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Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

The Estee Lauder Companies Inc.

Meeting Date: 11/10/2020

Country: USA

Record Date: 09/11/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	For	For	Withhold
1b	Elect Director Wei Sun Christianson	Mgmt	For	For	For
1c	Elect Director Fabrizio Freda	Mgmt	For	For	For
1d	Elect Director Jane Lauder	Mgmt	For	For	For
1e	Elect Director Leonard A. Lauder	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Localiza Rent A Car SA

Meeting Date: 11/12/2020

Country: Brazil

Record Date:

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger between the Company and Companhia de Locacao das Americas (Unidas), Authorize Capital Increase in Connection with the Transaction and Amend Article 5 Accordingly	Mgmt	For	For	For
2	Fix Number of Directors at Six	Mgmt	For	For	For
3	Elect Irlau Machado Filho as Independent Director	Mgmt	For	For	For
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Against	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Localiza Rent A Car SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger between the Company and Companhia de Locacao das Americas (Unidas), Authorize Capital Increase in Connection with the Transaction and Amend Article 5 Accordingly	Mgmt	For	For	
2	Fix Number of Directors at Six	Mgmt	For	For	
3	Elect Irlau Machado Filho as Independent Director	Mgmt	For	For	
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Against	For	

Wuxi Biologics (Cayman), Inc.

Meeting Date: 11/12/2020

Country: Cayman Islands

Record Date: 11/06/2020

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Subdivision	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Subdivision	Mgmt	For	For	

BeiGene, Ltd.

Meeting Date: 11/20/2020

Country: Cayman Islands

Record Date: 09/10/2020

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Grant of Option to Acquire Shares Pursuant to the Share Purchase Agreement	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 11/20/2020

Country: China

Record Date: 11/13/2020

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 11/26/2020

Country: China

Record Date: 11/20/2020

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	For
2	Approve Change of Registered Capital	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For
4	Amend Management Rules for A Share Proceeds of Hangzhou Tigermed Consulting Co., Ltd.	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 11/26/2020

Country: China

Record Date: 11/20/2020

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	For
2	Approve Change of Registered Capital	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

HDFC Bank Limited

Meeting Date: 12/01/2020

Country: India

Record Date: 10/30/2020

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Sashidhar Jagdishan as Director	Mgmt	For	For	For
2	Approve Appointment and Remuneration of Sashidhar Jagdishan as Managing Director & Chief Executive Officer	Mgmt	For	For	For

Hexagon AB

Meeting Date: 12/01/2020

Country: Sweden

Record Date: 11/23/2020

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Mgmt	For	For	For
5.2	Designate Fredrik Skoglund as Inspector of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Approve Dividends of EUR 0.62 Per Share	Mgmt	For	For	For
8	Approve Performance Share Plan for Key Employees	Mgmt	For	Against	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
10	Close Meeting	Mgmt			

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Microsoft Corporation

Meeting Date: 12/02/2020

Country: USA

Record Date: 10/08/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List-Stoll	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.8	Elect Director Arne M. Sorenson	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Employee Representation on the Board of Directors	SH	Against	Against	Against

Atlassian Corporation Plc

Meeting Date: 12/03/2020

Country: United Kingdom

Record Date: 10/06/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Atlassian Corporation Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect Director Shona L. Brown	Mgmt	For	For	For
6	Elect Director Michael Cannon-Brookes	Mgmt	For	For	For
7	Elect Director Scott Farquhar	Mgmt	For	For	For
8	Elect Director Heather Mirjahangir Fernandez	Mgmt	For	For	For
9	Elect Director Sasan Goodarzi	Mgmt	For	For	For
10	Elect Director Jay Parikh	Mgmt	For	For	For
11	Elect Director Enrique Salem	Mgmt	For	For	For
12	Elect Director Steven Sordello	Mgmt	For	For	For
13	Elect Director Richard P. Wong	Mgmt	For	For	For
14	Authorize to Make Off-Market Purchases of Ordinary Shares	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For

GVC Holdings Plc

Meeting Date: 12/09/2020

Country: Isle of Man

Record Date: 12/07/2020

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change of Company Name to Entain plc; Adopt New Memorandum and Articles of Association	Mgmt	For	For	For

Vincom Retail Joint Stock Company

Meeting Date: 01/03/2021

Country: Vietnam

Record Date: 12/14/2020

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	POSTAL BALLOT Dismiss Brett Harold Krause as Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Vincom Retail Joint Stock Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Election of Additional Director	Mgmt	For	For	For
	ELECT 1 DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
3	Elect Sanjay Vinayak as Director	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 01/08/2021

Country: China

Record Date: 01/04/2021

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve A Share Employee Share Ownership Plan (Draft) and Its Summary	Mgmt	For	For	For
2	Approve Administrative Measures for the A Share Employee Share Ownership Plan	Mgmt	For	For	For
3	Approve Authorization for the Board to Handle Matters in Relation to the A Share Employee Share Ownership Plan	Mgmt	For	For	For

Apollo Hospitals Enterprise Limited

Meeting Date: 01/09/2021

Country: India

Record Date: 12/04/2020

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Intuit Inc.

Meeting Date: 01/21/2021

Country: USA

Record Date: 11/23/2020

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Intuit Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1h	Elect Director Dennis D. Powell	Mgmt	For	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	For	For
1j	Elect Director Thomas Szkutak	Mgmt	For	For	For
1k	Elect Director Raul Vazquez	Mgmt	For	For	For
1l	Elect Director Jeff Weiner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Airports of Thailand Public Co. Ltd.

Meeting Date: 01/22/2021

Country: Thailand

Record Date: 12/09/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Matters to be Informed	Mgmt			
2	Acknowledge Operating Results	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Dividend Payment	Mgmt	For	For	For
5.1	Elect Suttirat Rattanachot as Director	Mgmt	For	For	For
5.2	Elect Thanin Pa-Em as Director	Mgmt	For	For	For
5.3	Elect Bhanupong Seyayongka as Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Airports of Thailand Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Elect Krit Sesavej as Director	Mgmt	For	For	For
5.5	Elect Supawan Tanomkietipume as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For	For
7	Approve EY Company Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

Visa Inc.

Meeting Date: 01/26/2021

Country: USA

Record Date: 11/27/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1e	Elect Director Ramon Laguarda	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director John A. C. Swainson	Mgmt	For	For	For
1l	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	Against

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Principles of Executive Compensation Program	SH	Against	Against	Against

Adyen NV

Meeting Date: 02/12/2021 **Country:** Netherlands
Record Date: 01/15/2021 **Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Elect Alexander Matthey to Management Board	Mgmt	For	For	For
3	Elect Caoimhe Treasa Keogan to Supervisory Board	Mgmt	For	For	For
4	Close Meeting	Mgmt			

Britannia Industries Limited

Meeting Date: 02/15/2021 **Country:** India
Record Date: 01/08/2021 **Meeting Type:** Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Warner Music Group Corp.

Meeting Date: 03/02/2021 **Country:** USA
Record Date: 01/07/2021 **Meeting Type:** Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Warner Music Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Cooper	Mgmt	For	Against	For
1b	Elect Director Lincoln Benet	Mgmt	For	Against	Abstain
1c	Elect Director Alex Blavatnik	Mgmt	For	Against	For
1d	Elect Director Len Blavatnik	Mgmt	For	Against	For
1e	Elect Director Mathias Dopfner	Mgmt	For	Against	For
1f	Elect Director Noreena Hertz	Mgmt	For	Against	For
1g	Elect Director Ynon Kreiz	Mgmt	For	Against	For
1h	Elect Director Ceci Kurzman	Mgmt	For	Against	For
1i	Elect Director Thomas H. Lee	Mgmt	For	Against	For
1j	Elect Director Michael Lynton	Mgmt	For	Against	Against
1k	Elect Director Donald A. Wagner	Mgmt	For	Against	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

New Oriental Education & Technology Group, Inc.

Meeting Date: 03/08/2021

Country: Cayman Islands

Record Date: 02/01/2021

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Share Subdivision	Mgmt	For	For	For
2	Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For	For
3	Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

TransDigm Group Incorporated

Meeting Date: 03/18/2021

Country: USA

Record Date: 01/27/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Barr	Mgmt	For	For	For
1.2	Elect Director Mervin Dunn	Mgmt	For	Withhold	For
1.3	Elect Director Michael S. Graff	Mgmt	For	Withhold	For
1.4	Elect Director Sean P. Hennessy	Mgmt	For	Withhold	For
1.5	Elect Director W. Nicholas Howley	Mgmt	For	For	For
1.6	Elect Director Raymond F. Laubenthal	Mgmt	For	For	For
1.7	Elect Director Gary E. McCullough	Mgmt	For	For	For
1.8	Elect Director Michele Santana	Mgmt	For	For	For
1.9	Elect Director Robert J. Small	Mgmt	For	Withhold	For
1.10	Elect Director John Staer	Mgmt	For	For	For
1.11	Elect Director Kevin Stein	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Trip.com Group Ltd.

Meeting Date: 03/18/2021

Country: Cayman Islands

Record Date: 02/16/2021

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Change of Company's Authorized Share Capital by One-to-Eight Subdivision of Shares	Mgmt	For	For	For

NAVER Corp.

Meeting Date: 03/24/2021

Country: South Korea

Record Date: 12/31/2020

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

NAVER Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Company Address)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Transfer Agent)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Register of Shareholders)	Mgmt	For	For	For
2.4	Amend Articles of Incorporation (Register of Shareholders)	Mgmt	For	For	For
2.5	Amend Articles of Incorporation (Directors' Term of Office)	Mgmt	For	For	For
3	Elect Choi In-hyuk as Inside Director	Mgmt	For	For	For
4	Elect Lee In-moo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Elect Lee Geon-hyeok as Outside Director	Mgmt	For	For	For
6	Elect Lee Geon-hyeok as a Member of Audit Committee	Mgmt	For	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
8	Approve Stock Option Grants	Mgmt	For	For	For
9	Approve Stock Option Grants	Mgmt	For	For	For

Peptidream Inc.

Meeting Date: 03/25/2021

Country: Japan

Record Date: 12/31/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick C. Reid	Mgmt	For	For	
1.2	Elect Director Masuya, Keiichi	Mgmt	For	For	
1.3	Elect Director Kaneshiro, Kiyofumi	Mgmt	For	For	
2.1	Elect Director and Audit Committee Member Sasaoka, Michio	Mgmt	For	For	

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Peptidream Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director and Audit Committee Member Nagae, Toshio	Mgmt	For	For	
2.3	Elect Director and Audit Committee Member Hanafusa, Yukinori	Mgmt	For	For	
2.4	Elect Director and Audit Committee Member Utsunomiya, Junko	Mgmt	For	For	
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 03/26/2021

Country: China

Record Date: 03/22/2021

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Adopt Subsidiary Share Option Scheme	Mgmt	For	Against	For

Kaspi.kz JSC

Meeting Date: 03/26/2021

Country: Kazakhstan

Record Date: 02/22/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	Mgmt	For	Against	Abstain
5	Fix Board Terms for Directors	Mgmt	For	Against	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Kaspi.kz JSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For

MonotaRO Co., Ltd.

Meeting Date: 03/26/2021

Country: Japan

Record Date: 12/31/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9.5	Mgmt	For	For	For
2.1	Elect Director Seto, Kinya	Mgmt	For	For	For
2.2	Elect Director Suzuki, Masaya	Mgmt	For	For	For
2.3	Elect Director Kitamura, Haruo	Mgmt	For	Against	For
2.4	Elect Director Kishida, Masahiro	Mgmt	For	For	For
2.5	Elect Director Ise, Tomoko	Mgmt	For	For	For
2.6	Elect Director Sagiya, Mari	Mgmt	For	Against	For
2.7	Elect Director Barry Greenhouse	Mgmt	For	For	For

PT Bank Central Asia Tbk

Meeting Date: 03/29/2021

Country: Indonesia

Record Date: 02/26/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Changes in the Board of Directors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

PT Bank Central Asia Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
5	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Mgmt	For	For	For
6	Approve Payment of Interim Dividend	Mgmt	For	For	For
7	Approve Revised Recovery Plan	Mgmt	For	For	For

Globant SA

Meeting Date: 04/02/2021

Country: Luxembourg

Record Date: 03/02/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Loss	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Mgmt	For	For	For
8	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Mgmt	For	For	For
9	Reelect Martin Migoya as Director	Mgmt	For	Against	For
10	Reelect Philip Odeen as Director	Mgmt	For	For	For
11	Reelect Richard Haythornthwaite as Director	Mgmt	For	For	For
12	Elect Maria Pinelli as Director	Mgmt	For	For	For
13	Approve Globant S.A. 2021 Employee Stock Purchase Plan	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Genmab A/S

Meeting Date: 04/13/2021

Country: Denmark

Record Date: 04/06/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For
5.d	Reelect Paolo Paoletti as Director	Mgmt	For	For	For
5.e	Reelect Jonathan Peacock as Director	Mgmt	For	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors (if item 7.b is Approved); Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	Against	Abstain
7.b	Amendment to Remuneration Policy for Board of Directors and Executive Management (base fee multiplier for Chair and Deputy Chair)	Mgmt	For	For	For
7.c	Adoption of amended Remuneration Policy for Board of Directors and Executive Management (certain other changes)	Mgmt	For	For	For
7.d	Authorize Share Repurchase Program	Mgmt	For	For	For
7.e	Approve Creation of DKK 5.5 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 5.5 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 5.5 Million	Mgmt	For	For	For
7.f	Approve Issuance of Warrants without Preemptive Rights; Approve Creation of DKK 750,000 Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.g	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

IQVIA Holdings Inc.

Meeting Date: 04/13/2021

Country: USA

Record Date: 02/12/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ari Bousbib	Mgmt	For	For	For
1.2	Elect Director John M. Leonard	Mgmt	For	For	For
1.3	Elect Director Todd B. Sisitsky	Mgmt	For	Withhold	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year	One Year
3a	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For
3b	Eliminate Supermajority Vote Requirement for Removal of Directors	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Bajaj Finance Limited

Meeting Date: 04/19/2021

Country: India

Record Date: 03/12/2021

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Amend Employee Stock Option Scheme, 2009	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Bajaj Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Grant of Options to Employees of Holding and/or Subsidiary Company(ies) under the Amended Employee Stock Option Scheme, 2009	Mgmt	For	For	For

Adobe Inc.

Meeting Date: 04/20/2021

Country: USA

Record Date: 02/22/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Melanie Boulden	Mgmt	For	For	For
1c	Elect Director Frank Calderoni	Mgmt	For	For	For
1d	Elect Director James Daley	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Kathleen Oberg	Mgmt	For	For	For
1h	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1i	Elect Director David Ricks	Mgmt	For	For	For
1j	Elect Director Daniel Rosensweig	Mgmt	For	For	For
1k	Elect Director John Warnock	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Moody's Corporation

Meeting Date: 04/20/2021

Country: USA

Record Date: 02/23/2021

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Moody's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For	For
1i	Elect Director Bruce Van Saun	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve 2020 Decarbonization Plan	Mgmt	For	For	For

Sika AG

Meeting Date: 04/20/2021

Country: Switzerland

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For	For
4.1.2	Reelect Monika Ribar as Director	Mgmt	For	For	For
4.1.3	Reelect Daniel Sauter as Director	Mgmt	For	For	For
4.1.4	Reelect Christoph Tobler as Director	Mgmt	For	For	For
4.1.5	Reelect Justin Howell as Director	Mgmt	For	For	For
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.7	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.2	Elect Paul Schuler as Director	Mgmt	For	For	For
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For	For	For
4.4.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Canadian Pacific Railway Limited

Meeting Date: 04/21/2021

Country: Canada

Record Date: 02/26/2021

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3.1	Elect Director John Baird	Mgmt	For	For	For
3.2	Elect Director Isabelle Courville	Mgmt	For	For	For
3.3	Elect Director Keith E. Creel	Mgmt	For	For	For
3.4	Elect Director Gillian (Jill) H. Denham	Mgmt	For	For	For
3.5	Elect Director Edward R. Hamberger	Mgmt	For	For	For
3.6	Elect Director Rebecca MacDonald	Mgmt	For	For	For
3.7	Elect Director Edward L. Monser	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Canadian Pacific Railway Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Elect Director Matthew H. Paull	Mgmt	For	For	For
3.9	Elect Director Jane L. Peverett	Mgmt	For	For	For
3.10	Elect Director Andrea Robertson	Mgmt	For	For	For
3.11	Elect Director Gordon T. Trafton	Mgmt	For	For	For
4	Approve Share Split	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
5	SP: Hold an Annual Non-Binding Advisory Vote on Climate Change	SH	For	For	For

Intuitive Surgical, Inc.

Meeting Date: 04/22/2021

Country: USA

Record Date: 03/05/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	For	For
1e	Elect Director Don R. Kania	Mgmt	For	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Texas Instruments Incorporated

Meeting Date: 04/22/2021

Country: USA

Record Date: 02/22/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	For	For
1h	Elect Director Ronald Kirk	Mgmt	For	For	For
1i	Elect Director Pamela H. Patsley	Mgmt	For	For	For
1j	Elect Director Robert E. Sanchez	Mgmt	For	For	For
1k	Elect Director Richard K. Templeton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

CP All Public Company Limited

Meeting Date: 04/23/2021

Country: Thailand

Record Date: 03/10/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Soopakij Chearavanont as Director	Mgmt	For	For	Against
4.2	Elect Korsak Chairasmisak as Director	Mgmt	For	Against	Against

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

CP All Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Elect Suphachai Chearavanont as Director	Mgmt	For	Against	Against
4.4	Elect Adirek Sripratak as Director	Mgmt	For	For	Against
4.5	Elect Tanin Buranamanit as Director	Mgmt	For	For	Against
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance and Offering of Bonds	Mgmt	For	For	For

Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 04/23/2021

Country: China

Record Date: 04/16/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
7	Approve Remuneration of Director and Supervisors	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Use of Idle Own Funds for Entrusted Financial Management	Mgmt	For	Against	For
10	Approve Related Party Transactions	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For	For

Charter Communications, Inc.

Meeting Date: 04/27/2021

Country: USA

Record Date: 02/26/2021

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against	For
1b	Elect Director Kim C. Goodman	Mgmt	For	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	For
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Against	For
1i	Elect Director Balan Nair	Mgmt	For	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Against	For
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Report on Lobbying Payments and Policy	SH	Against	For	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	Against	For	Against
6	Report on Greenhouse Gas Emissions Disclosure	SH	Against	For	Against
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	Against

Localiza Rent A Car SA

Meeting Date: 04/27/2021

Country: Brazil

Record Date:

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Long-Term Incentive Plan for Executives	Mgmt	For	Against	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Localiza Rent A Car SA

Meeting Date: 04/27/2021

Country: Brazil

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
4	Fix Number of Directors at Six or Seven	Mgmt	For	For	For
5.1	Elect Eugenio Pacelli Mattar as Director	Mgmt	For	For	For
5.2	Elect Oscar de Paula Bernardes Neto as Independent Director	Mgmt	For	For	For
5.3	Elect Irlau Machado Filho as Independent Director	Mgmt	For	For	For
5.4	Elect Maria Leticia de Freitas Costas as Independent Director	Mgmt	For	For	For
5.5	Elect Paulo Antunes Veras as Independent Director	Mgmt	For	For	For
5.6	Elect Pedro de Godoy Bueno as Independent Director	Mgmt	For	For	For
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
	IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 6: Votes Are Distributed in Equal % Amongst Nominees Voted FOR. An AGAINST Vote Is Required If Supporting Candidate(s) Under Cumulative and Not Supporting Any Director(s)/Slate Under Majority Voting	Mgmt			
7.1	Percentage of Votes to Be Assigned - Elect Eugenio Pacelli Mattar as Director	Mgmt	None	Abstain	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Oscar de Paula Bernardes Neto as Independent Director	Mgmt	None	Abstain	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Irlau Machado Filho as Independent Director	Mgmt	None	Abstain	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costas as Independent Director	Mgmt	None	Abstain	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	Mgmt	None	Abstain	Abstain

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Localiza Rent A Car SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.6	Percentage of Votes to Be Assigned - Elect Pedro de Godoy Bueno as Independent Director	Mgmt	None	Abstain	Abstain
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
9	Approve Remuneration of Company's Management	Mgmt	For	For	For
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
11	Fix Number of Fiscal Council Members at Three	Mgmt	For	For	For
12.1	Elect Carla Alessandra Trematore as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	Mgmt	For	Abstain	For
12.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Marco Antonio Pereira	Mgmt	For	Abstain	For
13.1	Elect Francisco Caprino Neto as Fiscal Council Member and Joao Ricardo Pereira da Costa as Alternate Appointed by Minority Shareholder	SH	None	Abstain	Abstain
13.2	Elect Luiz Carlos Nannini as Fiscal Council Member and Fernando Antonio Lopes Matoso as Alternate Appointed by Minority Shareholder	SH	None	For	For

Hutchison China MediTech Ltd.

