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VOTE SUMMARY REPORT

Date range covered : 04/01/2024 to 03/31/2025

Kaspi.kz JSC

Meeting Date: 04/08/2024

Country: Kazakhstan

Record Date: 02/23/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of KZT 850 per Share	Mgmt	For	For	For
4	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	Mgmt	For	For	For
5	Fix Board Terms for Directors	Mgmt	For	Against	Abstain
6	Approve Terms of Remuneration of Directors	Mgmt	For	Against	For
7	Ratify Deloitte LLP as Auditor	Mgmt	For	Against	For
8A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For
8B	For participation of BNY Mellon in AGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depositary of Republic of Kazakhstan and register of shareholders	Mgmt	For	For	For

IQVIA Holdings Inc.

Meeting Date: 04/16/2024

Country: USA

Record Date: 02/20/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ari Bousbib	Mgmt	For	For	For
1b	Elect Director Carol J. Burt	Mgmt	For	For	For
1c	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1d	Elect Director John M. Leonard	Mgmt	For	For	For
1e	Elect Director Todd B. Sisitsky	Mgmt	For	For	For
1f	Elect Director Sheila A. Stamps	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Report on Political Contributions and Expenditures	SH	Against	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ferrari NV

Meeting Date: 04/17/2024Country: Netherlands

Record Date: 03/20/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Director's Board Report (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Discuss Corporate Governance Chapter in Board Report	Mgmt			
2.d	Approve Remuneration Report	Mgmt	For	For	For
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.f	Approve Dividends	Mgmt	For	For	For
2.g	Approve Discharge of Directors	Mgmt	For	For	For
3.a	Reelect John Elkann as Executive Director	Mgmt	For	Against	For
3.b	Reelect Benedetto Vigna as Executive Director	Mgmt	For	For	For

Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	Against	For
3.d	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	For	For
3.e	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	For	For
3.f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For	For
3.g	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For	For
3.h	Reelect John Galantic as Non-Executive Director	Mgmt	For	For	For
3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For	For
3.j	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	For	For
3.k	Reelect Michelangelo Volpi as Non-Executive Director	Mgmt	For	For	For
4.1	Grant Board Authority to Issue Shares	Mgmt	For	For	For
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5	Amend Remuneration Policy of Board of Directors	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For	For
7	Reappoint Auditors	Mgmt	For	For	For
8	Approve Awards to Executive Director	Mgmt	For	For	For
9	Close Meeting	Mgmt			

Raia Drogasil SA

Meeting Date: 04/17/2024

Country: Brazil

Record Date: 04/15/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For

Raia Drogasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration of Company's Management	Mgmt	For	For	For
4	Elect Fiscal Council Members	Mgmt	For	For	For
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
6	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 04/19/2024

Record Date: 04/12/2024

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve Remuneration of Supervisors	Mgmt	For	For	For
7	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Application of Credit Lines	Mgmt	For	Against	Against
10	Approve Estimated Amount of Guarantees	Mgmt	For	Against	Against
11	Approve Hedging Plan	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Repurchase and Cancellation of Performance Shares and Adjustment of Repurchase Price and Repurchase Quantity Deliberated at the 23rd Meeting of the Board of Directors	Mgmt	For	For	For
13	Approve Repurchase and Cancellation of Performance Shares and Adjustment of Repurchase Price and Repurchase Quantity Deliberated at the 27th Meeting of the Board of Directors	Mgmt	For	For	For
14	Amend Articles of Association	Mgmt	For	For	For
	AMEND CORPORATE GOVERNANCE SYSTEMS	Mgmt			
15.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	For
15.2	Amend Related-Party Transaction Management System	Mgmt	For	Against	For
15.3	Amend Entrusted Asset Management System	Mgmt	For	Against	For
15.4	Amend Management System of Raised Funds	Mgmt	For	Against	For

Bandhan Bank Limited

Meeting Date: 04/21/2024

Record Date: 03/15/2024

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Pankaj Sood as Director	Mgmt	For	For	For
2	Elect Rajinder Kumar Babbar as Director	Mgmt	For	For	For
3	Approve Appointment and Remuneration of Rajinder Kumar Babbar as Whole-Time Director designated as Executive Director and Key Managerial Personnel of the Bank	Mgmt	For	For	For

Charter Communications, Inc.

Meeting Date: 04/23/2024

Record Date: 02/23/2024

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric L. Zinterhofer	Mgmt	For	Against	For
1b	Elect Director W. Lance Conn	Mgmt	For	Against	For
1c	Elect Director Kim C. Goodman	Mgmt	For	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	For
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Against	For
1i	Elect Director Balan Nair	Mgmt	For	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Against	For
1l	Elect Director Carolyn J. Slaski	Mgmt	For	For	For
1m	Elect Director Christopher L. Winfrey	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	Against
6	Report on Political Contributions and Expenditures	SH	Against	For	Against

WEG SA

Meeting Date: 04/23/2024

Record Date:

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	Mgmt	For	For	For

Meeting Date: 04/23/2024

Record Date:

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Classification of Dan Ioschpe as Independent Director	Mgmt	For	Against	For
4	Approve Classification of Tania Conte Cosentino as Independent Director	Mgmt	For	For	For
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
7	Elect Directors	Mgmt	For	Against	Against
8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	If Voting FOR on Item 9, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
10.1	Percentage of Votes to Be Assigned - Elect Dan Ioschpe as Independent Director	Mgmt	None	Abstain	Abstain
10.2	Percentage of Votes to Be Assigned - Elect Decio da Silva as Director	Mgmt	None	Abstain	Abstain
10.3	Percentage of Votes to Be Assigned - Elect Harry Schmelzer Junior as Director	Mgmt	None	Abstain	Abstain
10.4	Percentage of Votes to Be Assigned - Elect Martin Werninghaus as Director	Mgmt	None	Abstain	Abstain
10.5	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Director	Mgmt	None	Abstain	Abstain
10.6	Percentage of Votes to Be Assigned - Elect Sergio Luiz Silva Schwartz as Director	Mgmt	None	Abstain	Abstain
10.7	Percentage of Votes to Be Assigned - Elect Tania Conte Cosentino as Independent Director	Mgmt	None	Abstain	Abstain
11	Approve Remuneration of Company's Management	Mgmt	For	Against	For
12	Elect Fiscal Council Members	Mgmt	For	Abstain	Abstain
13	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
14	Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	SH	None	For	For
15	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Designate Newspapers to Publish Company's Legal Announcements	Mgmt	For	For	For

Americana Restaurants International Plc

Meeting Date: 04/24/2024Country: United Arab Emirates
Record Date: 04/23/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Its Financial Position for FY 2023	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	For	For	For
4	Approve Dividends of USD 0.0213 Per Share for FY 2023	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve The Updated Remuneration Policy	Mgmt	For	For	For
7	Authorize Share Repurchase Program of 25 Million Shares to be Allocated to Company's Employees Long-Term Incentive Plan and Authorize the Board or any Authorized Person to Ratify and Execute the Approved Resolution	Mgmt	For	For	For
8	Approve Discharge of Directors for FY 2023	Mgmt	For	For	For
9	Approve Discharge of Auditors for FY 2023	Mgmt	For	For	For
10	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 of FY 2024 and Q1 of FY 2025	Mgmt	For	For	For
11	Approve Related Party Transactions	Mgmt			
12	Authorize Board or any Authorized Person to Ratify and Execute Approved Resolutions on Company's Behalf and in its Name	Mgmt	For	For	For

ASML Holding NV

Meeting Date: 04/24/2024

Country: Netherlands

Record Date: 03/27/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt			
	Open Meeting	Mgmt			
	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Mgmt			
3d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3e	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6a	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt			
6b	Announce Intention to Reappoint J.P. Koonmen to Management Board	Mgmt			
7a	Discuss Updated Profile of the Supervisory Board	Mgmt			
7b	Reelect A.P. Aris to Supervisory Board	Mgmt	For	For	For
7c	Reelect D.M. Durcan to Supervisory Board	Mgmt	For	For	For
7d	Reelect D.W.A. East to Supervisory Board	Mgmt	For	For	For
7e	Discuss Composition of the Supervisory Board	Mgmt			
8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Entegris, Inc.

Meeting Date: 04/24/2024

Country: USA

Record Date: 03/08/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Anderson	Mgmt	For	For	For
1b	Elect Director Rodney Clark	Mgmt	For	For	For
1c	Elect Director James F. Gentilcore	Mgmt	For	For	For
1d	Elect Director Yvette Kanouff	Mgmt	For	For	For
1e	Elect Director James P. Lederer	Mgmt	For	For	For
1f	Elect Director Bertrand Loy	Mgmt	For	For	For
1g	Elect Director David Reeder	Mgmt	For	For	For
1h	Elect Director Azita Saleki-Gerhardt	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Texas Instruments Incorporated

Meeting Date: 04/25/2024

Country: USA

Record Date: 02/28/2024

Meeting Type: Annual

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For
1f	Elect Director Reginald DesRoches	Mgmt	For	For	For
1g	Elect Director Curtis C. Farmer	Mgmt	For	For	For
1h	Elect Director Jean M. Hobby	Mgmt	For	For	For
1i	Elect Director Haviv Ilan	Mgmt	For	For	For
1j	Elect Director Ronald Kirk	Mgmt	For	For	For
1k	Elect Director Pamela H. Patsley	Mgmt	For	For	For
1l	Elect Director Robert E. Sanchez	Mgmt	For	For	For
1m	Elect Director Richard K. Templeton	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against
6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against	Against

Hexagon AB

Meeting Date: 04/29/2024

Record Date: 04/19/2024

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive the Board's Dividend Proposal	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Ola Rollen	Mgmt	For	For	For
9.c2	Approve Discharge of Gun Nilsson	Mgmt	For	For	For
9.c3	Approve Discharge of Marta Schorling	Mgmt	For	For	For
9.c4	Approve Discharge of John Brandon	Mgmt	For	For	For
9.c5	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	For
9.c6	Approve Discharge of Brett Watson	Mgmt	For	For	For
9.c7	Approve Discharge of Erik Huggers	Mgmt	For	For	For
9.c8	Approve Discharge of Ulrika Francke	Mgmt	For	For	For
9.c9	Approve Discharge of Henrik Henriksson	Mgmt	For	For	For
9c.10	Approve Discharge of Patrick Soderlund	Mgmt	For	For	For
9c.11	Approve Discharge of Paolo Guglielmini	Mgmt	For	For	For
9c.12	Approve Discharge of Ola Rollen	Mgmt	For	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair and SEK 740,000 for Other Directors	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Ola Rollen as Director	Mgmt	For	Against	For
12.2	Reelect Marta Schorling Andreen as Director	Mgmt	For	Against	Against
12.3	Reelect John Brandon as Director	Mgmt	For	For	For
12.4	Reelect Sofia Schorling Hogberg as Director	Mgmt	For	Against	Against
12.5	Reelect Gun Nilsson as Director	Mgmt	For	Against	For
12.6	Reelect Brett Watson as Director	Mgmt	For	For	For
12.7	Reelect Erik Huggers as Director	Mgmt	For	For	For
12.8	Elect Annika Falkengren as New Director	Mgmt	For	For	For
12.9	Elect Ralph Haupter as New Director	Mgmt	For	For	For
12.10	Reelect Ola Rollen as Board Chair	Mgmt	For	Against	Against
12.11	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
13	Reelect Mikael Ekdahl (Chair), Jan Dworsky, Brett Watson and Daniel Kristiansson as Members of Nominating Committee	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16	Approve Performance Share Program 2024/2027 for Key Employees	Mgmt	For	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 04/30/2024

Record Date: 04/24/2024

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Termination of Implementation of 2022 Restricted A Share Incentive Scheme and Lapse of Restricted Shares	Mgmt	For	For	For
2	Approve Cancellation of Repurchased Shares and Change of Registered Capital	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE REPURCHASE OF A SHARES THROUGH CENTRALIZED PRICE BIDDING	Mgmt			
3.1	Approve Purpose and Usage of the Share Repurchase	SH	For	For	For
3.2	Approve Fulfillment of Relevant Conditions for the Share Repurchase	SH	For	For	For
3.3	Approve Methods of the Share Repurchase	SH	For	For	For
3.4	Approve Type and Number of Shares to be Repurchased and the Proportion to the Total Share Capital	SH	For	For	For
3.5	Approve Total Amount of the Repurchase Funds and the Source of Funds	SH	For	For	For
3.6	Approve Price or Price Range and Pricing Principle for the Share Repurchase	SH	For	For	For
3.7	Approve Period of the Share Repurchase	SH	For	For	For
3.8	Approve Grant of Mandate to Deal with Matters in Relation to the Repurchase of A Shares	SH	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 04/30/2024

Record Date: 04/24/2024

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
	Approve Cancellation of Repurchased Shares and Change of Registered Capital	Mgmt	For	For	For
2.1	RESOLUTIONS IN RELATION TO THE REPURCHASE OF A SHARES THROUGH CENTRALIZED PRICE BIDDING	Mgmt			
	Approve Purpose and Usage of the Share Repurchase	SH	For	For	For
2.2	Approve Fulfillment of Relevant Conditions for the Share Repurchase	SH	For	For	For
2.3	Approve Methods of the Share Repurchase	SH	For	For	For
2.4	Approve Type and Number of Shares to be Repurchased and the Proportion to the Total Share Capital	SH	For	For	For
2.5	Approve Total Amount of the Repurchase Funds and the Source of Funds	SH	For	For	For
2.6	Approve Price or Price Range and Pricing Principle for the Share Repurchase	SH	For	For	For
2.7	Approve Period of the Share Repurchase	SH	For	For	For
2.8	Approve Grant of Mandate to Deal with Matters in Relation to the Repurchase of A Shares	SH	For	For	For

Localiza Rent A Car SA

Meeting Date: 04/30/2024

Record Date: 04/25/2024

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For	For
2	Consolidate Bylaws	Mgmt	For	For	For

Localiza Rent A Car SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For

Localiza Rent A Car SA

Meeting Date: 04/30/2024

Record Date: 04/25/2024

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For	For
4	Fix Number of Fiscal Council Members at Three	Mgmt	For	For	For
	Shareholders Must Vote For Only Three of the Candidates Under Items 5.1 to 5.5	Mgmt			
5.1	Elect Carla Alessandra Trematore as Fiscal Council Member and Eder Carvalho Magalhaes as Alternate	Mgmt	For	For	For
5.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Marcio Jose Soares Lutterbach as Alternate	Mgmt	For	For	For
5.3	Elect Juliano Lima Pinheiro as Fiscal Council Member and Marcos Villela Vieira as Alternate	Mgmt	For	Abstain	For
5.4	Elect Maria Aparecida Metanias Hallack as Fiscal Council Member and Carolina Luiza Ferreira Antunes Campos De Senna as Alternate	SH	None	Abstain	Abstain
5.5	Elect Guilherme Bottrel Pereira Tostes as Fiscal Council Member and Mauricio Graccho de Severiano Cardoso as Alternate	SH	None	For	Abstain

Localiza Rent A Car SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
7	Approve Remuneration of Company's Management	Mgmt	For	For	For
8	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For

Flutter Entertainment Plc

Meeting Date: 05/01/2024

Record Date: 03/28/2024

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect John Bryant as Director	Mgmt	For	For	For
2a	Re-elect Nancy Cruickshank as Director	Mgmt	For	For	For
2b	Re-elect Nancy Dubuc as Director	Mgmt	For	For	For
2c	Re-elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For	For
2d	Re-elect Alfred Hurley Jr as Director	Mgmt	For	For	For
2e	Re-elect Peter Jackson as Director	Mgmt	For	For	For
2f	Re-elect Holly Koeppel as Director	Mgmt	For	For	For
2g	Re-elect Carolan Lennon as Director	Mgmt	For	For	For
2h	Re-elect Atif Rafiq as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
7b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Flutter Entertainment Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
9	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For
10	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For	For
11	Adopt New Articles of Association	Mgmt	For	For	For

Cadence Design Systems, Inc.

Meeting Date: 05/02/2024

Country: USA

Record Date: 03/04/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For	For
1.5	Elect Director ML Krakauer	Mgmt	For	For	For
1.6	Elect Director Julia Liuson	Mgmt	For	For	For
1.7	Elect Director James D. Plummer	Mgmt	For	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
1.9	Elect Director Young K. Sohn	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	Mgmt	For	Against	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

DocMorris Ltd.

Meeting Date: 05/02/2024Country: Switzerland
Record Date:Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Amend Articles Re: General Meetings	Mgmt	For	For	For
4.2	Amend Articles Re: Threshold to Submit Items to the Agenda	Mgmt	For	Against	For
4.3	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
5	Amend Articles Re: Conditional Capital	Mgmt	For	For	For
6.1	Reelect Walter Oberhaensli as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Andrea Belliger as Director	Mgmt	For	For	For
6.3	Reelect Stefan Feuerstein as Director	Mgmt	For	For	For
6.4	Reelect Rongrong Hu as Director	Mgmt	For	For	For
6.5	Reelect Christian Mielsch as Director	Mgmt	For	For	For
6.6	Reelect Florian Seubert as Director	Mgmt	For	For	For
7.1	Reappoint Rongrong Hu as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
7.2	Reappoint Walter Oberhaensli as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
7.3	Reappoint Florian Seubert as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
8	Designate Buis Buergi AG as Independent Proxy	Mgmt	For	For	For

DocMorris Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10	Approve Sustainability Report	Mgmt	For	For	For
11.1	Approve Remuneration Report	Mgmt	For	Against	Abstain
11.2	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million for Fiscal Year 2025	Mgmt	For	For	For
11.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.5 Million for Fiscal Year 2023	Mgmt	For	For	For
11.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.5 Million for Fiscal Year 2025	Mgmt	For	For	For
11.5	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.2 Million for Fiscal Year 2025	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

HDFC Bank Ltd.

Meeting Date: 05/03/2024

Country: India

Record Date: 03/29/2024

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Atanu Chakraborty as Part-time Chairman and Independent Director	Mgmt	For	For	For

Uber Technologies, Inc.

Meeting Date: 05/06/2024

Country: USA

Record Date: 03/13/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For	For
1b	Elect Director Revathi Advaiti	Mgmt	For	For	For
1c	Elect Director Turqi Alnowaiser	Mgmt	For	For	For
1d	Elect Director Ursula Burns	Mgmt	For	For	For
1e	Elect Director Robert Eckert	Mgmt	For	For	For
1f	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1g	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1h	Elect Director Wan Ling Martello	Mgmt	For	For	For
1i	Elect Director John Thain	Mgmt	For	For	For
1j	Elect Director David I. Trujillo	Mgmt	For	Against	For
1k	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
5	Commission a Third-Party Audit on Driver Health and Safety	SH	Against	Against	Against

Allfunds Group Plc

Meeting Date: 05/07/2024Country: United Kingdom
Record Date: 05/03/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

Allfunds Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Reelect Sofia Mendes as Non-Executive Director	Mgmt	For	For	For
6	Reelect David Perez Renovales as Non-Executive Director	Mgmt	For	For	For
7	Reelect Andrea Valier as Non-Executive Director	Mgmt	For	For	For
8	Reelect Axel Joly as Non-Executive Director	Mgmt	For	For	For
9	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
10	Authorize Board to Determine Remuneration of Auditors	Mgmt	For	For	For
11	Grant Board Authority to Issue Shares	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights to Finance an Acquisition or Capital Investment	Mgmt	For	For	For
14	Authorize Repurchase of Shares	Mgmt	For	For	For
15	Authorize the Company to Call General Meetings on Short Notice	Mgmt	For	For	For

Edwards Lifesciences Corporation

Meeting Date: 05/07/2024

Country: USA

Record Date: 03/08/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie C. Davis	Mgmt	For	For	For
1.2	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.3	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1.4	Elect Director Paul A. LaViolette	Mgmt	For	For	For
1.5	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.6	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.7	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Bernard J. Zovighian	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

SiteOne Landscape Supply, Inc.

Meeting Date: 05/07/2024Country: USA
Record Date: 03/08/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Doug Black	Mgmt	For	For	For
1.2	Elect Director Judith (Judy) Sansone	Mgmt	For	For	For
1.3	Elect Director Jack L. Wyszomierski	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ANTA Sports Products Limited

Meeting Date: 05/08/2024Country: Cayman Islands
Record Date: 05/02/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ding Shizhong as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For

ANTA Sports Products Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Lai Shixian as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
5	Elect Wu Yonghua as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
6	Elect Zheng Jie as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	For
12	Amend Existing Articles of Association and Adopt New Set of Amended and Restated Articles of Association	Mgmt	For	For	For

Asian Paints Limited

Meeting Date: 05/08/2024

Record Date: 03/30/2024

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Gopichand Katragadda as Director	Mgmt	For	For	For
2	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Floor & Decor Holdings, Inc.

Meeting Date: 05/08/2024

Record Date: 03/13/2024

Country: USA

Meeting Type: Annual

Floor & Decor Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Norman H. Axelrod	Mgmt	For	For	For
1b	Elect Director William T. Giles	Mgmt	For	For	For
1c	Elect Director Dwight James	Mgmt	For	For	For
1d	Elect Director Melissa Kersey	Mgmt	For	For	For
1e	Elect Director Ryan Marshall	Mgmt	For	For	For
1f	Elect Director Peter M. Starrett	Mgmt	For	For	For
1g	Elect Director Richard L. Sullivan	Mgmt	For	For	For
1h	Elect Director Thomas V. Taylor, Jr.	Mgmt	For	For	For
1i	Elect Director Felicia D. Thornton	Mgmt	For	For	For
1j	Elect Director George Vincent West	Mgmt	For	For	For
1k	Elect Director Charles Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Lonza Group AG

Meeting Date: 05/08/2024Country: Switzerland

Record Date: 04/23/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For	For	For

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.1	Reelect Marion Helmes as Director	Mgmt	For	For	For
6.1.2	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
6.1.3	Reelect Christoph Maeder as Director	Mgmt	For	For	For
6.1.4	Reelect Roger Nitsch as Director	Mgmt	For	For	For
6.1.5	Reelect Barbara Richmond as Director	Mgmt	For	For	For
6.1.6	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
6.1.7	Reelect Olivier Verscheure as Director	Mgmt	For	For	For
6.2	Elect Jean-Marc Huet as Director	Mgmt	For	For	For
6.3	Elect Jean-Marc Huet as Board Chair	Mgmt	For	For	For
6.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7	Ratify Deloitte AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
8	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	For
10.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For	For	For
10.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Rentokil Initial Plc

Meeting Date: 05/08/2024Country: United Kingdom

Record Date: 05/03/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect David Frear as Director	Mgmt	For	For	For
6	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For	For
7	Re-elect Sally Johnson as Director	Mgmt	For	For	For
8	Re-elect Sarosh Mistry as Director	Mgmt	For	For	For
9	Re-elect John Pettigrew as Director	Mgmt	For	For	For
10	Re-elect Andy Ransom as Director	Mgmt	For	For	For
11	Re-elect Richard Solomons as Director	Mgmt	For	For	For
12	Re-elect Cathy Turner as Director	Mgmt	For	For	For
13	Re-elect Linda Yueh as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Axon Enterprise, Inc.

