basis	Mgmt	For	For	For
8	Approve Payment of Commission to Non-Executive Directors	Mgmt	For	For	For

Bandhan Bank Limited

Meeting Date: 08/10/2022

Country: India

Record Date: 08/03/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Holger Dirk Michaelis as Director	Mgmt	For	For	For
3	Approve Singhi & Co., Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Elect Divya Krishnan as Director	Mgmt	For	For	For
5	Elect Philip Mathew as Director	Mgmt	For	For	For
6	Elect Aparajita Mitra as Director	Mgmt	For	For	For
7	Reelect Narayan Vasudeo Prabhutendulkar as Director	Mgmt	For	For	For
8	Reelect Vijay Nautamlal Bhatt as Director	Mgmt	For	For	For
9	Approve Fixed Remuneration for Non-Executive Directors Except Part-time Non-Executive Chairperson	Mgmt	For	For	For
10	Approve Remuneration Payable to Chandra Shekhar Ghosh as Managing Director and CEO	Mgmt	For	For	For

Bandhan Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Material Related Party Transactions with Promoter Entities for Banking Transactions	Mgmt	For	For	For

Haidilao International Holding Ltd.

Meeting Date: 08/22/2022 **Country:** Cayman Islands
Record Date: 08/16/2022 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Approve Distribution in Specie of the Super Hi Shares to the Qualifying Shareholders	Mgmt	For	For	For
1b	Authorize Board to Deal With All Matters in Relation to the Distribution	Mgmt	For	For	For

Kaspi.kz JSC

Meeting Date: 08/24/2022 **Country:** Kazakhstan
Record Date: 07/27/2022 **Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Dividends of KZT 500 per Share	Mgmt	For	For	For
A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For
B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	Mgmt	For	For	For

Apollo Hospitals Enterprise Limited

Meeting Date: 08/25/2022 **Country:** India
Record Date: 08/18/2022 **Meeting Type:** Annual

Apollo Hospitals Enterprise Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Shobana Kamineni as Director	Mgmt	For	For	For
4	Approve Deloitte Haskins & Sells, LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Appointment of Prathap C Reddy as Whole Time Director Designated as Executive Chairman	Mgmt	For	For	For
6	Approve Payment of Remuneration to Prathap C Reddy as Executive Chairman, Preetha Reddy as Executive Vice Chairperson, Suneeta Reddy as Managing Director, Smt.Sangita Reddy as Joint Managing Director and Shobana Kamineni as Executive Vice-Chairperson	Mgmt	For	For	Against
7	Approve Offer or Invitation to Subscribe to Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For	For
8	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

NIO Inc.

Meeting Date: 08/25/2022

Country: Cayman Islands

Record Date: 07/22/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Class A Meeting	Mgmt			
1	Amend Memorandum and Articles of Association	Mgmt	For	For	For
	Annual General Meeting	Mgmt			
1	Approve Reclassification of Shares of Common Stock	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Memorandum and Articles of Association	Mgmt	For	For	For
4	Amend Memorandum and Articles of Association	Mgmt	For	For	For

NIO Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Dual Foreign Name in Chinese of the Company	Mgmt	For	For	For

Reliance Industries Ltd.

Meeting Date: 08/29/2022

Country: India

Record Date: 08/22/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Nita M. Ambani as Director	Mgmt	For	For	For
4	Reelect Hital R. Meswani as Director	Mgmt	For	For	For
5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Reappointment and Remuneration of Nikhil R. Meswani as a Whole-time Director	Mgmt	For	For	For
7	Elect K. V. Chowdary as Director	Mgmt	For	For	For
8	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
9	Amend Object Clause of the Memorandum of Association	Mgmt	For	For	For
10	Approve Material Related Party Transactions of the Company	Mgmt	For	For	For
11	Approve Material Related Party Transactions of Subsidiaries of the Company	Mgmt	For	For	For

Jubilant Foodworks Limited

Meeting Date: 08/30/2022

Country: India

Record Date: 08/23/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For

Jubilant Foodworks Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reelect Shyam S. Bhartia as Director	Mgmt	For	For	For
4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Reelect Abhay Prabhakar Havaladar as Director	Mgmt	For	For	For
6	Reelect Ashwani Windlass as Director	Mgmt	For	For	For
7	Elect Sameer Khetarpal as Director	Mgmt	For	For	For
8	Approve Appointment and Remuneration of Sameer Khetarpal as Chief Executive Officer and Managing Director	Mgmt	For	For	For

Nu Holdings Ltd.