Meeting Date: 04/28/2021

Country: Cayman Islands

Record Date: 03/18/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	For
2A	Re-elect Simon To as Director	Mgmt	For	Abstain	For
2B	Re-elect Christian Hogg as Director	Mgmt	For	For	For
2C	Re-elect Johnny Cheng as Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Hutchison China MediTech Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2D	Re-elect Dr Weiguo Su as Director	Mgmt	For	For	For
2E	Re-elect Dr Dan Eldar as Director	Mgmt	For	For	For
2F	Re-elect Edith Shih as Director	Mgmt	For	For	For
2G	Re-elect Paul Carter as Director	Mgmt	For	Against	For
2H	Re-elect Dr Karen Ferrante as Director	Mgmt	For	Against	For
2I	Re-elect Graeme Jack as Director	Mgmt	For	Against	For
2J	Re-elect Tony Mok as Director	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
4A	Authorise Issue of Equity	Mgmt	For	For	For
4B	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
4C	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Equity Raise	Mgmt	For	Against	For
4D	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
5	Approve Change of English Name and Adopt Chinese Name as Dual Foreign Name of the Company and Related Transactions	Mgmt	For	For	For

ASML Holding NV

Meeting Date: 04/29/2021

Country: Netherlands

Record Date: 04/01/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3.a	Approve Remuneration Report	Mgmt	For	For	For
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy	Mgmt			

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.d	Approve Dividends of EUR 2.75 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	For	For	For
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	Mgmt	For	For	For
8	Receive Information on the Composition of the Management Board	Mgmt			
9.a	Elect B. Conix to Supervisory Board	Mgmt	For	For	For
9.b	Receive Information on the Composition of the Supervisory Board	Mgmt			
10	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	For	For	For
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	Mgmt	For	For	For
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	Mgmt	For	For	For
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Other Business (Non-Voting)	Mgmt			
15	Close Meeting	Mgmt			

Hexagon AB

Meeting Date: 04/29/2021

Country: Sweden

Record Date: 04/21/2021

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Mgmt	For	For	For
4.2	Designate Fredrik Skoglund as Inspector of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
6.c	Receive the Board's Dividend Proposal	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of EUR 0.65 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Gun Nilsson	Mgmt	For	For	For
7.c2	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For	For
7.c3	Approve Discharge of John Brandon	Mgmt	For	For	For
7.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	For
7.c5	Approve Discharge of Ulrika Francke	Mgmt	For	For	For
7.c6	Approve Discharge of Henrik Henriksson	Mgmt	For	For	For
7.c7	Approve Discharge of Patrick Soderlund	Mgmt	For	For	For
7.c8	Approve Discharge of President Ola Rollen	Mgmt	For	For	For
8	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman, and SEK 645,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For	For
10.1	Reelect Marta Schorling Andreen as Director	Mgmt	For	For	For
10.2	Reelect John Brandon as Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.3	Reelect Sofia Schorling Hogberg as Director	Mgmt	For	Against	Against
10.4	Reelect Ulrika Francke as Director	Mgmt	For	For	For
10.5	Reelect Henrik Henriksson as Director	Mgmt	For	For	For
10.6	Reelect Ola Rollen as Director	Mgmt	For	For	For
10.7	Reelect Gun Nilsson as Director	Mgmt	For	Against	Against
10.8	Reelect Patrick Soderlund as Director	Mgmt	For	For	For
10.9	Reelect Gun Nilsson as Board Chairman	Mgmt	For	Against	Against
10.10	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
11	Reelect Mikael Ekdahl (Chair), Caroline Forsberg and Anders Oscarsson, and Elect Jan Dworsky as Members of Nominating Committee	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Performance Share Plan for Key Employees	Mgmt	For	Against	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
16	Approve 7:1 Stock Split; Amend Articles Accordingly; Set Minimum (1.4 Billion) and Maximum (5.6 Billion) Number of Shares; Proxies and Postal Voting	Mgmt	For	For	For

Zur Rose Group AG

Meeting Date: 04/29/2021

Country: Switzerland

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Creation of CHF 31.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Zur Rose Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Creation of CHF 31.6 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	For	For
6	Amend Articles Re: Designation of the Compensation Committee	Mgmt	For	For	For
7.1	Reelect Stefan Feuerstein as Director and Board Chairman	Mgmt	For	For	For
7.2	Reelect Volker Amelung as Director	Mgmt	For	For	For
7.3	Reelect Christian Mielsch as Director	Mgmt	For	For	For
7.4	Reelect Walter Oberhaensli as Director	Mgmt	For	For	For
7.5	Reelect Thomas Schneider as Director	Mgmt	For	For	For
7.6	Reelect Florian Seubert as Director	Mgmt	For	For	For
7.7	Elect Andrea Belliger as Director	Mgmt	For	For	For
8.1	Reappoint Stefan Feuerstein as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Thomas Schneider as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Florian Seubert as Member of the Compensation Committee	Mgmt	For	For	For
9	Designate Furer Partner Advocaten KIG as Independent Proxy	Mgmt	For	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11.1	Approve Remuneration Report	Mgmt	For	For	For
11.2	Approve Fixed Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	For	For
11.3	Approve Short-Term and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	For	For
11.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

Aptiv PLC

Meeting Date: 04/30/2021

Country: Jersey

Record Date: 03/02/2021

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Aptiv PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For	For
1b	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For	For
1d	Elect Director Nicholas M. Donofrio	Mgmt	For	For	For
1e	Elect Director Rajiv L. Gupta	Mgmt	For	For	For
1f	Elect Director Joseph L. Hooley	Mgmt	For	For	For
1g	Elect Director Merit E. Janow	Mgmt	For	For	For
1h	Elect Director Sean O. Mahoney	Mgmt	For	For	For
1i	Elect Director Paul M. Meister	Mgmt	For	For	For
1j	Elect Director Robert K. Ortberg	Mgmt	For	For	For
1k	Elect Director Colin J. Parris	Mgmt	For	For	For
1l	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Raia Drogasil SA

Meeting Date: 04/30/2021

Country: Brazil

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at 11	Mgmt	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Against
5	Elect Directors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Raia Drogasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 7: Votes Are Distributed in Equal % Amongst Nominees Voted FOR. An AGAINST Vote Is Required If Supporting Candidate(s) Under Cumulative and Not Supporting Any Director(s)/Slate Under Majority Voting	Mgmt	None	Abstain	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	Mgmt	None	Abstain	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	Mgmt	None	Abstain	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	Mgmt	None	Abstain	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director	Mgmt	None	Abstain	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	Mgmt	None	Abstain	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	Mgmt	None	Abstain	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent Director	Mgmt	None	Abstain	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	Mgmt	None	Abstain	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director	Mgmt	None	Abstain	Abstain
8.10	Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	Mgmt	None	Abstain	Abstain
8.11	Percentage of Votes to Be Assigned - Elect Cesar Nivaldo Gon as Independent Director	Mgmt	None	Abstain	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
10	Approve Remuneration of Company's Management	Mgmt	For	For	For
11	Elect Fiscal Council Members	Mgmt	For	Abstain	Abstain

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Raia Drogasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Abstain
13	Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate Appointed by Minority Shareholder	SH	None	For	For
14	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
15	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Raia Drogasil SA

Meeting Date: 04/30/2021

Country: Brazil

Record Date:

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 5	Mgmt	For	For	For
2	Amend Article 6 Re: Increase in Board Size	Mgmt	For	For	For
3	Amend Article 6	Mgmt	For	For	For
4	Amend Article 6	Mgmt	For	For	For
5	Amend Article 6	Mgmt	For	For	For
6	Amend Article 6	Mgmt	For	For	For
7	Amend Article 6	Mgmt	For	For	For
8	Amend Article 9	Mgmt	For	For	For
9	Amend Article 9	Mgmt	For	For	For
10	Amend Article 7	Mgmt	For	For	For
11	Amend Articles	Mgmt	For	For	For
12	Consolidate Bylaws	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Raia Drogasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Apollo Hospitals Enterprise Limited

Meeting Date: 05/03/2021 **Country:** India
Record Date: 03/27/2021 **Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Scheme of Amalgamation	Mgmt	For	For	For

Edwards Lifesciences Corporation

Meeting Date: 05/04/2021 **Country:** USA
Record Date: 03/10/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against

Cadence Design Systems, Inc.

Meeting Date: 05/06/2021

Country: USA

Record Date: 03/08/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Julia Liuson	Mgmt	For	For	For
1.5	Elect Director James D. Plummer	Mgmt	For	For	For
1.6	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
1.7	Elect Director John B. Shoven	Mgmt	For	For	For
1.8	Elect Director Young K. Sohn	Mgmt	For	For	For
1.9	Elect Director Lip-Bu Tan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For

Lonza Group AG

Meeting Date: 05/06/2021

Country: Switzerland

Record Date:

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For
5.1.1	Reelect Werner Bauer as Director	Mgmt	For	For	For
5.1.2	Reelect Albert Baehny as Director	Mgmt	For	For	For
5.1.3	Reelect Dorothee Deuring as Director	Mgmt	For	For	For
5.1.4	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
5.1.5	Reelect Christoph Maeder as Director	Mgmt	For	For	For
5.1.6	Reelect Barbara Richmond as Director	Mgmt	For	For	For
5.1.7	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
5.1.8	Reelect Olivier Verscheure as Director	Mgmt	For	For	For
5.2	Reelect Albert Baehny as Board Chairman	Mgmt	For	For	For
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG Ltd as Auditors	Mgmt	For	For	For
7	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.6 Million for the Period July 1, 2021 - June 30, 2022	Mgmt	For	For	For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2020	Mgmt	For	For	For
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 10.5 Million for Fiscal Year 2021	Mgmt	For	For	For
10	Approve Renewal of CHF 7.5 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

ANTA Sports Products Limited

Meeting Date: 05/07/2021 **Country:** Cayman Islands
Record Date: 05/04/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ding Shijia as Director	Mgmt	For	For	For
4	Elect Zheng Jie as Director	Mgmt	For	For	For
5	Elect Yiu Kin Wah Stephen as Director	Mgmt	For	For	For
6	Elect Lai Hin Wing Henry Stephen as Director	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Rightmove Plc

Meeting Date: 05/07/2021 **Country:** United Kingdom
Record Date: 05/05/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Rightmove Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Alison Dolan as Director	Mgmt	For	For	For
7	Re-elect Andrew Fisher as Director	Mgmt	For	For	For
8	Re-elect Peter Brooks-Johnson as Director	Mgmt	For	For	For
9	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For	For
10	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
11	Re-elect Andrew Findlay as Director	Mgmt	For	For	For
12	Re-elect Amit Tiwari as Director	Mgmt	For	For	For
13	Re-elect Lorna Tilbian as Director	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
20	Adopt New Articles of Association	Mgmt	For	For	For

Uber Technologies, Inc.

Meeting Date: 05/10/2021

Country: USA

Record Date: 03/15/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For	For
1b	Elect Director Revathi Advaiti	Mgmt	For	For	For
1c	Elect Director Ursula Burns	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Robert Eckert	Mgmt	For	For	For
1e	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1f	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1g	Elect Director Wan Ling Martello	Mgmt	For	For	For
1h	Elect Director Yasir Al-Rumayyan	Mgmt	For	For	Against
1i	Elect Director John Thain	Mgmt	For	For	For
1j	Elect Director David I. Trujillo	Mgmt	For	For	For
1k	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For

TransUnion

Meeting Date: 05/11/2021

Country: USA

Record Date: 03/15/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William P. (Billy) Bosworth	Mgmt	For	For	For
1b	Elect Director Suzanne P. Clark	Mgmt	For	For	For
1c	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1d	Elect Director Russell P. Fradin	Mgmt	For	For	For
1e	Elect Director Pamela A. Joseph	Mgmt	For	For	For
1f	Elect Director Thomas L. Monahan, III	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Tyler Technologies, Inc.

Meeting Date: 05/11/2021

Country: USA

Record Date: 03/19/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn A. Carter	Mgmt	For	For	For
1b	Elect Director Brenda A. Cline	Mgmt	For	For	For
1c	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For	For
1d	Elect Director Mary L. Landrieu	Mgmt	For	For	For
1e	Elect Director John S. Marr, Jr.	Mgmt	For	For	For
1f	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For	For
1g	Elect Director Daniel M. Pope	Mgmt	For	For	For
1h	Elect Director Dustin R. Womble	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Floor & Decor Holdings, Inc.

Meeting Date: 05/12/2021

Country: USA

Record Date: 03/16/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Norman H. Axelrod	Mgmt	For	For	For
1b	Elect Director Ryan Marshall	Mgmt	For	For	For
1c	Elect Director Richard L. Sullivan	Mgmt	For	For	For
1d	Elect Director Felicia D. Thornton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Rentokil Initial Plc

Meeting Date: 05/12/2021

Country: United Kingdom

Record Date: 05/10/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Amend Performance Share Plan	Mgmt	For	Against	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Elect Stuart Ingall-Tombs as Director	Mgmt	For	For	For
7	Elect Sarosh Mistry as Director	Mgmt	For	For	For
8	Re-elect John Pettigrew as Director	Mgmt	For	For	For
9	Re-elect Andy Ransom as Director	Mgmt	For	For	For
10	Re-elect Richard Solomons as Director	Mgmt	For	For	For
11	Re-elect Julie Southern as Director	Mgmt	For	For	For
12	Re-elect Cathy Turner as Director	Mgmt	For	For	For
13	Re-elect Linda Yueh as Director	Mgmt	For	For	For
14	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

The Charles Schwab Corporation

Meeting Date: 05/13/2021

Country: USA

Record Date: 03/15/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Walter W. Bettinger, II	Mgmt	For	For	For
1b	Elect Director Joan T. Dea	Mgmt	For	For	For
1c	Elect Director Christopher V. Dodds	Mgmt	For	For	For
1d	Elect Director Mark A. Goldfarb	Mgmt	For	Against	For
1e	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1f	Elect Director Charles A. Ruffel	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	Against
5	Declassify the Board of Directors	SH	Against	For	Against

ANSYS, Inc.

Meeting Date: 05/14/2021

Country: USA

Record Date: 03/19/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jim Frankola	Mgmt	For	For	For
1b	Elect Director Alec D. Gallimore	Mgmt	For	For	For
1c	Elect Director Ronald W. Hovsepian	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Intercontinental Exchange, Inc.

Meeting Date: 05/14/2021

Country: USA

Record Date: 03/16/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Charles R. Crisp	Mgmt	For	For	For
1d	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1e	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1f	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1g	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1h	Elect Director Frederic V. Salerno	Mgmt	For	For	For
1i	Elect Director Caroline L. Silver	Mgmt	For	For	For
1j	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1k	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1l	Elect Director Vincent Tese	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For

Waste Connections, Inc.

Meeting Date: 05/14/2021

Country: Canada

Record Date: 03/16/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For	For
1b	Elect Director Michael W. Harlan	Mgmt	For	For	For
1c	Elect Director Larry S. Hughes	Mgmt	For	For	For
1d	Elect Director Worthing F. Jackman	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Waste Connections, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Elise L. Jordan	Mgmt	For	For	For
1f	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1g	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1h	Elect Director William J. Razzouk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

VAT Group AG

Meeting Date: 05/18/2021

Country: Switzerland

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends of CHF 2.25 per Share from Reserves of Accumulated Profits and CHF 2.25 from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Martin Komischke as Director and Board Chairmam	Mgmt	For	For	For
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For	For
4.1.3	Reelect Karl Schlegel as Director	Mgmt	For	For	For
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For	For	For
4.1.5	Reelect Heinz Kundert as Director	Mgmt	For	For	For
4.1.6	Reelect Libo Zhang as Director	Mgmt	For	For	For
4.1.7	Reelect Daniel Lippuner as Director	Mgmt	For	For	For
4.2.1	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Karl Schlegel as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.2.3	Reappoint Heinz Kundert as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Designate Roger Foehn as Independent Proxy	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration Report	Mgmt	For	For	For
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 650,140	Mgmt	For	For	For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	For	For
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For	For	For
7.5	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Align Technology, Inc.

Meeting Date: 05/19/2021

Country: USA

Record Date: 03/24/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	For	For
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	For
1.5	Elect Director George J. Morrow	Mgmt	For	For	Against
1.6	Elect Director Anne M. Myong	Mgmt	For	For	For
1.7	Elect Director Andrea L. Saia	Mgmt	For	For	For
1.8	Elect Director Greg J. Santora	Mgmt	For	For	Against
1.9	Elect Director Susan E. Siegel	Mgmt	For	For	For
1.10	Elect Director Warren S. Thaler	Mgmt	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Align Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Verisk Analytics, Inc.

Meeting Date: 05/19/2021

Country: USA

Record Date: 03/22/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel G. Liss	Mgmt	For	For	Against
1b	Elect Director Bruce E. Hansen	Mgmt	For	For	For
1c	Elect Director Therese M. Vaughan	Mgmt	For	For	For
1d	Elect Director Kathleen A. Hogenson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Zalando SE

Meeting Date: 05/19/2021

Country: Germany

Record Date: 04/27/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Zalando SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
5.2	Ratify Ernst & Young GmbH as Auditors Until the 2022 AGM	Mgmt	For	For	For
6.1	Elect Kelly Bennett to the Supervisory Board as Shareholder Representative	Mgmt	For	For	For
6.2	Elect Jennifer Hyman to the Supervisory Board as Shareholder Representative	Mgmt	For	For	For
6.3	Elect Niklas Oestberg to the Supervisory Board as Shareholder Representative	Mgmt	For	For	For
6.4	Elect Anders Holch Povlsen to the Supervisory Board as Shareholder Representative	Mgmt	For	For	For
6.5	Elect Mariella Roehm-Kottmann to the Supervisory Board as Shareholder Representative	Mgmt	For	For	For
6.6	Elect Cristina Stenbeck to the Supervisory Board as Shareholder Representative	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

AIA Group Limited

Meeting Date: 05/20/2021

Country: Hong Kong

Record Date: 05/13/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Lee Yuan Siong as Director	Mgmt	For	For	For
4	Elect Chung-Kong Chow as Director	Mgmt	For	For	For
5	Elect John Barrie Harrison as Director	Mgmt	For	For	For
6	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For	For
7	Elect Cesar Velasquez Purisima as Director	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

AIA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

DexCom, Inc.

Meeting Date: 05/20/2021 **Country:** USA
Record Date: 03/31/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	For	For
1.2	Elect Director Nicholas Augustinos	Mgmt	For	For	For
1.3	Elect Director Bridgette P. Heller	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

Tencent Holdings Limited

Meeting Date: 05/20/2021 **Country:** Cayman Islands
Record Date: 05/13/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Yang Siu Shun as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Tencent Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Tencent Holdings Limited

Meeting Date: 05/20/2021 **Country:** Cayman Islands

Record Date: 05/13/2021 **Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Share Option Plan of China Literature Limited	Mgmt	For	Against	For

Zoetis Inc.

Meeting Date: 05/20/2021 **Country:** USA

Record Date: 03/26/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sanjay Khosla	Mgmt	For	For	For
1b	Elect Director Antoinette R. Leatherberry	Mgmt	For	For	For
1c	Elect Director Willie M. Reed	Mgmt	For	For	For
1d	Elect Director Linda Rhodes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/21/2021 **Country:** China

Record Date: 05/14/2021 **Meeting Type:** Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	ORDINARY RESOLUTIONS	Mgmt			
1	Approve 2020 Annual Report	Mgmt	For	For	For
2	Approve 2020 Report of the Board of Directors	Mgmt	For	For	For
3	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve 2020 Profit Distribution Plan	Mgmt	For	For	For
5	Approve 2020 Final Financial Report	Mgmt	For	For	For
6	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditors and BDO Limited as Overseas Auditors	Mgmt	For	For	For
7	Approve Application to the Bank for the Integrated Credit Facility	Mgmt	For	For	For
8	Approve Purchase of Short-Term Bank Principal-Guaranteed Wealth Management Products with Self-Owned Idle Funds	Mgmt	For	For	For
	SPECIAL RESOLUTIONS	Mgmt			
1	Approve Partial Repurchase and Cancellation of 2019 Restricted Shares	Mgmt	For	For	For
2	Approve Change of Registered Capital	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/21/2021

Country: China

Record Date: 05/14/2021

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Partial Repurchase and Cancellation of 2019 Restricted Shares	Mgmt	For	For	For
2	Approve Change of Registered Capital	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

CD Projekt SA

Meeting Date: 05/25/2021

Country: Poland

Record Date: 05/09/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Management Board Report, Standalone and Consolidated Financial Statements	Mgmt			
6	Approve Financial Statements	Mgmt	For	For	For
7	Approve Consolidated Financial Statements	Mgmt	For	For	For
8	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of PLN 5.00 per Share	Mgmt	For	For	For
10	Approve Discharge of Adam Kicinski (CEO)	Mgmt	For	For	For
11	Approve Discharge of Marcin Iwinski (Deputy CEO)	Mgmt	For	For	For
12	Approve Discharge of Piotr Nielubowicz (Deputy CEO)	Mgmt	For	For	For
13	Approve Discharge of Adam Badowski (Management Board Member)	Mgmt	For	For	For
14	Approve Discharge of Michal Nowakowski (Management Board Member)	Mgmt	For	For	For
15	Approve Discharge of Piotr Karwowski (Management Board Member)	Mgmt	For	For	For
16	Approve Discharge of Katarzyna Szwarc (Supervisory Board Chairwoman)	Mgmt	For	For	For
17	Approve Discharge of Piotr Pagowski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
18	Approve Discharge of Michal Bien (Supervisory Board Member)	Mgmt	For	For	For
19	Approve Discharge of Krzysztof Kilian (Supervisory Board Member)	Mgmt	For	For	For
20	Approve Discharge of Maciej Nielubowicz (Supervisory Board Member)	Mgmt	For	For	For
21	Approve Remuneration Report	Mgmt	For	Against	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

CD Projekt SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22.1	Elect Supervisory Board Member	Mgmt	For	Against	For
22.2	Elect Supervisory Board Member	Mgmt	For	Against	For
22.3	Elect Supervisory Board Member	Mgmt	For	Against	For
22.4	Elect Supervisory Board Member	Mgmt	For	Against	For
22.5	Elect Supervisory Board Member	Mgmt	For	Against	For
23	Amend Statute Re: Corporate Purpose	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
24	Amend Remuneration of Supervisory Board Members	SH	None	For	For
	Management Proposal	Mgmt			
25	Close Meeting	Mgmt			

Welcia Holdings Co., Ltd.

Meeting Date: 05/25/2021

Country: Japan

Record Date: 02/28/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ikeno, Takamitsu	Mgmt	For	For	For
1.2	Elect Director Matsumoto, Tadahisa	Mgmt	For	For	For
1.3	Elect Director Sato, Norimasa	Mgmt	For	For	For
1.4	Elect Director Nakamura, Juichi	Mgmt	For	For	For
1.5	Elect Director Okada, Motoya	Mgmt	For	For	For
1.6	Elect Director Narita, Yukari	Mgmt	For	For	For
1.7	Elect Director Nakai, Tomoko	Mgmt	For	For	For
1.8	Elect Director Ishizuka, Kunio	Mgmt	For	For	For

Amazon.com, Inc.