Meeting Date: 05/10/2024

Record Date: 03/15/2024

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	Mgmt	For	For	For
1B	Elect Director Adriane Brown	Mgmt	For	For	For
1C	Elect Director Julie Anne Cullivan	Mgmt	For	For	For
1D	Elect Director Michael Garnreiter	Mgmt	For	For	For
1E	Elect Director Caitlin E. Kalinowski	Mgmt	For	For	For
1F	Elect Director Matthew R. McBrady	Mgmt	For	For	For
1G	Elect Director Hadi Partovi	Mgmt	For	For	For
1H	Elect Director Graham Smith	Mgmt	For	For	For
1I	Elect Director Patrick W. Smith	Mgmt	For	For	For
1J	Elect Director Jeri Williams	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	For
4	Approve Share Plan Grant to CEO Patrick W. Smith	Mgmt	For	Against	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Globant SA

Meeting Date: 05/10/2024

Record Date: 04/09/2024

Country: Luxembourg

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Globant SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2023	Mgmt	For	For	For
7	Approve Remuneration of Directors for the Financial Year Ending on December 31, 2024	Mgmt	For	For	For
8	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Mgmt	For	For	For
9	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Mgmt	For	For	For
10	Reelect Martin Migoya as Director	Mgmt	For	Against	For
11	Elect Andrew McLaughlin as Director	Mgmt	For	For	For
12	Elect Alejandro Nicolas Aguzin as Director	Mgmt	For	For	For
13	Approve Share Repurchase	Mgmt	For	Against	For
1	Extraordinary Meeting Agenda	Mgmt			
	Increase Authorized Share Capital and Amend Articles of Association	Mgmt	For	Against	For

ASM International NV

Meeting Date: 05/13/2024

Record Date: 04/15/2024

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual General Meeting	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Report of Management Board (Non-Voting)	Mgmt			
2b	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Mgmt			

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5a	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For	For
5b	Amend Remuneration of Supervisory Board	Mgmt	For	For	For
6a	Reelect Didier Lamouche to Supervisory Board	Mgmt	For	For	For
6b	Elect Tania Micki to Supervisory Board	Mgmt	For	For	For
6c	Elect Van den Brink to Supervisory Board	Mgmt	For	For	For
7	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
8a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Approve Cancellation of Shares	Mgmt	For	For	For
11	Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board	Mgmt	For	For	For
12	Other Business (Non-Voting)	Mgmt			
13	Close Meeting	Mgmt			

Constellation Software Inc.

Meeting Date: 05/13/2024

Country: Canada

Record Date: 04/03/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	For	For

Constellation Software Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director John Billowits	Mgmt	For	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For
1.4	Elect Director Susan Gayner	Mgmt	For	For	For
1.5	Elect Director Claire Kennedy	Mgmt	For	For	For
1.6	Elect Director Robert Kittel	Mgmt	For	For	For
1.7	Elect Director Mark Leonard	Mgmt	For	For	For
1.8	Elect Director Mark Miller	Mgmt	For	For	For
1.9	Elect Director Lori O'Neill	Mgmt	For	For	For
1.10	Elect Director Donna Parr	Mgmt	For	For	For
1.11	Elect Director Andrew Pastor	Mgmt	For	For	For
1.12	Elect Director Dexter Salna	Mgmt	For	For	For
1.13	Elect Director Laurie Schultz	Mgmt	For	For	For
1.14	Elect Director Barry Symons	Mgmt	For	For	For
1.15	Elect Director Robin Van Poelje	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

CTS Eventim AG & Co. KGaA

Meeting Date: 05/14/2024Country: Germany
Record Date: 04/22/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	Mgmt	For	For	For
4	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	Mgmt	For	For	For

CTS Eventim AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	For	For
7.1	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
7.2	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Abstain
9	Approve Remuneration Policy for the Management Board	Mgmt	For	Against	Abstain

IMCD NV

Meeting Date: 05/14/2024

Country: Netherlands

Record Date: 04/16/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Discussion on Company's Corporate Governance Structure	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	For
3.a	Receive Auditor's Report (Non-Voting)	Mgmt			
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.d	Approve Dividends	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
5.b	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For

IMCD NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.a	Reelect Janus Smalbraak to Supervisory Board	Mgmt	For	For	For
6.b	Reelect Amy Hebert to Supervisory Board	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Close Meeting	Mgmt			

Tencent Holdings Limited

Meeting Date: 05/14/2024Country: Cayman Islands

Record Date: 05/08/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Charles St Leger Searle as Director	Mgmt	For	For	For
3b	Elect Ke Yang as Director	Mgmt	For	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Adopt Fourth Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For	For
4.1.3	Reelect Karl Schlegel as Director	Mgmt	For	For	For
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For	For	For
4.1.5	Reelect Libo Zhang as Director	Mgmt	For	For	For
4.1.6	Reelect Daniel Lippuner as Director	Mgmt	For	For	For
4.1.7	Reelect Petra Denk as Director	Mgmt	For	For	For
4.1.8	Elect Thomas Piliszcuk as Director	Mgmt	For	For	For
4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	Against	For
5	Designate Roger FoeHN as Independent Proxy	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration Report	Mgmt	For	For	For
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million for Fiscal Year 2023	Mgmt	For	For	For

VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2025	Mgmt	For	For	For
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2025	Mgmt	For	For	For
7.5	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2024 AGM to 2025 AGM	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Adyen NV

Meeting Date: 05/16/2024

Country: Netherlands

Record Date: 04/18/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Elect Adine Grate to Supervisory Board	Mgmt	For	For	For
6	Reelect Piero Overmars to Supervisory Board	Mgmt	For	For	For
7	Reelect Caoimhe Keogan to Supervisory Board	Mgmt	For	For	For
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Reappoint PwC as Auditors	Mgmt	For	For	For
12	Close Meeting	Mgmt			

Repligen Corporation

Meeting Date: 05/16/2024

Country: USA

Record Date: 03/18/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tony J. Hunt	Mgmt	For	For	For
1b	Elect Director Karen A. Dawes	Mgmt	For	For	For
1c	Elect Director Nicolas M. Barthelemy	Mgmt	For	For	For
1d	Elect Director Carrie Eglinton Manner	Mgmt	For	For	For
1e	Elect Director Konstantin Konstantinov	Mgmt	For	For	For
1f	Elect Director Martin D. Madaus	Mgmt	For	For	For
1g	Elect Director Rohin Mhatre	Mgmt	For	For	For
1h	Elect Director Glenn P. Muir	Mgmt	For	For	For
1i	Elect Director Margaret A. Pax	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 05/17/2024

Country: China

Record Date: 05/08/2024

Meeting Type: Annual

Foshan Haitian Flavouring & Food Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Remuneration of Director and Supervisors	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Related Party Transactions	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13	Amend Working System for Independent Directors	Mgmt	For	Against	Against
14	Amend External Guarantee Management System	Mgmt	For	Against	Against
15	Approve to Formulate Accounting Firm Selection System	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Meeting Date: 05/17/2024Country: USA
Record Date: 03/21/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against

Zalando SE

Meeting Date: 05/17/2024

Record Date: 04/25/2024

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2025 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Zalando SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
9	Approve Cancellation of Conditional Capital 2013	Mgmt	For	For	For

Align Technology, Inc.

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/25/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin T. Conroy	Mgmt	For	For	For
1.2	Elect Director Kevin J. Dallas	Mgmt	For	For	For
1.3	Elect Director Joseph "Joe" M. Hogan	Mgmt	For	For	For
1.4	Elect Director Joseph Lacob	Mgmt	For	For	For
1.5	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	For
1.6	Elect Director George J. Morrow	Mgmt	For	For	Against
1.7	Elect Director Anne M. Myong	Mgmt	For	For	For
1.8	Elect Director Mojdeh Poul	Mgmt	For	For	For
1.9	Elect Director Andrea L. Saia	Mgmt	For	For	For
1.10	Elect Director Susan E. Siegel	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Adopt Simple Majority Vote	SH	Against	For	For

Amazon.com, Inc.

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/28/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Establish a Public Policy Committee	SH	Against	Against	Against
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against	Against
6	Report on Customer Due Diligence	SH	Against	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	For	Against
8	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For	Against
9	Report on Viewpoint Discrimination	SH	Against	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	For	Against
11	Report on Efforts to Reduce Plastic Use	SH	Against	For	Against
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	For	Against

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Disclose All Material Scope 3 GHG Emissions	SH	Against	Against	Against
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	Against	Against
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Against	Against	Against
16	Establish a Board Committee on Artificial Intelligence	SH	Against	Against	Against
17	Commission a Third Party Audit on Working Conditions	SH	Against	For	For

DexCom, Inc.

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/27/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	For	For
1.2	Elect Director Steven R. Altman	Mgmt	For	For	For
1.3	Elect Director Nicholas Augustinos	Mgmt	For	For	For
1.4	Elect Director Richard A. Collins	Mgmt	For	For	For
1.5	Elect Director Karen Dahut	Mgmt	For	For	For
1.6	Elect Director Rimma Driscoll	Mgmt	For	For	For
1.7	Elect Director Mark G. Foletta	Mgmt	For	For	For
1.8	Elect Director Bridgette P. Heller	Mgmt	For	For	For
1.9	Elect Director Kyle Malady	Mgmt	For	For	For
1.10	Elect Director Eric J. Topol	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Median Gender/Racial Pay Gap	SH	Against	For	Against
5	Report on Political Contributions	SH	Against	For	Against

Kaspi.kz JSC

Meeting Date: 05/22/2024

Record Date: 04/19/2024

Country: Kazakhstan

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR/GDR Holders	Mgmt			
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Dividends of KZT 850 per Share	Mgmt	For	For	For
3A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For
3B	For participation of BNY Mellon in AGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	Mgmt	For	For	For

Stevanato Group SpA

Meeting Date: 05/22/2024

Record Date: 04/26/2024

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Appoint Directors (Slate Election)	Mgmt			
3	Slate Submitted by Stevanato Holding Srl	SH	None	Against	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Adjust Remuneration of External Auditors	Mgmt	For	For	For

Stevanato Group SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	For

Zoetis Inc.

Meeting Date: 05/22/2024

Record Date: 03/28/2024

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1d	Elect Director Gavin D.K. Hattersley	Mgmt	For	For	For
1e	Elect Director Sanjay Khosla	Mgmt	For	For	For
1f	Elect Director Antoinette R. Leatherberry	Mgmt	For	For	For
1g	Elect Director Michael B. McCallister	Mgmt	For	For	For
1h	Elect Director Gregory Norden	Mgmt	For	For	For
1i	Elect Director Louise M. Parent	Mgmt	For	For	For
1j	Elect Director Kristin C. Peck	Mgmt	For	For	For
1k	Elect Director Willie M. Reed	Mgmt	For	For	For
1l	Elect Director Robert W. Scully	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Against	Against

ServiceNow, Inc.

Meeting Date: 05/23/2024

Record Date: 03/26/2024

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah Black	Mgmt	For	For	For
1b	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1c	Elect Director Teresa Briggs	Mgmt	For	For	For
1d	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
1e	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1f	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1g	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1h	Elect Director William R. "Bill" McDermott	Mgmt	For	For	For
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
1j	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For
1k	Elect Director Anita M. Sands	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For

AIA Group Limited

Meeting Date: 05/24/2024Country: Hong Kong
Record Date: 05/20/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Lee Yuan Siong as Director	Mgmt	For	For	For
4	Elect Chung-Kong Chow as Director	Mgmt	For	For	For
5	Elect John Barrie Harrison as Director	Mgmt	For	For	For

AIA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Cesar Velasquez Purisima as Director	Mgmt	For	For	For
7	Elect Mari Elka Pangestu as Director	Mgmt	For	For	For
8	Elect Ong Chong Tee as Director	Mgmt	For	For	For
9	Elect Nor Shamsiah Mohd Yunus as Director	Mgmt	For	For	For
10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
11B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/24/2024

Country: China

Record Date: 05/20/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Report of the Board	Mgmt	For	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Final Financial Report	Mgmt	For	For	For
6	Approve Alignment in Preparation of Financial Statements and Cessation to Re-Appoint Overseas Financial Report Auditor	Mgmt	For	For	For
7	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Auditors	Mgmt	For	For	For
8	Approve Application to the Bank for the Integrated Credit Facility	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Purchase of Short-Term Bank Principal-Guaranteed Wealth Management Products with Self-Owned Idle Funds	Mgmt	For	For	For
10	Approve Remuneration and Allowance Standards of the Directors and Senior Management	Mgmt	For	For	For
11	Approve Recognized Remuneration and Allowance of the Supervisors for 2023 and Remuneration and Allowance Standards of the Supervisors for 2024	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	Against	Against
13	Amend Rules of Procedure for General Meeting	Mgmt	For	Against	Against
14	Amend Rules of Procedure of the Board	Mgmt	For	Against	Against
15	Amend System of Work of Independent Directors	Mgmt	For	Against	Against
16	Amend Related Transaction System	Mgmt	For	Against	Against
17	Amend External Guarantee Management System	Mgmt	For	Against	Against
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against	For
19	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/24/2024

Country: China

Record Date: 05/20/2024

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	Against	Against
2	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For

Meeting Date: 05/24/2024

Country: Cayman Islands

Record Date: 04/23/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director Jose Luiz Acar Pedro	Mgmt	For	For	For
3	Elect Director Oscar Rodriguez Herrero	Mgmt	For	For	For
4	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	For	For
5	Elect Director Melissa Werneck	Mgmt	For	For	For
6	Elect Director Guilherme Dias Fernandes Benchimol	Mgmt	For	Against	For
7	Elect Director Bruno Constantino Alexandre dos Santos	Mgmt	For	For	For
8	Elect Director Bernardo Amaral Botelho	Mgmt	For	For	For
9	Elect Director Martin Emiliano Escobari Lifchitz	Mgmt	For	For	For
10	Elect Director Gabriel Klas da Rocha Leal	Mgmt	For	Against	For

Meeting Date: 05/29/2024

Country: USA

Record Date: 04/03/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Noel Bairey Merz	Mgmt	For	For	For
1.2	Elect Director Quentin S. Blackford	Mgmt	For	For	For
1.3	Elect Director Bruce G. Bodaken	Mgmt	For	Withhold	For
1.4	Elect Director Karen Ling	Mgmt	For	For	For
1.5	Elect Director Mojdeh Poul	Mgmt	For	For	For
1.6	Elect Director Mark J. Rubash	Mgmt	For	For	For
1.7	Elect Director Ralph Snyderman	Mgmt	For	For	For

iRhythm Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
1.9	Elect Director Brian Yoor	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meta Platforms, Inc.

Meeting Date: 05/29/2024

Country: USA

Record Date: 04/01/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	For
1.3	Elect Director John Arnold	Mgmt	For	For	For
1.4	Elect Director Andrew W. Houston	Mgmt	For	Withhold	For
1.5	Elect Director Nancy Killefer	Mgmt	For	For	For
1.6	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.7	Elect Director Hock E. Tan	Mgmt	For	For	For
1.8	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.9	Elect Director Tony Xu	Mgmt	For	Withhold	For
1.10	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	Against	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Generative AI Misinformation and Disinformation Risks	SH	Against	For	Against
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	Against
8	Report on Human Rights Risks in Non-US Markets	SH	Against	Against	Against
9	Amend Corporate Governance Guidelines	SH	Against	For	Against
10	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Against	For	Against
11	Report on Child Safety and Harm Reduction	SH	Against	For	For
12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	SH	Against	Against	Against
13	Report on Political Advertising and Election Cycle Enhanced Actions	SH	Against	Against	Against
14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For	Against

Tata Consultancy Services Limited

Meeting Date: 05/31/2024

Country: India

Record Date: 05/24/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect N Chandrasekaran as Director	Mgmt	For	Against	For
4	Approve Material Related Party Transactions with Identified Subsidiaries of Promoter Company and/ or their Subsidiaries	Mgmt	For	For	For
5	Approve Material Related Party Transactions with Tejas Networks Limited	Mgmt	For	For	For

Tata Consultancy Services Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Material Related Party Transactions with Tata Motors Limited, Jaguar Land Rover Limited and/or their Identified Subsidiaries	Mgmt	For	For	For
7	Approve Material Related Party Transactions with Tata Consultancy Services Japan, Ltd.	Mgmt	For	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/03/2024

Country: USA

Record Date: 04/05/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	For	For
1c	Elect Director Paul Garcia	Mgmt	For	For	For
1d	Elect Director Kristen Gil	Mgmt	For	For	For
1e	Elect Director Stephen Hemsley	Mgmt	For	For	For
1f	Elect Director Michele Hooper	Mgmt	For	For	For
1g	Elect Director F. William McNabb, III	Mgmt	For	For	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For
1i	Elect Director John Noseworthy	Mgmt	For	For	For
1j	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	Against

Cloudflare, Inc.

Meeting Date: 06/04/2024

Country: USA

Record Date: 04/10/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria Eitel	Mgmt	For	Withhold	For
1.2	Elect Director Matthew Prince	Mgmt	For	For	For
1.3	Elect Director Katrin Suder	Mgmt	For	Withhold	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Date: 06/04/2024

Country: Canada

Record Date: 04/23/2024

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt			
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Robert Ashe	Mgmt	For	For	For
1C	Elect Director Gail Goodman	Mgmt	For	Against	For
1D	Elect Director Colleen Johnston	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1G	Elect Director Lulu Cheng Meservey	Mgmt	For	For	For
1H	Elect Director Toby Shannan	Mgmt	For	For	For
1I	Elect Director Fidji Simo	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve the Unallocated Options under the Stock Option Plan	Mgmt	For	Against	For
4	Approve the Third Amended and Restated Long Term Incentive Plan	Mgmt	For	Against	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/04/2024Country: Taiwan
Record Date: 04/05/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	Mgmt	For	For	For
4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	Mgmt	For	For	For
4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	Mgmt	For	For	For
4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	Mgmt	For	For	For
4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	Mgmt	For	For	For
4.6	Elect Moshe N. Gavriellov, with SHAREHOLDER NO.A04480XXX, as Independent Director	Mgmt	For	For	For
4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	Mgmt	For	For	For
4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	Mgmt	For	For	For
4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	Mgmt	For	For	For

Airbnb, Inc.

Meeting Date: 06/05/2024Country: USA
Record Date: 04/08/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Chesky	Mgmt	For	For	For
1.2	Elect Director Angela Ahrendts	Mgmt	For	Withhold	Withhold
1.3	Elect Director Kenneth Chenault	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against	For
5	Report on Political Contributions and Expenditures	SH	Against	For	Against

Datadog, Inc.

Meeting Date: 06/05/2024Country: USA
Record Date: 04/09/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alexis Le-Quoc	Mgmt	For	Withhold	For
1b	Elect Director Michael Callahan	Mgmt	For	Withhold	For

Datadog, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Haidilao International Holding Ltd.

Meeting Date: 06/05/2024Country: Cayman Islands
Record Date: 05/30/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.a1	Elect Zhang Yong as Director	Mgmt	For	For	For
3.a2	Elect Zhou Zhaocheng as Director	Mgmt	For	For	For
3.a3	Elect Ma Weihua as Director	Mgmt	For	For	For
3.a4	Elect Wu Xiaoguang as Director	Mgmt	For	For	For
3.b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	For
6	Amend Articles of Association	Mgmt	For	For	For

MercadoLibre, Inc.

Meeting Date: 06/05/2024Country: USA
Record Date: 04/09/2024Meeting Type: Annual

MercadoLibre, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicolas Galperin	Mgmt	For	For	For
1.2	Elect Director Henrique Dubugras	Mgmt	For	For	For
1.3	Elect Director Richard Sanders	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	Mgmt	For	For	For

CoStar Group, Inc.

Meeting Date: 06/06/2024Country: USA

Record Date: 04/10/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	For	For	For
1b	Elect Director Andrew C. Florance	Mgmt	For	For	For
1c	Elect Director Angelique G. Brunner	Mgmt	For	For	For
1d	Elect Director John W. Hill	Mgmt	For	For	For
1e	Elect Director Laura Cox Kaplan	Mgmt	For	For	For
1f	Elect Director Robert W. Musslewhite	Mgmt	For	For	For
1g	Elect Director Christopher J. Nassetta	Mgmt	For	For	For
1h	Elect Director Louise S. Sams	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Netflix, Inc.

Meeting Date: 06/06/2024Country: USA

Record Date: 04/08/2024Meeting Type: Annual

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	For	For
1b	Elect Director Mathias Dopfner	Mgmt	For	For	For
1c	Elect Director Reed Hastings	Mgmt	For	For	For
1d	Elect Director Jay C. Hoag	Mgmt	For	For	For
1e	Elect Director Greg Peters	Mgmt	For	For	For
1f	Elect Director Susan E. Rice	Mgmt	For	For	For
1g	Elect Director Ted Sarandos	Mgmt	For	For	For
1h	Elect Director Bradford L. Smith	Mgmt	For	For	For
1i	Elect Director Anne M. Sweeney	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Use of Artificial Intelligence	SH	Against	For	Against
5	Establish Committee on Corporate Sustainability	SH	Against	Against	Against
6	Amend Director Election Resignation Bylaw	SH	Against	Against	Against
7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	SH	Against	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against

Alphabet Inc.

Meeting Date: 06/07/2024

Record Date: 04/09/2024

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director John L. Hennessy	Mgmt	For	Against	For
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	For
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against	For
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Against	For
1j	Elect Director Robin L. Washington	Mgmt	For	Against	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Against	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against	Against
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Against	Against	Against
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Against	Against	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against
8	Report on Lobbying Payments and Policy	SH	Against	For	Against
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
10	Report on Reproductive Healthcare Misinformation Risks	SH	Against	Against	Against
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Against	Against	Against
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	For	Against
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Against	For	Against
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Against	For	Against

10X Genomics, Inc.

Meeting Date: 06/11/2024

Country: USA

Record Date: 04/15/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Kimberly J. Popovits	Mgmt	For	Against	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Permit Board to Amend Bylaws Without Shareholder Consent	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Klaviyo, Inc.

Meeting Date: 06/11/2024

Country: USA

Record Date: 04/18/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew P. Bialecki	Mgmt	For	For	For
1b	Elect Director Ping Li	Mgmt	For	Withhold	For
1c	Elect Director Tony G. Weisman	Mgmt	For	Withhold	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Roper Technologies, Inc.

Meeting Date: 06/12/2024

Country: USA

Record Date: 04/18/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For	For

Roper Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Robert D. Johnson	Mgmt	For	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For	For
1.7	Elect Director John F. Murphy	Mgmt	For	For	For
1.8	Elect Director Laura G. Thatcher	Mgmt	For	For	For
1.9	Elect Director Richard F. Wallman	Mgmt	For	For	For
1.10	Elect Director Christopher Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For

Coufang, Inc.