Meeting Date: 09/21/2022

Country: Cayman Islands

Record Date: 08/12/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Director David Velez Osorno	Mgmt	For	Against	For
2b	Elect Director Douglas Mauro Leone	Mgmt	For	For	For
2c	Elect Director Anita Mary Sands	Mgmt	For	For	For
2d	Elect Director Daniel Krepel Goldberg	Mgmt	For	For	For
2e	Elect Director Luis Alberto Moreno Mejia	Mgmt	For	For	For
2f	Elect Director Jacqueline Dawn Reses	Mgmt	For	For	For
2g	Elect Director Rogerio Paulo Calderon Peres	Mgmt	For	For	For
2h	Elect Director Muhtar Ahmet Kent	Mgmt	For	For	For
2i	Elect Director Thuan Quang Pham	Mgmt	For	For	For

Alibaba Group Holding Limited

Meeting Date: 09/30/2022

Country: Cayman Islands

Record Date: 08/03/2022

Meeting Type: Annual

Alibaba Group Holding Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Yong Zhang	Mgmt	For	For	For
1.2	Elect Director Jerry Yang	Mgmt	For	For	For
1.3	Elect Director Wan Ling Martello	Mgmt	For	For	For
1.4	Elect Director Weijian Shan	Mgmt	For	For	For
1.5	Elect Director Irene Yun-Lien Lee	Mgmt	For	For	For
1.6	Elect Director Albert Kong Ping Ng	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

ICICI Prudential Life Insurance Company Limited

Meeting Date: 10/05/2022

Country: India

Record Date: 08/29/2022

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Benjamin Bulmer as Director	Mgmt	For	For	For

XP, Inc.

Meeting Date: 10/18/2022

Country: Cayman Islands

Record Date: 09/19/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director Cristiana Pereira	Mgmt	For	For	For
3	Approve Changes in Authorized Share Capital	Mgmt	For	Against	For
4	Amend Articles of Association	Mgmt	For	Against	For

DLocal Limited

Meeting Date: 10/26/2022

Country: Cayman Islands

Record Date: 09/15/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Mariam Toulan	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

VOTE SUMMARY REPORT

Date range covered : 11/01/2021 to 10/31/2022

Microsoft Corporation

Meeting Date: 11/30/2021

Country: USA

Record Date: 09/30/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	For	Against
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Against	For	Against
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Against	Against	Against
8	Report on Implementation of the Fair Chance Business Pledge	SH	Against	Against	Against
9	Report on Lobbying Activities Alignment with Company Policies	SH	Against	For	Against

Intuit Inc.

Meeting Date: 01/20/2022

Country: USA

Record Date: 11/22/2021

Meeting Type: Annual

Intuit Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1h	Elect Director Dennis D. Powell	Mgmt	For	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	For	For
1j	Elect Director Thomas Szkutak	Mgmt	For	For	For
1k	Elect Director Raul Vazquez	Mgmt	For	For	For
1l	Elect Director Jeff Weiner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Visa Inc.

Meeting Date: 01/25/2022

Country: USA

Record Date: 11/26/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Linda J. Rendle	Mgmt	For	For	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Sea Ltd. (Singapore)

Meeting Date: 02/14/2022 **Country:** Cayman Islands
Record Date: 01/14/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against	For

NAVER Corp.

Meeting Date: 03/14/2022 **Country:** South Korea
Record Date: 12/31/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2.1	Elect Choi Su-yeon as Inside Director	Mgmt	For	For	For
2.2	Elect Chae Seon-ju as Inside Director	Mgmt	For	For	For
3.1	Elect Jeong Doh-jin as Outside Director	Mgmt	For	For	For
3.2	Elect Noh Hyeok-jun as Outside Director	Mgmt	For	For	For
4.1	Elect Jeong Doh-jin as Audit Committee Member	Mgmt	For	For	For
4.2	Elect Noh Hyeok-jun as Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

MonotaRO Co., Ltd.