Meeting Date: 05/26/2021

Country: USA

Record Date: 04/01/2021

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Keith B. Alexander	Mgmt	For	For	For
1c	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1d	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1e	Elect Director Judith A. McGrath	Mgmt	For	For	For
1f	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1g	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1h	Elect Director Thomas O. Ryder	Mgmt	For	For	For
1i	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1j	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	SH	Against	For	Against
5	Require Independent Board Chair	SH	Against	Against	Against
6	Report on Gender/Racial Pay Gap	SH	Against	For	Against
7	Report on Promotion Data	SH	Against	Against	Against
8	Report on the Impacts of Plastic Packaging	SH	Against	For	Against
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	For	Against
10	Adopt a Policy to Include Hourly Employees as Director Candidates	SH	Against	For	Against
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	SH	Against	For	Against
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against
13	Report on Lobbying Payments and Policy	SH	Against	For	Against
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	SH	Against	For	Against

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Coupa Software Incorporated

Meeting Date: 05/26/2021

Country: USA

Record Date: 04/01/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger Siboni	Mgmt	For	Withhold	For
1.2	Elect Director Tayloe Stansbury	Mgmt	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Dassault Systemes SA

Meeting Date: 05/26/2021

Country: France

Record Date: 05/24/2021

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Abstain
6	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Bernard Charles, Vice Chairman of the Board and CEO	Mgmt	For	Against	Abstain
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Reelect Odile Desforges as Director	Mgmt	For	For	For
10	Reelect Soumitra Dutta as Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Ratify Appointment of Pascal Daloz as Interim Director	Mgmt	For	For	For
12	Authorize Repurchase of Up to 5 Million Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
23	Approve 5-for-1 Stock Split	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Dollar General Corporation

Meeting Date: 05/26/2021

Country: USA

Record Date: 03/18/2021

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Dollar General Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For	For
1c	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For	For
1d	Elect Director Timothy I. McGuire	Mgmt	For	For	For
1e	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1f	Elect Director Debra A. Sandler	Mgmt	For	For	For
1g	Elect Director Ralph E. Santana	Mgmt	For	For	For
1h	Elect Director Todd J. Vasos	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Right to Call Special Meeting of the total of 25% of Outstanding Common Stock	Mgmt	For	For	Against
6	Provide Right to Call A Special Meeting of the total of 10% of Outstanding Common Stock	SH	Against	For	For

Equinix, Inc.

Meeting Date: 05/26/2021

Country: USA

Record Date: 04/01/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas Bartlett	Mgmt	For	For	For
1.2	Elect Director Nanci Caldwell	Mgmt	For	For	For
1.3	Elect Director Adaire Fox-Martin	Mgmt	For	For	For
1.4	Elect Director Gary Hromadko	Mgmt	For	For	For
1.5	Elect Director Irving Lyons, III	Mgmt	For	For	For
1.6	Elect Director Charles Meyers	Mgmt	For	For	For
1.7	Elect Director Christopher Paisley	Mgmt	For	For	For
1.8	Elect Director Sandra Rivera	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Equinix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Peter Van Camp	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	Against

Facebook, Inc.

Meeting Date: 05/26/2021

Country: USA

Record Date: 04/01/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Peter A. Thiel	Mgmt	For	Withhold	For
1.8	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Non-Employee Director Compensation Policy	Mgmt	For	Against	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	Against
6	Report on Online Child Sexual Exploitation	SH	Against	For	For
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against	Against
8	Report on Platform Misuse	SH	Against	For	Against

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Illumina, Inc.

Meeting Date: 05/26/2021 **Country:** USA
Record Date: 03/31/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1B	Elect Director Robert S. Epstein	Mgmt	For	For	For
1C	Elect Director Scott Gottlieb	Mgmt	For	For	For
1D	Elect Director Gary S. Guthart	Mgmt	For	For	For
1E	Elect Director Philip W. Schiller	Mgmt	For	For	For
1F	Elect Director John W. Thompson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Safran SA

Meeting Date: 05/26/2021 **Country:** France
Record Date: 05/24/2021 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.43 per Share	Mgmt	For	For	For
4	Approve Transaction with BNP Paribas	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Appointment of Olivier Andries as Director	Mgmt	For	For	For
6	Reelect Helene Auriol Potier as Director	Mgmt	For	For	For
7	Reelect Sophie Zurquiyah as Director	Mgmt	For	For	For
8	Reelect Patrick Pelata as Director	Mgmt	For	For	For
9	Elect Fabienne Lecorvaisier as Director	Mgmt	For	For	For
10	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Philippe Petitcolin, CEO	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Amend Article 7,9,11 and 12 of Bylaws Re: Preferred Shares A	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-26, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
30	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Shopify Inc.

Meeting Date: 05/26/2021

Country: Canada

Record Date: 04/13/2021

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt			
1A	Elect Director Tobias Luetke	Mgmt	For	For	For
1B	Elect Director Robert Ashe	Mgmt	For	For	For
1C	Elect Director Gail Goodman	Mgmt	For	For	For
1D	Elect Director Colleen Johnston	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director John Phillips	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Against	Against

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-approve Long Term Incentive Plan	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

PagSeguro Digital Ltd.

Meeting Date: 06/01/2021

Country: Cayman Islands

Record Date: 04/22/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Director Luis Frias	Mgmt	For	Withhold	For
2.2	Elect Director Maria Judith de Brito	Mgmt	For	Withhold	Withhold
2.3	Elect Director Eduardo Alcaro	Mgmt	For	Withhold	Withhold
2.4	Elect Director Noemia Mayumi Fukugauti Gushiken	Mgmt	For	For	Withhold
2.5	Elect Director Cleveland Prates Teixeira	Mgmt	For	For	For
2.6	Elect Director Marcia Nogueira de Mello	Mgmt	For	For	For
2.7	Elect Director Ricardo Dutra da Silva	Mgmt	For	Withhold	For
3	Amend Restricted Stock Plan	Mgmt	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Alphabet Inc.

Meeting Date: 06/02/2021

Country: USA

Record Date: 04/06/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director John L. Hennessy	Mgmt	For	For	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For
1f	Elect Director L. John Doerr	Mgmt	For	Against	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director Ann Mather	Mgmt	For	Against	For
1i	Elect Director Alan R. Mulally	Mgmt	For	For	For
1j	Elect Director K. Ram Shriram	Mgmt	For	Against	For
1k	Elect Director Robin L. Washington	Mgmt	For	Against	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	For	Against
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	For	Against
7	Report on Takedown Requests	SH	Against	For	Against
8	Report on Whistleblower Policies and Practices	SH	Against	Against	Against
9	Report on Charitable Contributions	SH	Against	Against	Against
10	Report on Risks Related to Anticompetitive Practices	SH	Against	For	Against
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Chegg, Inc.

Meeting Date: 06/02/2021

Country: USA

Record Date: 04/05/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marne Levine	Mgmt	For	For	For
1.2	Elect Director Richard Sarnoff	Mgmt	For	For	For
1.3	Elect Director Paul LeBlanc	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Chegg, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

CoStar Group, Inc.

Meeting Date: 06/02/2021 **Country:** USA
Record Date: 04/07/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	For	For	For
1b	Elect Director Andrew C. Florance	Mgmt	For	For	For
1c	Elect Director Laura Cox Kaplan	Mgmt	For	For	For
1d	Elect Director Michael J. Glosserman	Mgmt	For	For	For
1e	Elect Director John W. Hill	Mgmt	For	For	For
1f	Elect Director Robert W. Musslewhite	Mgmt	For	For	For
1g	Elect Director Christopher J. Nassetta	Mgmt	For	For	For
1h	Elect Director Louise S. Sams	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	SH	Against	For	Against

Adyen NV

Meeting Date: 06/03/2021 **Country:** Netherlands
Record Date: 05/06/2021 **Meeting Type:** Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Reelect Ingo Jeroen Uytdehaage to Management Board	Mgmt	For	For	For
6	Reelect Delfin Rueda Arroyo to Supervisory Board	Mgmt	For	For	For
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Ratify PwC as Auditors	Mgmt	For	For	For

Avalara, Inc.

Meeting Date: 06/03/2021

Country: USA

Record Date: 04/09/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marion Foote	Mgmt	For	Withhold	For
1.2	Elect Director Rajeev Singh	Mgmt	For	Withhold	For
1.3	Elect Director Kathleen Zwickert	Mgmt	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Cloudflare, Inc.

Meeting Date: 06/03/2021

Country: USA

Record Date: 04/14/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria Eitel	Mgmt	For	Withhold	For
1.2	Elect Director Matthew Prince	Mgmt	For	Withhold	For
1.3	Elect Director Katrin Suder	Mgmt	For	Withhold	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Netflix, Inc.

Meeting Date: 06/03/2021

Country: USA

Record Date: 04/08/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	Withhold	For
1b	Elect Director Rodolphe Belmer	Mgmt	For	Withhold	For
1c	Elect Director Bradford L. Smith	Mgmt	For	Withhold	For
1d	Elect Director Anne M. Sweeney	Mgmt	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Report on Political Contributions	SH	Against	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For
6	Improve the Executive Compensation Philosophy	SH	Against	Against	Against

Sarepta Therapeutics, Inc.

Meeting Date: 06/03/2021

Country: USA

Record Date: 04/09/2021

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Sarepta Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard J. Barry	Mgmt	For	For	For
1.2	Elect Director M. Kathleen Behrens	Mgmt	For	For	For
1.3	Elect Director Claude Nicaise	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Grocery Outlet Holding Corp.

Meeting Date: 06/07/2021 **Country:** USA
Record Date: 04/12/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary Kay Haben	Mgmt	For	Withhold	For
1.2	Elect Director Gail Moody-Byrd	Mgmt	For	For	For
1.3	Elect Director S. MacGregor Read, Jr.	Mgmt	For	Withhold	For
1.4	Elect Director Jeffrey York	Mgmt	For	Withhold	For
2	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ServiceNow, Inc.

Meeting Date: 06/07/2021 **Country:** USA
Record Date: 04/09/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1b	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
1c	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/07/2021

Country: USA

Record Date: 04/09/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard T. Burke	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For	For
1e	Elect Director F. William McNabb, III	Mgmt	For	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For	For
1g	Elect Director John H. Noseworthy	Mgmt	For	For	For
1h	Elect Director Gail R. Wilensky	Mgmt	For	For	For
1i	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

MercadoLibre, Inc.

Meeting Date: 06/08/2021

Country: USA

Record Date: 04/12/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicolas Galperin	Mgmt	For	For	For
1.2	Elect Director Henrique Dubugras	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Co. S.A as Auditors	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/08/2021

Country: Taiwan

Record Date: 04/09/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	Mgmt	For	For	For
4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	Mgmt	For	For	For
4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	Mgmt	For	For	For
4.4	Elect Ming Hsin Kung, a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	Mgmt	For	For	For
4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	Mgmt	For	For	For
4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	Mgmt	For	For	For
4.8	Elect Moshe N. Gavriellov, with Shareholder No. 505930XXX, as Independent Director	Mgmt	For	For	For
4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	Mgmt	For	For	For
4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	Mgmt	For	For	For

Workday, Inc.

Meeting Date: 06/08/2021 **Country:** USA
Record Date: 04/12/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aneel Bhusri	Mgmt	For	For	For
1.2	Elect Director Ann-Marie Campbell	Mgmt	For	For	For
1.3	Elect Director David A. Duffield	Mgmt	For	For	For
1.4	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Brookfield Asset Management Inc.

Meeting Date: 06/11/2021 **Country:** Canada
Record Date: 04/23/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Brookfield Asset Management Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For
1.5	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For
1.7	Elect Director Seek Ngee Huat	Mgmt	For	For	For
1.8	Elect Director Diana L. Taylor	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Haidilao International Holding Ltd.

Meeting Date: 06/11/2021

Country: Cayman Islands

Record Date: 06/07/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Zhang Yong as Director	Mgmt	For	For	For
3	Elect Zhou Zhaocheng as Director	Mgmt	For	For	For
4	Elect Gao Jie as Director	Mgmt	For	For	For
5	Elect Chua Sin Bin as Director	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Final Dividend	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Haidilao International Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Grant of Specific Mandate for the Issuance of the Connected Shares to Computershare Hong Kong Trustees Limited to Hold on Trust for Selected Participants Who are Connected Grantees and Related Transactions	Mgmt	For	Against	For
13	Approve Grant of Connected Shares to the Connected Grantees Pursuant to the Scheme	Mgmt	For	Against	For

KEYENCE Corp.

Meeting Date: 06/11/2021 **Country:** Japan
Record Date: 03/20/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For	For
2.2	Elect Director Nakata, Yu	Mgmt	For	For	For
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For	For
2.4	Elect Director Miki, Masayuki	Mgmt	For	For	For
2.5	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	For
2.6	Elect Director Yamamoto, Akinori	Mgmt	For	For	For
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	For

Roper Technologies, Inc.

Meeting Date: 06/14/2021 **Country:** USA
Record Date: 04/19/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Roper Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For	For
1.3	Elect Director John F. Fort, III	Mgmt	For	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For	For
1.6	Elect Director Laura G. Thatcher	Mgmt	For	For	For
1.7	Elect Director Richard F. Wallman	Mgmt	For	For	For
1.8	Elect Director Christopher Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Match Group, Inc.

Meeting Date: 06/15/2021

Country: USA

Record Date: 04/16/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendi Murdoch	Mgmt	For	For	For
1b	Elect Director Glenn H. Schiffman	Mgmt	For	For	For
1c	Elect Director Pamela S. Seymon	Mgmt	For	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Square, Inc.

Meeting Date: 06/15/2021

Country: USA

Record Date: 04/22/2021

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Square, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randy Garutti	Mgmt	For	Withhold	For
1.2	Elect Director Mary Meeker	Mgmt	For	Withhold	For
1.3	Elect Director Lawrence Summers	Mgmt	For	Withhold	For
1.4	Elect Director Darren Walker	Mgmt	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For

Twilio Inc.

Meeting Date: 06/16/2021

Country: USA

Record Date: 04/19/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Lawson	Mgmt	For	Withhold	For
1.2	Elect Director Byron Deeter	Mgmt	For	Withhold	For
1.3	Elect Director Jeffrey Epstein	Mgmt	For	Withhold	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Wuxi Biologics (Cayman) Inc.

Meeting Date: 06/16/2021

Country: Cayman Islands

Record Date: 06/09/2021

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Wuxi Biologics (Cayman) Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect William Robert Keller as Director	Mgmt	For	For	For
2b	Elect Teh-Ming Walter Kwauk as Director	Mgmt	For	For	For
3	Elect Ning Zhao as Director	Mgmt	For	Against	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
9	Approve Grant of Specific Mandate to the Directors to Issue and Allot the Connected Restricted Shares	Mgmt	For	Against	For
10	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Zhisheng Chen	Mgmt	For	Against	For
11	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Weichang Zhou	Mgmt	For	Against	For
12	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to William Robert Keller	Mgmt	For	Against	For
13	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Teh-Ming Walter Kwauk	Mgmt	For	Against	For
14	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Kenneth Walton Hitchner III	Mgmt	For	Against	For
15	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Jian Dong	Mgmt	For	Against	For
16	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Angus Scott Marshall Turner	Mgmt	For	Against	For
17	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Brendan McGrath	Mgmt	For	Against	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Allegro.eu SA

Meeting Date: 06/17/2021

Country: Luxembourg

Record Date: 06/03/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board's and Auditor's Reports on Financial Statements	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Receive Board's and Auditor's Reports on Consolidated Financial Statements	Mgmt			
4	Approve Consolidated Financial Statements	Mgmt	For	For	For
5	Approve Allocation of Loss	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	For
7	Approve Discharge of Danielle (dit Daniele) Arendt-Michels as Director	Mgmt	For	For	For
8	Approve Discharge of Gautier Laurent as Director	Mgmt	For	For	For
9	Approve Discharge of Severine Michel as Director	Mgmt	For	For	For
10	Approve Discharge of Cedric Pedoni as Director	Mgmt	For	For	For
11	Approve Discharge of Gilles Willy Duroy as Director	Mgmt	For	For	For
12	Approve Discharge of Francois Nuyts as Director	Mgmt	For	For	For
13	Approve Discharge of Jonathan Eastick as Director	Mgmt	For	For	For
14	Approve Discharge of Darren Richard Huston as Director	Mgmt	For	For	For
15	Approve Discharge of David Barker as Director	Mgmt	For	For	For
16	Approve Discharge of Carla Smits-Nusteling as Director	Mgmt	For	For	For
17	Approve Discharge of Pawel Padusinski as Director	Mgmt	For	For	For
18	Approve Discharge of Nancy Cruickshank as Director	Mgmt	For	For	For
19	Approve Discharge of Richard Sanders as Director	Mgmt	For	For	For
20	Approve Discharge of Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Allegro.eu SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Renew Appointment of PwC as Auditor	Mgmt	For	Against	For
22	Transact Other Business (Non-Voting)	Mgmt			

Okta, Inc.

Meeting Date: 06/17/2021 **Country:** USA
Record Date: 04/19/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Todd McKinnon	Mgmt	For	Withhold	For
1.2	Elect Director Michael Stankey	Mgmt	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Recruit Holdings Co., Ltd.

Meeting Date: 06/17/2021 **Country:** Japan
Record Date: 03/31/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	Against	Against
4	Approve Stock Option Plan	Mgmt	For	For	Against

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Recruit Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	For

Zoom Video Communications, Inc.

Meeting Date: 06/17/2021 **Country:** USA
Record Date: 04/19/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan Chadwick	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kimberly L. Hammonds	Mgmt	For	Withhold	Withhold
1.3	Elect Director Dan Scheinman	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

iRhythm Technologies, Inc.

Meeting Date: 06/18/2021 **Country:** USA
Record Date: 04/29/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cathleen Noel Bairey Merz	Mgmt	For	For	For
1.2	Elect Director Mark J. Rubash	Mgmt	For	Withhold	Withhold
1.3	Elect Director Renee Budig	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Airbnb, Inc.

Meeting Date: 06/22/2021

Country: USA

Record Date: 04/23/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angela Ahrendts	Mgmt	For	Withhold	For
1.2	Elect Director Brian Chesky	Mgmt	For	Withhold	For
1.3	Elect Director Kenneth Chenault	Mgmt	For	Withhold	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

DoorDash, Inc.

Meeting Date: 06/22/2021

Country: USA

Record Date: 04/23/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tony Xu	Mgmt	For	Against	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

JD Health International, Inc.

Meeting Date: 06/23/2021

Country: Cayman Islands

Record Date: 06/17/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

JD Health International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a1	Elect Lijun Xin as Director	Mgmt	For	For	For
2a2	Elect Lei Xu as Director	Mgmt	For	For	For
2a3	Elect Sandy Ran Xu as Director	Mgmt	For	For	For
2a4	Elect Pang Zhang as Director	Mgmt	For	For	For
2a5	Elect Jiyu Zhang as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Vincom Retail Joint Stock Company

Meeting Date: 06/23/2021

Country: Vietnam

Record Date: 05/04/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of Board of Directors	Mgmt	For	For	For
2	Approve Report on Business Performance of Financial Year 2020 and Business Plan for Financial Year 2021	Mgmt	For	For	For
3	Approve Proposal of Board of Directors regarding Financial Performance of the Company	Mgmt	For	For	For
4	Approve Reports of Supervisory Board	Mgmt	For	For	For
5	Approve Allocation of Income of Financial Year 2020	Mgmt	For	For	For
6	Approve Remuneration of Board of Directors and Supervisory Board for Financial Year 2021	Mgmt	For	For	For
7	Approve Auditors	Mgmt	For	For	For
8	Adopt Articles of Association	Mgmt	For	For	For
9	Approve Corporate Governance Regulations	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Vincom Retail Joint Stock Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Regulations on Operation of Board of Directors	Mgmt	For	For	For
11	Approve Regulations on Operation of Supervisory Board	Mgmt	For	For	For
12	Dismiss Nguyen Thi Diu as Director	Mgmt	For	For	For
	ELECT 1 DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
13	Elect Nguyen The Anh as Director	Mgmt	For	For	For
14	Other Business	Mgmt	For	Against	Against

Auto1 Group SE

Meeting Date: 06/24/2021 **Country:** Germany
Record Date: 06/02/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Bright Horizons Family Solutions Inc.

Meeting Date: 06/24/2021 **Country:** USA
Record Date: 04/26/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie Atkinson	Mgmt	For	For	For
1b	Elect Director Jordan Hitch	Mgmt	For	For	For
1c	Elect Director Laurel J. Richie	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Bright Horizons Family Solutions Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Mary Ann Tocio	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Nihon M&A Center Inc.