Meeting Date: 06/13/2024

Country: USA

Record Date: 04/19/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bom Kim	Mgmt	For	Against	For
1b	Elect Director Neil Mehta	Mgmt	For	Against	For
1c	Elect Director Jason Child	Mgmt	For	For	For
1d	Elect Director Pedro Franceschi	Mgmt	For	For	For
1e	Elect Director Benjamin Sun	Mgmt	For	Against	For
1f	Elect Director Ambereen Toubassy	Mgmt	For	For	For
1g	Elect Director Kevin Warsh	Mgmt	For	Against	For
2	Ratify Samil PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

KEYENCE Corp.

Meeting Date: 06/14/2024

Record Date: 03/20/2024

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For	For
2.2	Elect Director Nakata, Yu	Mgmt	For	For	For
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	For
2.5	Elect Director Nakano, Tetsuya	Mgmt	For	For	For
2.6	Elect Director Yamamoto, Akinori	Mgmt	For	For	For
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Indo, Hiroji	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Daiho, Masaji	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	For

Britannia Industries Limited

Meeting Date: 06/15/2024

Record Date: 05/10/2024

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Pradip M Kanakia as Director	Mgmt	For	For	For

Titan Company Limited

Meeting Date: 06/15/2024

Record Date: 05/10/2024

Country: India

Meeting Type: Special

Titan Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Anil Chaudhry as Director	Mgmt	For	For	For
2	Reelect Mohanasankar Sivaprakasam as Director	Mgmt	For	For	For

Block, Inc.

Meeting Date: 06/18/2024Country: USA

Record Date: 04/22/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randall Garutti	Mgmt	For	Withhold	For
1.2	Elect Director Mary Meeker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Ultragenyx Pharmaceutical Inc.

Meeting Date: 06/18/2024Country: USA

Record Date: 04/23/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah Dunsire	Mgmt	For	For	For
1b	Elect Director Michael Narachi	Mgmt	For	For	For
1c	Elect Director Corsee D. Sanders	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

DoorDash, Inc.

Meeting Date: 06/20/2024Country: USA
Record Date: 04/24/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elinor Mertz	Mgmt	For	Against	For
1b	Elect Director Ashley Still	Mgmt	For	For	For
1c	Elect Director Tony Xu	Mgmt	For	Against	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Global-e Online Ltd.

Meeting Date: 06/20/2024Country: Israel
Record Date: 05/09/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Shahr Tamari as Director	Mgmt	For	For	For
1b	Reelect Tzvia Broida as Director	Mgmt	For	For	For
1c	Reelect Gen Tsuchikawa as Director	Mgmt	For	For	For
2	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Okta, Inc.

Meeting Date: 06/20/2024Country: USA
Record Date: 04/24/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Emilie Choi	Mgmt	For	For	For
1.2	Elect Director Todd McKinnon	Mgmt	For	For	For
1.3	Elect Director Michael Stankey	Mgmt	For	Withhold	For

Okta, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Recruit Holdings Co., Ltd.

Meeting Date: 06/20/2024

Country: Japan

Record Date: 03/31/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For	For
1.7	Elect Director Honda, Keiko	Mgmt	For	For	For
1.8	Elect Director Katrina Lake	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Nagashima, Yukiko	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Ogawa, Yoichiro	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Natori, Katsuya	Mgmt	For	For	For
2.4	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	For
3	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Reliance Industries Ltd.

Meeting Date: 06/20/2024

Country: India

Record Date: 05/17/2024

Meeting Type: Special

Reliance Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Haigreve Khaitan as Director	Mgmt	For	Against	Against
2	Reelect Yasir Othman H. Al Rumayyan as Director	Mgmt	For	Against	For
3	Approve Reappointment and Remuneration of P.M.S. Prasad as Whole-Time Director designated as Executive Director	Mgmt	For	Against	For
4	Approve Material Related Party Transactions of the Company	Mgmt	For	For	For
5	Approve Material Related Party Transactions of Subsidiaries of the Company	Mgmt	For	For	For

Asian Paints Limited

Meeting Date: 06/25/2024

Country: India

Record Date: 06/18/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Audited Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Jigish Choksi as Director	Mgmt	For	For	For
4	Elect Nehal Vakil as Director	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Dino Polska SA

Meeting Date: 06/26/2024

Country: Poland

Record Date: 06/10/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt			
6	Receive Supervisory Board Reports on Its Review of Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt			
7	Approve Supervisory Board Report on Its Activities	Mgmt	For	For	For
8	Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, Management Board Proposal on Allocation of Income, and Discharge of Management Board Members	Mgmt			
9.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
9.2	Approve Financial Statements	Mgmt	For	For	For
9.3	Approve Consolidated Financial Statements	Mgmt	For	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
11.1	Approve Discharge of Michal Krauze (Management Board Member)	Mgmt	For	For	For
11.2	Approve Discharge of Izabela Biadala (Management Board Member)	Mgmt	For	For	For
11.3	Approve Discharge of Piotr Scigala (Management Board Member)	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	Mgmt	For	For	For
12.2	Approve Discharge of Maciej Polanowski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
12.3	Approve Discharge of Eryk Bajer (Supervisory Board Member)	Mgmt	For	For	For
12.4	Approve Discharge of Piotr Nowjalis (Supervisory Board Member)	Mgmt	For	For	For
12.5	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Against	Against
14	Approve Remuneration Policy	Mgmt	For	Against	Against
15	Fix Number of Supervisory Board Members at Five	Mgmt	For	For	For
16.1	Elect Maciej Polanowski as Supervisory Board Member	Mgmt	For	Against	For
16.2	Elect Eryk Bajer as Supervisory Board Member	Mgmt	For	For	For
16.3	Elect Slawomir Jakszuk as Supervisory Board Member	Mgmt	For	For	For
16.4	Elect Piotr Borowski as Supervisory Board Member	Mgmt	For	For	For
17.1	Approve Remuneration of Maciej Polanowski (Supervisory Board Member)	Mgmt	For	Against	For
17.2	Approve Remuneration of Eryk Bajer (Supervisory Board Member)	Mgmt	For	Against	For
17.3	Approve Remuneration of Slawomir Jakszuk (Supervisory Board Member)	Mgmt	For	Against	For
17.4	Approve Remuneration of Piotr Borowski (Supervisory Board Member)	Mgmt	For	Against	For
17.5	Approve Remuneration of Supervisory Board Deputy Chairman	Mgmt	For	Against	For
17.6	Approve Remuneration of Supervisory Board and Audit Committee Member	Mgmt	For	Against	For
18	Close Meeting	Mgmt			

M3, Inc.

Meeting Date: 06/26/2024

Country: Japan

Record Date: 03/31/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tanimura, Itaru	Mgmt	For	For	For
1.2	Elect Director Tomaru, Akihiko	Mgmt	For	For	For
1.3	Elect Director Tsuchiya, Eiji	Mgmt	For	For	For
1.4	Elect Director Nakamura, Rie	Mgmt	For	For	For
1.5	Elect Director Tanaka, Yoshinao	Mgmt	For	For	For
1.6	Elect Director Yamazaki, Satoshi	Mgmt	For	For	For
1.7	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
1.8	Elect Director Tsugawa, Yusuke	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Yamazaki, Mayuka	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Ebata, Takako	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Suzuki, Satoko	Mgmt	For	For	For

NVIDIA Corporation

Meeting Date: 06/26/2024

Country: USA

Record Date: 04/29/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxo	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Melissa B. Lora	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1k	Elect Director Aarti Shah	Mgmt	For	For	For
1l	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For

Kanzhun Limited

Meeting Date: 06/28/2024

Country: Cayman Islands

Record Date: 05/23/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports (Voting)	Mgmt	For	For	For
2	Elect Director Peng Zhao	Mgmt	For	Against	Against
3	Elect Director Tao Zhang	Mgmt	For	Against	For
4	Elect Director Xiehua Wang	Mgmt	For	Against	For
5	Elect Director Yan Li	Mgmt	For	For	For
6	Elect Director Mengyuan Dong	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	For
11	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Snowflake Inc.

Meeting Date: 07/02/2024

Country: USA

Record Date: 05/07/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benoit Dageville	Mgmt	For	Withhold	For
1b	Elect Director Mark S. Garrett	Mgmt	For	Withhold	For
1c	Elect Director Jayshree V. Ullal	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	SH	Against	For	For

Samsara Inc.

Meeting Date: 07/10/2024

Country: USA

Record Date: 05/17/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sanjit Biswas	Mgmt	For	For	For
1.2	Elect Director John Bicket	Mgmt	For	For	For
1.3	Elect Director Marc Andreessen	Mgmt	For	For	For
1.4	Elect Director Todd Bluedorn	Mgmt	For	For	For
1.5	Elect Director Sue Bostrom	Mgmt	For	For	For
1.6	Elect Director Jonathan Chadwick	Mgmt	For	For	For
1.7	Elect Director Ann Livermore	Mgmt	For	For	For
1.8	Elect Director Sue Wagner	Mgmt	For	Withhold	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Titan Company Limited

Meeting Date: 07/12/2024

Country: India

Record Date: 07/05/2024

Meeting Type: Annual

Titan Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Noel Naval Tata as Director	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of C K Venkataraman as Managing Director	Mgmt	For	For	For
6	Approve Appointment of Branch Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

HDFC Life Insurance Company Limited

Meeting Date: 07/15/2024

Country: India

Record Date: 07/08/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Keki M. Mistry as Director	Mgmt	For	For	For
4	Approve BSR & Co. LLP, Chartered Accountants as Joint Statutory Auditors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Statutory Auditors	Mgmt	For	For	For
6	Elect Venkatraman Srinivasan as Director	Mgmt	For	For	For
7	Elect Subodh Kumar Jaiswal as Director	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	For	For
9	Approve Revision in the Remuneration of Vibha Padalkar as Managing Director and Chief Executive Officer	Mgmt	For	For	For

HDFC Life Insurance Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Revision in the Remuneration of Suresh Badami as Deputy Managing Director	Mgmt	For	For	For
11	Approve Revision in the Remuneration of Niraj Shah as Executive Director and Chief Financial Officer	Mgmt	For	For	For
12	Approve Related Party Transactions with HDFC Bank Limited	Mgmt	For	For	For
13	Approve Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For	For
14	Approve Employee Stock Option Scheme - 2024	Mgmt	For	For	For
15	Amend Articles of Association - Board Related	Mgmt	For	For	For

Bajaj Finance Limited

Meeting Date: 07/23/2024

Country: India

Record Date: 07/16/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Rajeev Jain as Director	Mgmt	For	For	For
4	Approve Price Waterhouse LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Kirtane & Pandit LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Continuation of Office of Sanjiv Bajaj as Director	Mgmt	For	For	For
7	Elect Tarun Bajaj as Director	Mgmt	For	For	For
8	Approve Issuance of Non-Convertible Debentures through Private Placement Basis	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Esther M. Alegria	Mgmt	For	For	For
1b	Elect Director Richard C. Breeden	Mgmt	For	For	For
1c	Elect Director Daniel A. Carestio	Mgmt	For	For	For
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For
1e	Elect Director Christopher S. Holland	Mgmt	For	For	For
1f	Elect Director Jacqueline B. Kosecoff	Mgmt	For	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For	For
1h	Elect Director Nirav R. Shah	Mgmt	For	For	For
1i	Elect Director Mohsen M. Sohi	Mgmt	For	For	For
1j	Elect Director Richard M. Steeves	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Bhavesh Zaveri as Director	Mgmt	For	For	For
5	Reelect Keki Mistry as Director	Mgmt	For	For	For
6	Approve Batliboi & Purohit, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Issuance of Long-Term Bonds (Financing of Infrastructure and Affordable housing), Perpetual Debt Instruments (Part of Additional Tier I Capital) and Tier II Capital Bonds Through Private Placement Mode	Mgmt	For	For	For
8	Approve Grant of Equity Stock Options under Employees Stock Option Master Scheme - 2024	Mgmt	For	For	For

Britannia Industries Limited

Meeting Date: 08/12/2024Country: India
Record Date: 08/05/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Ness N. Wadia as Director	Mgmt	For	For	For
4	Elect Urjit Patel as Director	Mgmt	For	For	For
5	Elect Sunil Siddharth Lalbhai as Director	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Nu Holdings Ltd.

Meeting Date: 08/13/2024

Record Date: 07/05/2024

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports (Voting)	Mgmt	For	For	For
2a	Elect Director David Velez Osorno	Mgmt	For	Against	For
2b	Elect Director Anita Mary Sands	Mgmt	For	For	For
2c	Elect Director Daniel Krepel Goldberg	Mgmt	For	For	For
2d	Elect Director David Alexandre Marcus	Mgmt	For	For	For
2e	Elect Director Douglas Mauro Leone	Mgmt	For	For	For
2f	Elect Director Jacqueline Dawn Reses	Mgmt	For	For	For
2g	Elect Director Luis Alberto Moreno Mejia	Mgmt	For	For	For
2h	Elect Director Rogerio Paulo Calderon Peres	Mgmt	For	For	For
2i	Elect Director Thuan Quang Pham	Mgmt	For	For	For

Apollo Hospitals Enterprise Ltd.

Meeting Date: 08/17/2024

Record Date: 07/12/2024

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions Entered Into by Apollo Healthco Limited (AHL)	Mgmt	For	For	For
2	Approve Dilution of Shareholding in Apollo Healthco Limited (AHL)	Mgmt	For	For	For

Kaspi.kz JSC

Meeting Date: 08/21/2024

Record Date: 07/22/2024

Country: Kazakhstan

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR/GDR Holders	Mgmt			
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Dividends of KZT 850 per Share	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditor	Mgmt	For	For	For
4A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For
4B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	Mgmt	For	For	For

Addtech AB

Meeting Date: 08/22/2024Country: Sweden

Record Date: 08/14/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9.a1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.a2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Kenth Eriksson	Mgmt	For	For	For
9.c2	Approve Discharge of Henrik Hedelius	Mgmt	For	For	For
9.c3	Approve Discharge of Ulf Mattsson	Mgmt	For	For	For
9.c4	Approve Discharge of Malin Nordesjo	Mgmt	For	For	For
9.c5	Approve Discharge of Niklas Stenberg	Mgmt	For	For	For
9.c6	Approve Discharge of Annikki Schaeferdiek	Mgmt	For	For	For
9.c7	Approve Discharge of CEO Niklas Stenberg	Mgmt	For	For	For
10	Receive Nominating Committee's Report	Mgmt			
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 550,000 for Other Directors	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1	Reelect Henrik Hedelius as Director	Mgmt	For	Against	Against
13.2	Reelect Ulf Mattson as Director	Mgmt	For	Against	Against
13.3	Reelect Malin Nordesjo as Director	Mgmt	For	Against	For
13.4	Reelect Annikki Schaeferdiek as Director	Mgmt	For	For	For
13.5	Reelect Niklas Stenberg as Director	Mgmt	For	For	For
13.6	Elect Fredrik Borjesson as New Director	Mgmt	For	Against	Against
13.7	Elect Malin Nordesjo as Board Chair	Mgmt	For	Against	For
14	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	Against

Addtech AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
17	Approve Share-Based Incentive Plan for Key Employees; Approve Call Options for Participants	Mgmt	For	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Approve Creation of 5 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
20	Amend Corporate Purpose	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Alibaba Group Holding Limited

Meeting Date: 08/22/2024Country: Cayman Islands

Record Date: 07/02/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Memorandum and Articles of Association	Mgmt	For	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
3	Authorize Share Repurchase Program	Mgmt	For	For	For
4.1	Approve Omnibus Stock Plan	Mgmt	For	For	For
4.2	Approve Omnibus Stock Plan	Mgmt	For	For	For
5.1	Elect Director Joseph C. Tsai	Mgmt	For	For	For
5.2	Elect Director J. Michael Evans	Mgmt	For	For	For
5.3	Elect Director Weijian Shan	Mgmt	For	For	For
5.4	Elect Director Irene Yun-Lien Lee	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Avenue Supermarts Limited

Meeting Date: 08/29/2024

Country: India

Record Date: 08/22/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Elvin Machado as Director	Mgmt	For	For	For
3	Approve Material Related Party Transactions for Sale/ Purchase of Goods, Materials and Assets between the Company and Avenue E-Commerce Limited	Mgmt	For	For	For
4	Approve Material Related Party Transactions for Further Investment in the Share Capital of Avenue E-Commerce Limited	Mgmt	For	For	For
5	Approve Material Related Party Transactions for Sharing of Turnover Generated from Premises of the Company by Avenue E-Commerce Limited	Mgmt	For	For	For
6	Approve Material Related Party Transactions for Leasing Premises to Avenue E-Commerce Limited	Mgmt	For	For	For

Reliance Industries Ltd.

Meeting Date: 08/29/2024

Country: India

Record Date: 08/22/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Elect Hital R. Meswani as Director	Mgmt	For	Against	For
4	Elect P.M.S. Prasad as Director	Mgmt	For	Against	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Reliance Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Material Related Party Transactions of the Company	Mgmt	For	For	For

Apollo Hospitals Enterprise Ltd.

Meeting Date: 08/30/2024

Country: India

Record Date: 08/23/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Preetha Reddy as Director	Mgmt	For	For	For
4	Approve Reappointment and Remuneration of Prathap C Reddy as Whole-Time Director Designated as Executive Vice Chairman	Mgmt	For	For	For
5	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For	For
6	Approve Apollo Hospitals Enterprise Limited Employee Stock Option Plan 2024 (Apollo ESOP 2024)	Mgmt	For	For	For
7	Approve Extension of Benefits of Apollo Hospitals Enterprise Limited Employee Stock Option Plan 2024 to the Eligible Employees of the Subsidiary Companies, Associate Companies, Joint Ventures and Group Companies of the Company	Mgmt	For	For	For
8	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Alimentation Couche-Tard Inc.

Meeting Date: 09/05/2024

Country: Canada

Record Date: 07/10/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For
2.2	Elect Director Louis Vachon	Mgmt	For	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	For
2.5	Elect Director Eric Boyko	Mgmt	For	For	For
2.6	Elect Director Marie-Eve D'mours	Mgmt	For	For	For
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For
2.8	Elect Director Eric Fortin	Mgmt	For	For	For
2.9	Elect Director Richard Fortin	Mgmt	For	For	For
2.10	Elect Director Stephen J. Harper	Mgmt	For	For	For
2.11	Elect Director Melanie Kau	Mgmt	For	Withhold	For
2.12	Elect Director Marie-Josée Lamothe	Mgmt	For	For	For
2.13	Elect Director Monique F. Leroux	Mgmt	For	For	For
2.14	Elect Director Alex Miller	Mgmt	For	For	For
2.15	Elect Director Real Plourde	Mgmt	For	For	For
2.16	Elect Director Louis Tetu	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Approve Incentive Compensation for All Employees Based on ESG Objectives	SH	Against	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	Against
6	SP 3: Disclose Language Fluency of Executives	SH	Against	Against	Against
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against	Against
8	SP 5: Disclose Decarbonization Action Plan	SH	Against	Against	Against

NIKE, Inc.

Meeting Date: 09/10/2024

Country: USA

Record Date: 07/10/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cathleen Benko	Mgmt	For	For	For
1b	Elect Director John Rogers, Jr.	Mgmt	For	Withhold	For
1c	Elect Director Robert Swan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Median Gender/Racial Pay Gaps	SH	Against	For	Against
5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Against	Against	Against
6	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	SH	Against	Against	Against
7	Report on Environmental Targets	SH	Against	For	Against
8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	SH	Against	Against	Against

Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 09/19/2024

Country: China

Record Date: 09/06/2024

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary on Employee Share Purchase Plan	Mgmt	For	Against	For
2	Approve Management Measures for the Employee Share Purchase Plan	Mgmt	For	Against	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	For

Foshan Haitian Flavouring & Food Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Cheng Xue as Director	Mgmt	For	For	For
5.2	Elect Guan Jianghua as Director	Mgmt	For	For	For
5.3	Elect Huang Wenbiao as Director	Mgmt	For	For	For
5.4	Elect Wen Zhizhou as Director	Mgmt	For	For	For
5.5	Elect Liao Changhui as Director	Mgmt	For	For	For
5.6	Elect Dai Wen as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Zhang Kechun as Director	Mgmt	For	For	For
6.2	Elect Qu Wenzhou as Director	Mgmt	For	For	For
6.3	Elect Ding Bangqing as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect Chen Min as Supervisor	Mgmt	For	For	For
7.2	Elect Huang Shuliang as Supervisor	Mgmt	For	For	For

Lasertec Corp.

Meeting Date: 09/26/2024

Country: Japan

Record Date: 06/30/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 157	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Okabayashi, Osamu	Mgmt	For	For	For
3.2	Elect Director Kusunose, Haruhiko	Mgmt	For	For	For

Lasertec Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Sendoda, Tetsuya	Mgmt	For	For	For
3.4	Elect Director Tajima, Atsushi	Mgmt	For	For	For
3.5	Elect Director Mihara, Koji	Mgmt	For	For	For
3.6	Elect Director Iwata, Yoshiko	Mgmt	For	For	For
3.7	Elect Director Ishiguro, Miyuki	Mgmt	For	For	For
3.8	Elect Director Yuri, Takashi	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Asami, Koichi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Asano, Masakatsu	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Izumo, Eiichi	Mgmt	For	For	For
4.4	Appoint Statutory Auditor Michi, Ayumi	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Yamamoto, Ken	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
7	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
8	Approve Annual Bonus	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 10/08/2024

Record Date: 10/02/2024

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Further Change in Use of Proceeds from the H Shares Offering	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Amend Rules of Procedure for General Meeting	Mgmt	For	Against	Abstain
4	Amend Rules of Procedure of the Supervisory Committee	Mgmt	For	Against	Abstain
5	Amend Rules of Procedure of the Board	Mgmt	For	Against	Abstain

Reliance Industries Ltd.