Meeting Date: 03/29/2022 **Country:** Japan
Record Date: 12/31/2021 **Meeting Type:** Annual

MonotaRO Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5.75	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3.1	Elect Director Seto, Kinya	Mgmt	For	For	For
3.2	Elect Director Suzuki, Masaya	Mgmt	For	For	For
3.3	Elect Director Kishida, Masahiro	Mgmt	For	For	For
3.4	Elect Director Ise, Tomoko	Mgmt	For	For	For
3.5	Elect Director Sagiya, Mari	Mgmt	For	For	For
3.6	Elect Director Miura, Hiroshi	Mgmt	For	For	For
3.7	Elect Director Barry Greenhouse	Mgmt	For	For	For

IQVIA Holdings Inc.

Meeting Date: 04/12/2022

Country: USA

Record Date: 02/15/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Connaughton	Mgmt	For	For	For
1.2	Elect Director John G. Danhaki	Mgmt	For	For	For
1.3	Elect Director James A. Fasano	Mgmt	For	For	For
1.4	Elect Director Leslie Wims Morris	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require a Majority Vote for the Election of Directors	SH	Against	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Allfunds Group Plc

Meeting Date: 04/21/2022

Country: United Kingdom

Record Date: 04/19/2022

Meeting Type: Annual

Allfunds Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend of EUR 0.05 Per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	For
4	Approve Remuneration Policy	Mgmt	For	Against	For
5	Elect David Jonathan Bennett as Director	Mgmt	For	For	For
6	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
7	Authorize Board to Determine Remuneration of Auditors	Mgmt	For	For	For
8	Grant Board Authority to Issue Shares	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorize Repurchase of Shares	Mgmt	For	For	For
12	Authorize the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Charter Communications, Inc.

Meeting Date: 04/26/2022

Country: USA

Record Date: 02/25/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against	For
1b	Elect Director Kim C. Goodman	Mgmt	For	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	For
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Against	For
1i	Elect Director Balan Nair	Mgmt	For	For	For

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Against	For
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Report on Lobbying Payments and Policy	SH	Against	For	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	Against
6	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Against	For	Against
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	Against
8	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	Against

Aptiv Plc

Meeting Date: 04/27/2022

Country: Jersey

Record Date: 03/02/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For	For
1b	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For	For
1d	Elect Director Joseph L. Hooley	Mgmt	For	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For	For
1g	Elect Director Paul M. Meister	Mgmt	For	For	For
1h	Elect Director Robert K. Ortberg	Mgmt	For	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Entegris, Inc.

Meeting Date: 04/27/2022

Country: USA

Record Date: 03/11/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Bradley	Mgmt	For	For	For
1b	Elect Director Rodney Clark	Mgmt	For	For	For
1c	Elect Director James F. Gentilcore	Mgmt	For	For	For
1d	Elect Director Yvette Kanouff	Mgmt	For	For	For
1e	Elect Director James P. Lederer	Mgmt	For	For	For
1f	Elect Director Bertrand Loy	Mgmt	For	For	For
1g	Elect Director Paul L.H. Olson	Mgmt	For	For	For
1h	Elect Director Azita Saleki-Gerhardt	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Texas Instruments Incorporated

Meeting Date: 04/28/2022

Country: USA

Record Date: 03/02/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	For	For
1h	Elect Director Haviv Ilan	Mgmt	For	For	For
1i	Elect Director Ronald Kirk	Mgmt	For	For	For
1j	Elect Director Pamela H. Patsley	Mgmt	For	For	For
1k	Elect Director Robert E. Sanchez	Mgmt	For	For	For
1l	Elect Director Richard K. Templeton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Zur Rose Group AG