Meeting Date: 06/24/2021

Country: Japan

Record Date: 03/31/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For	For
3	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For	For
4.1	Elect Director Wakebayashi, Yasuhiro	Mgmt	For	For	For
4.2	Elect Director Miyake, Suguru	Mgmt	For	For	For
4.3	Elect Director Naraki, Takamaro	Mgmt	For	For	For
4.4	Elect Director Otsuki, Masahiko	Mgmt	For	For	For
4.5	Elect Director Takeuchi, Naoki	Mgmt	For	For	For
4.6	Elect Director Watanabe, Tsuneo	Mgmt	For	For	For
4.7	Elect Director Kumagai, Hideyuki	Mgmt	For	For	For
4.8	Elect Director Mori, Tokihiko	Mgmt	For	For	For
4.9	Elect Director Anna Dingley	Mgmt	For	For	For
4.10	Elect Director Takeuchi, Minako	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Entain Plc

Meeting Date: 06/25/2021

Country: Isle of Man

Record Date: 06/23/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect David Satz as Director	Mgmt	For	For	For
6	Elect Robert Hoskin as Director	Mgmt	For	For	For
7	Elect Stella David as Director	Mgmt	For	For	For
8	Elect Vicky Jarman as Director	Mgmt	For	For	For
9	Elect Mark Gregory as Director	Mgmt	For	For	For
10	Re-elect Rob Wood as Director	Mgmt	For	For	For
11	Re-elect Jette Nygaard-Andersen as Director	Mgmt	For	For	For
12	Re-elect Barry Gibson as Director	Mgmt	For	For	For
13	Re-elect Peter Isola as Director	Mgmt	For	For	For
14	Re-elect Pierre Bouchut as Director	Mgmt	For	For	For
15	Re-elect Virginia McDowell as Director	Mgmt	For	For	For
16	Approve Increase in Aggregate Fees Payable to Non-executive Directors	Mgmt	For	For	For
17	Approve Increase in Size of Board	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	For	For

ICICI Prudential Life Insurance Company Limited

Meeting Date: 06/25/2021

Country: India

Record Date: 06/18/2021

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

ICICI Prudential Life Insurance Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Anup Bagchi as Director	Mgmt	For	For	For
4	Approve Walker Chandiook Co. LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Wilfred John Blackburn as Director	Mgmt	For	For	For
6	Reelect Dilip Karnik as Director	Mgmt	For	For	For
7	Approve Dilip Karnik to Continue Office as Independent Director	Mgmt	For	For	For
8	Approve Payment of Remuneration to N. S. Kannan as Managing Director & Chief Executive Officer (MD & CEO)	Mgmt	For	For	For
9	Amend ICICI Prudential Life Insurance Company Limited - Employees Stock Option Scheme (2005)	Mgmt	For	Against	For

Yandex NV

Meeting Date: 06/28/2021

Country: Netherlands

Record Date: 05/31/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This is a Duplicate Meeting for Ballots Received via Broadridge Distribution System	Mgmt			
	Class A Meeting Agenda	Mgmt			
1	Approve Legal Merger of Yandex B.V. with Yandex.Market B.V.	Mgmt	For	For	For
	Annual Meeting Agenda	Mgmt			
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Yandex NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reelect John Boynton as Non-Executive Director	Mgmt	For	Against	For
5	Reelect Esther Dyson as Non-Executive Director	Mgmt	For	Against	For
6	Reelect Ilya Strebulaev as Non-Executive Director	Mgmt	For	For	For
7	Elect Alexander Moldovan as Non-Executive Director	Mgmt	For	For	For
8	Ratify Auditors	Mgmt	For	For	For
9	Grant Board Authority to Issue Class A Shares	Mgmt	For	Against	For
10	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	For
11	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against	For

Asian Paints Limited

Meeting Date: 06/29/2021

Country: India

Record Date: 06/22/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Audited Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Abhay Vakil as Director	Mgmt	For	Against	For
4	Reelect Jigish Choksi as Director	Mgmt	For	Against	For
5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Reelect R. Seshasayee as Director	Mgmt	For	For	For
7	Approve R. Seshasayee to Continue Office as Independent Director	Mgmt	For	For	For
8	Approve Asian Paints Employee Stock Option Plan 2021 and Grant of Options to Eligible Employees of the Company	Mgmt	For	Against	For
9	Approve Grant of Stock Options to the Eligible Employees of the Company's Subsidiaries under the Asian Paints Employee Stock Option Plan 2021	Mgmt	For	Against	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Asian Paints Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Secondary Acquisition of Shares Through Trust Route for the Implementation of the Asian Paints Employee Stock Option Plan 2021	Mgmt	For	Against	For
11	Approve Grant of Stock Options to Amit Syngle as Managing Director and CEO under the Asian Paints Employee Stock Option Plan 2021	Mgmt	For	Against	For
12	Approve Maintenance of Register of Members and Related Books at a Place Other Than the Registered Office of the Company	Mgmt	For	For	For
13	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Snowflake, Inc.

Meeting Date: 07/08/2021

Country: USA

Record Date: 05/14/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benoit Dageville	Mgmt	For	Withhold	For
1b	Elect Director Mark S. Garrett	Mgmt	For	Withhold	For
1c	Elect Director Jayshree V. Ullal	Mgmt	For	Withhold	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Prosus NV

Meeting Date: 07/09/2021

Country: Netherlands

Record Date: 06/11/2021

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Approve Proposed Transaction	Mgmt	For	Against	For
2	Close Meeting	Mgmt			

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

HDFC Bank Limited

Meeting Date: 07/17/2021

Country: India

Record Date: 07/10/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Srikanth Nadhamuni as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of MSKA & Associates, Chartered Accountants as Statutory Auditors	Mgmt	For	For	For
6	Approve Revision in the Term of Office of MSKA & Associates, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve M. M. Nissim & Co. LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Revised Remuneration of Non-Executive Directors Except for Part Time Non-Executive Chairperson	Mgmt	For	For	For
9	Elect Umesh Chandra Sarangi as Director	Mgmt	For	For	For
10	Approve Appointment and Remuneration of Atanu Chakraborty as Part time Non-Executive Chairman and Independent Director	Mgmt	For	For	For
11	Elect Sunita Maheshwari as Director	Mgmt	For	For	For
12	Approve Related Party Transactions with Housing Development Finance Corporation Limited	Mgmt	For	For	For
13	Approve Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For	For
14	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	Mgmt	For	For	For
15	Amend HDFC Bank Limited Employees' Stock Option Scheme, 2007 (ESOS-Plan D-2007)	Mgmt	For	For	For
16	Amend HDFC Bank Limited Employees' Stock Option Scheme, 2010 (ESOS-Plan E-2010)	Mgmt	For	For	For
17	Amend HDFC Bank Limited Employees' Stock Option Scheme, 2013 (ESOS-Plan F-2013)	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

HDFC Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Amend HDFC Bank Limited Employees' Stock Option Scheme, 2016 (ESOS-Plan G-2016)	Mgmt	For	For	For

Bajaj Finance Limited

Meeting Date: 07/20/2021 **Country:** India
Record Date: 07/13/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Rajivnayan Rahul Kumar Bajaj as Director	Mgmt	For	Against	Abstain
4	Authorize Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For	For

Housing Development Finance Corporation Limited

Meeting Date: 07/20/2021 **Country:** India
Record Date: 07/13/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Keki M. Mistry as Director	Mgmt	For	For	For
4	Approve Revision in the Salary Range of Renu Sud Karnad as Managing Director	Mgmt	For	For	For
5	Approve Revision in the Salary Range of V. Srinivasa Rangan as Whole-time Director, Designated as Executive Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Housing Development Finance Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Reappointment and Remuneration of Keki M. Mistry as Managing Director, Designated as Vice Chairman & Chief Executive Officer	Mgmt	For	For	For
7	Approve Related Party Transactions with HDFC Bank Limited	Mgmt	For	For	For
8	Approve Borrowing Powers	Mgmt	For	For	For
9	Approve Issuance of Redeemable Non-Convertible Debentures and/or Other Hybrid Instruments on Private Placement Basis	Mgmt	For	For	For

Titan Company Limited

Meeting Date: 08/02/2021

Country: India

Record Date: 07/26/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect V Arun Roy as Director	Mgmt	For	Against	For
5	Reelect Ashwani Puri as Director	Mgmt	For	For	For
6	Elect Sandeep Singhal as Director	Mgmt	For	For	For
7	Elect Pankaj Kumar Bansal as Director	Mgmt	For	For	For
8	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Bandhan Bank Limited

Meeting Date: 08/06/2021

Country: India

Record Date: 07/30/2021

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Bandhan Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Holger Dirk Michaelis as Director	Mgmt	For	For	For
4	Approve M. M. Nissim & Co. LLP, Chartered Accountant as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Suhail Chander as Director	Mgmt	For	For	For
6	Elect Subrata Dutta Gupta as Director	Mgmt	For	For	For
7	Reelect Allamraju Subramanya Ramasastry as Director	Mgmt	For	For	For
8	Reelect Santanu Mukherjee as Director	Mgmt	For	For	For
9	Reelect Anup Kumar Sinha as Director	Mgmt	For	For	For
10	Approve Reappointment and Remuneration of Anup Kumar Sinha as Non-Executive Chairman	Mgmt	For	For	For
11	Approve Reappointment of Chandra Shekhar Ghosh as Managing Director & CEO of the Bank	Mgmt	For	For	For
12	Approve Revision in Remuneration to Chandra Shekhar Ghosh as Managing Director & CEO of the Bank	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 08/09/2021

Country: China

Record Date: 08/03/2021

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Partnership Agreement and Related Transactions	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For

Apollo Hospitals Enterprise Limited

Meeting Date: 08/14/2021 **Country:** India
Record Date: 07/02/2021 **Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Transfer of Undertaking of the Company Engaged in the Business of Procurement of Pharmaceuticals and Other Wellness Products	Mgmt	For	For	For
2	Approve Related Party Transaction in Relation to the Transfer of Undertaking of the Company Engaged in the Business of Procurement of Pharmaceuticals and Other Wellness Products	Mgmt	For	For	For

Prosus NV

Meeting Date: 08/24/2021 **Country:** Netherlands
Record Date: 07/27/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	
3	Adopt Financial Statements	Mgmt	For	For	
4	Approve Dividend Distribution in Relation to the Financial Year Ending March 31, 2021	Mgmt	For	For	
5	Approve Dividend Distribution in Relation to the Financial Year Ending March 31, 2022 and Onwards	Mgmt	For	For	
6	Approve Discharge of Executive Directors	Mgmt	For	For	

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Prosus NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Discharge of Non-Executive Directors	Mgmt	For	For	
8	Approve Remuneration Policy for Executive and Non-Executive Directors	Mgmt	For	Against	
9	Elect Angélien Kemna as Non-Executive Director	Mgmt	For	For	
10.1	Reelect Hendrik du Toit as Non-Executive Director	Mgmt	For	For	
10.2	Reelect Craig Enenstein as Non-Executive Director	Mgmt	For	For	
10.3	Reelect Nolo Letele as Non-Executive Director	Mgmt	For	For	
10.4	Reelect Roberto Oliveira de Lima as Non-Executive Director	Mgmt	For	For	
11	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	
13	Authorize Repurchase of Shares	Mgmt	For	For	
14	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	
15	Close Meeting	Mgmt			

Kaspi.kz JSC

Meeting Date: 08/25/2021

Country: Kazakhstan

Record Date: 07/23/2021

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Apollo Hospitals Enterprise Limited

Meeting Date: 08/31/2021

Country: India

Record Date: 08/24/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.i	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
1.ii	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Preetha Reddy as Director	Mgmt	For	For	For
4	Elect Som Mittal as Director	Mgmt	For	For	For
5	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Alimentation Couche-Tard Inc.

Meeting Date: 09/01/2021

Country: Canada

Record Date: 07/06/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Multiple Voting and Class B Subordinate Voting Shareholders	Mgmt			
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For
2.2	Elect Director Melanie Kau	Mgmt	For	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	For
2.5	Elect Director Eric Boyko	Mgmt	For	For	For
2.6	Elect Director Jacques D'Amours	Mgmt	For	For	For
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For
2.8	Elect Director Richard Fortin	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Brian Hannasch	Mgmt	For	For	For
2.10	Elect Director Marie Josee Lamothe	Mgmt	For	For	For
2.11	Elect Director Monique F. Leroux	Mgmt	For	For	For
2.12	Elect Director Real Plourde	Mgmt	For	For	For
2.13	Elect Director Daniel Rabinowicz	Mgmt	For	For	For
2.14	Elect Director Louis Tetu	Mgmt	For	For	For
2.15	Elect Director Louis Vachon	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Stock Option Plan	Mgmt	For	For	For

Britannia Industries Limited

Meeting Date: 09/06/2021

Country: India

Record Date: 08/31/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Audited Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve that the Vacancy on the Board Not Be Filled from the Retirement of Jehangir N Wadia	Mgmt	For	For	For
3	Elect Urjit Patel as Director	Mgmt	For	For	For
4	Reelect Y.S.P Thorat as Director	Mgmt	For	For	For
5	Reelect Ajay Shah as Director	Mgmt	For	For	For
6	Approve Termination of the Existing Britannia Industries Limited - Employee Stock Option Scheme and Replacing with Britannia Industries Limited - Phantom Option Scheme 2021 and Replacing the Options Under the Old Plan with the New Plan	Mgmt	For	For	For
7	Approve Payment of Commission to Nusli N Wadia as Chairman and Non-Executive Director	Mgmt	For	Against	For
8	Elect N. Venkataraman as Director	Mgmt	For	Against	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Britannia Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Appointment and Remuneration of N. Venkataraman as Whole Time Director Designated as Executive Director and Chief Financial Officer	Mgmt	For	Against	For

Alibaba Group Holding Limited

Meeting Date: 09/17/2021

Country: Cayman Islands

Record Date: 08/04/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1.1	Elect Director Joseph C. Tsai	Mgmt	For	Against	For
1.2	Elect Director J. Michael Evans	Mgmt	For	Against	For
1.3	Elect Director E. Borje Ekholm	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Jubilant Foodworks Limited

Meeting Date: 09/17/2021

Country: India

Record Date: 09/10/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Hari S. Bhartia as Director	Mgmt	For	For	For
4	Reelect Berjis Minoo Desai as Director	Mgmt	For	For	For
5	Approve Remuneration Payable of Pratik Rashmikant Pota as Chief Executive Officer and Wholetime Director for FY 2021-22	Mgmt	For	For	For
6	Approve Reappointment and Remuneration of Pratik Rashmikant Pota as Chief Executive Officer & Wholetime Director	Mgmt	For	Against	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Intuitive Surgical, Inc.

Meeting Date: 09/20/2021

Country: USA

Record Date: 08/18/2021

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	For	For	For

PT Bank Central Asia Tbk

Meeting Date: 09/23/2021

Country: Indonesia

Record Date: 08/31/2021

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Split	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 09/27/2021

Country: China

Record Date: 09/20/2021

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	For
2	Approve Change of Registered Capital	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 09/27/2021

Country: China

Record Date: 09/20/2021

Meeting Type: Special

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	For
2	Approve Change of Registered Capital	Mgmt	For	For	For

Vincom Retail Joint Stock Company

Meeting Date: 09/28/2021

Country: Vietnam

Record Date: 09/06/2021

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	POSTAL BALLOT	Mgmt			
1	Dismiss Do Thi Quynh Trang as Supervisory Board Member and Approve Election of Supervisory Board Member	Mgmt	For	For	
2	Approve Election Regulations	Mgmt	For	For	
3	Amend Business Lines and Amend Articles of Association	Mgmt	For	For	
4	Amend Articles of Association - Board Related	Mgmt	For	For	
	ELECT 1 SUPERVISORY BOARD MEMBER VIA CUMULATIVE VOTING	Mgmt			
5	Elect Chu Anh Dung as Supervisory Board Member	Mgmt	For	For	

ASM International NV

Meeting Date: 09/29/2021

Country: Netherlands

Record Date: 09/01/2021

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2A	Elect Pauline van der Meer Mohr to Supervisory Board	Mgmt	For	For	For
2B	Elect Adalio Sanchez to Supervisory Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

Pan Pacific International Holdings Corp.

Meeting Date: 09/29/2021

Country: Japan

Record Date: 06/30/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2.1	Elect Director Yoshida, Naoki	Mgmt	For	For	For
2.2	Elect Director Matsumoto, Kazuhiro	Mgmt	For	For	For
2.3	Elect Director Sekiguchi, Kenji	Mgmt	For	For	For
2.4	Elect Director Shintani, Seiji	Mgmt	For	For	For
2.5	Elect Director Moriya, Hideki	Mgmt	For	For	For
2.6	Elect Director Ishii, Yuji	Mgmt	For	For	For
2.7	Elect Director Shimizu, Keita	Mgmt	For	For	For
2.8	Elect Director Ninomiya, Hitomi	Mgmt	For	For	For
2.9	Elect Director Kubo, Isao	Mgmt	For	For	For
2.10	Elect Director Yasuda, Takao	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Nishitani, Jumpei	Mgmt	For	For	For

XP, Inc.

Meeting Date: 10/01/2021

Country: Cayman Islands

Record Date: 09/01/2021

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

XP, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Management Accounts for the Fiscal Year Ended December 31, 2020	Mgmt	For	For	For
3	Elect Director Luiz Felipe Amaral Calabro	Mgmt	For	For	For
4	Elect Director Guy Almeida Andrade	Mgmt	For	For	For
5	Elect Director Luciana Pires Dias	Mgmt	For	For	For
6	Re-elect Current Board Members as Directors	Mgmt	For	Against	Abstain
7	Approve Merger Agreement with XPart S.A.	Mgmt	For	For	For
8	Approve Plan of Merger	Mgmt	For	For	For
9	Authorize Company to Enter into the Plan of Merger	Mgmt	For	For	For
10	Authorize, Approve, and Confirm the Protocol and Justification of Merger in All Respects	Mgmt	For	For	For
11	Authorize Company to Enter into the Merger Protocol	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers Auditores Independentes as a Specialized Company to Prepare XPart's Appraisal Report	Mgmt	For	For	For
13	Authorize, Approve, and Confirm the Appraisal Report at Book Value in All Respects	Mgmt	For	For	For
14	Authorize Board to Execute the Plan of Merger	Mgmt	For	For	For
15	Authorize Board to Execute the Merger Protocol	Mgmt	For	For	For
16	Authorize Board to Deal With All Matters in Connection with the Transactions Contemplated by the Merger	Mgmt	For	For	For
17	Approve the Amended and Restated Memorandum and Articles of Association of the Company	Mgmt	For	For	For

NIKE, Inc.

Meeting Date: 10/06/2021

Country: USA

Record Date: 08/06/2021

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
1b	Elect Director Peter B. Henry	Mgmt	For	For	For
1c	Elect Director Michelle A. Peluso	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions Disclosure	SH	Against	For	Against
5	Report on Human Rights Impact Assessment	SH	Against	Against	Against
6	Report on Median Gender/Racial Pay Gap	SH	Against	Against	Against
7	Report on Diversity and Inclusion Efforts	SH	Against	Against	Against

JD Health International Inc.

Meeting Date: 10/08/2021

Country: Cayman Islands

Record Date: 10/04/2021

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve JD Sales Framework Agreement and Proposed Revised Annual Caps	Mgmt	For	For	For
2	Approve Marketing Services Framework Agreement and Proposed Revised Annual Caps	Mgmt	For	For	For
3	Approve Promotion Services Framework Agreement and Proposed Revised Annual Caps	Mgmt	For	For	For
4	Elect Enlin Jin as Director	Mgmt	For	For	For

CP All Public Company Limited

Meeting Date: 10/12/2021

Country: Thailand

Record Date: 09/15/2021

Meeting Type: Extraordinary Shareholders

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

CP All Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase in Number of Directors from 15 to 16 and Elect Kittipong Kittayarak as Director	Mgmt	For	For	For
2	Approve Acquisition of Assets in Relation to the Acceptance of the Entire Business Transfer of C.P. Retail Holding Company Limited by Siam Makro Public Company Limited	Mgmt	For	For	For
3	Approve Disposal of Assets in Relation to the Entire Business Transfer of C.P. Retail Holding Company Limited to Siam Makro Public Company Limited	Mgmt	For	For	For
4	Approve Offering of Shares in Siam Makro Public Company Limited to the Public (Public Offering)	Mgmt	For	For	For

CSL Limited

Meeting Date: 10/12/2021

Country: Australia

Record Date: 10/10/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Brian McNamee as Director	Mgmt	For	For	For
2b	Elect Andrew Cuthbertson as Director	Mgmt	For	For	For
2c	Elect Alison Watkins as Director	Mgmt	For	For	For
2d	Elect Duncan Maskell as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	Against	For
5	Approve Renewal of Proportional Takeover Approval Provisions in Constitution	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 10/15/2021

Country: China

Record Date: 10/08/2021

Meeting Type: Extraordinary Shareholders

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Wu Hao as Director	SH	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For

Fiverr International Ltd.

Meeting Date: 10/19/2021

Country: Israel

Record Date: 09/09/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Adam Fisher as Director	Mgmt	For	For	For
1b	Reelect Nir Zohar as Director	Mgmt	For	For	For
2	Approve Amended Compensation Term to Company's Non-Executive Directors and One-Time Equity Grant to Certain Directors	Mgmt	For	Against	For
3	Approve Amendment of Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
4	Issue Amendment of Indemnification Agreements to Directors/Officers	Mgmt	For	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Discuss Financial Statements and the Report of the Board	Mgmt			
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against

Bio-Techne Corporation

Meeting Date: 10/28/2021

Country: USA

Record Date: 09/03/2021

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Bio-Techne Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	For	For
2b	Elect Director Julie L. Bushman	Mgmt	For	For	For
2c	Elect Director John L. Higgins	Mgmt	For	For	For
2d	Elect Director Joseph D. Keegan	Mgmt	For	For	For
2e	Elect Director Charles R. Kummeth	Mgmt	For	For	For
2f	Elect Director Roeland Nusse	Mgmt	For	For	For
2g	Elect Director Alpna Seth	Mgmt	For	For	For
2h	Elect Director Randolph Steer	Mgmt	For	For	For
2i	Elect Director Rupert Vessey	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify KPMG, LLP as Auditors	Mgmt	For	For	For

Catalent, Inc.

Meeting Date: 10/28/2021

Country: USA

Record Date: 09/03/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Madhavan "Madhu" Balachandran	Mgmt	For	For	For
1b	Elect Director Michael J. Barber	Mgmt	For	For	For
1c	Elect Director J. Martin Carroll	Mgmt	For	For	For
1d	Elect Director John Chiminski	Mgmt	For	For	For
1e	Elect Director Rolf Classon	Mgmt	For	For	For
1f	Elect Director Rosemary A. Crane	Mgmt	For	For	For
1g	Elect Director John J. Greisch	Mgmt	For	For	For
1h	Elect Director Christa Kreuzburg	Mgmt	For	For	For
1i	Elect Director Gregory T. Lucier	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Catalent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Donald E. Morel, Jr.	Mgmt	For	For	For
1k	Elect Director Jack Stahl	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Provide Right to Call Special Meeting	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
7	Amend Articles	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Microsoft Corporation

Meeting Date: 12/02/2020

Country: USA

Record Date: 10/08/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List-Stoll	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.8	Elect Director Arne M. Sorenson	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Employee Representation on the Board of Directors	SH	Against	Against	Against

Atlassian Corporation Plc

Meeting Date: 12/03/2020

Country: United Kingdom

Record Date: 10/06/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Atlassian Corporation Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect Director Shona L. Brown	Mgmt	For	For	For
6	Elect Director Michael Cannon-Brookes	Mgmt	For	For	For
7	Elect Director Scott Farquhar	Mgmt	For	For	For
8	Elect Director Heather Mirjahangir Fernandez	Mgmt	For	For	For
9	Elect Director Sasan Goodarzi	Mgmt	For	For	For
10	Elect Director Jay Parikh	Mgmt	For	For	For
11	Elect Director Enrique Salem	Mgmt	For	For	For
12	Elect Director Steven Sordello	Mgmt	For	For	For
13	Elect Director Richard P. Wong	Mgmt	For	For	For
14	Authorize to Make Off-Market Purchases of Ordinary Shares	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For

Intuit Inc.