Meeting Date: 10/15/2024

Record Date: 09/12/2024

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Issuance of Bonus Shares	Mgmt	For	For	For
2	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	Mgmt	For	For	For

Asian Paints Limited

Meeting Date: 10/16/2024

Record Date: 09/11/2024

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Varun Berry as Director	Mgmt	For	For	For

Adyen NV

Meeting Date: 10/23/2024

Record Date: 09/25/2024

Country: Netherlands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Tom Adams to Management Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

BYD Company Limited

Meeting Date: 11/05/2024

Record Date: 10/31/2024

Country: China

Meeting Type: Extraordinary Shareholders

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve BYD Company Limited 2024 Employee Share Ownership Plan (Draft) and Its Summary	Mgmt	For	For	For
2	Approve Management Measures for BYD Company Limited 2024 Employee Share Ownership Plan	Mgmt	For	For	For
3	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD Company Limited 2024 Employee Share Ownership Plan in Full Discretion	Mgmt	For	For	For
4	Approve Renewal of Registered Capital and Amend Articles of Association	Mgmt	For	For	For

Lam Research Corporation

Meeting Date: 11/05/2024

Country: USA

Record Date: 09/06/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
1b	Elect Director Timothy M. Archer	Mgmt	For	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	For	For
1d	Elect Director Ita M. Brennan	Mgmt	For	For	For
1e	Elect Director Michael R. Cannon	Mgmt	For	For	For
1f	Elect Director John M. Dineen	Mgmt	For	For	For
1g	Elect Director Mark Fields	Mgmt	For	For	For
1h	Elect Director Ho Kyu Kang	Mgmt	For	For	For
1i	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1j	Elect Director Jyoti K. Mehra	Mgmt	For	For	For
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For

Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Raia Drogasil SA

Meeting Date: 11/06/2024 **Country:** Brazil
Record Date: **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Restricted Stock Plan Approved at the September 15, 2020 EGM	Mgmt	For	Against	For

Kaspi.kz JSC

Meeting Date: 11/19/2024 **Country:** Kazakhstan
Record Date: 10/18/2024 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR/GDR Holders	Mgmt			
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Dividends of KZT 850 per Share	Mgmt	For	For	For
3	Amend Charter	Mgmt	For	For	For
4	Elect Zurab Nikvashvili as Independent Director	Mgmt	For	For	For
5	Approve Terms of Remuneration of Directors and Reimbursement of Their Expenses	Mgmt	For	Against	For
6	Approve Acquisition of D-Market Electronic Services & Trading	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For
7B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	Mgmt	For	For	For

Avenue Supermarts Limited

Meeting Date: 12/04/2024

Country: India

Record Date: 10/30/2024

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Bhaskaran N as Director and Approve Appointment and Remuneration of Bhaskaran N as Whole-Time Director	Mgmt	For	For	Against

Microsoft Corporation

Meeting Date: 12/10/2024

Country: USA

Record Date: 09/30/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Catherine MacGregor	Mgmt	For	For	For
1.5	Elect Director Mark A. L. Mason	Mgmt	For	For	For
1.6	Elect Director Satya Nadella	Mgmt	For	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.8	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Risks of Weapons Development	SH	Against	Against	Against
5	Assess and Report on Investing in Bitcoin	SH	Against	Against	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For	Against
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Against	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against	Against
9	Report on AI Data Sourcing Accountability	SH	Against	For	Against

Atlassian Corporation

Meeting Date: 12/11/2024

Country: USA

Record Date: 10/14/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott Belsky	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	For	For
1c	Elect Director Michael Cannon-Brookes	Mgmt	For	Against	For
1d	Elect Director Scott Farquhar	Mgmt	For	Against	For

Atlassian Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Heather M. Fernandez	Mgmt	For	Against	For
1f	Elect Director Sasan Goodarzi	Mgmt	For	For	For
1g	Elect Director Jay Parikh	Mgmt	For	For	For
1h	Elect Director Enrique Salem	Mgmt	For	Against	For
1i	Elect Director Steven Sordello	Mgmt	For	For	For
1j	Elect Director Richard P. Wong	Mgmt	For	Against	For
1k	Elect Director Michelle Zatlyn	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Bajaj Finance Limited

Meeting Date: 12/21/2024Country: India

Record Date: 11/08/2024Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions between the Company and Bajaj Housing Finance Limited	Mgmt	For	For	For

Britannia Industries Limited

Meeting Date: 12/22/2024Country: India

Record Date: 11/19/2024Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Jehangir Nusli Wadia as Director	Mgmt	For	For	For

Titan Company Limited

Meeting Date: 12/25/2024

Country: India

Record Date: 11/15/2024

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Elect P B Balaji as Director	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 12/26/2024

Country: China

Record Date: 12/19/2024

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
	Elect Zeng Yuqun as Director	Mgmt	For	For	For
	Elect Li Ping as Director	Mgmt	For	For	For
	Elect Zhou Jia as Director	Mgmt	For	For	For
	Elect Pan Jian as Director	Mgmt	For	For	For
	Elect Ouyang Chuying as Director	Mgmt	For	For	For
1.6	Elect Zhao Fenggang as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
	Elect Wu Yuhui as Director	Mgmt	For	For	For
	Elect Lin Xiaoxiong as Director	Mgmt	For	For	For
	Elect Zhao Bei as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Wu Yingming as Supervisor	Mgmt	For	For	For
	Elect Feng Chunyan as Supervisor	Mgmt	For	For	For
4	Approve Special Dividends Plan	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Repurchase and Cancellation of Performance Shares as well as Adjustment of Repurchase Price and Repurchase Quantity	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	For	For

Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 12/30/2024

Country: China

Record Date: 12/19/2024

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Issuance of H Shares and Listing on Hong Kong Stock Exchange Limited	Mgmt	For	For	For
	APPROVE COMPANY'S ISSUANCE OF H SHARES AND LISTING ON HONG KONG STOCK EXCHANGE LIMITED	Mgmt			
2.1	Approve Type and Par Value	Mgmt	For	For	For
2.2	Approve Listing Period	Mgmt	For	For	For
2.3	Approve Issue Manner	Mgmt	For	For	For
2.4	Approve Issue Scale	Mgmt	For	For	For
2.5	Approve Pricing Manner	Mgmt	For	For	For
2.6	Approve Target Parties	Mgmt	For	For	For
2.7	Approve Principle of Offering	Mgmt	For	For	For
3	Approve Conversion into an Offshore Raised Company	Mgmt	For	For	For
4	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
5	Approve Use of Raised Funds	Mgmt	For	For	For
6	Approve Resolution Validity Period	Mgmt	For	For	For
7	Approve Attribution of Accumulated Profits Prior to the Reference Date	Mgmt	For	For	For
8	Approve Insurance Liability Coverage for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Foshan Haitian Flavouring & Food Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Formulation of Articles of Association, Related Rules of Procedure Applicable After H-share Issuance and Listing	Mgmt	For	For	For
10	Approve to Appoint Auditor for Issuance and Listing of H Shares	Mgmt	For	For	For
11	Amend Corporate Governance Systems	Mgmt	For	For	For
12	Approve Amendments to Articles of Association and Related Rules of Procedure	Mgmt	For	For	For

HDFC Bank Ltd.

Meeting Date: 01/11/2025Country: India

Record Date: 12/06/2024Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Santhosh Iyengar Keshavan as Director	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 01/17/2025Country: China

Record Date: 01/10/2025Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AMEND ARTICLES OF ASSOCIATION AND ITS ANNEXES	Mgmt			
1.1	Approve Amendments to Articles of Association	Mgmt	For	For	For
1.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
1.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
1.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Issuance of Shares and Listing on the Hong Kong United Exchange Co., Ltd.	Mgmt	For	For	For
	APPROVE PLAN ON ISSUANCE OF SHARES AND LISTING ON THE HONG KONG UNITED EXCHANGE CO., LTD.	Mgmt			
3.1	Approve Share Type and Par Value	Mgmt	For	For	For
3.2	Approve Issue Time	Mgmt	For	For	For
3.3	Approve Issue Manner	Mgmt	For	For	For
3.4	Approve Issue Size	Mgmt	For	For	For
3.5	Approve Manner of Pricing	Mgmt	For	For	For
3.6	Approve Target Subscribers	Mgmt	For	For	For
3.7	Approve Offering Principle	Mgmt	For	For	For
4	Approve Conversion of Company into an Overseas Fundraising Company Limited by Shares	Mgmt	For	For	For
5	Approve Use of Proceeds Plan	Mgmt	For	For	For
6	Approve Resolution Validity Period	Mgmt	For	For	For
7	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
8	Approve Profit Distribution Plan for Before Issuing H Shares	Mgmt	For	For	For
	AMEND ARTICLES OF ASSOCIATION AND ITS ANNEXES IN RELATION TO THE ISSUANCE OF H SHARES AND LISTING OF THE COMPANY	Mgmt			
9.1	Approve Amendments to Articles of Association (Draft)	Mgmt	For	For	For
9.2	Amend Rules and Procedures Regarding General Meetings of Shareholders (Draft)	Mgmt	For	For	For
9.3	Amend Rules and Procedures Regarding Meetings of Board of Directors (Draft)	Mgmt	For	For	For
10	Approve Determining the Roles of Company Directors	Mgmt	For	For	For
11	Approve Appointment of H-share Audit Firm	Mgmt	For	For	For

Visa Inc.

Meeting Date: 01/28/2025

Country: USA

Record Date: 12/02/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Ramon Laguarta	Mgmt	For	For	For
1e	Elect Director Teri L. List	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Ryan McInerney	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Pamela Murphy	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against
5	Report on Company's Policy on Merchant Category Codes	SH	Against	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Apple Inc.

Meeting Date: 02/25/2025

Country: USA

Record Date: 01/02/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For	For

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Art Levinson	Mgmt	For	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Ethical AI Data Acquisition and Usage	SH	Against	Against	Against
5	Report on Child Safety Online	SH	Against	Against	Against
6	Consider Abolishing DEI Policies, Programs, Departments, and Goals	SH	Against	Against	Against
7	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against

Charter Communications, Inc.

Meeting Date: 02/26/2025

Country: USA

Record Date: 01/13/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Issue Shares in Connection with Merger	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Tetra Tech, Inc.

Meeting Date: 02/27/2025

Country: USA

Record Date: 01/02/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Dan L. Batrack	Mgmt	For	For	For
1B	Elect Director Gary R. Birkenbeuel	Mgmt	For	For	For
1C	Elect Director John M. Douglas	Mgmt	For	For	For
1D	Elect Director Prashant Gandhi	Mgmt	For	For	For
1E	Elect Director Christiana Obiaya	Mgmt	For	For	For
1F	Elect Director Kimberly E. Ritrievi	Mgmt	For	For	For
1G	Elect Director Kirsten M. Volpi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

TransDigm Group Incorporated

Meeting Date: 03/06/2025Country: USA
Record Date: 01/10/2025Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Barr	Mgmt	For	For	For
1.2	Elect Director Jane M. Cronin	Mgmt	For	For	For
1.3	Elect Director Michael Graff	Mgmt	For	For	For
1.4	Elect Director Sean P. Hennessy	Mgmt	For	For	For
1.5	Elect Director W. Nicholas Howley	Mgmt	For	For	For
1.6	Elect Director Gary E. McCullough	Mgmt	For	For	For
1.7	Elect Director Michele L. Santana	Mgmt	For	For	For
1.8	Elect Director Robert J. Small	Mgmt	For	For	For
1.9	Elect Director Kevin M. Stein	Mgmt	For	For	For
1.10	Elect Director Jorge L. Valladares, III	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

TransDigm Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Pandora AS

Meeting Date: 03/12/2025

Country: Denmark

Record Date: 03/05/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 20.00 Per Share	Mgmt	For	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	For	For	For
6.3	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For
6.6	Reelect Catherine Spindler as Director	Mgmt	For	For	For
6.7	Reelect Jan Zijderveld as Director	Mgmt	For	For	For
7	Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For	For
9.1	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For
9.2	Approve Creation of DKK 39.5 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For

Pandora AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3	Approve Creation of DKK 7.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
9.4	Authorize Share Repurchase Program	Mgmt	For	For	For
9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

PT Bank Central Asia Tbk

Meeting Date: 03/12/2025

Record Date: 02/11/2025

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Changes in the Boards of the Company	Mgmt	For	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
5	Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as Auditors	Mgmt	For	For	For
6	Approve Payment of Interim Dividends	Mgmt	For	For	For
7	Approve Revised Recovery Plan	Mgmt	For	For	For

Samsung SDI Co., Ltd.

Meeting Date: 03/19/2025

Record Date: 12/31/2024

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

Samsung SDI Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Choi Ju-seon as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Amend Articles of Incorporation	Mgmt	For	For	For

Bajaj Finance Limited

Meeting Date: 03/22/2025Country: India
Record Date: 02/14/2025Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Ajay Kumar Choudhary as Director	Mgmt	For	For	For

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 03/24/2025Country: Indonesia
Record Date: 02/27/2025Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Consolidated Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
4	Approve KAP Purwantono, Sungkoro & Surja as Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

PT Bank Rakyat Indonesia (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Accept Report on the Use of Proceeds from Bank BRI Green Bonds I Phase III Year 2024	Mgmt			
6	Approve Update to the BRI Recovery Action Plan	Mgmt	For	For	For
7	Approve Credit Limit (Plafond) for the Cancellation of Bad Loan Receivables which have been Written-Off	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Transfer of the Repurchased Shares that is Recorded as Treasury Stock	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	For	For
10	Approve Changes in the Boards of the Company	Mgmt	For	Against	For

Sika AG

Meeting Date: 03/25/2025Country: Switzerland

Record Date:Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	For	For	For
2.2	Approve Dividends of CHF 1.80 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	For
4.1.4	Reelect Justin Howell as Director	Mgmt	For	For	For
4.1.5	Reelect Gordana Landen as Director	Mgmt	For	For	For
4.1.6	Reelect Paul Schuler as Director	Mgmt	For	For	For
4.1.7	Reelect Thomas Aebischer as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect Kwok Wang Ng as Director	Mgmt	For	For	For
4.3	Elect Thierry Vanlancker as Board Chair	Mgmt	For	For	For
4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Reappoint Paul Schuler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
5	Approve Sustainability Report	Mgmt	For	For	For
6.1	Approve Remuneration Report	Mgmt	For	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 26 Million	Mgmt	For	For	For
7	Amend Articles Re: Variable Remuneration of Executive Committee	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

HDFC Bank Ltd.

Meeting Date: 03/26/2025

Record Date: 02/14/2025

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For	For
2	Approve Material Related Party Transactions with HDFC Securities Limited	Mgmt	For	For	For
3	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For	For	For

HDFC Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	For	For	For
5	Approve Material Related Party Transactions with PayU Payments Private Limited	Mgmt	For	For	For
6	Approve Material Related Party Transactions with HCL Technologies Limited	Mgmt	For	For	For

Kaspi.kz JSC

Meeting Date: 03/28/2025

Country: Kazakhstan

Record Date: 02/21/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR/GDR Holders	Mgmt			
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Financial Statements and Annual Report	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	Mgmt	For	For	For
5	Ratify Deloitte LLP as Auditor	Mgmt	For	Against	For
6A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For
6B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depositary of Republic of Kazakhstan and register of shareholders	Mgmt	For	For	For

VOTE SUMMARY REPORT

Date range covered : 04/01/2024 to 03/31/2025

ASML Holding NV

Meeting Date: 04/24/2024

Country: Netherlands

Record Date: 03/27/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Mgmt			
3d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3e	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6a	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt			
6b	Announce Intention to Reappoint J.P. Koonmen to Management Board	Mgmt			
7a	Discuss Updated Profile of the Supervisory Board	Mgmt			
7b	Reelect A.P. Aris to Supervisory Board	Mgmt	For	For	For
7c	Reelect D.M. Durcan to Supervisory Board	Mgmt	For	For	For
7d	Reelect D.W.A. East to Supervisory Board	Mgmt	For	For	For
7e	Discuss Composition of the Supervisory Board	Mgmt			

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Entegris, Inc.

Meeting Date: 04/24/2024

Record Date: 03/08/2024

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Anderson	Mgmt	For	For	For
1b	Elect Director Rodney Clark	Mgmt	For	For	For
1c	Elect Director James F. Gentilcore	Mgmt	For	For	For
1d	Elect Director Yvette Kanouff	Mgmt	For	For	For
1e	Elect Director James P. Lederer	Mgmt	For	For	For
1f	Elect Director Bertrand Loy	Mgmt	For	For	For
1g	Elect Director David Reeder	Mgmt	For	For	For
1h	Elect Director Azita Saleki-Gerhardt	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Uber Technologies, Inc.

Meeting Date: 05/06/2024

Country: USA

Record Date: 03/13/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For	For
1b	Elect Director Revathi Advaiti	Mgmt	For	For	For
1c	Elect Director Turqi Alnowaiser	Mgmt	For	For	For
1d	Elect Director Ursula Burns	Mgmt	For	For	For
1e	Elect Director Robert Eckert	Mgmt	For	For	For
1f	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1g	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1h	Elect Director Wan Ling Martello	Mgmt	For	For	For
1i	Elect Director John Thain	Mgmt	For	For	For
1j	Elect Director David I. Trujillo	Mgmt	For	Against	For
1k	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
5	Commission a Third-Party Audit on Driver Health and Safety	SH	Against	Against	Against

Edwards Lifesciences Corporation

Meeting Date: 05/07/2024

Country: USA

Record Date: 03/08/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie C. Davis	Mgmt	For	For	For
1.2	Elect Director Kieran T. Gallahue	Mgmt	For	For	For

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1.4	Elect Director Paul A. LaViolette	Mgmt	For	For	For
1.5	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.6	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.7	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For
1.8	Elect Director Bernard J. Zovighian	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Floor & Decor Holdings, Inc.

Meeting Date: 05/08/2024

Country: USA

Record Date: 03/13/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Norman H. Axelrod	Mgmt	For	For	For
1b	Elect Director William T. Giles	Mgmt	For	For	For
1c	Elect Director Dwight James	Mgmt	For	For	For
1d	Elect Director Melissa Kersey	Mgmt	For	For	For
1e	Elect Director Ryan Marshall	Mgmt	For	For	For
1f	Elect Director Peter M. Starrett	Mgmt	For	For	For
1g	Elect Director Richard L. Sullivan	Mgmt	For	For	For
1h	Elect Director Thomas V. Taylor, Jr.	Mgmt	For	For	For
1i	Elect Director Felicia D. Thornton	Mgmt	For	For	For
1j	Elect Director George Vincent West	Mgmt	For	For	For
1k	Elect Director Charles Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Floor & Decor Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Align Technology, Inc.

Meeting Date: 05/22/2024Country: USA
Record Date: 03/25/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin T. Conroy	Mgmt	For	For	For
1.2	Elect Director Kevin J. Dallas	Mgmt	For	For	For
1.3	Elect Director Joseph "Joe" M. Hogan	Mgmt	For	For	For
1.4	Elect Director Joseph Lacob	Mgmt	For	For	For
1.5	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	For
1.6	Elect Director George J. Morrow	Mgmt	For	For	Against
1.7	Elect Director Anne M. Myong	Mgmt	For	For	For
1.8	Elect Director Mojdeh Poul	Mgmt	For	For	For
1.9	Elect Director Andrea L. Saia	Mgmt	For	For	For
1.10	Elect Director Susan E. Siegel	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Adopt Simple Majority Vote	SH	Against	For	For

Amazon.com, Inc.

Meeting Date: 05/22/2024Country: USA
Record Date: 03/28/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Establish a Public Policy Committee	SH	Against	Against	Against
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against	Against
6	Report on Customer Due Diligence	SH	Against	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	For	Against
8	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For	Against
9	Report on Viewpoint Discrimination	SH	Against	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	For	Against
11	Report on Efforts to Reduce Plastic Use	SH	Against	For	Against
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	For	Against
13	Disclose All Material Scope 3 GHG Emissions	SH	Against	Against	Against

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	Against	Against
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Against	Against	Against
16	Establish a Board Committee on Artificial Intelligence	SH	Against	Against	Against
17	Commission a Third Party Audit on Working Conditions	SH	Against	For	For

DexCom, Inc.

Meeting Date: 05/22/2024

Country: USA

Record Date: 03/27/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	For	For
1.2	Elect Director Steven R. Altman	Mgmt	For	For	For
1.3	Elect Director Nicholas Augustinos	Mgmt	For	For	For
1.4	Elect Director Richard A. Collins	Mgmt	For	For	For
1.5	Elect Director Karen Dahut	Mgmt	For	For	For
1.6	Elect Director Rimma Driscoll	Mgmt	For	For	For
1.7	Elect Director Mark G. Foletta	Mgmt	For	For	For
1.8	Elect Director Bridgette P. Heller	Mgmt	For	For	For
1.9	Elect Director Kyle Malady	Mgmt	For	For	For
1.10	Elect Director Eric J. Topol	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Median Gender/Racial Pay Gap	SH	Against	For	Against
5	Report on Political Contributions	SH	Against	For	Against

ServiceNow, Inc.

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/26/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah Black	Mgmt	For	For	For
1b	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1c	Elect Director Teresa Briggs	Mgmt	For	For	For
1d	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
1e	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1f	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1g	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1h	Elect Director William R. "Bill" McDermott	Mgmt	For	For	For
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
1j	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For
1k	Elect Director Anita M. Sands	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For

Meta Platforms, Inc.

Meeting Date: 05/29/2024

Country: USA

Record Date: 04/01/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	For
1.3	Elect Director John Arnold	Mgmt	For	For	For
1.4	Elect Director Andrew W. Houston	Mgmt	For	Withhold	For
1.5	Elect Director Nancy Killefer	Mgmt	For	For	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.7	Elect Director Hock E. Tan	Mgmt	For	For	For
1.8	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.9	Elect Director Tony Xu	Mgmt	For	Withhold	For
1.10	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	Against	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
6	Report on Generative AI Misinformation and Disinformation Risks	SH	Against	For	Against
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	Against
8	Report on Human Rights Risks in Non-US Markets	SH	Against	Against	Against
9	Amend Corporate Governance Guidelines	SH	Against	For	Against
10	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Against	For	Against
11	Report on Child Safety and Harm Reduction	SH	Against	For	For
12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	SH	Against	Against	Against
13	Report on Political Advertising and Election Cycle Enhanced Actions	SH	Against	Against	Against
14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For	Against

Cloudflare, Inc.

Meeting Date: 06/04/2024

Record Date: 04/10/2024

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria Eitel	Mgmt	For	Withhold	For
1.2	Elect Director Matthew Prince	Mgmt	For	For	For
1.3	Elect Director Katrin Suder	Mgmt	For	Withhold	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Date: 06/04/2024

Country: Canada

Record Date: 04/23/2024

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt			
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Robert Ashe	Mgmt	For	For	For
1C	Elect Director Gail Goodman	Mgmt	For	Against	For
1D	Elect Director Colleen Johnston	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1G	Elect Director Lulu Cheng Meservey	Mgmt	For	For	For
1H	Elect Director Toby Shannan	Mgmt	For	For	For
1I	Elect Director Fidji Simo	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve the Unallocated Options under the Stock Option Plan	Mgmt	For	Against	For
4	Approve the Third Amended and Restated Long Term Incentive Plan	Mgmt	For	Against	For

Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

Airbnb, Inc.

Meeting Date: 06/05/2024Country: USA

Record Date: 04/08/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Chesky	Mgmt	For	For	For
1.2	Elect Director Angela Ahrendts	Mgmt	For	Withhold	Withhold
1.3	Elect Director Kenneth Chenault	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against	For
5	Report on Political Contributions and Expenditures	SH	Against	For	Against

Datadog, Inc.