Meeting Date: 04/28/2022

Country: Switzerland

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Creation of CHF 100.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
4.2	Approve Creation of CHF 33.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights, If Item 4.1 is Rejected	Mgmt	For	For	For
5	Approve Creation of CHF 6 Million Pool of Conditional Capital for Employee Equity Participation	Mgmt	For	For	For
6.1	Approve CHF 67.2 Million Conditional Capital Increase for Financings, Mergers and Acquisitions	Mgmt	For	For	For
6.2	Approve CHF 33.6 Million Conditional Capital Increase for Financings, Mergers and Acquisitions, If Item 6.1 is Rejected	Mgmt	For	For	For
7	Amend Articles Re: Restrict the Number of Shares Subject to Limitation or Waiver of Advance Subscription Rights	Mgmt	For	For	For
8.1	Reelect Walter Oberhaensli as Director and Elect as Board Chair	Mgmt	For	For	For
8.2	Reelect Stefan Feuerstein as Director	Mgmt	For	For	For
8.3	Reelect Andrea Belliger as Director	Mgmt	For	For	For
8.4	Reelect Christian Mielsch as Director	Mgmt	For	For	For
8.5	Reelect Florian Seubert as Director	Mgmt	For	For	For
8.6	Elect Rongrong Hu as Director	Mgmt	For	For	For
9.1	Reappoint Florian Seubert as Member of the Compensation and Nomination Committee	Mgmt	For	For	For

Zur Rose Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Appoint Walter Oberhaensli as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
9.3	Appoint Rongrong Hu as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
10	Designate Buis Buergi AG as Independent Proxy	Mgmt	For	For	For
11	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
12.1	Approve Remuneration Report	Mgmt	For	For	For
12.2	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million for Fiscal Year 2022	Mgmt	For	For	For
12.3	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million for Fiscal Year 2023	Mgmt	For	For	For
12.4	Approve Short-Term and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	For	For
12.5	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against	Against

Lonza Group AG

Meeting Date: 05/05/2022

Country: Switzerland

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For
5.1.1	Reelect Albert Baehny as Director	Mgmt	For	For	For
5.1.2	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
5.1.3	Reelect Christoph Maeder as Director	Mgmt	For	For	For
5.1.4	Reelect Barbara Richmond as Director	Mgmt	For	For	For
5.1.5	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
5.1.6	Reelect Olivier Verscheure as Director	Mgmt	For	For	For

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.1	Elect Marion Helmes as Director	Mgmt	For	For	For
5.2.2	Elect Roger Nitsch as Director	Mgmt	For	For	For
5.3	Reelect Albert Baehny as Board Chair	Mgmt	For	For	For
5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG Ltd as Auditors	Mgmt	For	For	For
7	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For	For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For	For	For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2021	Mgmt	For	For	For
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 11.1 Million for Fiscal Year 2022	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Rentokil Initial Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Record Date: 05/09/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For	For
5	Re-elect Sarosh Mistry as Director	Mgmt	For	For	For
6	Re-elect John Pettigrew as Director	Mgmt	For	For	For

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Andy Ransom as Director	Mgmt	For	For	For
8	Re-elect Richard Solomons as Director	Mgmt	For	For	For
9	Re-elect Julie Southern as Director	Mgmt	For	For	For
10	Re-elect Cathy Turner as Director	Mgmt	For	For	For
11	Re-elect Linda Yueh as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Meeting Date: 05/13/2022

Country: USA

Record Date: 03/15/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Non-Employee Director Stock Option Plan	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	For	For	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	Against

AIA Group Limited

Meeting Date: 05/19/2022

Country: Hong Kong

Record Date: 05/13/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Sun Jie (Jane) as Director	Mgmt	For	For	For
4	Elect George Yong-Boon Yeo as Director	Mgmt	For	For	For
5	Elect Swee-Lian Teo as Director	Mgmt	For	For	For
6	Elect Narongchai Akrasanee as Director	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Zoetis Inc.

Meeting Date: 05/19/2022

Country: USA

Record Date: 03/25/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1c	Elect Director Michael B. McCallister	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For

Safran SA

Meeting Date: 05/25/2022

Country: France

Record Date: 05/23/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
4	Reelect Monique Cohen as Director	Mgmt	For	For	For
5	Reelect F&P as Director	Mgmt	For	For	For
6	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
7	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For	For
8	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Olivier Andries, CEO	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,3 Million	Mgmt	For	For	For

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Amend Article 5 of Bylaws Re: Duration of the Company	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Chegg, Inc.