Meeting Date: 01/21/2021

Country: USA

Record Date: 11/23/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1h	Elect Director Dennis D. Powell	Mgmt	For	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	For	For
1j	Elect Director Thomas Szkutak	Mgmt	For	For	For
1k	Elect Director Raul Vazquez	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Intuit Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Jeff Weiner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Visa Inc.

Meeting Date: 01/26/2021

Country: USA

Record Date: 11/27/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director John A. C. Swainson	Mgmt	For	For	For
1l	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	Against
7	Amend Principles of Executive Compensation Program	SH	Against	Against	Against

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Warner Music Group Corp.

Meeting Date: 03/02/2021

Country: USA

Record Date: 01/07/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Cooper	Mgmt	For	Against	For
1b	Elect Director Lincoln Benet	Mgmt	For	Against	Abstain
1c	Elect Director Alex Blavatnik	Mgmt	For	Against	For
1d	Elect Director Len Blavatnik	Mgmt	For	Against	For
1e	Elect Director Mathias Dopfner	Mgmt	For	Against	For
1f	Elect Director Noreena Hertz	Mgmt	For	Against	For
1g	Elect Director Ynon Kreiz	Mgmt	For	Against	For
1h	Elect Director Ceci Kurzman	Mgmt	For	Against	For
1i	Elect Director Thomas H. Lee	Mgmt	For	Against	For
1j	Elect Director Michael Lynton	Mgmt	For	Against	Against
1k	Elect Director Donald A. Wagner	Mgmt	For	Against	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

Adobe Inc.

Meeting Date: 04/20/2021

Country: USA

Record Date: 02/22/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Melanie Boulden	Mgmt	For	For	For
1c	Elect Director Frank Calderoni	Mgmt	For	For	For
1d	Elect Director James Daley	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Kathleen Oberg	Mgmt	For	For	For
1h	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1i	Elect Director David Ricks	Mgmt	For	For	For
1j	Elect Director Daniel Rosensweig	Mgmt	For	For	For
1k	Elect Director John Warnock	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Charter Communications, Inc.

Meeting Date: 04/27/2021

Country: USA

Record Date: 02/26/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against	For
1b	Elect Director Kim C. Goodman	Mgmt	For	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	For
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Against	For
1i	Elect Director Balan Nair	Mgmt	For	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Against	For
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Report on Lobbying Payments and Policy	SH	Against	For	Against

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	For	For
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	Against	For	Against
6	Report on Greenhouse Gas Emissions Disclosure	SH	Against	For	Against
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	Against

Edwards Lifesciences Corporation

Meeting Date: 05/04/2021

Country: USA

Record Date: 03/10/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Uber Technologies, Inc.

Meeting Date: 05/10/2021

Country: USA

Record Date: 03/15/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For	For
1b	Elect Director Revathi Advaiti	Mgmt	For	For	For
1c	Elect Director Ursula Burns	Mgmt	For	For	For
1d	Elect Director Robert Eckert	Mgmt	For	For	For
1e	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1f	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1g	Elect Director Wan Ling Martello	Mgmt	For	For	For
1h	Elect Director Yasir Al-Rumayyan	Mgmt	For	For	Against
1i	Elect Director John Thain	Mgmt	For	For	For
1j	Elect Director David I. Trujillo	Mgmt	For	For	For
1k	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For

Floor & Decor Holdings, Inc.

Meeting Date: 05/12/2021

Country: USA

Record Date: 03/16/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Norman H. Axelrod	Mgmt	For	For	For
1b	Elect Director Ryan Marshall	Mgmt	For	For	For
1c	Elect Director Richard L. Sullivan	Mgmt	For	For	For
1d	Elect Director Felicia D. Thornton	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Floor & Decor Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For

Align Technology, Inc.

Meeting Date: 05/19/2021

Country: USA

Record Date: 03/24/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	For	For
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	For
1.5	Elect Director George J. Morrow	Mgmt	For	For	Against
1.6	Elect Director Anne M. Myong	Mgmt	For	For	For
1.7	Elect Director Andrea L. Saia	Mgmt	For	For	For
1.8	Elect Director Greg J. Santora	Mgmt	For	For	Against
1.9	Elect Director Susan E. Siegel	Mgmt	For	For	For
1.10	Elect Director Warren S. Thaler	Mgmt	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

DexCom, Inc.

Meeting Date: 05/20/2021

Country: USA

Record Date: 03/31/2021

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

DexCom, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	For	For
1.2	Elect Director Nicholas Augustinos	Mgmt	For	For	For
1.3	Elect Director Bridgette P. Heller	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

Zoetis Inc.

Meeting Date: 05/20/2021

Country: USA

Record Date: 03/26/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sanjay Khosla	Mgmt	For	For	For
1b	Elect Director Antoinette R. Leatherberry	Mgmt	For	For	For
1c	Elect Director Willie M. Reed	Mgmt	For	For	For
1d	Elect Director Linda Rhodes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For

Amazon.com, Inc.

Meeting Date: 05/26/2021

Country: USA

Record Date: 04/01/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Keith B. Alexander	Mgmt	For	For	For
1c	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1d	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1e	Elect Director Judith A. McGrath	Mgmt	For	For	For
1f	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1g	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1h	Elect Director Thomas O. Ryder	Mgmt	For	For	For
1i	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1j	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	SH	Against	For	Against
5	Require Independent Board Chair	SH	Against	Against	Against
6	Report on Gender/Racial Pay Gap	SH	Against	For	Against
7	Report on Promotion Data	SH	Against	Against	Against
8	Report on the Impacts of Plastic Packaging	SH	Against	For	Against
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	For	Against
10	Adopt a Policy to Include Hourly Employees as Director Candidates	SH	Against	For	Against
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	SH	Against	For	Against
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against
13	Report on Lobbying Payments and Policy	SH	Against	For	Against
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	SH	Against	For	Against

Coupa Software Incorporated

Meeting Date: 05/26/2021

Country: USA

Record Date: 04/01/2021

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Coupa Software Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger Siboni	Mgmt	For	Withhold	For
1.2	Elect Director Tayloe Stansbury	Mgmt	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Facebook, Inc.

Meeting Date: 05/26/2021

Country: USA

Record Date: 04/01/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Peter A. Thiel	Mgmt	For	Withhold	For
1.8	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Non-Employee Director Compensation Policy	Mgmt	For	Against	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	Against
6	Report on Online Child Sexual Exploitation	SH	Against	For	For
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against	Against
8	Report on Platform Misuse	SH	Against	For	Against

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Illumina, Inc.

Meeting Date: 05/26/2021 **Country:** USA
Record Date: 03/31/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1B	Elect Director Robert S. Epstein	Mgmt	For	For	For
1C	Elect Director Scott Gottlieb	Mgmt	For	For	For
1D	Elect Director Gary S. Guthart	Mgmt	For	For	For
1E	Elect Director Philip W. Schiller	Mgmt	For	For	For
1F	Elect Director John W. Thompson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shopify Inc.

Meeting Date: 05/26/2021 **Country:** Canada
Record Date: 04/13/2021 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt			
1A	Elect Director Tobias Luetke	Mgmt	For	For	For
1B	Elect Director Robert Ashe	Mgmt	For	For	For
1C	Elect Director Gail Goodman	Mgmt	For	For	For
1D	Elect Director Colleen Johnston	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1F	Elect Director John Phillips	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Against	Against
4	Re-approve Long Term Incentive Plan	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

CoStar Group, Inc.

Meeting Date: 06/02/2021

Country: USA

Record Date: 04/07/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	For	For	For
1b	Elect Director Andrew C. Florance	Mgmt	For	For	For
1c	Elect Director Laura Cox Kaplan	Mgmt	For	For	For
1d	Elect Director Michael J. Glosserman	Mgmt	For	For	For
1e	Elect Director John W. Hill	Mgmt	For	For	For
1f	Elect Director Robert W. Musslewhite	Mgmt	For	For	For
1g	Elect Director Christopher J. Nassetta	Mgmt	For	For	For
1h	Elect Director Louise S. Sams	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	SH	Against	For	Against

Netflix, Inc.

Meeting Date: 06/03/2021

Country: USA

Record Date: 04/08/2021

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	Withhold	For
1b	Elect Director Rodolphe Belmer	Mgmt	For	Withhold	For
1c	Elect Director Bradford L. Smith	Mgmt	For	Withhold	For
1d	Elect Director Anne M. Sweeney	Mgmt	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Report on Political Contributions	SH	Against	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For
6	Improve the Executive Compensation Philosophy	SH	Against	Against	Against

Sarepta Therapeutics, Inc.

Meeting Date: 06/03/2021

Country: USA

Record Date: 04/09/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard J. Barry	Mgmt	For	For	For
1.2	Elect Director M. Kathleen Behrens	Mgmt	For	For	For
1.3	Elect Director Claude Nicaise	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Grocery Outlet Holding Corp.

Meeting Date: 06/07/2021

Country: USA

Record Date: 04/12/2021

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Grocery Outlet Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary Kay Haben	Mgmt	For	Withhold	For
1.2	Elect Director Gail Moody-Byrd	Mgmt	For	For	For
1.3	Elect Director S. MacGregor Read, Jr.	Mgmt	For	Withhold	For
1.4	Elect Director Jeffrey York	Mgmt	For	Withhold	For
2	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ServiceNow, Inc.

Meeting Date: 06/07/2021

Country: USA

Record Date: 04/09/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1b	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
1c	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1d	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Match Group, Inc.

Meeting Date: 06/15/2021

Country: USA

Record Date: 04/16/2021

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Match Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendi Murdoch	Mgmt	For	For	For
1b	Elect Director Glenn H. Schiffman	Mgmt	For	For	For
1c	Elect Director Pamela S. Seymon	Mgmt	For	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Square, Inc.

Meeting Date: 06/15/2021

Country: USA

Record Date: 04/22/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randy Garutti	Mgmt	For	Withhold	For
1.2	Elect Director Mary Meeker	Mgmt	For	Withhold	For
1.3	Elect Director Lawrence Summers	Mgmt	For	Withhold	For
1.4	Elect Director Darren Walker	Mgmt	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For

Twilio Inc.

Meeting Date: 06/16/2021

Country: USA

Record Date: 04/19/2021

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Twilio Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Lawson	Mgmt	For	Withhold	For
1.2	Elect Director Byron Deeter	Mgmt	For	Withhold	For
1.3	Elect Director Jeffrey Epstein	Mgmt	For	Withhold	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Airbnb, Inc.

Meeting Date: 06/22/2021

Country: USA

Record Date: 04/23/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angela Ahrendts	Mgmt	For	Withhold	For
1.2	Elect Director Brian Chesky	Mgmt	For	Withhold	For
1.3	Elect Director Kenneth Chenault	Mgmt	For	Withhold	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

DoorDash, Inc.

Meeting Date: 06/22/2021

Country: USA

Record Date: 04/23/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tony Xu	Mgmt	For	Against	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

DoorDash, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Snowflake, Inc.

Meeting Date: 07/08/2021 **Country:** USA
Record Date: 05/14/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benoit Dageville	Mgmt	For	Withhold	For
1b	Elect Director Mark S. Garrett	Mgmt	For	Withhold	For
1c	Elect Director Jayshree V. Ullal	Mgmt	For	Withhold	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Fiverr International Ltd.

Meeting Date: 10/19/2021 **Country:** Israel
Record Date: 09/09/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Adam Fisher as Director	Mgmt	For	For	For
1b	Reelect Nir Zohar as Director	Mgmt	For	For	For
2	Approve Amended Compensation Term to Company's Non-Executive Directors and One-Time Equity Grant to Certain Directors	Mgmt	For	Against	For
3	Approve Amendment of Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
4	Issue Amendment of Indemnification Agreements to Directors/Officers	Mgmt	For	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Fiverr International Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Discuss Financial Statements and the Report of the Board	Mgmt			
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Atlassian Corporation Plc

Meeting Date: 12/03/2020

Country: United Kingdom

Record Date: 10/06/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect Director Shona L. Brown	Mgmt	For	For	For
6	Elect Director Michael Cannon-Brookes	Mgmt	For	For	For
7	Elect Director Scott Farquhar	Mgmt	For	For	For
8	Elect Director Heather Mirjahangir Fernandez	Mgmt	For	For	For
9	Elect Director Sasan Goodarzi	Mgmt	For	For	For
10	Elect Director Jay Parikh	Mgmt	For	For	For
11	Elect Director Enrique Salem	Mgmt	For	For	For
12	Elect Director Steven Sordello	Mgmt	For	For	For
13	Elect Director Richard P. Wong	Mgmt	For	For	For
14	Authorize to Make Off-Market Purchases of Ordinary Shares	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For

GVC Holdings Plc

Meeting Date: 12/09/2020

Country: Isle of Man

Record Date: 12/07/2020

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change of Company Name to Entain plc; Adopt New Memorandum and Articles of Association	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Airports of Thailand Public Co. Ltd.

Meeting Date: 01/22/2021

Country: Thailand

Record Date: 12/09/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Matters to be Informed	Mgmt			
2	Acknowledge Operating Results	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Dividend Payment	Mgmt	For	For	For
5.1	Elect Suttirat Rattanachot as Director	Mgmt	For	For	For
5.2	Elect Thanin Pa-Em as Director	Mgmt	For	For	For
5.3	Elect Bhanupong Seyayongka as Director	Mgmt	For	For	For
5.4	Elect Krit Sesavej as Director	Mgmt	For	For	For
5.5	Elect Supawan Tanomkieatipume as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For	For
7	Approve EY Company Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

Visa Inc.

Meeting Date: 01/26/2021

Country: USA

Record Date: 11/27/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1e	Elect Director Ramon Laguarda	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director John A. C. Swainson	Mgmt	For	For	For
1l	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	Against
7	Amend Principles of Executive Compensation Program	SH	Against	Against	Against

Adyen NV

Meeting Date: 02/12/2021

Country: Netherlands

Record Date: 01/15/2021

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Elect Alexander Matthey to Management Board	Mgmt	For	For	For
3	Elect Caoimhe Treasa Keogan to Supervisory Board	Mgmt	For	For	For
4	Close Meeting	Mgmt			

Peptidream Inc.

Meeting Date: 03/25/2021

Country: Japan

Record Date: 12/31/2020

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Peptidream Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick C. Reid	Mgmt	For	For	
1.2	Elect Director Masuya, Keiichi	Mgmt	For	For	
1.3	Elect Director Kaneshiro, Kiyofumi	Mgmt	For	For	
2.1	Elect Director and Audit Committee Member Sasaoka, Michio	Mgmt	For	For	
2.2	Elect Director and Audit Committee Member Nagae, Toshio	Mgmt	For	For	
2.3	Elect Director and Audit Committee Member Hanafusa, Yukinori	Mgmt	For	For	
2.4	Elect Director and Audit Committee Member Utsunomiya, Junko	Mgmt	For	For	
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	

CP All Public Company Limited

Meeting Date: 04/23/2021

Country: Thailand

Record Date: 03/10/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Soopakij Chearavanont as Director	Mgmt	For	For	Against
4.2	Elect Korsak Chairasmisak as Director	Mgmt	For	Against	Against
4.3	Elect Suphachai Chearavanont as Director	Mgmt	For	Against	Against
4.4	Elect Adirek Sripatak as Director	Mgmt	For	For	Against
4.5	Elect Tanin Buranamanit as Director	Mgmt	For	For	Against
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance and Offering of Bonds	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

ASML Holding NV

Meeting Date: 04/29/2021

Country: Netherlands

Record Date: 04/01/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3.a	Approve Remuneration Report	Mgmt	For	For	For
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy	Mgmt			
3.d	Approve Dividends of EUR 2.75 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	For	For	For
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	Mgmt	For	For	For
8	Receive Information on the Composition of the Management Board	Mgmt			
9.a	Elect B. Conix to Supervisory Board	Mgmt	For	For	For
9.b	Receive Information on the Composition of the Supervisory Board	Mgmt			
10	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	For	For	For
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	Mgmt	For	For	For
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Other Business (Non-Voting)	Mgmt			
15	Close Meeting	Mgmt			

Aptiv PLC

Meeting Date: 04/30/2021

Country: Jersey

Record Date: 03/02/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For	For
1b	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For	For
1d	Elect Director Nicholas M. Donofrio	Mgmt	For	For	For
1e	Elect Director Rajiv L. Gupta	Mgmt	For	For	For
1f	Elect Director Joseph L. Hooley	Mgmt	For	For	For
1g	Elect Director Merit E. Janow	Mgmt	For	For	For
1h	Elect Director Sean O. Mahoney	Mgmt	For	For	For
1i	Elect Director Paul M. Meister	Mgmt	For	For	For
1j	Elect Director Robert K. Ortberg	Mgmt	For	For	For
1k	Elect Director Colin J. Parris	Mgmt	For	For	For
1l	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Edwards Lifesciences Corporation

Meeting Date: 05/04/2021

Country: USA

Record Date: 03/10/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against

Uber Technologies, Inc.

Meeting Date: 05/10/2021

Country: USA

Record Date: 03/15/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For	For
1b	Elect Director Revathi Advaiti	Mgmt	For	For	For
1c	Elect Director Ursula Burns	Mgmt	For	For	For
1d	Elect Director Robert Eckert	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1f	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1g	Elect Director Wan Ling Martello	Mgmt	For	For	For
1h	Elect Director Yasir Al-Rumayyan	Mgmt	For	For	Against
1i	Elect Director John Thain	Mgmt	For	For	For
1j	Elect Director David I. Trujillo	Mgmt	For	For	For
1k	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For

Align Technology, Inc.

Meeting Date: 05/19/2021

Country: USA

Record Date: 03/24/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	For	For
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	For
1.5	Elect Director George J. Morrow	Mgmt	For	For	Against
1.6	Elect Director Anne M. Myong	Mgmt	For	For	For
1.7	Elect Director Andrea L. Saia	Mgmt	For	For	For
1.8	Elect Director Greg J. Santora	Mgmt	For	For	Against
1.9	Elect Director Susan E. Siegel	Mgmt	For	For	For
1.10	Elect Director Warren S. Thaler	Mgmt	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Align Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Zalando SE

Meeting Date: 05/19/2021

Country: Germany

Record Date: 04/27/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
5.2	Ratify Ernst & Young GmbH as Auditors Until the 2022 AGM	Mgmt	For	For	For
6.1	Elect Kelly Bennett to the Supervisory Board as Shareholder Representative	Mgmt	For	For	For
6.2	Elect Jennifer Hyman to the Supervisory Board as Shareholder Representative	Mgmt	For	For	For
6.3	Elect Niklas Oestberg to the Supervisory Board as Shareholder Representative	Mgmt	For	For	For
6.4	Elect Anders Holch Povlsen to the Supervisory Board as Shareholder Representative	Mgmt	For	For	For
6.5	Elect Mariella Roehm-Kottmann to the Supervisory Board as Shareholder Representative	Mgmt	For	For	For
6.6	Elect Cristina Stenbeck to the Supervisory Board as Shareholder Representative	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

DexCom, Inc.

Meeting Date: 05/20/2021

Country: USA

Record Date: 03/31/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	For	For
1.2	Elect Director Nicholas Augustinos	Mgmt	For	For	For
1.3	Elect Director Bridgette P. Heller	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

Tencent Holdings Limited

Meeting Date: 05/20/2021

Country: Cayman Islands

Record Date: 05/13/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Yang Siu Shun as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Tencent Holdings Limited

Meeting Date: 05/20/2021 **Country:** Cayman Islands

Record Date: 05/13/2021 **Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Share Option Plan of China Literature Limited	Mgmt	For	Against	For

Amazon.com, Inc.

Meeting Date: 05/26/2021 **Country:** USA

Record Date: 04/01/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Keith B. Alexander	Mgmt	For	For	For
1c	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1d	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1e	Elect Director Judith A. McGrath	Mgmt	For	For	For
1f	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1g	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1h	Elect Director Thomas O. Ryder	Mgmt	For	For	For
1i	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1j	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	SH	Against	For	Against
5	Require Independent Board Chair	SH	Against	Against	Against
6	Report on Gender/Racial Pay Gap	SH	Against	For	Against
7	Report on Promotion Data	SH	Against	Against	Against
8	Report on the Impacts of Plastic Packaging	SH	Against	For	Against

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	For	Against
10	Adopt a Policy to Include Hourly Employees as Director Candidates	SH	Against	For	Against
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	SH	Against	For	Against
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against
13	Report on Lobbying Payments and Policy	SH	Against	For	Against
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	SH	Against	For	Against

Facebook, Inc.

Meeting Date: 05/26/2021

Country: USA

Record Date: 04/01/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Peter A. Thiel	Mgmt	For	Withhold	For
1.8	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Non-Employee Director Compensation Policy	Mgmt	For	Against	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	Against
6	Report on Online Child Sexual Exploitation	SH	Against	For	For
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against	Against

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Platform Misuse	SH	Against	For	Against
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Illumina, Inc.

Meeting Date: 05/26/2021 **Country:** USA
Record Date: 03/31/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1B	Elect Director Robert S. Epstein	Mgmt	For	For	For
1C	Elect Director Scott Gottlieb	Mgmt	For	For	For
1D	Elect Director Gary S. Guthart	Mgmt	For	For	For
1E	Elect Director Philip W. Schiller	Mgmt	For	For	For
1F	Elect Director John W. Thompson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shopify Inc.

Meeting Date: 05/26/2021 **Country:** Canada
Record Date: 04/13/2021 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt			
1A	Elect Director Tobias Luetke	Mgmt	For	For	For
1B	Elect Director Robert Ashe	Mgmt	For	For	For
1C	Elect Director Gail Goodman	Mgmt	For	For	For
1D	Elect Director Colleen Johnston	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director John Phillips	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Against	Against
4	Re-approve Long Term Incentive Plan	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Alphabet Inc.