Meeting Date: 06/05/2024Country: USA

Record Date: 04/09/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alexis Le-Quoc	Mgmt	For	Withhold	For
1b	Elect Director Michael Callahan	Mgmt	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

CoStar Group, Inc.

Meeting Date: 06/06/2024

Country: USA

Record Date: 04/10/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	For	For	For
1b	Elect Director Andrew C. Florance	Mgmt	For	For	For
1c	Elect Director Angelique G. Brunner	Mgmt	For	For	For
1d	Elect Director John W. Hill	Mgmt	For	For	For
1e	Elect Director Laura Cox Kaplan	Mgmt	For	For	For
1f	Elect Director Robert W. Musslewhite	Mgmt	For	For	For
1g	Elect Director Christopher J. Nassetta	Mgmt	For	For	For
1h	Elect Director Louise S. Sams	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Netflix, Inc.

Meeting Date: 06/06/2024

Country: USA

Record Date: 04/08/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	For	For
1b	Elect Director Mathias Dopfner	Mgmt	For	For	For
1c	Elect Director Reed Hastings	Mgmt	For	For	For
1d	Elect Director Jay C. Hoag	Mgmt	For	For	For
1e	Elect Director Greg Peters	Mgmt	For	For	For
1f	Elect Director Susan E. Rice	Mgmt	For	For	For
1g	Elect Director Ted Sarandos	Mgmt	For	For	For
1h	Elect Director Bradford L. Smith	Mgmt	For	For	For
1i	Elect Director Anne M. Sweeney	Mgmt	For	For	For

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Use of Artificial Intelligence	SH	Against	For	Against
5	Establish Committee on Corporate Sustainability	SH	Against	Against	Against
6	Amend Director Election Resignation Bylaw	SH	Against	Against	Against
7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	SH	Against	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against

10X Genomics, Inc.

Meeting Date: 06/11/2024Country: USA

Record Date: 04/15/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Kimberly J. Popovits	Mgmt	For	Against	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Permit Board to Amend Bylaws Without Shareholder Consent	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Block, Inc.

Meeting Date: 06/18/2024Country: USA

Record Date: 04/22/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randall Garutti	Mgmt	For	Withhold	For
1.2	Elect Director Mary Meeker	Mgmt	For	For	For

Block, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Ultragenyx Pharmaceutical Inc.

Meeting Date: 06/18/2024Country: USA

Record Date: 04/23/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah Dunsire	Mgmt	For	For	For
1b	Elect Director Michael Narachi	Mgmt	For	For	For
1c	Elect Director Corsee D. Sanders	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

DoorDash, Inc.

Meeting Date: 06/20/2024Country: USA

Record Date: 04/24/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elinor Mertz	Mgmt	For	Against	For
1b	Elect Director Ashley Still	Mgmt	For	For	For
1c	Elect Director Tony Xu	Mgmt	For	Against	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Okta, Inc.

Meeting Date: 06/20/2024

Country: USA

Record Date: 04/24/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Emilie Choi	Mgmt	For	For	For
1.2	Elect Director Todd McKinnon	Mgmt	For	For	For
1.3	Elect Director Michael Stankey	Mgmt	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

NVIDIA Corporation

Meeting Date: 06/26/2024

Country: USA

Record Date: 04/29/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxo	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For
1h	Elect Director Melissa B. Lora	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1k	Elect Director Aarti Shah	Mgmt	For	For	For
1l	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For

Snowflake Inc.

Meeting Date: 07/02/2024

Record Date: 05/07/2024

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benoit Dageville	Mgmt	For	Withhold	For
1b	Elect Director Mark S. Garrett	Mgmt	For	Withhold	For
1c	Elect Director Jayshree V. Ullal	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	SH	Against	For	For

Samsara Inc.

Meeting Date: 07/10/2024

Record Date: 05/17/2024

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sanjit Biswas	Mgmt	For	For	For
1.2	Elect Director John Bicket	Mgmt	For	For	For
1.3	Elect Director Marc Andreessen	Mgmt	For	For	For
1.4	Elect Director Todd Bluedorn	Mgmt	For	For	For
1.5	Elect Director Sue Bostrom	Mgmt	For	For	For
1.6	Elect Director Jonathan Chadwick	Mgmt	For	For	For
1.7	Elect Director Ann Livermore	Mgmt	For	For	For
1.8	Elect Director Sue Wagner	Mgmt	For	Withhold	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Nu Holdings Ltd.

Meeting Date: 08/13/2024

Country: Cayman Islands

Record Date: 07/05/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports (Voting)	Mgmt	For	For	For
2a	Elect Director David Velez Osorno	Mgmt	For	Against	For
2b	Elect Director Anita Mary Sands	Mgmt	For	For	For
2c	Elect Director Daniel Krepel Goldberg	Mgmt	For	For	For
2d	Elect Director David Alexandre Marcus	Mgmt	For	For	For
2e	Elect Director Douglas Mauro Leone	Mgmt	For	For	For
2f	Elect Director Jacqueline Dawn Reses	Mgmt	For	For	For
2g	Elect Director Luis Alberto Moreno Mejia	Mgmt	For	For	For
2h	Elect Director Rogerio Paulo Calderon Peres	Mgmt	For	For	For
2i	Elect Director Thuan Quang Pham	Mgmt	For	For	For

Lam Research Corporation

Meeting Date: 11/05/2024

Country: USA

Record Date: 09/06/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
1b	Elect Director Timothy M. Archer	Mgmt	For	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	For	For
1d	Elect Director Ita M. Brennan	Mgmt	For	For	For
1e	Elect Director Michael R. Cannon	Mgmt	For	For	For
1f	Elect Director John M. Dineen	Mgmt	For	For	For
1g	Elect Director Mark Fields	Mgmt	For	For	For
1h	Elect Director Ho Kyu Kang	Mgmt	For	For	For
1i	Elect Director Bethany J. Mayer	Mgmt	For	For	For

Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Jyoti K. Mehra	Mgmt	For	For	For
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Microsoft Corporation

Meeting Date: 12/10/2024

Record Date: 09/30/2024

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Catherine MacGregor	Mgmt	For	For	For
1.5	Elect Director Mark A. L. Mason	Mgmt	For	For	For
1.6	Elect Director Satya Nadella	Mgmt	For	For	For
1.7	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.8	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Risks of Weapons Development	SH	Against	Against	Against
5	Assess and Report on Investing in Bitcoin	SH	Against	Against	Against

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For	Against
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Against	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against	Against
9	Report on AI Data Sourcing Accountability	SH	Against	For	Against

Atlassian Corporation

Meeting Date: 12/11/2024

Country: USA

Record Date: 10/14/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott Belsky	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	For	For
1c	Elect Director Michael Cannon-Brookes	Mgmt	For	Against	For
1d	Elect Director Scott Farquhar	Mgmt	For	Against	For
1e	Elect Director Heather M. Fernandez	Mgmt	For	Against	For
1f	Elect Director Sasan Goodarzi	Mgmt	For	For	For
1g	Elect Director Jay Parikh	Mgmt	For	For	For
1h	Elect Director Enrique Salem	Mgmt	For	Against	For
1i	Elect Director Steven Sordello	Mgmt	For	For	For
1j	Elect Director Richard P. Wong	Mgmt	For	Against	For
1k	Elect Director Michelle Zatlyn	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Visa Inc.

Meeting Date: 01/28/2025

Country: USA

Record Date: 12/02/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Ramon Laguarta	Mgmt	For	For	For
1e	Elect Director Teri L. List	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Ryan McInerney	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Pamela Murphy	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against
5	Report on Company's Policy on Merchant Category Codes	SH	Against	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Meeting Date: 02/25/2025

Record Date: 01/02/2025

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Art Levinson	Mgmt	For	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Ethical AI Data Acquisition and Usage	SH	Against	Against	Against
5	Report on Child Safety Online	SH	Against	Against	Against
6	Consider Abolishing DEI Policies, Programs, Departments, and Goals	SH	Against	Against	Against
7	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against

VOTE SUMMARY REPORT

Date range covered : 04/01/2024 to 03/31/2025

ASML Holding NV

Meeting Date: 04/24/2024

Country: Netherlands

Record Date: 03/27/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Mgmt			
3d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3e	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6a	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt			
6b	Announce Intention to Reappoint J.P. Koonmen to Management Board	Mgmt			
7a	Discuss Updated Profile of the Supervisory Board	Mgmt			
7b	Reelect A.P. Aris to Supervisory Board	Mgmt	For	For	For
7c	Reelect D.M. Durcan to Supervisory Board	Mgmt	For	For	For
7d	Reelect D.W.A. East to Supervisory Board	Mgmt	For	For	For
7e	Discuss Composition of the Supervisory Board	Mgmt			

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Entegris, Inc.

Meeting Date: 04/24/2024

Record Date: 03/08/2024

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Anderson	Mgmt	For	For	For
1b	Elect Director Rodney Clark	Mgmt	For	For	For
1c	Elect Director James F. Gentilcore	Mgmt	For	For	For
1d	Elect Director Yvette Kanouff	Mgmt	For	For	For
1e	Elect Director James P. Lederer	Mgmt	For	For	For
1f	Elect Director Bertrand Loy	Mgmt	For	For	For
1g	Elect Director David Reeder	Mgmt	For	For	For
1h	Elect Director Azita Saleki-Gerhardt	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect John Bryant as Director	Mgmt	For	For	For
2a	Re-elect Nancy Cruickshank as Director	Mgmt	For	For	For
2b	Re-elect Nancy Dubuc as Director	Mgmt	For	For	For
2c	Re-elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For	For
2d	Re-elect Alfred Hurley Jr as Director	Mgmt	For	For	For
2e	Re-elect Peter Jackson as Director	Mgmt	For	For	For
2f	Re-elect Holly Koeppel as Director	Mgmt	For	For	For
2g	Re-elect Carolan Lennon as Director	Mgmt	For	For	For
2h	Re-elect Atif Rafiq as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
7b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
9	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For
10	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For	For
11	Adopt New Articles of Association	Mgmt	For	For	For

HDFC Bank Ltd.

Meeting Date: 05/03/2024

Country: India

Record Date: 03/29/2024

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Approve Reappointment and Remuneration of Atanu Chakraborty as Part-time Chairman and Independent Director	Mgmt	For	For	For

Edwards Lifesciences Corporation

Meeting Date: 05/07/2024

Country: USA

Record Date: 03/08/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie C. Davis	Mgmt	For	For	For
1.2	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.3	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1.4	Elect Director Paul A. LaViolette	Mgmt	For	For	For
1.5	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.6	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.7	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For
1.8	Elect Director Bernard J. Zovighian	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Asian Paints Limited

Meeting Date: 05/08/2024

Country: India

Record Date: 03/30/2024

Meeting Type: Special

Asian Paints Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Gopichand Katragadda as Director	Mgmt	For	For	For
2	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Axon Enterprise, Inc.

Meeting Date: 05/10/2024Country: USA

Record Date: 03/15/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	Mgmt	For	For	For
1B	Elect Director Adriane Brown	Mgmt	For	For	For
1C	Elect Director Julie Anne Cullivan	Mgmt	For	For	For
1D	Elect Director Michael Gamreiter	Mgmt	For	For	For
1E	Elect Director Caitlin E. Kalinowski	Mgmt	For	For	For
1F	Elect Director Matthew R. McBrady	Mgmt	For	For	For
1G	Elect Director Hadi Partovi	Mgmt	For	For	For
1H	Elect Director Graham Smith	Mgmt	For	For	For
1I	Elect Director Patrick W. Smith	Mgmt	For	For	For
1J	Elect Director Jeri Williams	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	For
4	Approve Share Plan Grant to CEO Patrick W. Smith	Mgmt	For	Against	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Discussion on Company's Corporate Governance Structure	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	For
3.a	Receive Auditor's Report (Non-Voting)	Mgmt			
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.d	Approve Dividends	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
5.b	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
6.a	Reelect Janus Smalbraak to Supervisory Board	Mgmt	For	For	For
6.b	Reelect Amy Hebert to Supervisory Board	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Close Meeting	Mgmt			

Adyen NV

Meeting Date: 05/16/2024

Record Date: 04/18/2024

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Elect Adine Grate to Supervisory Board	Mgmt	For	For	For
6	Reelect Piero Overmars to Supervisory Board	Mgmt	For	For	For
7	Reelect Caoimhe Keogan to Supervisory Board	Mgmt	For	For	For
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Reappoint PwC as Auditors	Mgmt	For	For	For
12	Close Meeting	Mgmt			

Repligen Corporation

Meeting Date: 05/16/2024

Record Date: 03/18/2024

Country: USA

Meeting Type: Annual

Repligen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tony J. Hunt	Mgmt	For	For	For
1b	Elect Director Karen A. Dawes	Mgmt	For	For	For
1c	Elect Director Nicolas M. Barthelemy	Mgmt	For	For	For
1d	Elect Director Carrie Eglinton Manner	Mgmt	For	For	For
1e	Elect Director Konstantin Konstantinov	Mgmt	For	For	For
1f	Elect Director Martin D. Madaus	Mgmt	For	For	For
1g	Elect Director Rohin Mhatre	Mgmt	For	For	For
1h	Elect Director Glenn P. Muir	Mgmt	For	For	For
1i	Elect Director Margaret A. Pax	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Zalando SE

Meeting Date: 05/17/2024

Record Date: 04/25/2024

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For	For

Zalando SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2025 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
9	Approve Cancellation of Conditional Capital 2013	Mgmt	For	For	For

Align Technology, Inc.

Meeting Date: 05/22/2024Country: USA

Record Date: 03/25/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin T. Conroy	Mgmt	For	For	For
1.2	Elect Director Kevin J. Dallas	Mgmt	For	For	For
1.3	Elect Director Joseph "Joe" M. Hogan	Mgmt	For	For	For
1.4	Elect Director Joseph Lacob	Mgmt	For	For	For
1.5	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	For
1.6	Elect Director George J. Morrow	Mgmt	For	For	Against
1.7	Elect Director Anne M. Myong	Mgmt	For	For	For
1.8	Elect Director Mojdeh Poul	Mgmt	For	For	For
1.9	Elect Director Andrea L. Saia	Mgmt	For	For	For
1.10	Elect Director Susan E. Siegel	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Adopt Simple Majority Vote	SH	Against	For	For

Amazon.com, Inc.

Meeting Date: 05/22/2024Country: USA

Record Date: 03/28/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Establish a Public Policy Committee	SH	Against	Against	Against
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against	Against
6	Report on Customer Due Diligence	SH	Against	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	For	Against
8	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For	Against
9	Report on Viewpoint Discrimination	SH	Against	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	For	Against
11	Report on Efforts to Reduce Plastic Use	SH	Against	For	Against
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	For	Against

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Disclose All Material Scope 3 GHG Emissions	SH	Against	Against	Against
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	Against	Against
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Against	Against	Against
16	Establish a Board Committee on Artificial Intelligence	SH	Against	Against	Against
17	Commission a Third Party Audit on Working Conditions	SH	Against	For	For

DexCom, Inc.

Meeting Date: 05/22/2024Country: USA

Record Date: 03/27/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	For	For
1.2	Elect Director Steven R. Altman	Mgmt	For	For	For
1.3	Elect Director Nicholas Augustinos	Mgmt	For	For	For
1.4	Elect Director Richard A. Collins	Mgmt	For	For	For
1.5	Elect Director Karen Dahut	Mgmt	For	For	For
1.6	Elect Director Rimma Driscoll	Mgmt	For	For	For
1.7	Elect Director Mark G. Foletta	Mgmt	For	For	For
1.8	Elect Director Bridgette P. Heller	Mgmt	For	For	For
1.9	Elect Director Kyle Malady	Mgmt	For	For	For
1.10	Elect Director Eric J. Topol	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Median Gender/Racial Pay Gap	SH	Against	For	Against
5	Report on Political Contributions	SH	Against	For	Against

iRhythm Technologies, Inc.

Meeting Date: 05/29/2024

Country: USA

Record Date: 04/03/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Noel Bairey Merz	Mgmt	For	For	For
1.2	Elect Director Quentin S. Blackford	Mgmt	For	For	For
1.3	Elect Director Bruce G. Bodaken	Mgmt	For	Withhold	For
1.4	Elect Director Karen Ling	Mgmt	For	For	For
1.5	Elect Director Mojdeh Poul	Mgmt	For	For	For
1.6	Elect Director Mark J. Rubash	Mgmt	For	For	For
1.7	Elect Director Ralph Snyderman	Mgmt	For	For	For
1.8	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
1.9	Elect Director Brian Yoor	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Cloudflare, Inc.

Meeting Date: 06/04/2024

Country: USA

Record Date: 04/10/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria Eitel	Mgmt	For	Withhold	For
1.2	Elect Director Matthew Prince	Mgmt	For	For	For
1.3	Elect Director Katrin Suder	Mgmt	For	Withhold	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Shopify Inc.

Meeting Date: 06/04/2024

Country: Canada

Record Date: 04/23/2024

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt			
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Robert Ashe	Mgmt	For	For	For
1C	Elect Director Gail Goodman	Mgmt	For	Against	For
1D	Elect Director Colleen Johnston	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1G	Elect Director Lulu Cheng Meservy	Mgmt	For	For	For
1H	Elect Director Toby Shannan	Mgmt	For	For	For
1I	Elect Director Fidji Simo	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve the Unallocated Options under the Stock Option Plan	Mgmt	For	Against	For
4	Approve the Third Amended and Restated Long Term Incentive Plan	Mgmt	For	Against	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

Airbnb, Inc.

Meeting Date: 06/05/2024

Country: USA

Record Date: 04/08/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Chesky	Mgmt	For	For	For
1.2	Elect Director Angela Ahrendts	Mgmt	For	Withhold	Withhold

Airbnb, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Kenneth Chenault	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against	For
5	Report on Political Contributions and Expenditures	SH	Against	For	Against

MercadoLibre, Inc.

Meeting Date: 06/05/2024Country: USA
Record Date: 04/09/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicolas Galperin	Mgmt	For	For	For
1.2	Elect Director Henrique Dubugras	Mgmt	For	For	For
1.3	Elect Director Richard Sanders	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	Mgmt	For	For	For

Netflix, Inc.

Meeting Date: 06/06/2024Country: USA
Record Date: 04/08/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	For	For
1b	Elect Director Mathias Dopfner	Mgmt	For	For	For
1c	Elect Director Reed Hastings	Mgmt	For	For	For
1d	Elect Director Jay C. Hoag	Mgmt	For	For	For

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Greg Peters	Mgmt	For	For	For
1f	Elect Director Susan E. Rice	Mgmt	For	For	For
1g	Elect Director Ted Sarandos	Mgmt	For	For	For
1h	Elect Director Bradford L. Smith	Mgmt	For	For	For
1i	Elect Director Anne M. Sweeney	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Use of Artificial Intelligence	SH	Against	For	Against
5	Establish Committee on Corporate Sustainability	SH	Against	Against	Against
6	Amend Director Election Resignation Bylaw	SH	Against	Against	Against
7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	SH	Against	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against

Alphabet Inc.

Meeting Date: 06/07/2024

Country: USA

Record Date: 04/09/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against	For
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	For
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against	For
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director K. Ram Shriram	Mgmt	For	Against	For
1j	Elect Director Robin L. Washington	Mgmt	For	Against	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Against	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against	Against
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Against	Against	Against
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Against	Against	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against
8	Report on Lobbying Payments and Policy	SH	Against	For	Against
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
10	Report on Reproductive Healthcare Misinformation Risks	SH	Against	Against	Against
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Against	Against	Against
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	For	Against
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Against	For	Against
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Against	For	Against

KEYENCE Corp.

Meeting Date: 06/14/2024

Record Date: 03/20/2024

Country: Japan

Meeting Type: Annual

KEYENCE Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For	For
2.2	Elect Director Nakata, Yu	Mgmt	For	For	For
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	For
2.5	Elect Director Nakano, Tetsuya	Mgmt	For	For	For
2.6	Elect Director Yamamoto, Akinori	Mgmt	For	For	For
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Indo, Hiroji	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Daiho, Masaji	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	For

Titan Company Limited

Meeting Date: 06/15/2024Country: India

Record Date: 05/10/2024Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Anil Chaudhry as Director	Mgmt	For	For	For
2	Reelect Mohanasankar Sivaprakasam as Director	Mgmt	For	For	For

Block, Inc.

Meeting Date: 06/18/2024Country: USA

Record Date: 04/22/2024Meeting Type: Annual

Block, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randall Garutti	Mgmt	For	Withhold	For
1.2	Elect Director Mary Meeker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

DoorDash, Inc.

Meeting Date: 06/20/2024Country: USA
Record Date: 04/24/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elinor Mertz	Mgmt	For	Against	For
1b	Elect Director Ashley Still	Mgmt	For	For	For
1c	Elect Director Tony Xu	Mgmt	For	Against	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Okta, Inc.

Meeting Date: 06/20/2024Country: USA
Record Date: 04/24/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Emilie Choi	Mgmt	For	For	For
1.2	Elect Director Todd McKinnon	Mgmt	For	For	For
1.3	Elect Director Michael Stankey	Mgmt	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Asian Paints Limited

Meeting Date: 06/25/2024

Country: India

Record Date: 06/18/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Audited Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Jigish Choksi as Director	Mgmt	For	For	For
4	Elect Nehal Vakil as Director	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

NVIDIA Corporation

Meeting Date: 06/26/2024

Country: USA

Record Date: 04/29/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxo	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For
1h	Elect Director Melissa B. Lora	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1k	Elect Director Aarti Shah	Mgmt	For	For	For
1l	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Adopt Simple Majority Vote	SH	None	For	For

Snowflake Inc.

Meeting Date: 07/02/2024	Country: USA
Record Date: 05/07/2024	Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benoit Dageville	Mgmt	For	Withhold	For
1b	Elect Director Mark S. Garrett	Mgmt	For	Withhold	For
1c	Elect Director Jayshree V. Ullal	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	SH	Against	For	For

Titan Company Limited

Meeting Date: 07/12/2024	Country: India
Record Date: 07/05/2024	Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Noel Naval Tata as Director	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of C K Venkataraman as Managing Director	Mgmt	For	For	For
6	Approve Appointment of Branch Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Bajaj Finance Limited

Meeting Date: 07/23/2024

Country: India

Record Date: 07/16/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Rajeev Jain as Director	Mgmt	For	For	For
4	Approve Price Waterhouse LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Kirtane & Pandit LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Continuation of Office of Sanjiv Bajaj as Director	Mgmt	For	For	For
7	Elect Tarun Bajaj as Director	Mgmt	For	For	For
8	Approve Issuance of Non-Convertible Debentures through Private Placement Basis	Mgmt	For	For	For

HDFC Bank Ltd.