Meeting Date: 06/01/2022

Country: USA

Record Date: 04/04/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John (Jed) York	Mgmt	For	For	For
1.2	Elect Director Melanie Whelan	Mgmt	For	For	For
1.3	Elect Director Sarah Bond	Mgmt	For	For	For
1.4	Elect Director Marcela Martin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Cloudflare, Inc.

Meeting Date: 06/02/2022

Country: USA

Record Date: 04/07/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Anderson	Mgmt	For	Withhold	For
1.2	Elect Director Mark Hawkins	Mgmt	For	For	For
1.3	Elect Director Carl Ledbetter	Mgmt	For	Withhold	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Cloudflare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Approve Stock Option Grants	Mgmt	For	Against	For

UnitedHealth Group Incorporated

Meeting Date: 06/06/2022

Country: USA

Record Date: 04/08/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1b	Elect Director Paul R. Garcia	Mgmt	For	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For	For
1e	Elect Director F. William McNabb, III	Mgmt	For	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For	For
1g	Elect Director John H. Noseworthy	Mgmt	For	For	For
1h	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	Against

Shopify Inc.

Meeting Date: 06/07/2022

Country: Canada

Record Date: 04/19/2022

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt			
1A	Elect Director Tobias Lutke	Mgmt	For	For	For

Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director Robert Ashe	Mgmt	For	For	For
1C	Elect Director Gail Goodman	Mgmt	For	For	For
1D	Elect Director Colleen Johnston	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director John Phillips	Mgmt	For	For	For
1G	Elect Director Fidji Simo	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Authorize New Class of Common Stock and Issuance of Such Founder Share to the Founder and Chief Executive Officer	Mgmt	For	Against	Against
4	Approve Stock Split	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

CoStar Group, Inc.

Meeting Date: 06/09/2022

Country: USA

Record Date: 04/11/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	For	For	For
1b	Elect Director Andrew C. Florance	Mgmt	For	For	For
1c	Elect Director Laura Cox Kaplan	Mgmt	For	For	For
1d	Elect Director Michael J. Glosserman	Mgmt	For	For	For
1e	Elect Director John W. Hill	Mgmt	For	For	For
1f	Elect Director Robert W. Musslewhite	Mgmt	For	For	For
1g	Elect Director Christopher J. Nassetta	Mgmt	For	For	For
1h	Elect Director Louise S. Sams	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against

KEYENCE Corp.

Meeting Date: 06/10/2022

Country: Japan

Record Date: 03/20/2022

Meeting Type: Annual

KEYENCE Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For	For
3.2	Elect Director Nakata, Yu	Mgmt	For	For	For
3.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For	For
3.4	Elect Director Miki, Masayuki	Mgmt	For	For	For
3.5	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	For
3.6	Elect Director Yamamoto, Akinori	Mgmt	For	For	For
3.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
3.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
3.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Roper Technologies, Inc.

Meeting Date: 06/15/2022

Country: USA

Record Date: 04/20/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For	For
1.7	Elect Director Laura G. Thatcher	Mgmt	For	For	For
1.8	Elect Director Richard F. Wallman	Mgmt	For	For	For
1.9	Elect Director Christopher Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Roper Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Recruit Holdings Co., Ltd.

Meeting Date: 06/21/2022

Country: Japan

Record Date: 03/31/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For	For
1.7	Elect Director Honda, Keiko	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Nishimura, Takashi	Mgmt	For	For	For
2.2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	For
3	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Bright Horizons Family Solutions Inc.

Meeting Date: 06/22/2022

Country: USA

Record Date: 04/25/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lawrence M. Alleva	Mgmt	For	For	For
1b	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1c	Elect Director David H. Lissy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

TransDigm Group Incorporated

Meeting Date: 07/12/2022

Country: USA

Record Date: 05/18/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Barr	Mgmt	For	For	For
1.2	Elect Director Jane Cronin	Mgmt	For	For	For
1.3	Elect Director Mervin Dunn	Mgmt	For	Withhold	For
1.4	Elect Director Michael Graff	Mgmt	For	Withhold	For
1.5	Elect Director Sean Hennessy	Mgmt	For	Withhold	For
1.6	Elect Director W. Nicholas Howley	Mgmt	For	For	For
1.7	Elect Director Gary E. McCullough	Mgmt	For	For	For
1.8	Elect Director Michele Santana	Mgmt	For	For	For
1.9	Elect Director Robert Small	Mgmt	For	Withhold	For
1.10	Elect Director John Staer	Mgmt	For	For	For
1.11	Elect Director Kevin Stein	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