Meeting Date: 06/02/2021

Country: USA

Record Date: 04/06/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	For	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For
1f	Elect Director L. John Doerr	Mgmt	For	Against	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director Ann Mather	Mgmt	For	Against	For
1i	Elect Director Alan R. Mulally	Mgmt	For	For	For
1j	Elect Director K. Ram Shriram	Mgmt	For	Against	For
1k	Elect Director Robin L. Washington	Mgmt	For	Against	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	For	Against

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	For	Against
7	Report on Takedown Requests	SH	Against	For	Against
8	Report on Whistleblower Policies and Practices	SH	Against	Against	Against
9	Report on Charitable Contributions	SH	Against	Against	Against
10	Report on Risks Related to Anticompetitive Practices	SH	Against	For	Against
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Adyen NV

Meeting Date: 06/03/2021

Country: Netherlands

Record Date: 05/06/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Reelect Ingo Jeroen Uytdehaage to Management Board	Mgmt	For	For	For
6	Reelect Delfin Rueda Arroyo to Supervisory Board	Mgmt	For	For	For
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Ratify PwC as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Netflix, Inc.

Meeting Date: 06/03/2021

Country: USA

Record Date: 04/08/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	Withhold	For
1b	Elect Director Rodolphe Belmer	Mgmt	For	Withhold	For
1c	Elect Director Bradford L. Smith	Mgmt	For	Withhold	For
1d	Elect Director Anne M. Sweeney	Mgmt	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Report on Political Contributions	SH	Against	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For
6	Improve the Executive Compensation Philosophy	SH	Against	Against	Against

MercadoLibre, Inc.

Meeting Date: 06/08/2021

Country: USA

Record Date: 04/12/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicolas Galperin	Mgmt	For	For	For
1.2	Elect Director Henrique Dubugras	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Co. S.A as Auditors	Mgmt	For	For	For

Workday, Inc.

Meeting Date: 06/08/2021

Country: USA

Record Date: 04/12/2021

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Workday, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aneel Bhusri	Mgmt	For	For	For
1.2	Elect Director Ann-Marie Campbell	Mgmt	For	For	For
1.3	Elect Director David A. Duffield	Mgmt	For	For	For
1.4	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

KEYENCE Corp.

Meeting Date: 06/11/2021

Country: Japan

Record Date: 03/20/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For	For
2.2	Elect Director Nakata, Yu	Mgmt	For	For	For
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For	For
2.4	Elect Director Miki, Masayuki	Mgmt	For	For	For
2.5	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	For
2.6	Elect Director Yamamoto, Akinori	Mgmt	For	For	For
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	For

Twilio Inc.

Meeting Date: 06/16/2021

Country: USA

Record Date: 04/19/2021

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Twilio Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Lawson	Mgmt	For	Withhold	For
1.2	Elect Director Byron Deeter	Mgmt	For	Withhold	For
1.3	Elect Director Jeffrey Epstein	Mgmt	For	Withhold	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Okta, Inc.

Meeting Date: 06/17/2021

Country: USA

Record Date: 04/19/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Todd McKinnon	Mgmt	For	Withhold	For
1.2	Elect Director Michael Stankey	Mgmt	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Zoom Video Communications, Inc.

Meeting Date: 06/17/2021

Country: USA

Record Date: 04/19/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan Chadwick	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kimberly L. Hammonds	Mgmt	For	Withhold	Withhold
1.3	Elect Director Dan Scheinman	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Zoom Video Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

iRhythm Technologies, Inc.

Meeting Date: 06/18/2021

Country: USA

Record Date: 04/29/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cathleen Noel Bairey Merz	Mgmt	For	For	For
1.2	Elect Director Mark J. Rubash	Mgmt	For	Withhold	Withhold
1.3	Elect Director Renee Budig	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

DoorDash, Inc.

Meeting Date: 06/22/2021

Country: USA

Record Date: 04/23/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tony Xu	Mgmt	For	Against	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Nihon M&A Center Inc.

Meeting Date: 06/24/2021

Country: Japan

Record Date: 03/31/2021

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Nihon M&A Center Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For	For
3	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For	For
4.1	Elect Director Wakebayashi, Yasuhiro	Mgmt	For	For	For
4.2	Elect Director Miyake, Suguru	Mgmt	For	For	For
4.3	Elect Director Naraki, Takamaro	Mgmt	For	For	For
4.4	Elect Director Otsuki, Masahiko	Mgmt	For	For	For
4.5	Elect Director Takeuchi, Naoki	Mgmt	For	For	For
4.6	Elect Director Watanabe, Tsuneo	Mgmt	For	For	For
4.7	Elect Director Kumagai, Hideyuki	Mgmt	For	For	For
4.8	Elect Director Mori, Tokihiko	Mgmt	For	For	For
4.9	Elect Director Anna Dingley	Mgmt	For	For	For
4.10	Elect Director Takeuchi, Minako	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

Entain Plc

Meeting Date: 06/25/2021

Country: Isle of Man

Record Date: 06/23/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect David Satz as Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Entain Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Robert Hoskin as Director	Mgmt	For	For	For
7	Elect Stella David as Director	Mgmt	For	For	For
8	Elect Vicky Jarman as Director	Mgmt	For	For	For
9	Elect Mark Gregory as Director	Mgmt	For	For	For
10	Re-elect Rob Wood as Director	Mgmt	For	For	For
11	Re-elect Jette Nygaard-Andersen as Director	Mgmt	For	For	For
12	Re-elect Barry Gibson as Director	Mgmt	For	For	For
13	Re-elect Peter Isola as Director	Mgmt	For	For	For
14	Re-elect Pierre Bouchut as Director	Mgmt	For	For	For
15	Re-elect Virginia McDowell as Director	Mgmt	For	For	For
16	Approve Increase in Aggregate Fees Payable to Non-executive Directors	Mgmt	For	For	For
17	Approve Increase in Size of Board	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	For	For

Asian Paints Limited

Meeting Date: 06/29/2021

Country: India

Record Date: 06/22/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Audited Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Abhay Vakil as Director	Mgmt	For	Against	For
4	Reelect Jigish Choksi as Director	Mgmt	For	Against	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Asian Paints Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Reelect R. Seshasayee as Director	Mgmt	For	For	For
7	Approve R. Seshasayee to Continue Office as Independent Director	Mgmt	For	For	For
8	Approve Asian Paints Employee Stock Option Plan 2021 and Grant of Options to Eligible Employees of the Company	Mgmt	For	Against	For
9	Approve Grant of Stock Options to the Eligible Employees of the Company's Subsidiaries under the Asian Paints Employee Stock Option Plan 2021	Mgmt	For	Against	For
10	Approve Secondary Acquisition of Shares Through Trust Route for the Implementation of the Asian Paints Employee Stock Option Plan 2021	Mgmt	For	Against	For
11	Approve Grant of Stock Options to Amit Syngle as Managing Director and CEO under the Asian Paints Employee Stock Option Plan 2021	Mgmt	For	Against	For
12	Approve Maintenance of Register of Members and Related Books at a Place Other Than the Registered Office of the Company	Mgmt	For	For	For
13	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Snowflake, Inc.

Meeting Date: 07/08/2021

Country: USA

Record Date: 05/14/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benoit Dageville	Mgmt	For	Withhold	For
1b	Elect Director Mark S. Garrett	Mgmt	For	Withhold	For
1c	Elect Director Jayshree V. Ullal	Mgmt	For	Withhold	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Housing Development Finance Corporation Limited

Meeting Date: 07/20/2021

Country: India

Record Date: 07/13/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Keki M. Mistry as Director	Mgmt	For	For	For
4	Approve Revision in the Salary Range of Renu Sud Karnad as Managing Director	Mgmt	For	For	For
5	Approve Revision in the Salary Range of V. Srinivasa Rangan as Whole-time Director, Designated as Executive Director	Mgmt	For	For	For
6	Approve Reappointment and Remuneration of Keki M. Mistry as Managing Director, Designated as Vice Chairman & Chief Executive Officer	Mgmt	For	For	For
7	Approve Related Party Transactions with HDFC Bank Limited	Mgmt	For	For	For
8	Approve Borrowing Powers	Mgmt	For	For	For
9	Approve Issuance of Redeemable Non-Convertible Debentures and/or Other Hybrid Instruments on Private Placement Basis	Mgmt	For	For	For

Titan Company Limited

Meeting Date: 08/02/2021

Country: India

Record Date: 07/26/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect V Arun Roy as Director	Mgmt	For	Against	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Titan Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Ashwani Puri as Director	Mgmt	For	For	For
6	Elect Sandeep Singhal as Director	Mgmt	For	For	For
7	Elect Pankaj Kumar Bansal as Director	Mgmt	For	For	For
8	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Alibaba Group Holding Limited

Meeting Date: 09/17/2021 **Country:** Cayman Islands
Record Date: 08/04/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1.1	Elect Director Joseph C. Tsai	Mgmt	For	Against	For
1.2	Elect Director J. Michael Evans	Mgmt	For	Against	For
1.3	Elect Director E. Borje Ekholm	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

NIKE, Inc.

Meeting Date: 10/06/2021 **Country:** USA
Record Date: 08/06/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
1b	Elect Director Peter B. Henry	Mgmt	For	For	For
1c	Elect Director Michelle A. Peluso	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions Disclosure	SH	Against	For	Against

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Human Rights Impact Assessment	SH	Against	Against	Against
6	Report on Median Gender/Racial Pay Gap	SH	Against	Against	Against
7	Report on Diversity and Inclusion Efforts	SH	Against	Against	Against

CP All Public Company Limited

Meeting Date: 10/12/2021 **Country:** Thailand
Record Date: 09/15/2021 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase in Number of Directors from 15 to 16 and Elect Kittipong Kittayarak as Director	Mgmt	For	For	For
2	Approve Acquisition of Assets in Relation to the Acceptance of the Entire Business Transfer of C.P. Retail Holding Company Limited by Siam Makro Public Company Limited	Mgmt	For	For	For
3	Approve Disposal of Assets in Relation to the Entire Business Transfer of C.P. Retail Holding Company Limited to Siam Makro Public Company Limited	Mgmt	For	For	For
4	Approve Offering of Shares in Siam Makro Public Company Limited to the Public (Public Offering)	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Localiza Rent A Car SA

Meeting Date: 11/12/2020

Country: Brazil

Record Date:

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger between the Company and Companhia de Locacao das Americas (Unidas), Authorize Capital Increase in Connection with the Transaction and Amend Article 5 Accordingly	Mgmt	For	For	
2	Fix Number of Directors at Six	Mgmt	For	For	
3	Elect Irlau Machado Filho as Independent Director	Mgmt	For	For	
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Against	For	

Wuxi Biologics (Cayman), Inc.

Meeting Date: 11/12/2020

Country: Cayman Islands

Record Date: 11/06/2020

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Subdivision	Mgmt	For	For	

BeiGene, Ltd.

Meeting Date: 11/20/2020

Country: Cayman Islands

Record Date: 09/10/2020

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Grant of Option to Acquire Shares Pursuant to the Share Purchase Agreement	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 11/20/2020

Country: China

Record Date: 11/13/2020

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 11/26/2020

Country: China

Record Date: 11/20/2020

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	For
2	Approve Change of Registered Capital	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For
4	Amend Management Rules for A Share Proceeds of Hangzhou Tigermed Consulting Co., Ltd.	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 11/26/2020

Country: China

Record Date: 11/20/2020

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	For
2	Approve Change of Registered Capital	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

HDFC Bank Limited

Meeting Date: 12/01/2020

Country: India

Record Date: 10/30/2020

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Sashidhar Jagdishan as Director	Mgmt	For	For	For
2	Approve Appointment and Remuneration of Sashidhar Jagdishan as Managing Director & Chief Executive Officer	Mgmt	For	For	For

Vincom Retail Joint Stock Company

Meeting Date: 01/03/2021

Country: Vietnam

Record Date: 12/14/2020

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	POSTAL BALLOT	Mgmt			
1	Dismiss Brett Harold Krause as Director	Mgmt	For	For	For
2	Approve Election of Additional Director	Mgmt	For	For	For
	ELECT 1 DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
3	Elect Sanjay Vinayak as Director	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 01/08/2021

Country: China

Record Date: 01/04/2021

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve A Share Employee Share Ownership Plan (Draft) and Its Summary	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Administrative Measures for the A Share Employee Share Ownership Plan	Mgmt	For	For	For
3	Approve Authorization for the Board to Handle Matters in Relation to the A Share Employee Share Ownership Plan	Mgmt	For	For	For

Apollo Hospitals Enterprise Limited

Meeting Date: 01/09/2021

Country: India

Record Date: 12/04/2020

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Britannia Industries Limited

Meeting Date: 02/15/2021

Country: India

Record Date: 01/08/2021

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

New Oriental Education & Technology Group, Inc.

Meeting Date: 03/08/2021

Country: Cayman Islands

Record Date: 02/01/2021

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

New Oriental Education & Technology Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Subdivision	Mgmt	For	For	For
2	Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For	For
3	Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Trip.com Group Ltd.

Meeting Date: 03/18/2021 **Country:** Cayman Islands

Record Date: 02/16/2021 **Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Change of Company's Authorized Share Capital by One-to-Eight Subdivision of Shares	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 03/26/2021 **Country:** China

Record Date: 03/22/2021 **Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Adopt Subsidiary Share Option Scheme	Mgmt	For	Against	For

Kaspi.kz JSC

Meeting Date: 03/26/2021 **Country:** Kazakhstan

Record Date: 02/22/2021 **Meeting Type:** Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Kaspi.kz JSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	Mgmt	For	Against	Abstain
5	Fix Board Terms for Directors	Mgmt	For	Against	For
6	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For

PT Bank Central Asia Tbk

Meeting Date: 03/29/2021

Country: Indonesia

Record Date: 02/26/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Changes in the Board of Directors	Mgmt	For	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
5	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Mgmt	For	For	For
6	Approve Payment of Interim Dividend	Mgmt	For	For	For
7	Approve Revised Recovery Plan	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Globant SA

Meeting Date: 04/02/2021

Country: Luxembourg

Record Date: 03/02/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Loss	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Mgmt	For	For	For
8	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Mgmt	For	For	For
9	Reelect Martin Migoya as Director	Mgmt	For	Against	For
10	Reelect Philip Odeen as Director	Mgmt	For	For	For
11	Reelect Richard Haythornthwaite as Director	Mgmt	For	For	For
12	Elect Maria Pinelli as Director	Mgmt	For	For	For
13	Approve Globant S.A. 2021 Employee Stock Purchase Plan	Mgmt	For	For	For

Bajaj Finance Limited

Meeting Date: 04/19/2021

Country: India

Record Date: 03/12/2021

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Amend Employee Stock Option Scheme, 2009	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Bajaj Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Grant of Options to Employees of Holding and/or Subsidiary Company(ies) under the Amended Employee Stock Option Scheme, 2009	Mgmt	For	For	For

CP All Public Company Limited

Meeting Date: 04/23/2021

Country: Thailand

Record Date: 03/10/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Soopakij Chearavanont as Director	Mgmt	For	For	Against
4.2	Elect Korsak Chairasmisak as Director	Mgmt	For	Against	Against
4.3	Elect Suphachai Chearavanont as Director	Mgmt	For	Against	Against
4.4	Elect Adirek Sripratak as Director	Mgmt	For	For	Against
4.5	Elect Tanin Buranamanit as Director	Mgmt	For	For	Against
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance and Offering of Bonds	Mgmt	For	For	For

Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 04/23/2021

Country: China

Record Date: 04/16/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Foshan Haitian Flavouring & Food Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
7	Approve Remuneration of Director and Supervisors	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Use of Idle Own Funds for Entrusted Financial Management	Mgmt	For	Against	For
10	Approve Related Party Transactions	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For	For

Localiza Rent A Car SA

Meeting Date: 04/27/2021

Country: Brazil

Record Date:

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Long-Term Incentive Plan for Executives	Mgmt	For	Against	For

Localiza Rent A Car SA

Meeting Date: 04/27/2021

Country: Brazil

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Localiza Rent A Car SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
4	Fix Number of Directors at Six or Seven	Mgmt	For	For	For
5.1	Elect Eugenio Pacelli Mattar as Director	Mgmt	For	For	For
5.2	Elect Oscar de Paula Bernardes Neto as Independent Director	Mgmt	For	For	For
5.3	Elect Irlau Machado Filho as Independent Director	Mgmt	For	For	For
5.4	Elect Maria Leticia de Freitas Costas as Independent Director	Mgmt	For	For	For
5.5	Elect Paulo Antunes Veras as Independent Director	Mgmt	For	For	For
5.6	Elect Pedro de Godoy Bueno as Independent Director	Mgmt	For	For	For
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
	IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 6: Votes Are Distributed in Equal % Amongst Nominees Voted FOR. An AGAINST Vote Is Required If Supporting Candidate(s) Under Cumulative and Not Supporting Any Director(s)/Slate Under Majority Voting	Mgmt			
7.1	Percentage of Votes to Be Assigned - Elect Eugenio Pacelli Mattar as Director	Mgmt	None	Abstain	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Oscar de Paula Bernardes Neto as Independent Director	Mgmt	None	Abstain	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Irlau Machado Filho as Independent Director	Mgmt	None	Abstain	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costas as Independent Director	Mgmt	None	Abstain	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	Mgmt	None	Abstain	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Pedro de Godoy Bueno as Independent Director	Mgmt	None	Abstain	Abstain
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Localiza Rent A Car SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration of Company's Management	Mgmt	For	For	For
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
11	Fix Number of Fiscal Council Members at Three	Mgmt	For	For	For
12.1	Elect Carla Alessandra Trematore as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	Mgmt	For	Abstain	For
12.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Marco Antonio Pereira	Mgmt	For	Abstain	For
13.1	Elect Francisco Caprino Neto as Fiscal Council Member and Joao Ricardo Pereira da Costa as Alternate Appointed by Minority Shareholder	SH	None	Abstain	Abstain
13.2	Elect Luiz Carlos Nannini as Fiscal Council Member and Fernando Antonio Lopes Matoso as Alternate Appointed by Minority Shareholder	SH	None	For	For

Hutchison China MediTech Ltd.

Meeting Date: 04/28/2021

Country: Cayman Islands

Record Date: 03/18/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	For
2A	Re-elect Simon To as Director	Mgmt	For	Abstain	For
2B	Re-elect Christian Hogg as Director	Mgmt	For	For	For
2C	Re-elect Johnny Cheng as Director	Mgmt	For	For	For
2D	Re-elect Dr Weiguo Su as Director	Mgmt	For	For	For
2E	Re-elect Dr Dan Eldar as Director	Mgmt	For	For	For
2F	Re-elect Edith Shih as Director	Mgmt	For	For	For
2G	Re-elect Paul Carter as Director	Mgmt	For	Against	For
2H	Re-elect Dr Karen Ferrante as Director	Mgmt	For	Against	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Hutchison China MediTech Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2I	Re-elect Graeme Jack as Director	Mgmt	For	Against	For
2J	Re-elect Tony Mok as Director	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
4A	Authorise Issue of Equity	Mgmt	For	For	For
4B	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
4C	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Equity Raise	Mgmt	For	Against	For
4D	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
5	Approve Change of English Name and Adopt Chinese Name as Dual Foreign Name of the Company and Related Transactions	Mgmt	For	For	For

Raia Drogasil SA

Meeting Date: 04/30/2021

Country: Brazil

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at 11	Mgmt	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Against
5	Elect Directors	Mgmt	For	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Raia Drogasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 7: Votes Are Distributed in Equal % Amongst Nominees Voted FOR. An AGAINST Vote Is Required If Supporting Candidate(s) Under Cumulative and Not Supporting Any Director(s)/Slate Under Majority Voting	Mgmt			
8.1	Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	Mgmt	None	Abstain	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	Mgmt	None	Abstain	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	Mgmt	None	Abstain	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director	Mgmt	None	Abstain	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	Mgmt	None	Abstain	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	Mgmt	None	Abstain	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent Director	Mgmt	None	Abstain	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	Mgmt	None	Abstain	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director	Mgmt	None	Abstain	Abstain
8.10	Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	Mgmt	None	Abstain	Abstain
8.11	Percentage of Votes to Be Assigned - Elect Cesar Nivaldo Gon as Independent Director	Mgmt	None	Abstain	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
10	Approve Remuneration of Company's Management	Mgmt	For	For	For
11	Elect Fiscal Council Members	Mgmt	For	Abstain	Abstain
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Abstain

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Raia Drogasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate Appointed by Minority Shareholder	SH	None	For	For
14	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
15	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Raia Drogasil SA

Meeting Date: 04/30/2021

Country: Brazil

Record Date:

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 5	Mgmt	For	For	For
2	Amend Article 6 Re: Increase in Board Size	Mgmt	For	For	For
3	Amend Article 6	Mgmt	For	For	For
4	Amend Article 6	Mgmt	For	For	For
5	Amend Article 6	Mgmt	For	For	For
6	Amend Article 6	Mgmt	For	For	For
7	Amend Article 6	Mgmt	For	For	For
8	Amend Article 9	Mgmt	For	For	For
9	Amend Article 9	Mgmt	For	For	For
10	Amend Article 7	Mgmt	For	For	For
11	Amend Articles	Mgmt	For	For	For
12	Consolidate Bylaws	Mgmt	For	For	For
13	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Apollo Hospitals Enterprise Limited

Meeting Date: 05/03/2021

Country: India

Record Date: 03/27/2021

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Scheme of Amalgamation	Mgmt	For	For	For

ANTA Sports Products Limited

Meeting Date: 05/07/2021

Country: Cayman Islands

Record Date: 05/04/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ding Shijia as Director	Mgmt	For	For	For
4	Elect Zheng Jie as Director	Mgmt	For	For	For
5	Elect Yiu Kin Wah Stephen as Director	Mgmt	For	For	For
6	Elect Lai Hin Wing Henry Stephen as Director	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