Meeting Date: 08/09/2024

Country: India

Record Date: 08/02/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Bhavesh Zaveri as Director	Mgmt	For	For	For
5	Reelect Keki Mistry as Director	Mgmt	For	For	For

HDFC Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Batliboi & Purohit, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Issuance of Long-Term Bonds (Financing of Infrastructure and Affordable housing), Perpetual Debt Instruments (Part of Additional Tier I Capital) and Tier II Capital Bonds Through Private Placement Mode	Mgmt	For	For	For
8	Approve Grant of Equity Stock Options under Employees Stock Option Master Scheme - 2024	Mgmt	For	For	For

NIKE, Inc.

Meeting Date: 09/10/2024

Country: USA

Record Date: 07/10/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cathleen Benko	Mgmt	For	For	For
1b	Elect Director John Rogers, Jr.	Mgmt	For	Withhold	For
1c	Elect Director Robert Swan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Median Gender/Racial Pay Gaps	SH	Against	For	Against
5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Against	Against	Against
6	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	SH	Against	Against	Against
7	Report on Environmental Targets	SH	Against	For	Against
8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	SH	Against	Against	Against

Asian Paints Limited

Meeting Date: 10/16/2024

Country: India

Record Date: 09/11/2024

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Elect Varun Berry as Director	Mgmt	For	For	For

Adyen NV

Meeting Date: 10/23/2024

Country: Netherlands

Record Date: 09/25/2024

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Meeting Agenda	Mgmt			
	Open Meeting	Mgmt			
	Elect Tom Adams to Management Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

Lam Research Corporation

Meeting Date: 11/05/2024

Country: USA

Record Date: 09/06/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
1b	Elect Director Timothy M. Archer	Mgmt	For	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	For	For
1d	Elect Director Ita M. Brennan	Mgmt	For	For	For
1e	Elect Director Michael R. Cannon	Mgmt	For	For	For
1f	Elect Director John M. Dineen	Mgmt	For	For	For
1g	Elect Director Mark Fields	Mgmt	For	For	For
1h	Elect Director Ho Kyu Kang	Mgmt	For	For	For

Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1j	Elect Director Jyoti K. Mehra	Mgmt	For	For	For
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Atlassian Corporation

Meeting Date: 12/11/2024Country: USA

Record Date: 10/14/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott Belsky	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	For	For
1c	Elect Director Michael Cannon-Brookes	Mgmt	For	Against	For
1d	Elect Director Scott Farquhar	Mgmt	For	Against	For
1e	Elect Director Heather M. Fernandez	Mgmt	For	Against	For
1f	Elect Director Sasan Goodarzi	Mgmt	For	For	For
1g	Elect Director Jay Parikh	Mgmt	For	For	For
1h	Elect Director Enrique Salem	Mgmt	For	Against	For
1i	Elect Director Steven Sordello	Mgmt	For	For	For
1j	Elect Director Richard P. Wong	Mgmt	For	Against	For
1k	Elect Director Michelle Zatlyn	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Bajaj Finance Limited

Meeting Date: 12/21/2024Country: India

Record Date: 11/08/2024Meeting Type: Special

Bajaj Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Material Related Party Transactions between the Company and Bajaj Housing Finance Limited	Mgmt	For	For	For

Titan Company Limited

Meeting Date: 12/25/2024 Country: India
Record Date: 11/15/2024 Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect P B Balaji as Director	Mgmt	For	For	For

HDFC Bank Ltd.

Meeting Date: 01/11/2025 Country: India
Record Date: 12/06/2024 Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Santhosh Iyengar Keshavan as Director	Mgmt	For	For	For

Visa Inc.

Meeting Date: 01/28/2025 Country: USA
Record Date: 12/02/2024 Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Ramon Laguarta	Mgmt	For	For	For
1e	Elect Director Teri L. List	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Ryan McInerney	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Pamela Murphy	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against
5	Report on Company's Policy on Merchant Category Codes	SH	Against	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Tetra Tech, Inc.

Meeting Date: 02/27/2025	Country: USA
Record Date: 01/02/2025	Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Dan L. Batrack	Mgmt	For	For	For
1B	Elect Director Gary R. Birkenbeuel	Mgmt	For	For	For
1C	Elect Director John M. Douglas	Mgmt	For	For	For
1D	Elect Director Prashant Gandhi	Mgmt	For	For	For
1E	Elect Director Christiana Obiaya	Mgmt	For	For	For
1F	Elect Director Kimberly E. Ritrievi	Mgmt	For	For	For

Tetra Tech, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1G	Elect Director Kirsten M. Volpi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Pandora AS

Meeting Date: 03/12/2025

Country: Denmark

Record Date: 03/05/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 20.00 Per Share	Mgmt	For	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	For	For	For
6.3	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For
6.6	Reelect Catherine Spindler as Director	Mgmt	For	For	For
6.7	Reelect Jan Zijderveld as Director	Mgmt	For	For	For
7	Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For	For

Pandora AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For
9.2	Approve Creation of DKK 39.5 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
9.3	Approve Creation of DKK 7.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
9.4	Authorize Share Repurchase Program	Mgmt	For	For	For
9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Bajaj Finance Limited

Meeting Date: 03/22/2025Country: India

Record Date: 02/14/2025Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Ajay Kumar Choudhary as Director	Mgmt	For	For	For

Sika AG

Meeting Date: 03/25/2025Country: Switzerland

Record Date:Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	For	For	For
2.2	Approve Dividends of CHF 1.80 per Share from Capital Contribution Reserves	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	For
4.1.4	Reelect Justin Howell as Director	Mgmt	For	For	For
4.1.5	Reelect Gordana Landen as Director	Mgmt	For	For	For
4.1.6	Reelect Paul Schuler as Director	Mgmt	For	For	For
4.1.7	Reelect Thomas Aebischer as Director	Mgmt	For	For	For
4.2	Elect Kwok Wang Ng as Director	Mgmt	For	For	For
4.3	Elect Thierry Vanlancker as Board Chair	Mgmt	For	For	For
4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Reappoint Paul Schuler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
5	Approve Sustainability Report	Mgmt	For	For	For
6.1	Approve Remuneration Report	Mgmt	For	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 26 Million	Mgmt	For	For	For
7	Amend Articles Re: Variable Remuneration of Executive Committee	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For	For
2	Approve Material Related Party Transactions with HDFC Securities Limited	Mgmt	For	For	For
3	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For	For	For
4	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	For	For	For
5	Approve Material Related Party Transactions with PayU Payments Private Limited	Mgmt	For	For	For
6	Approve Material Related Party Transactions with HCL Technologies Limited	Mgmt	For	For	For

VOTE SUMMARY REPORT

Date range covered : 04/01/2024 to 03/31/2025

Kaspi.kz JSC

Meeting Date: 04/08/2024Country: Kazakhstan
Record Date: 02/23/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of KZT 850 per Share	Mgmt	For	For	For
4	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	Mgmt	For	For	For
5	Fix Board Terms for Directors	Mgmt	For	Against	Abstain
6	Approve Terms of Remuneration of Directors	Mgmt	For	Against	For
7	Ratify Deloitte LLP as Auditor	Mgmt	For	Against	For
8A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For
8B	For participation of BNY Mellon in AGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depositary of Republic of Kazakhstan and register of shareholders	Mgmt	For	For	For

Raia Drogasil SA

Meeting Date: 04/17/2024Country: Brazil
Record Date: 04/15/2024Meeting Type: Annual

Raia Drogasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For	For
4	Elect Fiscal Council Members	Mgmt	For	For	For
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
6	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 04/19/2024

Record Date: 04/12/2024

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve Remuneration of Supervisors	Mgmt	For	For	For
7	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Application of Credit Lines	Mgmt	For	Against	Against

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Estimated Amount of Guarantees	Mgmt	For	Against	Against
11	Approve Hedging Plan	Mgmt	For	For	For
12	Approve Repurchase and Cancellation of Performance Shares and Adjustment of Repurchase Price and Repurchase Quantity Deliberated at the 23rd Meeting of the Board of Directors	Mgmt	For	For	For
13	Approve Repurchase and Cancellation of Performance Shares and Adjustment of Repurchase Price and Repurchase Quantity Deliberated at the 27th Meeting of the Board of Directors	Mgmt	For	For	For
14	Amend Articles of Association	Mgmt	For	For	For
	AMEND CORPORATE GOVERNANCE SYSTEMS	Mgmt			
15.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	For
15.2	Amend Related-Party Transaction Management System	Mgmt	For	Against	For
15.3	Amend Entrusted Asset Management System	Mgmt	For	Against	For
15.4	Amend Management System of Raised Funds	Mgmt	For	Against	For

Bandhan Bank Limited

Meeting Date: 04/21/2024

Country: India

Record Date: 03/15/2024

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Pankaj Sood as Director	Mgmt	For	For	For
2	Elect Rajinder Kumar Babbar as Director	Mgmt	For	For	For

Bandhan Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Appointment and Remuneration of Rajinder Kumar Babbar as Whole-Time Director designated as Executive Director and Key Managerial Personnel of the Bank	Mgmt	For	For	For

WEG SA

Meeting Date: 04/23/2024

Country: Brazil

Record Date:

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	Mgmt	For	For	For

WEG SA

Meeting Date: 04/23/2024

Country: Brazil

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Classification of Dan Ioschpe as Independent Director	Mgmt	For	Against	For
4	Approve Classification of Tania Conte Cosentino as Independent Director	Mgmt	For	For	For
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
7	Elect Directors	Mgmt	For	Against	Against
8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 9, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
10.1	Percentage of Votes to Be Assigned - Elect Dan Ioschpe as Independent Director	Mgmt	None	Abstain	Abstain
10.2	Percentage of Votes to Be Assigned - Elect Decio da Silva as Director	Mgmt	None	Abstain	Abstain
10.3	Percentage of Votes to Be Assigned - Elect Harry Schmelzer Junior as Director	Mgmt	None	Abstain	Abstain
10.4	Percentage of Votes to Be Assigned - Elect Martin Werninghaus as Director	Mgmt	None	Abstain	Abstain
10.5	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Director	Mgmt	None	Abstain	Abstain
10.6	Percentage of Votes to Be Assigned - Elect Sergio Luiz Silva Schwartz as Director	Mgmt	None	Abstain	Abstain
10.7	Percentage of Votes to Be Assigned - Elect Tania Conte Cosentino as Independent Director	Mgmt	None	Abstain	Abstain
11	Approve Remuneration of Company's Management	Mgmt	For	Against	For
12	Elect Fiscal Council Members	Mgmt	For	Abstain	Abstain

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
14	Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	SH	None	For	For
15	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
16	Designate Newspapers to Publish Company's Legal Announcements	Mgmt	For	For	For

Americana Restaurants International Plc

Meeting Date: 04/24/2024

Country: United Arab Emirates

Record Date: 04/23/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Its Financial Position for FY 2023	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	For	For	For
4	Approve Dividends of USD 0.0213 Per Share for FY 2023	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve The Updated Remuneration Policy	Mgmt	For	For	For
7	Authorize Share Repurchase Program of 25 Million Shares to be Allocated to Company's Employees Long-Term Incentive Plan and Authorize the Board or any Authorized Person to Ratify and Execute the Approved Resolution	Mgmt	For	For	For

Americana Restaurants International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Discharge of Directors for FY 2023	Mgmt	For	For	For
9	Approve Discharge of Auditors for FY 2023	Mgmt	For	For	For
10	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 of FY 2024 and Q1 of FY 2025	Mgmt	For	For	For
11	Approve Related Party Transactions	Mgmt			
12	Authorize Board or any Authorized Person to Ratify and Execute Approved Resolutions on Company's Behalf and in its Name	Mgmt	For	For	For

ASML Holding NV

Meeting Date: 04/24/2024

Country: Netherlands

Record Date: 03/27/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Mgmt			
3d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3e	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6a	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt			
6b	Announce Intention to Reappoint J.P. Koonmen to Management Board	Mgmt			
7a	Discuss Updated Profile of the Supervisory Board	Mgmt			
7b	Reelect A.P. Aris to Supervisory Board	Mgmt	For	For	For
7c	Reelect D.M. Durcan to Supervisory Board	Mgmt	For	For	For
7d	Reelect D.W.A. East to Supervisory Board	Mgmt	For	For	For
7e	Discuss Composition of the Supervisory Board	Mgmt			
8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 04/30/2024	Country: China
Record Date: 04/24/2024	Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Termination of Implementation of 2022 Restricted A Share Incentive Scheme and Lapse of Restricted Shares	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Cancellation of Repurchased Shares and Change of Registered Capital	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE REPURCHASE OF A SHARES THROUGH CENTRALIZED PRICE BIDDING	Mgmt			
3.1	Approve Purpose and Usage of the Share Repurchase	SH	For	For	For
3.2	Approve Fulfillment of Relevant Conditions for the Share Repurchase	SH	For	For	For
3.3	Approve Methods of the Share Repurchase	SH	For	For	For
3.4	Approve Type and Number of Shares to be Repurchased and the Proportion to the Total Share Capital	SH	For	For	For
3.5	Approve Total Amount of the Repurchase Funds and the Source of Funds	SH	For	For	For
3.6	Approve Price or Price Range and Pricing Principle for the Share Repurchase	SH	For	For	For
3.7	Approve Period of the Share Repurchase	SH	For	For	For
3.8	Approve Grant of Mandate to Deal with Matters in Relation to the Repurchase of A Shares	SH	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 04/30/2024Country: China

Record Date: 04/24/2024Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Cancellation of Repurchased Shares and Change of Registered Capital	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE REPURCHASE OF A SHARES THROUGH CENTRALIZED PRICE BIDDING	Mgmt			
2.1	Approve Purpose and Usage of the Share Repurchase	SH	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Approve Fulfillment of Relevant Conditions for the Share Repurchase	SH	For	For	For
2.3	Approve Methods of the Share Repurchase	SH	For	For	For
2.4	Approve Type and Number of Shares to be Repurchased and the Proportion to the Total Share Capital	SH	For	For	For
2.5	Approve Total Amount of the Repurchase Funds and the Source of Funds	SH	For	For	For
2.6	Approve Price or Price Range and Pricing Principle for the Share Repurchase	SH	For	For	For
2.7	Approve Period of the Share Repurchase	SH	For	For	For
2.8	Approve Grant of Mandate to Deal with Matters in Relation to the Repurchase of A Shares	SH	For	For	For

Localiza Rent A Car SA

Meeting Date: 04/30/2024	Country: Brazil
Record Date: 04/25/2024	Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For	For
2	Consolidate Bylaws	Mgmt	For	For	For
3	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For

Localiza Rent A Car SA

Meeting Date: 04/30/2024	Country: Brazil
Record Date: 04/25/2024	Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For	For
4	Fix Number of Fiscal Council Members at Three	Mgmt	For	For	For
	Shareholders Must Vote For Only Three of the Candidates Under Items 5.1 to 5.5	Mgmt			
5.1	Elect Carla Alessandra Trematore as Fiscal Council Member and Eder Carvalho Magalhaes as Alternate	Mgmt	For	For	For
5.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Marcio Jose Soares Lutterbach as Alternate	Mgmt	For	For	For
5.3	Elect Juliano Lima Pinheiro as Fiscal Council Member and Marcos Villela Vieira as Alternate	Mgmt	For	Abstain	For
5.4	Elect Maria Aparecida Metanias Hallack as Fiscal Council Member and Carolina Luiza Ferreira Antunes Campos De Senna as Alternate	SH	None	Abstain	Abstain
5.5	Elect Guilherme Bottrel Pereira Tostes as Fiscal Council Member and Mauricio Graccho de Severiano Cardoso as Alternate	SH	None	For	Abstain
6	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
7	Approve Remuneration of Company's Management	Mgmt	For	For	For
8	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For

HDFC Bank Ltd.

Meeting Date: 05/03/2024

Country: India

Record Date: 03/29/2024

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Approve Reappointment and Remuneration of Atanu Chakraborty as Part-time Chairman and Independent Director	Mgmt	For	For	For

ANTA Sports Products Limited

Meeting Date: 05/08/2024

Country: Cayman Islands

Record Date: 05/02/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ding Shizhong as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
4	Elect Lai Shixian as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
5	Elect Wu Yonghua as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
6	Elect Zheng Jie as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	For

ANTA Sports Products Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Amend Existing Articles of Association and Adopt New Set of Amended and Restated Articles of Association	Mgmt	For	For	For

Asian Paints Limited

Meeting Date: 05/08/2024	Country: India
Record Date: 03/30/2024	Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Gopichand Katragadda as Director	Mgmt	For	For	For
2	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Globant SA

Meeting Date: 05/10/2024	Country: Luxembourg
Record Date: 04/09/2024	Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2023	Mgmt	For	For	For
7	Approve Remuneration of Directors for the Financial Year Ending on December 31, 2024	Mgmt	For	For	For

Globant SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Mgmt	For	For	For
9	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Mgmt	For	For	For
10	Reelect Martin Migoya as Director	Mgmt	For	Against	For
11	Elect Andrew McLaughlin as Director	Mgmt	For	For	For
12	Elect Alejandro Nicolas Aguzin as Director	Mgmt	For	For	For
13	Approve Share Repurchase	Mgmt	For	Against	For
1	Extraordinary Meeting Agenda	Mgmt			
	Increase Authorized Share Capital and Amend Articles of Association	Mgmt	For	Against	For

Tencent Holdings Limited

Meeting Date: 05/14/2024

Record Date: 05/08/2024

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Charles St Leger Searle as Director	Mgmt	For	For	For
3b	Elect Ke Yang as Director	Mgmt	For	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Tencent Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Adopt Fourth Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For	For

Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 05/17/2024

Country: China

Record Date: 05/08/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Remuneration of Director and Supervisors	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Related Party Transactions	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13	Amend Working System for Independent Directors	Mgmt	For	Against	Against
14	Amend External Guarantee Management System	Mgmt	For	Against	Against
15	Approve to Formulate Accounting Firm Selection System	Mgmt	For	For	For

Meeting Date: 05/22/2024

Record Date: 04/19/2024

Country: Kazakhstan

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR/GDR Holders	Mgmt			
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Dividends of KZT 850 per Share	Mgmt	For	For	For
3A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For
3B	For participation of BNY Mellon in AGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	Mgmt	For	For	For

AIA Group Limited

Meeting Date: 05/24/2024

Record Date: 05/20/2024

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Lee Yuan Siong as Director	Mgmt	For	For	For
4	Elect Chung-Kong Chow as Director	Mgmt	For	For	For
5	Elect John Barrie Harrison as Director	Mgmt	For	For	For
6	Elect Cesar Velasquez Purisima as Director	Mgmt	For	For	For
7	Elect Mari Elka Pangestu as Director	Mgmt	For	For	For

AIA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Ong Chong Tee as Director	Mgmt	For	For	For
9	Elect Nor Shamsiah Mohd Yunus as Director	Mgmt	For	For	For
10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
11B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/24/2024

Country: China

Record Date: 05/20/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Report of the Board	Mgmt	For	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Final Financial Report	Mgmt	For	For	For
6	Approve Alignment in Preparation of Financial Statements and Cessation to Re-Appoint Overseas Financial Report Auditor	Mgmt	For	For	For
7	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Auditors	Mgmt	For	For	For
8	Approve Application to the Bank for the Integrated Credit Facility	Mgmt	For	For	For
9	Approve Purchase of Short-Term Bank Principal-Guaranteed Wealth Management Products with Self-Owned Idle Funds	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration and Allowance Standards of the Directors and Senior Management	Mgmt	For	For	For
11	Approve Recognized Remuneration and Allowance of the Supervisors for 2023 and Remuneration and Allowance Standards of the Supervisors for 2024	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	Against	Against
13	Amend Rules of Procedure for General Meeting	Mgmt	For	Against	Against
14	Amend Rules of Procedure of the Board	Mgmt	For	Against	Against
15	Amend System of Work of Independent Directors	Mgmt	For	Against	Against
16	Amend Related Transaction System	Mgmt	For	Against	Against
17	Amend External Guarantee Management System	Mgmt	For	Against	Against
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against	For
19	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/24/2024

Record Date: 05/20/2024

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	Against	Against
2	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For

XP Inc.

Meeting Date: 05/24/2024

Record Date: 04/23/2024

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director Jose Luiz Acar Pedro	Mgmt	For	For	For
3	Elect Director Oscar Rodriguez Herrero	Mgmt	For	For	For
4	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	For	For
5	Elect Director Melissa Werneck	Mgmt	For	For	For
6	Elect Director Guilherme Dias Fernandes Benchimol	Mgmt	For	Against	For
7	Elect Director Bruno Constantino Alexandre dos Santos	Mgmt	For	For	For
8	Elect Director Bernardo Amaral Botelho	Mgmt	For	For	For
9	Elect Director Martin Emiliano Escobari Lifchitz	Mgmt	For	For	For
10	Elect Director Gabriel Klas da Rocha Leal	Mgmt	For	Against	For

Tata Consultancy Services Limited

Meeting Date: 05/31/2024Country: India

Record Date: 05/24/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect N Chandrasekaran as Director	Mgmt	For	Against	For
4	Approve Material Related Party Transactions with Identified Subsidiaries of Promoter Company and/ or their Subsidiaries	Mgmt	For	For	For
5	Approve Material Related Party Transactions with Tejas Networks Limited	Mgmt	For	For	For

Tata Consultancy Services Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Material Related Party Transactions with Tata Motors Limited, Jaguar Land Rover Limited and/or their Identified Subsidiaries	Mgmt	For	For	For
7	Approve Material Related Party Transactions with Tata Consultancy Services Japan, Ltd.	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/04/2024

Country: Taiwan

Record Date: 04/05/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	Mgmt	For	For	For
4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	Mgmt	For	For	For
4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	Mgmt	For	For	For
4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	Mgmt	For	For	For
4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Elect Moshe N. Gavriellov, with SHAREHOLDER NO.A04480XXX, as Independent Director	Mgmt	For	For	For
4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	Mgmt	For	For	For
4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	Mgmt	For	For	For
4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	Mgmt	For	For	For
4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	Mgmt	For	For	For

Haidilao International Holding Ltd.

Meeting Date: 06/05/2024

Country: Cayman Islands

Record Date: 05/30/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.a1	Elect Zhang Yong as Director	Mgmt	For	For	For
3.a2	Elect Zhou Zhaocheng as Director	Mgmt	For	For	For
3.a3	Elect Ma Weihua as Director	Mgmt	For	For	For
3.a4	Elect Wu Xiaoguang as Director	Mgmt	For	For	For
3.b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	For

Haidilao International Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Articles of Association	Mgmt	For	For	For

MercadoLibre, Inc.

Meeting Date: 06/05/2024Country: USA
Record Date: 04/09/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicolas Galperin	Mgmt	For	For	For
1.2	Elect Director Henrique Dubugras	Mgmt	For	For	For
1.3	Elect Director Richard Sanders	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	Mgmt	For	For	For

Coupang, Inc.