STERIS plc

Meeting Date: 07/28/2022

Country: Ireland

Record Date: 06/01/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard C. Breeden	Mgmt	For	For	For
1b	Elect Director Daniel A. Carestio	Mgmt	For	For	For
1c	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For
1d	Elect Director Christopher S. Holland	Mgmt	For	For	For
1e	Elect Director Jacqueline B. Kosecoff	Mgmt	For	For	For
1f	Elect Director Paul E. Martin	Mgmt	For	For	For
1g	Elect Director Nirav R. Shah	Mgmt	For	For	For
1h	Elect Director Mohsen M. Sohi	Mgmt	For	For	For
1i	Elect Director Richard M. Steeves	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Alimentation Couche-Tard Inc.

Meeting Date: 08/31/2022 **Country:** Canada
Record Date: 07/05/2022 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Multiple Voting Shareholders	Mgmt			
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For
2.2	Elect Director Louis Vachon	Mgmt	For	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	For
2.5	Elect Director Eric Boyko	Mgmt	For	For	For
2.6	Elect Director Jacques D'Amours	Mgmt	For	For	For
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For
2.8	Elect Director Eric Fortin	Mgmt	For	For	For
2.9	Elect Director Richard Fortin	Mgmt	For	For	For
2.10	Elect Director Brian Hannasch	Mgmt	For	For	For
2.11	Elect Director Melanie Kau	Mgmt	For	For	For
2.12	Elect Director Marie-Josée Lamothe	Mgmt	For	For	For
2.13	Elect Director Monique F. Leroux	Mgmt	For	For	For
2.14	Elect Director Real Plourde	Mgmt	For	For	For
2.15	Elect Director Daniel Rabinowicz	Mgmt	For	For	For
2.16	Elect Director Louis Tetu	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Articles Re: Changes in the Classes of Shares of the Corporation	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			

Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	SP 1: Adopt French as the Official Language of the Corporation	SH	Against	Against	Against
6	SP 2: Increase Formal Employee Representation in Highly Strategic Decision-Making	SH	Against	Against	Against
7	SP 3: Report on Representation of Women in Management Positions	SH	Against	Against	Against
8	SP 4: Business Protection	SH	Against	Against	Against

Rentokil Initial Plc

Meeting Date: 10/06/2022 **Country:** United Kingdom

Record Date: 10/04/2022 **Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Terminix Global Holdings, Inc	Mgmt	For	For	For
2	Authorise Issue of Equity in Connection with the Acquisition	Mgmt	For	For	For
3	Approve Increase in Borrowing Limit Under the Company's Articles of Association	Mgmt	For	For	For
4	Approve Terminix Share Plan	Mgmt	For	For	For

CSL Limited

Meeting Date: 10/12/2022 **Country:** Australia

Record Date: 10/10/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Marie McDonald as Director	Mgmt	For	For	For
2b	Elect Megan Clark as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	For	For

Bio-Techne Corporation

Meeting Date: 10/27/2022 **Country:** USA

Record Date: 09/02/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	For	For
2b	Elect Director Julie L. Bushman	Mgmt	For	For	For
2c	Elect Director John L. Higgins	Mgmt	For	For	For
2d	Elect Director Joseph D. Keegan	Mgmt	For	For	For
2e	Elect Director Charles R. Kummeth	Mgmt	For	For	For
2f	Elect Director Roeland Nusse	Mgmt	For	For	For
2g	Elect Director Alpna Seth	Mgmt	For	For	For
2h	Elect Director Randolph Steer	Mgmt	For	For	For
2i	Elect Director Rupert Vessey	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Stock Split	Mgmt	For	For	For
5	Ratify KPMG, LLP as Auditors	Mgmt	For	For	For