AIA Group Limited

Meeting Date: 05/20/2021

Country: Hong Kong

Record Date: 05/13/2021

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

AIA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Lee Yuan Siong as Director	Mgmt	For	For	For
4	Elect Chung-Kong Chow as Director	Mgmt	For	For	For
5	Elect John Barrie Harrison as Director	Mgmt	For	For	For
6	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For	For
7	Elect Cesar Velasquez Purisima as Director	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Tencent Holdings Limited

Meeting Date: 05/20/2021

Country: Cayman Islands

Record Date: 05/13/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Yang Siu Shun as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Tencent Holdings Limited

Meeting Date: 05/20/2021 **Country:** Cayman Islands

Record Date: 05/13/2021 **Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Share Option Plan of China Literature Limited	Mgmt	For	Against	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/21/2021 **Country:** China

Record Date: 05/14/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	ORDINARY RESOLUTIONS	Mgmt			
1	Approve 2020 Annual Report	Mgmt	For	For	For
2	Approve 2020 Report of the Board of Directors	Mgmt	For	For	For
3	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve 2020 Profit Distribution Plan	Mgmt	For	For	For
5	Approve 2020 Final Financial Report	Mgmt	For	For	For
6	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditors and BDO Limited as Overseas Auditors	Mgmt	For	For	For
7	Approve Application to the Bank for the Integrated Credit Facility	Mgmt	For	For	For
8	Approve Purchase of Short-Term Bank Principal-Guaranteed Wealth Management Products with Self-Owned Idle Funds	Mgmt	For	For	For
	SPECIAL RESOLUTIONS	Mgmt			
1	Approve Partial Repurchase and Cancellation of 2019 Restricted Shares	Mgmt	For	For	For
2	Approve Change of Registered Capital	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/21/2021

Country: China

Record Date: 05/14/2021

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Partial Repurchase and Cancellation of 2019 Restricted Shares	Mgmt	For	For	For
2	Approve Change of Registered Capital	Mgmt	For	For	For

CD Projekt SA

Meeting Date: 05/25/2021

Country: Poland

Record Date: 05/09/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Management Board Report, Standalone and Consolidated Financial Statements	Mgmt			
6	Approve Financial Statements	Mgmt	For	For	For
7	Approve Consolidated Financial Statements	Mgmt	For	For	For
8	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of PLN 5.00 per Share	Mgmt	For	For	For
10	Approve Discharge of Adam Kicinski (CEO)	Mgmt	For	For	For
11	Approve Discharge of Marcin Iwinski (Deputy CEO)	Mgmt	For	For	For
12	Approve Discharge of Piotr Nielubowicz (Deputy CEO)	Mgmt	For	For	For
13	Approve Discharge of Adam Badowski (Management Board Member)	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

CD Projekt SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Discharge of Michal Nowakowski (Management Board Member)	Mgmt	For	For	For
15	Approve Discharge of Piotr Karwowski (Management Board Member)	Mgmt	For	For	For
16	Approve Discharge of Katarzyna Szwarc (Supervisory Board Chairwoman)	Mgmt	For	For	For
17	Approve Discharge of Piotr Pagowski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
18	Approve Discharge of Michal Bien (Supervisory Board Member)	Mgmt	For	For	For
19	Approve Discharge of Krzysztof Kilian (Supervisory Board Member)	Mgmt	For	For	For
20	Approve Discharge of Maciej Nielubowicz (Supervisory Board Member)	Mgmt	For	For	For
21	Approve Remuneration Report	Mgmt	For	Against	For
22.1	Elect Supervisory Board Member	Mgmt	For	Against	For
22.2	Elect Supervisory Board Member	Mgmt	For	Against	For
22.3	Elect Supervisory Board Member	Mgmt	For	Against	For
22.4	Elect Supervisory Board Member	Mgmt	For	Against	For
22.5	Elect Supervisory Board Member	Mgmt	For	Against	For
23	Amend Statute Re: Corporate Purpose	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
24	Amend Remuneration of Supervisory Board Members	SH	None	For	For
	Management Proposal	Mgmt			
25	Close Meeting	Mgmt			

PagSeguro Digital Ltd.

Meeting Date: 06/01/2021

Country: Cayman Islands

Record Date: 04/22/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Director Luis Frias	Mgmt	For	Withhold	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

PagSeguro Digital Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Maria Judith de Brito	Mgmt	For	Withhold	Withhold
2.3	Elect Director Eduardo Alcaro	Mgmt	For	Withhold	Withhold
2.4	Elect Director Noemia Mayumi Fukugauti Gushiken	Mgmt	For	For	Withhold
2.5	Elect Director Cleveland Prates Teixeira	Mgmt	For	For	For
2.6	Elect Director Marcia Nogueira de Mello	Mgmt	For	For	For
2.7	Elect Director Ricardo Dutra da Silva	Mgmt	For	Withhold	For
3	Amend Restricted Stock Plan	Mgmt	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

MercadoLibre, Inc.

Meeting Date: 06/08/2021

Country: USA

Record Date: 04/12/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicolas Galperin	Mgmt	For	For	For
1.2	Elect Director Henrique Dubugras	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Co. S.A as Auditors	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/08/2021

Country: Taiwan

Record Date: 04/09/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	Mgmt	For	For	For
4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	Mgmt	For	For	For
4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	Mgmt	For	For	For
4.4	Elect Ming Hsin Kung, a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	Mgmt	For	For	For
4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	Mgmt	For	For	For
4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	Mgmt	For	For	For
4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	Mgmt	For	For	For
4.8	Elect Moshe N. Gavriolov, with Shareholder No. 505930XXX, as Independent Director	Mgmt	For	For	For
4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	Mgmt	For	For	For
4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	Mgmt	For	For	For

Haidilao International Holding Ltd.

Meeting Date: 06/11/2021

Country: Cayman Islands

Record Date: 06/07/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Zhang Yong as Director	Mgmt	For	For	For
3	Elect Zhou Zhaocheng as Director	Mgmt	For	For	For
4	Elect Gao Jie as Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Haidilao International Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Chua Sin Bin as Director	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Final Dividend	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
12	Approve Grant of Specific Mandate for the Issuance of the Connected Shares to Computershare Hong Kong Trustees Limited to Hold on Trust for Selected Participants Who are Connected Grantees and Related Transactions	Mgmt	For	Against	For
13	Approve Grant of Connected Shares to the Connected Grantees Pursuant to the Scheme	Mgmt	For	Against	For

Wuxi Biologics (Cayman) Inc.

Meeting Date: 06/16/2021

Country: Cayman Islands

Record Date: 06/09/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect William Robert Keller as Director	Mgmt	For	For	For
2b	Elect Teh-Ming Walter Kwauk as Director	Mgmt	For	For	For
3	Elect Ning Zhao as Director	Mgmt	For	Against	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Wuxi Biologics (Cayman) Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
9	Approve Grant of Specific Mandate to the Directors to Issue and Allot the Connected Restricted Shares	Mgmt	For	Against	For
10	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Zhisheng Chen	Mgmt	For	Against	For
11	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Weichang Zhou	Mgmt	For	Against	For
12	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to William Robert Keller	Mgmt	For	Against	For
13	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Teh-Ming Walter Kwauk	Mgmt	For	Against	For
14	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Kenneth Walton Hitchner III	Mgmt	For	Against	For
15	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Jian Dong	Mgmt	For	Against	For
16	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Angus Scott Marshall Turner	Mgmt	For	Against	For
17	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Brendan McGrath	Mgmt	For	Against	For

Allegro.eu SA

Meeting Date: 06/17/2021

Country: Luxembourg

Record Date: 06/03/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board's and Auditor's Reports on Financial Statements	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Receive Board's and Auditor's Reports on Consolidated Financial Statements	Mgmt			
4	Approve Consolidated Financial Statements	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Allegro.eu SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Allocation of Loss	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	For
7	Approve Discharge of Danielle (dit Daniele) Arendt-Michels as Director	Mgmt	For	For	For
8	Approve Discharge of Gautier Laurent as Director	Mgmt	For	For	For
9	Approve Discharge of Severine Michel as Director	Mgmt	For	For	For
10	Approve Discharge of Cedric Pedoni as Director	Mgmt	For	For	For
11	Approve Discharge of Gilles Willy Duroy as Director	Mgmt	For	For	For
12	Approve Discharge of Francois Nuyts as Director	Mgmt	For	For	For
13	Approve Discharge of Jonathan Eastick as Director	Mgmt	For	For	For
14	Approve Discharge of Darren Richard Huston as Director	Mgmt	For	For	For
15	Approve Discharge of David Barker as Director	Mgmt	For	For	For
16	Approve Discharge of Carla Smits-Nusteling as Director	Mgmt	For	For	For
17	Approve Discharge of Pawel Padusinski as Director	Mgmt	For	For	For
18	Approve Discharge of Nancy Cruickshank as Director	Mgmt	For	For	For
19	Approve Discharge of Richard Sanders as Director	Mgmt	For	For	For
20	Approve Discharge of Auditors	Mgmt	For	For	For
21	Renew Appointment of PwC as Auditor	Mgmt	For	Against	For
22	Transact Other Business (Non-Voting)	Mgmt			

JD Health International, Inc.

Meeting Date: 06/23/2021

Country: Cayman Islands

Record Date: 06/17/2021

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

JD Health International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a1	Elect Lijun Xin as Director	Mgmt	For	For	For
2a2	Elect Lei Xu as Director	Mgmt	For	For	For
2a3	Elect Sandy Ran Xu as Director	Mgmt	For	For	For
2a4	Elect Pang Zhang as Director	Mgmt	For	For	For
2a5	Elect Jiyu Zhang as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Vincom Retail Joint Stock Company

Meeting Date: 06/23/2021

Country: Vietnam

Record Date: 05/04/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of Board of Directors	Mgmt	For	For	For
2	Approve Report on Business Performance of Financial Year 2020 and Business Plan for Financial Year 2021	Mgmt	For	For	For
3	Approve Proposal of Board of Directors regarding Financial Performance of the Company	Mgmt	For	For	For
4	Approve Reports of Supervisory Board	Mgmt	For	For	For
5	Approve Allocation of Income of Financial Year 2020	Mgmt	For	For	For
6	Approve Remuneration of Board of Directors and Supervisory Board for Financial Year 2021	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Vincom Retail Joint Stock Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Auditors	Mgmt	For	For	For
8	Adopt Articles of Association	Mgmt	For	For	For
9	Approve Corporate Governance Regulations	Mgmt	For	For	For
10	Approve Regulations on Operation of Board of Directors	Mgmt	For	For	For
11	Approve Regulations on Operation of Supervisory Board	Mgmt	For	For	For
12	Dismiss Nguyen Thi Diu as Director	Mgmt	For	For	For
	ELECT 1 DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
13	Elect Nguyen The Anh as Director	Mgmt	For	For	For
14	Other Business	Mgmt	For	Against	Against

ICICI Prudential Life Insurance Company Limited

Meeting Date: 06/25/2021

Country: India

Record Date: 06/18/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Anup Bagchi as Director	Mgmt	For	For	For
4	Approve Walker Chandiok Co. LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Wilfred John Blackburn as Director	Mgmt	For	For	For
6	Reelect Dilip Karnik as Director	Mgmt	For	For	For
7	Approve Dilip Karnik to Continue Office as Independent Director	Mgmt	For	For	For
8	Approve Payment of Remuneration to N. S. Kannan as Managing Director & Chief Executive Officer (MD & CEO)	Mgmt	For	For	For
9	Amend ICICI Prudential Life Insurance Company Limited - Employees Stock Option Scheme (2005)	Mgmt	For	Against	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Yandex NV

Meeting Date: 06/28/2021

Country: Netherlands

Record Date: 05/31/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This is a Duplicate Meeting for Ballots Received via Broadridge Distribution System	Mgmt			
	Class A Meeting Agenda	Mgmt			
1	Approve Legal Merger of Yandex B.V. with Yandex.Market B.V.	Mgmt	For	For	For
	Annual Meeting Agenda	Mgmt			
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Reelect John Boynton as Non-Executive Director	Mgmt	For	Against	For
5	Reelect Esther Dyson as Non-Executive Director	Mgmt	For	Against	For
6	Reelect Ilya Strebulaev as Non-Executive Director	Mgmt	For	For	For
7	Elect Alexander Moldovan as Non-Executive Director	Mgmt	For	For	For
8	Ratify Auditors	Mgmt	For	For	For
9	Grant Board Authority to Issue Class A Shares	Mgmt	For	Against	For
10	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	For
11	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against	For

Asian Paints Limited

Meeting Date: 06/29/2021

Country: India

Record Date: 06/22/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Audited Consolidated Financial Statements	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Asian Paints Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Abhay Vakil as Director	Mgmt	For	Against	For
4	Reelect Jigish Choksi as Director	Mgmt	For	Against	For
5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Reelect R. Seshasayee as Director	Mgmt	For	For	For
7	Approve R. Seshasayee to Continue Office as Independent Director	Mgmt	For	For	For
8	Approve Asian Paints Employee Stock Option Plan 2021 and Grant of Options to Eligible Employees of the Company	Mgmt	For	Against	For
9	Approve Grant of Stock Options to the Eligible Employees of the Company's Subsidiaries under the Asian Paints Employee Stock Option Plan 2021	Mgmt	For	Against	For
10	Approve Secondary Acquisition of Shares Through Trust Route for the Implementation of the Asian Paints Employee Stock Option Plan 2021	Mgmt	For	Against	For
11	Approve Grant of Stock Options to Amit Syngle as Managing Director and CEO under the Asian Paints Employee Stock Option Plan 2021	Mgmt	For	Against	For
12	Approve Maintenance of Register of Members and Related Books at a Place Other Than the Registered Office of the Company	Mgmt	For	For	For
13	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Prosus NV

Meeting Date: 07/09/2021

Country: Netherlands

Record Date: 06/11/2021

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Approve Proposed Transaction	Mgmt	For	Against	For
2	Close Meeting	Mgmt			

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

HDFC Bank Limited

Meeting Date: 07/17/2021

Country: India

Record Date: 07/10/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Srikanth Nadhamuni as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of MSKA & Associates, Chartered Accountants as Statutory Auditors	Mgmt	For	For	For
6	Approve Revision in the Term of Office of MSKA & Associates, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve M. M. Nissim & Co. LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Revised Remuneration of Non-Executive Directors Except for Part Time Non-Executive Chairperson	Mgmt	For	For	For
9	Elect Umesh Chandra Sarangi as Director	Mgmt	For	For	For
10	Approve Appointment and Remuneration of Atanu Chakraborty as Part time Non-Executive Chairman and Independent Director	Mgmt	For	For	For
11	Elect Sunita Maheshwari as Director	Mgmt	For	For	For
12	Approve Related Party Transactions with Housing Development Finance Corporation Limited	Mgmt	For	For	For
13	Approve Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For	For
14	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	Mgmt	For	For	For
15	Amend HDFC Bank Limited Employees' Stock Option Scheme, 2007 (ESOS-Plan D-2007)	Mgmt	For	For	For
16	Amend HDFC Bank Limited Employees' Stock Option Scheme, 2010 (ESOS-Plan E-2010)	Mgmt	For	For	For
17	Amend HDFC Bank Limited Employees' Stock Option Scheme, 2013 (ESOS-Plan F-2013)	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

HDFC Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Amend HDFC Bank Limited Employees' Stock Option Scheme, 2016 (ESOS-Plan G-2016)	Mgmt	For	For	For

Bajaj Finance Limited

Meeting Date: 07/20/2021 **Country:** India
Record Date: 07/13/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Rajivnayan Rahul Kumar Bajaj as Director	Mgmt	For	Against	Abstain
4	Authorize Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For	For

Titan Company Limited

Meeting Date: 08/02/2021 **Country:** India
Record Date: 07/26/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect V Arun Roy as Director	Mgmt	For	Against	For
5	Reelect Ashwani Puri as Director	Mgmt	For	For	For
6	Elect Sandeep Singhal as Director	Mgmt	For	For	For
7	Elect Pankaj Kumar Bansal as Director	Mgmt	For	For	For
8	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Bandhan Bank Limited

Meeting Date: 08/06/2021

Country: India

Record Date: 07/30/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Holger Dirk Michaelis as Director	Mgmt	For	For	For
4	Approve M. M. Nissim & Co. LLP, Chartered Accountant as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Suhail Chander as Director	Mgmt	For	For	For
6	Elect Subrata Dutta Gupta as Director	Mgmt	For	For	For
7	Reelect Allamraju Subramanya Ramasastry as Director	Mgmt	For	For	For
8	Reelect Santanu Mukherjee as Director	Mgmt	For	For	For
9	Reelect Anup Kumar Sinha as Director	Mgmt	For	For	For
10	Approve Reappointment and Remuneration of Anup Kumar Sinha as Non-Executive Chairman	Mgmt	For	For	For
11	Approve Reappointment of Chandra Shekhar Ghosh as Managing Director & CEO of the Bank	Mgmt	For	For	For
12	Approve Revision in Remuneration to Chandra Shekhar Ghosh as Managing Director & CEO of the Bank	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 08/09/2021

Country: China

Record Date: 08/03/2021

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Partnership Agreement and Related Transactions	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For

Apollo Hospitals Enterprise Limited

Meeting Date: 08/14/2021

Country: India

Record Date: 07/02/2021

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Transfer of Undertaking of the Company Engaged in the Business of Procurement of Pharmaceuticals and Other Wellness Products	Mgmt	For	For	For
2	Approve Related Party Transaction in Relation to the Transfer of Undertaking of the Company Engaged in the Business of Procurement of Pharmaceuticals and Other Wellness Products	Mgmt	For	For	For

Prosus NV

Meeting Date: 08/24/2021

Country: Netherlands

Record Date: 07/27/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	
3	Adopt Financial Statements	Mgmt	For	For	
4	Approve Dividend Distribution in Relation to the Financial Year Ending March 31, 2021	Mgmt	For	For	

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Prosus NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Dividend Distribution in Relation to the Financial Year Ending March 31, 2022 and Onwards	Mgmt	For	For	
6	Approve Discharge of Executive Directors	Mgmt	For	For	
7	Approve Discharge of Non-Executive Directors	Mgmt	For	For	
8	Approve Remuneration Policy for Executive and Non-Executive Directors	Mgmt	For	Against	
9	Elect Angeliem Kemna as Non-Executive Director	Mgmt	For	For	
10.1	Reelect Hendrik du Toit as Non-Executive Director	Mgmt	For	For	
10.2	Reelect Craig Enenstein as Non-Executive Director	Mgmt	For	For	
10.3	Reelect Nolo Letele as Non-Executive Director	Mgmt	For	For	
10.4	Reelect Roberto Oliveira de Lima as Non-Executive Director	Mgmt	For	For	
11	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	
13	Authorize Repurchase of Shares	Mgmt	For	For	
14	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	
15	Close Meeting	Mgmt			

Kaspi.kz JSC

Meeting Date: 08/25/2021

Country: Kazakhstan

Record Date: 07/23/2021

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Kaspi.kz JSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For

Apollo Hospitals Enterprise Limited

Meeting Date: 08/31/2021

Country: India

Record Date: 08/24/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.i	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
1.ii	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Preetha Reddy as Director	Mgmt	For	For	For
4	Elect Som Mittal as Director	Mgmt	For	For	For
5	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Britannia Industries Limited

Meeting Date: 09/06/2021

Country: India

Record Date: 08/31/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Audited Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve that the Vacancy on the Board Not Be Filled from the Retirement of Jehangir N Wadia	Mgmt	For	For	For
3	Elect Urjit Patel as Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Britannia Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reelect Y.S.P Thorat as Director	Mgmt	For	For	For
5	Reelect Ajay Shah as Director	Mgmt	For	For	For
6	Approve Termination of the Existing Britannia Industries Limited - Employee Stock Option Scheme and Replacing with Britannia Industries Limited - Phantom Option Scheme 2021 and Replacing the Options Under the Old Plan with the New Plan	Mgmt	For	For	For
7	Approve Payment of Commission to Nusli N Wadia as Chairman and Non-Executive Director	Mgmt	For	Against	For
8	Elect N. Venkataraman as Director	Mgmt	For	Against	For
9	Approve Appointment and Remuneration of N. Venkataraman as Whole Time Director Designated as Executive Director and Chief Financial Officer	Mgmt	For	Against	For

Alibaba Group Holding Limited

Meeting Date: 09/17/2021

Country: Cayman Islands

Record Date: 08/04/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1.1	Elect Director Joseph C. Tsai	Mgmt	For	Against	For
1.2	Elect Director J. Michael Evans	Mgmt	For	Against	For
1.3	Elect Director E. Borje Ekholm	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Jubilant Foodworks Limited

Meeting Date: 09/17/2021

Country: India

Record Date: 09/10/2021

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Jubilant Foodworks Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Hari S. Bhartia as Director	Mgmt	For	For	For
4	Reelect Berjis Minoo Desai as Director	Mgmt	For	For	For
5	Approve Remuneration Payable of Pratik Rashmikant Pota as Chief Executive Officer and Wholetime Director for FY 2021-22	Mgmt	For	For	For
6	Approve Reappointment and Remuneration of Pratik Rashmikant Pota as Chief Executive Officer & Wholetime Director	Mgmt	For	Against	For

PT Bank Central Asia Tbk

Meeting Date: 09/23/2021

Country: Indonesia

Record Date: 08/31/2021

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Split	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 09/27/2021

Country: China

Record Date: 09/20/2021

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	For
2	Approve Change of Registered Capital	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 09/27/2021

Country: China

Record Date: 09/20/2021

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	For
2	Approve Change of Registered Capital	Mgmt	For	For	For

Vincom Retail Joint Stock Company

Meeting Date: 09/28/2021

Country: Vietnam

Record Date: 09/06/2021

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	POSTAL BALLOT	Mgmt			
1	Dismiss Do Thi Quynh Trang as Supervisory Board Member and Approve Election of Supervisory Board Member	Mgmt	For	For	
2	Approve Election Regulations	Mgmt	For	For	
3	Amend Business Lines and Amend Articles of Association	Mgmt	For	For	
4	Amend Articles of Association - Board Related	Mgmt	For	For	
	ELECT 1 SUPERVISORY BOARD MEMBER VIA CUMULATIVE VOTING	Mgmt			
5	Elect Chu Anh Dung as Supervisory Board Member	Mgmt	For	For	

XP, Inc.