Meeting Date: 06/13/2024Country: USA
Record Date: 04/19/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bom Kim	Mgmt	For	Against	For
1b	Elect Director Neil Mehta	Mgmt	For	Against	For
1c	Elect Director Jason Child	Mgmt	For	For	For
1d	Elect Director Pedro Franceschi	Mgmt	For	For	For
1e	Elect Director Benjamin Sun	Mgmt	For	Against	For
1f	Elect Director Ambereen Toubassy	Mgmt	For	For	For
1g	Elect Director Kevin Warsh	Mgmt	For	Against	For
2	Ratify Samil PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Britannia Industries Limited

Meeting Date: 06/15/2024

Country: India

Record Date: 05/10/2024

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Elect Pradip M Kanakia as Director	Mgmt	For	For	For

Titan Company Limited

Meeting Date: 06/15/2024

Country: India

Record Date: 05/10/2024

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Elect Anil Chaudhry as Director	Mgmt	For	For	For
2	Reelect Mohanasankar Sivaprakasam as Director	Mgmt	For	For	For

Reliance Industries Ltd.

Meeting Date: 06/20/2024

Country: India

Record Date: 05/17/2024

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Elect Haigreve Khaitan as Director	Mgmt	For	Against	Against
2	Reelect Yasir Othman H. Al Rumayyan as Director	Mgmt	For	Against	For
3	Approve Reappointment and Remuneration of P.M.S. Prasad as Whole-Time Director designated as Executive Director	Mgmt	For	Against	For
4	Approve Material Related Party Transactions of the Company	Mgmt	For	For	For
5	Approve Material Related Party Transactions of Subsidiaries of the Company	Mgmt	For	For	For

Asian Paints Limited

Meeting Date: 06/25/2024

Country: India

Record Date: 06/18/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Audited Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Jigish Choksi as Director	Mgmt	For	For	For
4	Elect Nehal Vakil as Director	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Dino Polska SA

Meeting Date: 06/26/2024

Country: Poland

Record Date: 06/10/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt			
6	Receive Supervisory Board Reports on Its Review of Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt			
7	Approve Supervisory Board Report on Its Activities	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, Management Board Proposal on Allocation of Income, and Discharge of Management Board Members	Mgmt			
9.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
9.2	Approve Financial Statements	Mgmt	For	For	For
9.3	Approve Consolidated Financial Statements	Mgmt	For	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
11.1	Approve Discharge of Michal Krauze (Management Board Member)	Mgmt	For	For	For
11.2	Approve Discharge of Izabela Biadala (Management Board Member)	Mgmt	For	For	For
11.3	Approve Discharge of Piotr Scigala (Management Board Member)	Mgmt	For	For	For
12.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	Mgmt	For	For	For
12.2	Approve Discharge of Maciej Polanowski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
12.3	Approve Discharge of Eryk Bajer (Supervisory Board Member)	Mgmt	For	For	For
12.4	Approve Discharge of Piotr Nowjalis (Supervisory Board Member)	Mgmt	For	For	For
12.5	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Against	Against
14	Approve Remuneration Policy	Mgmt	For	Against	Against
15	Fix Number of Supervisory Board Members at Five	Mgmt	For	For	For
16.1	Elect Maciej Polanowski as Supervisory Board Member	Mgmt	For	Against	For
16.2	Elect Eryk Bajer as Supervisory Board Member	Mgmt	For	For	For
16.3	Elect Slawomir Jakszuk as Supervisory Board Member	Mgmt	For	For	For

Dino Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.4	Elect Piotr Borowski as Supervisory Board Member	Mgmt	For	For	For
17.1	Approve Remuneration of Maciej Polanowski (Supervisory Board Member)	Mgmt	For	Against	For
17.2	Approve Remuneration of Eryk Bajer (Supervisory Board Member)	Mgmt	For	Against	For
17.3	Approve Remuneration of Slawomir Jakszuk (Supervisory Board Member)	Mgmt	For	Against	For
17.4	Approve Remuneration of Piotr Borowski (Supervisory Board Member)	Mgmt	For	Against	For
17.5	Approve Remuneration of Supervisory Board Deputy Chairman	Mgmt	For	Against	For
17.6	Approve Remuneration of Supervisory Board and Audit Committee Member	Mgmt	For	Against	For
18	Close Meeting	Mgmt			

Kanzhun Limited

Meeting Date: 06/28/2024

Country: Cayman Islands

Record Date: 05/23/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports (Voting)	Mgmt	For	For	For
2	Elect Director Peng Zhao	Mgmt	For	Against	Against
3	Elect Director Tao Zhang	Mgmt	For	Against	For
4	Elect Director Xiehua Wang	Mgmt	For	Against	For
5	Elect Director Yan Li	Mgmt	For	For	For
6	Elect Director Mengyuan Dong	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For

Kanzhun Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	For
11	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Titan Company Limited

Meeting Date: 07/12/2024

Country: India

Record Date: 07/05/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Noel Naval Tata as Director	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of C K Venkataraman as Managing Director	Mgmt	For	For	For
6	Approve Appointment of Branch Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

HDFC Life Insurance Company Limited

Meeting Date: 07/15/2024

Country: India

Record Date: 07/08/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Keki M. Mistry as Director	Mgmt	For	For	For

HDFC Life Insurance Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve BSR & Co. LLP, Chartered Accountants as Joint Statutory Auditors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Statutory Auditors	Mgmt	For	For	For
6	Elect Venkatraman Srinivasan as Director	Mgmt	For	For	For
7	Elect Subodh Kumar Jaiswal as Director	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	For	For
9	Approve Revision in the Remuneration of Vibha Padalkar as Managing Director and Chief Executive Officer	Mgmt	For	For	For
10	Approve Revision in the Remuneration of Suresh Badami as Deputy Managing Director	Mgmt	For	For	For
11	Approve Revision in the Remuneration of Niraj Shah as Executive Director and Chief Financial Officer	Mgmt	For	For	For
12	Approve Related Party Transactions with HDFC Bank Limited	Mgmt	For	For	For
13	Approve Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For	For
14	Approve Employee Stock Option Scheme - 2024	Mgmt	For	For	For
15	Amend Articles of Association - Board Related	Mgmt	For	For	For

Bajaj Finance Limited

Meeting Date: 07/23/2024

Record Date: 07/16/2024

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Rajeev Jain as Director	Mgmt	For	For	For

Bajaj Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Price Waterhouse LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Kirtane & Pandit LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Continuation of Office of Sanjiv Bajaj as Director	Mgmt	For	For	For
7	Elect Tarun Bajaj as Director	Mgmt	For	For	For
8	Approve Issuance of Non-Convertible Debentures through Private Placement Basis	Mgmt	For	For	For

HDFC Bank Ltd.

Meeting Date: 08/09/2024

Record Date: 08/02/2024

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Bhavesh Zaveri as Director	Mgmt	For	For	For
5	Reelect Keki Mistry as Director	Mgmt	For	For	For
6	Approve Batliboi & Purohit, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Issuance of Long-Term Bonds (Financing of Infrastructure and Affordable housing), Perpetual Debt Instruments (Part of Additional Tier I Capital) and Tier II Capital Bonds Through Private Placement Mode	Mgmt	For	For	For

HDFC Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Grant of Equity Stock Options under Employees Stock Option Master Scheme - 2024	Mgmt	For	For	For

Britannia Industries Limited

Meeting Date: 08/12/2024Country: India
Record Date: 08/05/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Ness N. Wadia as Director	Mgmt	For	For	For
4	Elect Urjit Patel as Director	Mgmt	For	For	For
5	Elect Sunil Siddharth Lalbhai as Director	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Nu Holdings Ltd.

Meeting Date: 08/13/2024Country: Cayman Islands
Record Date: 07/05/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports (Voting)	Mgmt	For	For	For
2a	Elect Director David Velez Osorno	Mgmt	For	Against	For
2b	Elect Director Anita Mary Sands	Mgmt	For	For	For
2c	Elect Director Daniel Krepel Goldberg	Mgmt	For	For	For
2d	Elect Director David Alexandre Marcus	Mgmt	For	For	For
2e	Elect Director Douglas Mauro Leone	Mgmt	For	For	For
2f	Elect Director Jacqueline Dawn Reses	Mgmt	For	For	For

Nu Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2g	Elect Director Luis Alberto Moreno Mejia	Mgmt	For	For	For
2h	Elect Director Rogerio Paulo Calderon Peres	Mgmt	For	For	For
2i	Elect Director Thuan Quang Pham	Mgmt	For	For	For

Apollo Hospitals Enterprise Ltd.

Meeting Date: 08/17/2024Country: India

Record Date: 07/12/2024Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions Entered Into by Apollo Healthco Limited (AHL)	Mgmt	For	For	For
2	Approve Dilution of Shareholding in Apollo Healthco Limited (AHL)	Mgmt	For	For	For

Kaspi.kz JSC

Meeting Date: 08/21/2024Country: Kazakhstan

Record Date: 07/22/2024Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR/GDR Holders	Mgmt			
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Dividends of KZT 850 per Share	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditor	Mgmt	For	For	For
4A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For

Kaspi.kz JSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	Mgmt	For	For	For

Alibaba Group Holding Limited

Meeting Date: 08/22/2024Country: Cayman Islands
Record Date: 07/02/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Memorandum and Articles of Association	Mgmt	For	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
3	Authorize Share Repurchase Program	Mgmt	For	For	For
4.1	Approve Omnibus Stock Plan	Mgmt	For	For	For
4.2	Approve Omnibus Stock Plan	Mgmt	For	For	For
5.1	Elect Director Joseph C. Tsai	Mgmt	For	For	For
5.2	Elect Director J. Michael Evans	Mgmt	For	For	For
5.3	Elect Director Weijian Shan	Mgmt	For	For	For
5.4	Elect Director Irene Yun-Lien Lee	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Avenue Supermarts Limited

Meeting Date: 08/29/2024Country: India
Record Date: 08/22/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Avenue Supermarts Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Reelect Elvin Machado as Director	Mgmt	For	For	For
3	Approve Material Related Party Transactions for Sale/ Purchase of Goods, Materials and Assets between the Company and Avenue E-Commerce Limited	Mgmt	For	For	For
4	Approve Material Related Party Transactions for Further Investment in the Share Capital of Avenue E-Commerce Limited	Mgmt	For	For	For
5	Approve Material Related Party Transactions for Sharing of Turnover Generated from Premises of the Company by Avenue E-Commerce Limited	Mgmt	For	For	For
6	Approve Material Related Party Transactions for Leasing Premises to Avenue E-Commerce Limited	Mgmt	For	For	For

Reliance Industries Ltd.

Meeting Date: 08/29/2024

Country: India

Record Date: 08/22/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Elect Hital R. Meswani as Director	Mgmt	For	Against	For
4	Elect P.M.S. Prasad as Director	Mgmt	For	Against	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Approve Material Related Party Transactions of the Company	Mgmt	For	For	For

Apollo Hospitals Enterprise Ltd.

Meeting Date: 08/30/2024

Country: India

Record Date: 08/23/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Preetha Reddy as Director	Mgmt	For	For	For
4	Approve Reappointment and Remuneration of Prathap C Reddy as Whole-Time Director Designated as Executive Vice Chairman	Mgmt	For	For	For
5	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For	For
6	Approve Apollo Hospitals Enterprise Limited Employee Stock Option Plan 2024 (Apollo ESOP 2024)	Mgmt	For	For	For
7	Approve Extension of Benefits of Apollo Hospitals Enterprise Limited Employee Stock Option Plan 2024 to the Eligible Employees of the Subsidiary Companies, Associate Companies, Joint Ventures and Group Companies of the Company	Mgmt	For	For	For
8	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 09/19/2024

Country: China

Record Date: 09/06/2024

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary on Employee Share Purchase Plan	Mgmt	For	Against	For
2	Approve Management Measures for the Employee Share Purchase Plan	Mgmt	For	Against	For

Foshan Haitian Flavouring & Food Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	For
4	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Cheng Xue as Director	Mgmt	For	For	For
5.2	Elect Guan Jianghua as Director	Mgmt	For	For	For
5.3	Elect Huang Wenbiao as Director	Mgmt	For	For	For
5.4	Elect Wen Zhizhou as Director	Mgmt	For	For	For
5.5	Elect Liao Changhui as Director	Mgmt	For	For	For
5.6	Elect Dai Wen as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Zhang Kechun as Director	Mgmt	For	For	For
6.2	Elect Qu Wenzhou as Director	Mgmt	For	For	For
6.3	Elect Ding Bangqing as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect Chen Min as Supervisor	Mgmt	For	For	For
7.2	Elect Huang Shuliang as Supervisor	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 10/08/2024

Record Date: 10/02/2024

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Further Change in Use of Proceeds from the H Shares Offering	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Rules of Procedure for General Meeting	Mgmt	For	Against	Abstain
4	Amend Rules of Procedure of the Supervisory Committee	Mgmt	For	Against	Abstain
5	Amend Rules of Procedure of the Board	Mgmt	For	Against	Abstain

Reliance Industries Ltd.

Meeting Date: 10/15/2024Country: India
Record Date: 09/12/2024Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Issuance of Bonus Shares	Mgmt	For	For	For
2	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	Mgmt	For	For	For

Asian Paints Limited

Meeting Date: 10/16/2024Country: India
Record Date: 09/11/2024Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Varun Berry as Director	Mgmt	For	For	For

BYD Company Limited

Meeting Date: 11/05/2024Country: China
Record Date: 10/31/2024Meeting Type: Extraordinary Shareholders

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve BYD Company Limited 2024 Employee Share Ownership Plan (Draft) and Its Summary	Mgmt	For	For	For
2	Approve Management Measures for BYD Company Limited 2024 Employee Share Ownership Plan	Mgmt	For	For	For
3	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD Company Limited 2024 Employee Share Ownership Plan in Full Discretion	Mgmt	For	For	For
4	Approve Renewal of Registered Capital and Amend Articles of Association	Mgmt	For	For	For

Lam Research Corporation

Meeting Date: 11/05/2024

Country: USA

Record Date: 09/06/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
1b	Elect Director Timothy M. Archer	Mgmt	For	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	For	For
1d	Elect Director Ita M. Brennan	Mgmt	For	For	For
1e	Elect Director Michael R. Cannon	Mgmt	For	For	For
1f	Elect Director John M. Dineen	Mgmt	For	For	For
1g	Elect Director Mark Fields	Mgmt	For	For	For
1h	Elect Director Ho Kyu Kang	Mgmt	For	For	For
1i	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1j	Elect Director Jyoti K. Mehra	Mgmt	For	For	For
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For

Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Raia Drogasil SA

Meeting Date: 11/06/2024 Country: Brazil
Record Date: Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Restricted Stock Plan Approved at the September 15, 2020 EGM	Mgmt	For	Against	For

Kaspi.kz JSC

Meeting Date: 11/19/2024 Country: Kazakhstan
Record Date: 10/18/2024 Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR/GDR Holders	Mgmt			
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Dividends of KZT 850 per Share	Mgmt	For	For	For
3	Amend Charter	Mgmt	For	For	For
4	Elect Zurab Nikvashvili as Independent Director	Mgmt	For	For	For
5	Approve Terms of Remuneration of Directors and Reimbursement of Their Expenses	Mgmt	For	Against	For
6	Approve Acquisition of D-Market Electronic Services & Trading	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For
7B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	Mgmt	For	For	For

Avenue Supermarts Limited

Meeting Date: 12/04/2024Country: India
Record Date: 10/30/2024Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Bhaskaran N as Director and Approve Appointment and Remuneration of Bhaskaran N as Whole-Time Director	Mgmt	For	For	Against

Bajaj Finance Limited

Meeting Date: 12/21/2024Country: India
Record Date: 11/08/2024Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions between the Company and Bajaj Housing Finance Limited	Mgmt	For	For	For

Britannia Industries Limited

Meeting Date: 12/22/2024

Record Date: 11/19/2024

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Elect Jehangir Nusli Wadia as Director	Mgmt	For	For	For

Titan Company Limited

Meeting Date: 12/25/2024

Record Date: 11/15/2024

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Elect P B Balaji as Director	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 12/26/2024

Record Date: 12/19/2024

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
	Elect Zeng Yuqun as Director	Mgmt	For	For	For
	Elect Li Ping as Director	Mgmt	For	For	For
	Elect Zhou Jia as Director	Mgmt	For	For	For
	Elect Pan Jian as Director	Mgmt	For	For	For
	Elect Ouyang Chuying as Director	Mgmt	For	For	For
1.6	Elect Zhao Fenggang as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Wu Yuhui as Director	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Lin Xiaoxiong as Director	Mgmt	For	For	For
2.3	Elect Zhao Bei as Director	Mgmt	For	For	For
3.1	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
	Elect Wu Yingming as Supervisor	Mgmt	For	For	For
	Elect Feng Chunyan as Supervisor	Mgmt	For	For	For
4	Approve Special Dividends Plan	Mgmt	For	For	For
5	Approve Repurchase and Cancellation of Performance Shares as well as Adjustment of Repurchase Price and Repurchase Quantity	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	For	For

Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 12/30/2024

Country: China

Record Date: 12/19/2024

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Issuance of H Shares and Listing on Hong Kong Stock Exchange Limited	Mgmt	For	For	For
2.1	APPROVE COMPANY'S ISSUANCE OF H SHARES AND LISTING ON HONG KONG STOCK EXCHANGE LIMITED	Mgmt			
	Approve Type and Par Value	Mgmt	For	For	For
	Approve Listing Period	Mgmt	For	For	For
2.2	Approve Issue Manner	Mgmt	For	For	For
2.3	Approve Issue Scale	Mgmt	For	For	For
2.4	Approve Pricing Manner	Mgmt	For	For	For
2.5	Approve Target Parties	Mgmt	For	For	For
2.6	Approve Principle of Offering	Mgmt	For	For	For
2.7	Approve Conversion into an Offshore Raised Company	Mgmt	For	For	For
3	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve Use of Raised Funds	Mgmt	For	For	For
5					

Foshan Haitian Flavouring & Food Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Resolution Validity Period	Mgmt	For	For	For
7	Approve Attribution of Accumulated Profits Prior to the Reference Date	Mgmt	For	For	For
8	Approve Insurance Liability Coverage for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve Formulation of Articles of Association, Related Rules of Procedure Applicable After H-share Issuance and Listing	Mgmt	For	For	For
10	Approve to Appoint Auditor for Issuance and Listing of H Shares	Mgmt	For	For	For
11	Amend Corporate Governance Systems	Mgmt	For	For	For
12	Approve Amendments to Articles of Association and Related Rules of Procedure	Mgmt	For	For	For

HDFC Bank Ltd.

Meeting Date: 01/11/2025

Record Date: 12/06/2024

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Santhosh Iyengar Keshavan as Director	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 01/17/2025

Record Date: 01/10/2025

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AMEND ARTICLES OF ASSOCIATION AND ITS ANNEXES	Mgmt			
1.1	Approve Amendments to Articles of Association	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
1.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
1.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
2	Approve Issuance of Shares and Listing on the Hong Kong United Exchange Co., Ltd.	Mgmt	For	For	For
	APPROVE PLAN ON ISSUANCE OF SHARES AND LISTING ON THE HONG KONG UNITED EXCHANGE CO., LTD.	Mgmt			
3.1	Approve Share Type and Par Value	Mgmt	For	For	For
3.2	Approve Issue Time	Mgmt	For	For	For
3.3	Approve Issue Manner	Mgmt	For	For	For
3.4	Approve Issue Size	Mgmt	For	For	For
3.5	Approve Manner of Pricing	Mgmt	For	For	For
3.6	Approve Target Subscribers	Mgmt	For	For	For
3.7	Approve Offering Principle	Mgmt	For	For	For
4	Approve Conversion of Company into an Overseas Fundraising Company Limited by Shares	Mgmt	For	For	For
5	Approve Use of Proceeds Plan	Mgmt	For	For	For
6	Approve Resolution Validity Period	Mgmt	For	For	For
7	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
8	Approve Profit Distribution Plan for Before Issuing H Shares	Mgmt	For	For	For
	AMEND ARTICLES OF ASSOCIATION AND ITS ANNEXES IN RELATION TO THE ISSUANCE OF H SHARES AND LISTING OF THE COMPANY	Mgmt			
9.1	Approve Amendments to Articles of Association (Draft)	Mgmt	For	For	For
9.2	Amend Rules and Procedures Regarding General Meetings of Shareholders (Draft)	Mgmt	For	For	For
9.3	Amend Rules and Procedures Regarding Meetings of Board of Directors (Draft)	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Determining the Roles of Company Directors	Mgmt	For	For	For
11	Approve Appointment of H-share Audit Firm	Mgmt	For	For	For

PT Bank Central Asia Tbk

Meeting Date: 03/12/2025Country: Indonesia
Record Date: 02/11/2025Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Changes in the Boards of the Company	Mgmt	For	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
5	Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as Auditors	Mgmt	For	For	For
6	Approve Payment of Interim Dividends	Mgmt	For	For	For
7	Approve Revised Recovery Plan	Mgmt	For	For	For

Samsung SDI Co., Ltd.

Meeting Date: 03/19/2025Country: South Korea
Record Date: 12/31/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Choi Ju-seon as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung SDI Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Articles of Incorporation	Mgmt	For	For	For

Bajaj Finance Limited

Meeting Date: 03/22/2025Country: India
Record Date: 02/14/2025Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Ajay Kumar Choudhary as Director	Mgmt	For	For	For

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 03/24/2025Country: Indonesia
Record Date: 02/27/2025Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Consolidated Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
4	Approve KAP Purwantono, Sungkoro & Surja as Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Accept Report on the Use of Proceeds from Bank BRI Green Bonds I Phase III Year 2024	Mgmt			
6	Approve Update to the BRI Recovery Action Plan	Mgmt	For	For	For

PT Bank Rakyat Indonesia (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Credit Limit (Plafond) for the Cancellation of Bad Loan Receivables which have been Written-Off	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Transfer of the Repurchased Shares that is Recorded as Treasury Stock	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	For	For
10	Approve Changes in the Boards of the Company	Mgmt	For	Against	For

HDFC Bank Ltd.

Meeting Date: 03/26/2025

Country: India

Record Date: 02/14/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For	For
2	Approve Material Related Party Transactions with HDFC Securities Limited	Mgmt	For	For	For
3	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For	For	For
4	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	For	For	For
5	Approve Material Related Party Transactions with PayU Payments Private Limited	Mgmt	For	For	For
6	Approve Material Related Party Transactions with HCL Technologies Limited	Mgmt	For	For	For

Kaspi.kz JSC

Meeting Date: 03/28/2025

Country: Kazakhstan

Record Date: 02/21/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR/GDR Holders	Mgmt			
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Financial Statements and Annual Report	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	Mgmt	For	For	For
5	Ratify Deloitte LLP as Auditor	Mgmt	For	Against	For
6A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For
6B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depositary of Republic of Kazakhstan and register of shareholders	Mgmt	For	For	For

VOTE SUMMARY REPORT

Date range covered : 04/01/2024 to 03/31/2025

IQVIA Holdings Inc.