Meeting Date: 10/01/2021

Country: Cayman Islands

Record Date: 09/01/2021

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

XP, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Management Accounts for the Fiscal Year Ended December 31, 2020	Mgmt	For	For	For
3	Elect Director Luiz Felipe Amaral Calabro	Mgmt	For	For	For
4	Elect Director Guy Almeida Andrade	Mgmt	For	For	For
5	Elect Director Luciana Pires Dias	Mgmt	For	For	For
6	Re-elect Current Board Members as Directors	Mgmt	For	Against	Abstain
7	Approve Merger Agreement with XPart S.A.	Mgmt	For	For	For
8	Approve Plan of Merger	Mgmt	For	For	For
9	Authorize Company to Enter into the Plan of Merger	Mgmt	For	For	For
10	Authorize, Approve, and Confirm the Protocol and Justification of Merger in All Respects	Mgmt	For	For	For
11	Authorize Company to Enter into the Merger Protocol	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers Auditores Independentes as a Specialized Company to Prepare XPart's Appraisal Report	Mgmt	For	For	For
13	Authorize, Approve, and Confirm the Appraisal Report at Book Value in All Respects	Mgmt	For	For	For
14	Authorize Board to Execute the Plan of Merger	Mgmt	For	For	For
15	Authorize Board to Execute the Merger Protocol	Mgmt	For	For	For
16	Authorize Board to Deal With All Matters in Connection with the Transactions Contemplated by the Merger	Mgmt	For	For	For
17	Approve the Amended and Restated Memorandum and Articles of Association of the Company	Mgmt	For	For	For

JD Health International Inc.

Meeting Date: 10/08/2021

Country: Cayman Islands

Record Date: 10/04/2021

Meeting Type: Extraordinary Shareholders

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

JD Health International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve JD Sales Framework Agreement and Proposed Revised Annual Caps	Mgmt	For	For	For
2	Approve Marketing Services Framework Agreement and Proposed Revised Annual Caps	Mgmt	For	For	For
3	Approve Promotion Services Framework Agreement and Proposed Revised Annual Caps	Mgmt	For	For	For
4	Elect Enlin Jin as Director	Mgmt	For	For	For

CP All Public Company Limited

Meeting Date: 10/12/2021

Country: Thailand

Record Date: 09/15/2021

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase in Number of Directors from 15 to 16 and Elect Kittipong Kittayarak as Director	Mgmt	For	For	For
2	Approve Acquisition of Assets in Relation to the Acceptance of the Entire Business Transfer of C.P. Retail Holding Company Limited by Siam Makro Public Company Limited	Mgmt	For	For	For
3	Approve Disposal of Assets in Relation to the Entire Business Transfer of C.P. Retail Holding Company Limited to Siam Makro Public Company Limited	Mgmt	For	For	For
4	Approve Offering of Shares in Siam Makro Public Company Limited to the Public (Public Offering)	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 10/15/2021

Country: China

Record Date: 10/08/2021

Meeting Type: Extraordinary Shareholders

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Wu Hao as Director	SH	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Microsoft Corporation

Meeting Date: 12/02/2020

Country: USA

Record Date: 10/08/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List-Stoll	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.8	Elect Director Arne M. Sorenson	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Employee Representation on the Board of Directors	SH	Against	Against	Against

Intuit Inc.

Meeting Date: 01/21/2021

Country: USA

Record Date: 11/23/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Intuit Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1h	Elect Director Dennis D. Powell	Mgmt	For	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	For	For
1j	Elect Director Thomas Szkutak	Mgmt	For	For	For
1k	Elect Director Raul Vazquez	Mgmt	For	For	For
1l	Elect Director Jeff Weiner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Visa Inc.

Meeting Date: 01/26/2021

Country: USA

Record Date: 11/27/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director John A. C. Swainson	Mgmt	For	For	For
1l	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	Against
7	Amend Principles of Executive Compensation Program	SH	Against	Against	Against

TransDigm Group Incorporated

Meeting Date: 03/18/2021

Country: USA

Record Date: 01/27/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Barr	Mgmt	For	For	For
1.2	Elect Director Mervin Dunn	Mgmt	For	Withhold	For
1.3	Elect Director Michael S. Graff	Mgmt	For	Withhold	For
1.4	Elect Director Sean P. Hennessy	Mgmt	For	Withhold	For
1.5	Elect Director W. Nicholas Howley	Mgmt	For	For	For
1.6	Elect Director Raymond F. Laubenthal	Mgmt	For	For	For
1.7	Elect Director Gary E. McCullough	Mgmt	For	For	For
1.8	Elect Director Michele Santana	Mgmt	For	For	For
1.9	Elect Director Robert J. Small	Mgmt	For	Withhold	For
1.10	Elect Director John Staer	Mgmt	For	For	For
1.11	Elect Director Kevin Stein	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

NAVER Corp.

Meeting Date: 03/24/2021

Country: South Korea

Record Date: 12/31/2020

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

NAVER Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Company Address)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Transfer Agent)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Register of Shareholders)	Mgmt	For	For	For
2.4	Amend Articles of Incorporation (Register of Shareholders)	Mgmt	For	For	For
2.5	Amend Articles of Incorporation (Directors' Term of Office)	Mgmt	For	For	For
3	Elect Choi In-hyuk as Inside Director	Mgmt	For	For	For
4	Elect Lee In-moo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Elect Lee Geon-hyeok as Outside Director	Mgmt	For	For	For
6	Elect Lee Geon-hyeok as a Member of Audit Committee	Mgmt	For	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
8	Approve Stock Option Grants	Mgmt	For	For	For
9	Approve Stock Option Grants	Mgmt	For	For	For

MonotaRO Co., Ltd.

Meeting Date: 03/26/2021

Country: Japan

Record Date: 12/31/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9.5	Mgmt	For	For	For
2.1	Elect Director Seto, Kinya	Mgmt	For	For	For
2.2	Elect Director Suzuki, Masaya	Mgmt	For	For	For
2.3	Elect Director Kitamura, Haruo	Mgmt	For	Against	For
2.4	Elect Director Kishida, Masahiro	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

MonotaRO Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Ise, Tomoko	Mgmt	For	For	For
2.6	Elect Director Sagiya, Mari	Mgmt	For	Against	For
2.7	Elect Director Barry Greenhouse	Mgmt	For	For	For

IQVIA Holdings Inc.

Meeting Date: 04/13/2021

Country: USA

Record Date: 02/12/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ari Bousbib	Mgmt	For	For	For
1.2	Elect Director John M. Leonard	Mgmt	For	For	For
1.3	Elect Director Todd B. Sisitsky	Mgmt	For	Withhold	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year	One Year
3a	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For
3b	Eliminate Supermajority Vote Requirement for Removal of Directors	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Adobe Inc.

Meeting Date: 04/20/2021

Country: USA

Record Date: 02/22/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Melanie Boulden	Mgmt	For	For	For
1c	Elect Director Frank Calderoni	Mgmt	For	For	For
1d	Elect Director James Daley	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Kathleen Oberg	Mgmt	For	For	For
1h	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1i	Elect Director David Ricks	Mgmt	For	For	For
1j	Elect Director Daniel Rosensweig	Mgmt	For	For	For
1k	Elect Director John Warnock	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Texas Instruments Incorporated

Meeting Date: 04/22/2021

Country: USA

Record Date: 02/22/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	For	For
1h	Elect Director Ronald Kirk	Mgmt	For	For	For
1i	Elect Director Pamela H. Patsley	Mgmt	For	For	For
1j	Elect Director Robert E. Sanchez	Mgmt	For	For	For
1k	Elect Director Richard K. Templeton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Charter Communications, Inc.

Meeting Date: 04/27/2021

Country: USA

Record Date: 02/26/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against	For
1b	Elect Director Kim C. Goodman	Mgmt	For	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	For
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Against	For
1i	Elect Director Balan Nair	Mgmt	For	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Against	For
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Report on Lobbying Payments and Policy	SH	Against	For	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	Against	For	Against
6	Report on Greenhouse Gas Emissions Disclosure	SH	Against	For	Against
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	Against

Zur Rose Group AG

Meeting Date: 04/29/2021

Country: Switzerland

Record Date:

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Zur Rose Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Creation of CHF 31.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
5	Approve Creation of CHF 31.6 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	For	For
6	Amend Articles Re: Designation of the Compensation Committee	Mgmt	For	For	For
7.1	Reelect Stefan Feuerstein as Director and Board Chairman	Mgmt	For	For	For
7.2	Reelect Volker Amelung as Director	Mgmt	For	For	For
7.3	Reelect Christian Mielsch as Director	Mgmt	For	For	For
7.4	Reelect Walter Oberhaensli as Director	Mgmt	For	For	For
7.5	Reelect Thomas Schneider as Director	Mgmt	For	For	For
7.6	Reelect Florian Seubert as Director	Mgmt	For	For	For
7.7	Elect Andrea Belliger as Director	Mgmt	For	For	For
8.1	Reappoint Stefan Feuerstein as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Thomas Schneider as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Florian Seubert as Member of the Compensation Committee	Mgmt	For	For	For
9	Designate Fuerer Partner Advocaten KIG as Independent Proxy	Mgmt	For	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11.1	Approve Remuneration Report	Mgmt	For	For	For
11.2	Approve Fixed Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	For	For
11.3	Approve Short-Term and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	For	For
11.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Aptiv PLC

Meeting Date: 04/30/2021

Country: Jersey

Record Date: 03/02/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For	For
1b	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For	For
1d	Elect Director Nicholas M. Donofrio	Mgmt	For	For	For
1e	Elect Director Rajiv L. Gupta	Mgmt	For	For	For
1f	Elect Director Joseph L. Hooley	Mgmt	For	For	For
1g	Elect Director Merit E. Janow	Mgmt	For	For	For
1h	Elect Director Sean O. Mahoney	Mgmt	For	For	For
1i	Elect Director Paul M. Meister	Mgmt	For	For	For
1j	Elect Director Robert K. Ortberg	Mgmt	For	For	For
1k	Elect Director Colin J. Parris	Mgmt	For	For	For
1l	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Lonza Group AG

Meeting Date: 05/06/2021

Country: Switzerland

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.1	Reelect Werner Bauer as Director	Mgmt	For	For	For
5.1.2	Reelect Albert Baehny as Director	Mgmt	For	For	For
5.1.3	Reelect Dorothee Deuring as Director	Mgmt	For	For	For
5.1.4	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
5.1.5	Reelect Christoph Maeder as Director	Mgmt	For	For	For
5.1.6	Reelect Barbara Richmond as Director	Mgmt	For	For	For
5.1.7	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
5.1.8	Reelect Olivier Verscheure as Director	Mgmt	For	For	For
5.2	Reelect Albert Baehny as Board Chairman	Mgmt	For	For	For
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG Ltd as Auditors	Mgmt	For	For	For
7	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.6 Million for the Period July 1, 2021 - June 30, 2022	Mgmt	For	For	For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2020	Mgmt	For	For	For
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 10.5 Million for Fiscal Year 2021	Mgmt	For	For	For
10	Approve Renewal of CHF 7.5 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Rentokil Initial Plc

Meeting Date: 05/12/2021

Country: United Kingdom

Record Date: 05/10/2021

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Amend Performance Share Plan	Mgmt	For	Against	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Elect Stuart Ingall-Tombs as Director	Mgmt	For	For	For
7	Elect Sarosh Mistry as Director	Mgmt	For	For	For
8	Re-elect John Pettigrew as Director	Mgmt	For	For	For
9	Re-elect Andy Ransom as Director	Mgmt	For	For	For
10	Re-elect Richard Solomons as Director	Mgmt	For	For	For
11	Re-elect Julie Southern as Director	Mgmt	For	For	For
12	Re-elect Cathy Turner as Director	Mgmt	For	For	For
13	Re-elect Linda Yueh as Director	Mgmt	For	For	For
14	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Meeting Date: 05/14/2021

Country: USA

Record Date: 03/16/2021

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Charles R. Crisp	Mgmt	For	For	For
1d	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1e	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1f	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1g	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1h	Elect Director Frederic V. Salerno	Mgmt	For	For	For
1i	Elect Director Caroline L. Silver	Mgmt	For	For	For
1j	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1k	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1l	Elect Director Vincent Tese	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For

AIA Group Limited

Meeting Date: 05/20/2021

Country: Hong Kong

Record Date: 05/13/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Lee Yuan Siong as Director	Mgmt	For	For	For
4	Elect Chung-Kong Chow as Director	Mgmt	For	For	For
5	Elect John Barrie Harrison as Director	Mgmt	For	For	For
6	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

AIA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Cesar Velasquez Purisima as Director	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Zoetis Inc.

Meeting Date: 05/20/2021

Country: USA

Record Date: 03/26/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sanjay Khosla	Mgmt	For	For	For
1b	Elect Director Antoinette R. Leatherberry	Mgmt	For	For	For
1c	Elect Director Willie M. Reed	Mgmt	For	For	For
1d	Elect Director Linda Rhodes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For

Coupa Software Incorporated

Meeting Date: 05/26/2021

Country: USA

Record Date: 04/01/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger Siboni	Mgmt	For	Withhold	For
1.2	Elect Director Tayloe Stansbury	Mgmt	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Coupa Software Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Dollar General Corporation

Meeting Date: 05/26/2021 **Country:** USA
Record Date: 03/18/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For	For
1c	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For	For
1d	Elect Director Timothy I. McGuire	Mgmt	For	For	For
1e	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1f	Elect Director Debra A. Sandler	Mgmt	For	For	For
1g	Elect Director Ralph E. Santana	Mgmt	For	For	For
1h	Elect Director Todd J. Vasos	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Right to Call Special Meeting of the total of 25% of Outstanding Common Stock	Mgmt	For	For	Against
6	Provide Right to Call A Special Meeting of the total of 10% of Outstanding Common Stock	SH	Against	For	For

Equinix, Inc.

Meeting Date: 05/26/2021 **Country:** USA
Record Date: 04/01/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas Bartlett	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Equinix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Nanci Caldwell	Mgmt	For	For	For
1.3	Elect Director Adaire Fox-Martin	Mgmt	For	For	For
1.4	Elect Director Gary Hromadko	Mgmt	For	For	For
1.5	Elect Director Irving Lyons, III	Mgmt	For	For	For
1.6	Elect Director Charles Meyers	Mgmt	For	For	For
1.7	Elect Director Christopher Paisley	Mgmt	For	For	For
1.8	Elect Director Sandra Rivera	Mgmt	For	For	For
1.9	Elect Director Peter Van Camp	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	Against

Safran SA

Meeting Date: 05/26/2021

Country: France

Record Date: 05/24/2021

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.43 per Share	Mgmt	For	For	For
4	Approve Transaction with BNP Paribas	Mgmt	For	For	For
5	Ratify Appointment of Olivier Andries as Director	Mgmt	For	For	For
6	Reelect Helene Auriol Potier as Director	Mgmt	For	For	For
7	Reelect Sophie Zurquiyah as Director	Mgmt	For	For	For
8	Reelect Patrick Pelata as Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Elect Fabienne Lecorvaisier as Director	Mgmt	For	For	For
10	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Philippe Petitcolin, CEO	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Amend Article 7,9,11 and 12 of Bylaws Re: Preferred Shares A	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against
25	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-26, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
30	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Chegg, Inc.

Meeting Date: 06/02/2021

Country: USA

Record Date: 04/05/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marne Levine	Mgmt	For	For	For
1.2	Elect Director Richard Sarnoff	Mgmt	For	For	For
1.3	Elect Director Paul LeBlanc	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

CoStar Group, Inc.

Meeting Date: 06/02/2021

Country: USA

Record Date: 04/07/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	For	For	For
1b	Elect Director Andrew C. Florance	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

CoStar Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Laura Cox Kaplan	Mgmt	For	For	For
1d	Elect Director Michael J. Glosserman	Mgmt	For	For	For
1e	Elect Director John W. Hill	Mgmt	For	For	For
1f	Elect Director Robert W. Musslewhite	Mgmt	For	For	For
1g	Elect Director Christopher J. Nassetta	Mgmt	For	For	For
1h	Elect Director Louise S. Sams	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	SH	Against	For	Against

Cloudflare, Inc.

Meeting Date: 06/03/2021 **Country:** USA
Record Date: 04/14/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria Eitel	Mgmt	For	Withhold	For
1.2	Elect Director Matthew Prince	Mgmt	For	Withhold	For
1.3	Elect Director Katrin Suder	Mgmt	For	Withhold	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

UnitedHealth Group Incorporated

Meeting Date: 06/07/2021 **Country:** USA
Record Date: 04/09/2021 **Meeting Type:** Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard T. Burke	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For	For
1e	Elect Director F. William McNabb, III	Mgmt	For	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For	For
1g	Elect Director John H. Noseworthy	Mgmt	For	For	For
1h	Elect Director Gail R. Wilensky	Mgmt	For	For	For
1i	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/08/2021

Country: Taiwan

Record Date: 04/09/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	Mgmt	For	For	For
4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	Mgmt	For	For	For
4.4	Elect Ming Hsin Kung, a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	Mgmt	For	For	For
4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	Mgmt	For	For	For
4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	Mgmt	For	For	For
4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	Mgmt	For	For	For
4.8	Elect Moshe N. Gavriellov, with Shareholder No. 505930XXX, as Independent Director	Mgmt	For	For	For
4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	Mgmt	For	For	For
4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	Mgmt	For	For	For

KEYENCE Corp.

Meeting Date: 06/11/2021

Country: Japan

Record Date: 03/20/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For	For
2.2	Elect Director Nakata, Yu	Mgmt	For	For	For
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For	For
2.4	Elect Director Miki, Masayuki	Mgmt	For	For	For
2.5	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	For
2.6	Elect Director Yamamoto, Akinori	Mgmt	For	For	For
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

KEYENCE Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	For

Roper Technologies, Inc.

Meeting Date: 06/14/2021 **Country:** USA
Record Date: 04/19/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For	For
1.3	Elect Director John F. Fort, III	Mgmt	For	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For	For
1.6	Elect Director Laura G. Thatcher	Mgmt	For	For	For
1.7	Elect Director Richard F. Wallman	Mgmt	For	For	For
1.8	Elect Director Christopher Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Recruit Holdings Co., Ltd.

Meeting Date: 06/17/2021 **Country:** Japan
Record Date: 03/31/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Recruit Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Rony Kahan	Mgmt	For	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	Against	Against
4	Approve Stock Option Plan	Mgmt	For	For	Against
5	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	For

Bright Horizons Family Solutions Inc.

Meeting Date: 06/24/2021

Country: USA

Record Date: 04/26/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie Atkinson	Mgmt	For	For	For
1b	Elect Director Jordan Hitch	Mgmt	For	For	For
1c	Elect Director Laurel J. Richie	Mgmt	For	For	For
1d	Elect Director Mary Ann Tocio	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Alimentation Couche-Tard Inc.

Meeting Date: 09/01/2021

Country: Canada

Record Date: 07/06/2021

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Multiple Voting and Class B Subordinate Voting Shareholders	Mgmt			
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For
2.2	Elect Director Melanie Kau	Mgmt	For	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	For
2.5	Elect Director Eric Boyko	Mgmt	For	For	For
2.6	Elect Director Jacques D'Amours	Mgmt	For	For	For
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For
2.8	Elect Director Richard Fortin	Mgmt	For	For	For
2.9	Elect Director Brian Hannasch	Mgmt	For	For	For
2.10	Elect Director Marie Josee Lamothe	Mgmt	For	For	For
2.11	Elect Director Monique F. Leroux	Mgmt	For	For	For
2.12	Elect Director Real Plourde	Mgmt	For	For	For
2.13	Elect Director Daniel Rabinowicz	Mgmt	For	For	For
2.14	Elect Director Louis Tetu	Mgmt	For	For	For
2.15	Elect Director Louis Vachon	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Stock Option Plan	Mgmt	For	For	For

Pan Pacific International Holdings Corp.

Meeting Date: 09/29/2021

Country: Japan

Record Date: 06/30/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Pan Pacific International Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Yoshida, Naoki	Mgmt	For	For	For
2.2	Elect Director Matsumoto, Kazuhiro	Mgmt	For	For	For
2.3	Elect Director Sekiguchi, Kenji	Mgmt	For	For	For
2.4	Elect Director Shintani, Seiji	Mgmt	For	For	For
2.5	Elect Director Moriya, Hideki	Mgmt	For	For	For
2.6	Elect Director Ishii, Yuji	Mgmt	For	For	For
2.7	Elect Director Shimizu, Keita	Mgmt	For	For	For
2.8	Elect Director Ninomiya, Hitomi	Mgmt	For	For	For
2.9	Elect Director Kubo, Isao	Mgmt	For	For	For
2.10	Elect Director Yasuda, Takao	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Nishitani, Jumpei	Mgmt	For	For	For

CSL Limited

Meeting Date: 10/12/2021

Country: Australia

Record Date: 10/10/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Brian McNamee as Director	Mgmt	For	For	For
2b	Elect Andrew Cuthbertson as Director	Mgmt	For	For	For
2c	Elect Alison Watkins as Director	Mgmt	For	For	For
2d	Elect Duncan Maskell as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	Against	For
5	Approve Renewal of Proportional Takeover Approval Provisions in Constitution	Mgmt	For	For	For

Bio-Techne Corporation

Meeting Date: 10/28/2021

Country: USA

Record Date: 09/03/2021

Meeting Type: Annual

Vote Summary Report

Date range covered: 11/01/2020 to 10/31/2021

Bio-Techne Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	For	For
2b	Elect Director Julie L. Bushman	Mgmt	For	For	For
2c	Elect Director John L. Higgins	Mgmt	For	For	For
2d	Elect Director Joseph D. Keegan	Mgmt	For	For	For
2e	Elect Director Charles R. Kummeth	Mgmt	For	For	For
2f	Elect Director Roeland Nusse	Mgmt	For	For	For
2g	Elect Director Alpna Seth	Mgmt	For	For	For
2h	Elect Director Randolph Steer	Mgmt	For	For	For
2i	Elect Director Rupert Vessey	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify KPMG, LLP as Auditors	Mgmt	For	For	For