Meeting Date: 04/16/2024Country: USA
Record Date: 02/20/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ari Bousbib	Mgmt	For	For	For
1b	Elect Director Carol J. Burt	Mgmt	For	For	For
1c	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1d	Elect Director John M. Leonard	Mgmt	For	For	For
1e	Elect Director Todd B. Sisitsky	Mgmt	For	For	For
1f	Elect Director Sheila A. Stamps	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Report on Political Contributions and Expenditures	SH	Against	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ferrari NV

Meeting Date: 04/17/2024Country: Netherlands
Record Date: 03/20/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Director's Board Report (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Discuss Corporate Governance Chapter in Board Report	Mgmt			
2.d	Approve Remuneration Report	Mgmt	For	For	For
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.f	Approve Dividends	Mgmt	For	For	For
2.g	Approve Discharge of Directors	Mgmt	For	For	For
3.a	Reelect John Elkann as Executive Director	Mgmt	For	Against	For
3.b	Reelect Benedetto Vigna as Executive Director	Mgmt	For	For	For
3.c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	Against	For
3.d	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	For	For
3.e	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	For	For
3.f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For	For
3.g	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For	For
3.h	Reelect John Galantic as Non-Executive Director	Mgmt	For	For	For
3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For	For
3.j	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	For	For
3.k	Reelect Michelangelo Volpi as Non-Executive Director	Mgmt	For	For	For
4.1	Grant Board Authority to Issue Shares	Mgmt	For	For	For
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5	Amend Remuneration Policy of Board of Directors	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For	For
7	Reappoint Auditors	Mgmt	For	For	For
8	Approve Awards to Executive Director	Mgmt	For	For	For
9	Close Meeting	Mgmt			

Charter Communications, Inc.

Meeting Date: 04/23/2024

Record Date: 02/23/2024

Country: USA

Meeting Type: Annual

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric L. Zinterhofer	Mgmt	For	Against	For
1b	Elect Director W. Lance Conn	Mgmt	For	Against	For
1c	Elect Director Kim C. Goodman	Mgmt	For	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	For
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Against	For
1i	Elect Director Balan Nair	Mgmt	For	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Against	For
1l	Elect Director Carolyn J. Slaski	Mgmt	For	For	For
1m	Elect Director Christopher L. Winfrey	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	Against
6	Report on Political Contributions and Expenditures	SH	Against	For	Against

Entegris, Inc.

Meeting Date: 04/24/2024Country: USA

Record Date: 03/08/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Anderson	Mgmt	For	For	For
1b	Elect Director Rodney Clark	Mgmt	For	For	For

Entegris, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director James F. Gentilcore	Mgmt	For	For	For
1d	Elect Director Yvette Kanouff	Mgmt	For	For	For
1e	Elect Director James P. Lederer	Mgmt	For	For	For
1f	Elect Director Bertrand Loy	Mgmt	For	For	For
1g	Elect Director David Reeder	Mgmt	For	For	For
1h	Elect Director Azita Saleki-Gerhardt	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Texas Instruments Incorporated

Meeting Date: 04/25/2024

Country: USA

Record Date: 02/28/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For
1f	Elect Director Reginald DesRoches	Mgmt	For	For	For
1g	Elect Director Curtis C. Farmer	Mgmt	For	For	For
1h	Elect Director Jean M. Hobby	Mgmt	For	For	For
1i	Elect Director Haviv Ilan	Mgmt	For	For	For
1j	Elect Director Ronald Kirk	Mgmt	For	For	For
1k	Elect Director Pamela H. Patsley	Mgmt	For	For	For
1l	Elect Director Robert E. Sanchez	Mgmt	For	For	For
1m	Elect Director Richard K. Templeton	Mgmt	For	For	For

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against
6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against	Against

DocMorris Ltd.

Meeting Date: 05/02/2024Country: Switzerland

Record Date:Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Amend Articles Re: General Meetings	Mgmt	For	For	For
4.2	Amend Articles Re: Threshold to Submit Items to the Agenda	Mgmt	For	Against	For
4.3	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
5	Amend Articles Re: Conditional Capital	Mgmt	For	For	For
6.1	Reelect Walter Oberhaensli as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Andrea Belliger as Director	Mgmt	For	For	For
6.3	Reelect Stefan Feuerstein as Director	Mgmt	For	For	For
6.4	Reelect Rongrong Hu as Director	Mgmt	For	For	For
6.5	Reelect Christian Mielsch as Director	Mgmt	For	For	For
6.6	Reelect Florian Seubert as Director	Mgmt	For	For	For

DocMorris Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Reappoint Rongrong Hu as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
7.2	Reappoint Walter Oberhaensli as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
7.3	Reappoint Florian Seubert as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
8	Designate Buis Buergi AG as Independent Proxy	Mgmt	For	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10	Approve Sustainability Report	Mgmt	For	For	For
11.1	Approve Remuneration Report	Mgmt	For	Against	Abstain
11.2	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million for Fiscal Year 2025	Mgmt	For	For	For
11.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.5 Million for Fiscal Year 2023	Mgmt	For	For	For
11.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.5 Million for Fiscal Year 2025	Mgmt	For	For	For
11.5	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.2 Million for Fiscal Year 2025	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

Allfunds Group Plc

Meeting Date: 05/07/2024

Country: United Kingdom

Record Date: 05/03/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Allfunds Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Reelect Sofia Mendes as Non-Executive Director	Mgmt	For	For	For
6	Reelect David Perez Renovales as Non-Executive Director	Mgmt	For	For	For
7	Reelect Andrea Valier as Non-Executive Director	Mgmt	For	For	For
8	Reelect Axel Joly as Non-Executive Director	Mgmt	For	For	For
9	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
10	Authorize Board to Determine Remuneration of Auditors	Mgmt	For	For	For
11	Grant Board Authority to Issue Shares	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights to Finance an Acquisition or Capital Investment	Mgmt	For	For	For
14	Authorize Repurchase of Shares	Mgmt	For	For	For
15	Authorize the Company to Call General Meetings on Short Notice	Mgmt	For	For	For

SiteOne Landscape Supply, Inc.

Meeting Date: 05/07/2024

Country: USA

Record Date: 03/08/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Doug Black	Mgmt	For	For	For
1.2	Elect Director Judith (Judy) Sansone	Mgmt	For	For	For
1.3	Elect Director Jack L. Wyszomierski	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

SiteOne Landscape Supply, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Lonza Group AG

Meeting Date: 05/08/2024

Country: Switzerland

Record Date: 04/23/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For	For	For
6.1.1	Reelect Marion Helmes as Director	Mgmt	For	For	For
6.1.2	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
6.1.3	Reelect Christoph Maeder as Director	Mgmt	For	For	For
6.1.4	Reelect Roger Nitsch as Director	Mgmt	For	For	For
6.1.5	Reelect Barbara Richmond as Director	Mgmt	For	For	For
6.1.6	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
6.1.7	Reelect Olivier Verscheure as Director	Mgmt	For	For	For
6.2	Elect Jean-Marc Huet as Director	Mgmt	For	For	For
6.3	Elect Jean-Marc Huet as Board Chair	Mgmt	For	For	For
6.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify Deloitte AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
8	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	For
10.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For	For	For
10.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Rentokil Initial Plc

Meeting Date: 05/08/2024

Country: United Kingdom

Record Date: 05/03/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect David Frear as Director	Mgmt	For	For	For
6	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For	For
7	Re-elect Sally Johnson as Director	Mgmt	For	For	For
8	Re-elect Sarosh Mistry as Director	Mgmt	For	For	For
9	Re-elect John Pettigrew as Director	Mgmt	For	For	For
10	Re-elect Andy Ransom as Director	Mgmt	For	For	For
11	Re-elect Richard Solomons as Director	Mgmt	For	For	For
12	Re-elect Cathy Turner as Director	Mgmt	For	For	For

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Linda Yueh as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Axon Enterprise, Inc.

Meeting Date: 05/10/2024

Country: USA

Record Date: 03/15/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	Mgmt	For	For	For
1B	Elect Director Adriane Brown	Mgmt	For	For	For
1C	Elect Director Julie Anne Cullivan	Mgmt	For	For	For
1D	Elect Director Michael Garnreiter	Mgmt	For	For	For
1E	Elect Director Caitlin E. Kalinowski	Mgmt	For	For	For
1F	Elect Director Matthew R. McBrady	Mgmt	For	For	For
1G	Elect Director Hadi Partovi	Mgmt	For	For	For
1H	Elect Director Graham Smith	Mgmt	For	For	For
1I	Elect Director Patrick W. Smith	Mgmt	For	For	For
1J	Elect Director Jeri Williams	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	For

Axon Enterprise, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	Against	For
4	Approve Share Plan Grant to CEO Patrick W. Smith	Mgmt	For	Against	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Globant SA

Meeting Date: 05/10/2024

Record Date: 04/09/2024

Country: Luxembourg

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2023	Mgmt	For	For	For
7	Approve Remuneration of Directors for the Financial Year Ending on December 31, 2024	Mgmt	For	For	For
8	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Mgmt	For	For	For
9	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Mgmt	For	For	For
10	Reelect Martin Migoya as Director	Mgmt	For	Against	For
11	Elect Andrew McLaughlin as Director	Mgmt	For	For	For
12	Elect Alejandro Nicolas Aguzin as Director	Mgmt	For	For	For

Globant SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Share Repurchase	Mgmt	For	Against	For
	Extraordinary Meeting Agenda	Mgmt			
1	Increase Authorized Share Capital and Amend Articles of Association	Mgmt	For	Against	For

ASM International NV

Meeting Date: 05/13/2024

Country: Netherlands

Record Date: 04/15/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual General Meeting	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Report of Management Board (Non-Voting)	Mgmt			
2b	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5a	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For	For
5b	Amend Remuneration of Supervisory Board	Mgmt	For	For	For
6a	Reelect Didier Lamouche to Supervisory Board	Mgmt	For	For	For
6b	Elect Tania Micki to Supervisory Board	Mgmt	For	For	For
6c	Elect Van den Brink to Supervisory Board	Mgmt	For	For	For
7	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
8a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Approve Cancellation of Shares	Mgmt	For	For	For
11	Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board	Mgmt	For	For	For
12	Other Business (Non-Voting)	Mgmt			
13	Close Meeting	Mgmt			

Constellation Software Inc.

Meeting Date: 05/13/2024

Country: Canada

Record Date: 04/03/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	For	For
1.2	Elect Director John Billowits	Mgmt	For	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For
1.4	Elect Director Susan Gayner	Mgmt	For	For	For
1.5	Elect Director Claire Kennedy	Mgmt	For	For	For
1.6	Elect Director Robert Kittel	Mgmt	For	For	For
1.7	Elect Director Mark Leonard	Mgmt	For	For	For
1.8	Elect Director Mark Miller	Mgmt	For	For	For
1.9	Elect Director Lori O'Neill	Mgmt	For	For	For
1.10	Elect Director Donna Parr	Mgmt	For	For	For
1.11	Elect Director Andrew Pastor	Mgmt	For	For	For
1.12	Elect Director Dexter Salna	Mgmt	For	For	For
1.13	Elect Director Laurie Schultz	Mgmt	For	For	For
1.14	Elect Director Barry Symons	Mgmt	For	For	For
1.15	Elect Director Robin Van Poelje	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Constellation Software Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Adyen NV

Meeting Date: 05/16/2024

Country: Netherlands

Record Date: 04/18/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Elect Adine Grate to Supervisory Board	Mgmt	For	For	For
6	Reelect Piero Overmars to Supervisory Board	Mgmt	For	For	For
7	Reelect Caoimhe Keogan to Supervisory Board	Mgmt	For	For	For
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Reappoint PwC as Auditors	Mgmt	For	For	For
12	Close Meeting	Mgmt			

Intercontinental Exchange, Inc.

Meeting Date: 05/17/2024

Country: USA

Record Date: 03/21/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against

Stevanato Group SpA

Meeting Date: 05/22/2024

Country: Italy

Record Date: 04/26/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Appoint Directors (Slate Election)	Mgmt			

Stevanato Group SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Slate Submitted by Stevanato Holding Srl	SH	None	Against	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Adjust Remuneration of External Auditors	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	For

Zoetis Inc.

Meeting Date: 05/22/2024Country: USA

Record Date: 03/28/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1d	Elect Director Gavin D.K. Hattersley	Mgmt	For	For	For
1e	Elect Director Sanjay Khosla	Mgmt	For	For	For
1f	Elect Director Antoinette R. Leatherberry	Mgmt	For	For	For
1g	Elect Director Michael B. McCallister	Mgmt	For	For	For
1h	Elect Director Gregory Norden	Mgmt	For	For	For
1i	Elect Director Louise M. Parent	Mgmt	For	For	For
1j	Elect Director Kristin C. Peck	Mgmt	For	For	For
1k	Elect Director Willie M. Reed	Mgmt	For	For	For
1l	Elect Director Robert W. Scully	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Against	Against

ServiceNow, Inc.

Meeting Date: 05/23/2024

Country: USA

Record Date: 03/26/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah Black	Mgmt	For	For	For
1b	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1c	Elect Director Teresa Briggs	Mgmt	For	For	For
1d	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
1e	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1f	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1g	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1h	Elect Director William R. "Bill" McDermott	Mgmt	For	For	For
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
1j	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For
1k	Elect Director Anita M. Sands	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For

AIA Group Limited

Meeting Date: 05/24/2024

Country: Hong Kong

Record Date: 05/20/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Lee Yuan Siong as Director	Mgmt	For	For	For
4	Elect Chung-Kong Chow as Director	Mgmt	For	For	For

AIA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect John Barrie Harrison as Director	Mgmt	For	For	For
6	Elect Cesar Velasquez Purisima as Director	Mgmt	For	For	For
7	Elect Mari Elka Pangestu as Director	Mgmt	For	For	For
8	Elect Ong Chong Tee as Director	Mgmt	For	For	For
9	Elect Nor Shamsiah Mohd Yunus as Director	Mgmt	For	For	For
10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
11B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/03/2024

Record Date: 04/05/2024

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	For	For
1c	Elect Director Paul Garcia	Mgmt	For	For	For
1d	Elect Director Kristen Gil	Mgmt	For	For	For
1e	Elect Director Stephen Hemsley	Mgmt	For	For	For
1f	Elect Director Michele Hooper	Mgmt	For	For	For
1g	Elect Director F. William McNabb, III	Mgmt	For	For	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For
1i	Elect Director John Noseworthy	Mgmt	For	For	For
1j	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	Against

Cloudflare, Inc.

Meeting Date: 06/04/2024

Country: USA

Record Date: 04/10/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria Eitel	Mgmt	For	Withhold	For
1.2	Elect Director Matthew Prince	Mgmt	For	For	For
1.3	Elect Director Katrin Suder	Mgmt	For	Withhold	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Shopify Inc.

Meeting Date: 06/04/2024

Country: Canada

Record Date: 04/23/2024

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt			
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Robert Ashe	Mgmt	For	For	For
1C	Elect Director Gail Goodman	Mgmt	For	Against	For
1D	Elect Director Colleen Johnston	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1G	Elect Director Lulu Cheng Meservey	Mgmt	For	For	For
1H	Elect Director Toby Shannan	Mgmt	For	For	For
1I	Elect Director Fidji Simo	Mgmt	For	For	For

Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve the Unallocated Options under the Stock Option Plan	Mgmt	For	Against	For
4	Approve the Third Amended and Restated Long Term Incentive Plan	Mgmt	For	Against	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

CoStar Group, Inc.

Meeting Date: 06/06/2024

Country: USA

Record Date: 04/10/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	For	For	For
1b	Elect Director Andrew C. Florance	Mgmt	For	For	For
1c	Elect Director Angelique G. Brunner	Mgmt	For	For	For
1d	Elect Director John W. Hill	Mgmt	For	For	For
1e	Elect Director Laura Cox Kaplan	Mgmt	For	For	For
1f	Elect Director Robert W. Musslewhite	Mgmt	For	For	For
1g	Elect Director Christopher J. Nassetta	Mgmt	For	For	For
1h	Elect Director Louise S. Sams	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Roper Technologies, Inc.

Meeting Date: 06/12/2024

Country: USA

Record Date: 04/18/2024

Meeting Type: Annual

Roper Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For	For
1.7	Elect Director John F. Murphy	Mgmt	For	For	For
1.8	Elect Director Laura G. Thatcher	Mgmt	For	For	For
1.9	Elect Director Richard F. Wallman	Mgmt	For	For	For
1.10	Elect Director Christopher Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For

Coupang, Inc.

Meeting Date: 06/13/2024

Record Date: 04/19/2024

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bom Kim	Mgmt	For	Against	For
1b	Elect Director Neil Mehta	Mgmt	For	Against	For
1c	Elect Director Jason Child	Mgmt	For	For	For
1d	Elect Director Pedro Franceschi	Mgmt	For	For	For
1e	Elect Director Benjamin Sun	Mgmt	For	Against	For
1f	Elect Director Ambereen Toubassy	Mgmt	For	For	For
1g	Elect Director Kevin Warsh	Mgmt	For	Against	For

Coupang, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Samil PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

KEYENCE Corp.

Meeting Date: 06/14/2024

Country: Japan

Record Date: 03/20/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For	For
2.2	Elect Director Nakata, Yu	Mgmt	For	For	For
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	For
2.5	Elect Director Nakano, Tetsuya	Mgmt	For	For	For
2.6	Elect Director Yamamoto, Akinori	Mgmt	For	For	For
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Indo, Hiroji	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Daiho, Masaji	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	For

Recruit Holdings Co., Ltd.

Meeting Date: 06/20/2024

Country: Japan

Record Date: 03/31/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For	For
1.7	Elect Director Honda, Keiko	Mgmt	For	For	For
1.8	Elect Director Katrina Lake	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Nagashima, Yukiko	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Ogawa, Yoichiro	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Natori, Katsuya	Mgmt	For	For	For
2.4	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	For
3	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

STERIS plc

Meeting Date: 08/01/2024Country: Ireland
Record Date: 06/03/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Esther M. Alegria	Mgmt	For	For	For
1b	Elect Director Richard C. Breen	Mgmt	For	For	For
1c	Elect Director Daniel A. Carestio	Mgmt	For	For	For
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For
1e	Elect Director Christopher S. Holland	Mgmt	For	For	For
1f	Elect Director Jacqueline B. Kosecoff	Mgmt	For	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Nirav R. Shah	Mgmt	For	For	For
1i	Elect Director Mohsen M. Sohi	Mgmt	For	For	For
1j	Elect Director Richard M. Steeves	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	For	For	For

Alimentation Couche-Tard Inc.

Meeting Date: 09/05/2024Country: Canada

Record Date: 07/10/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For
2.2	Elect Director Louis Vachon	Mgmt	For	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	For
2.5	Elect Director Eric Boyko	Mgmt	For	For	For
2.6	Elect Director Marie-Eve D'mours	Mgmt	For	For	For
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For
2.8	Elect Director Eric Fortin	Mgmt	For	For	For
2.9	Elect Director Richard Fortin	Mgmt	For	For	For

Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Stephen J. Harper	Mgmt	For	For	For
2.11	Elect Director Melanie Kau	Mgmt	For	Withhold	For
2.12	Elect Director Marie-Josée Lamothe	Mgmt	For	For	For
2.13	Elect Director Monique F. Leroux	Mgmt	For	For	For
2.14	Elect Director Alex Miller	Mgmt	For	For	For
2.15	Elect Director Real Plourde	Mgmt	For	For	For
2.16	Elect Director Louis Tetu	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Approve Incentive Compensation for All Employees Based on ESG Objectives	SH	Against	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	Against
6	SP 3: Disclose Language Fluency of Executives	SH	Against	Against	Against
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against	Against
8	SP 5: Disclose Decarbonization Action Plan	SH	Against	Against	Against

Adyen NV

Meeting Date: 10/23/2024	Country: Netherlands
Record Date: 09/25/2024	Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Tom Adams to Management Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Catherine MacGregor	Mgmt	For	For	For
1.5	Elect Director Mark A. L. Mason	Mgmt	For	For	For
1.6	Elect Director Satya Nadella	Mgmt	For	For	For
1.7	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.8	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Risks of Weapons Development	SH	Against	Against	Against
5	Assess and Report on Investing in Bitcoin	SH	Against	Against	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For	Against
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Against	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against	Against
9	Report on AI Data Sourcing Accountability	SH	Against	For	Against

Visa Inc.

Meeting Date: 01/28/2025

Country: USA

Record Date: 12/02/2024

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Ramon Laguarta	Mgmt	For	For	For
1e	Elect Director Teri L. List	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Ryan McInerney	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Pamela Murphy	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against
5	Report on Company's Policy on Merchant Category Codes	SH	Against	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Charter Communications, Inc.

Meeting Date: 02/26/2025

Country: USA

Record Date: 01/13/2025

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Issue Shares in Connection with Merger	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

TransDigm Group Incorporated

Meeting Date: 03/06/2025

Country: USA

Record Date: 01/10/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Barr	Mgmt	For	For	For
1.2	Elect Director Jane M. Cronin	Mgmt	For	For	For
1.3	Elect Director Michael Graff	Mgmt	For	For	For
1.4	Elect Director Sean P. Hennessy	Mgmt	For	For	For
1.5	Elect Director W. Nicholas Howley	Mgmt	For	For	For
1.6	Elect Director Gary E. McCullough	Mgmt	For	For	For
1.7	Elect Director Michele L. Santana	Mgmt	For	For	For
1.8	Elect Director Robert J. Small	Mgmt	For	For	For
1.9	Elect Director Kevin M. Stein	Mgmt	For	For	For
1.10	Elect Director Jorge L. Valladares, III	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PT Bank Central Asia Tbk

Meeting Date: 03/12/2025

Country: Indonesia

Record Date: 02/11/2025

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Changes in the Boards of the Company	Mgmt	For	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
5	Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as Auditors	Mgmt	For	For	For
6	Approve Payment of Interim Dividends	Mgmt	For	For	For
7	Approve Revised Recovery Plan	Mgmt	For	For	For

Sika AG

Meeting Date: 03/25/2025Country: Switzerland

Record Date:Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	For	For	For
2.2	Approve Dividends of CHF 1.80 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	For
4.1.4	Reelect Justin Howell as Director	Mgmt	For	For	For
4.1.5	Reelect Gordana Landen as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.6	Reelect Paul Schuler as Director	Mgmt	For	For	For
4.1.7	Reelect Thomas Aebischer as Director	Mgmt	For	For	For
4.2	Elect Kwok Wang Ng as Director	Mgmt	For	For	For
4.3	Elect Thierry Vanlancker as Board Chair	Mgmt	For	For	For
4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Reappoint Paul Schuler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
5	Approve Sustainability Report	Mgmt	For	For	For
6.1	Approve Remuneration Report	Mgmt	For	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 26 Million	Mgmt	For	For	For
7	Amend Articles Re: Variable Remuneration of Executive Committee	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against