



This report represents all of the proxy proposals reviewed by Sands Capital Management (“Sands Capital” or “the Firm”) between January 1, 2020 and December 31, 2020 for holdings owned by the Firm’s advisory clients. Per Sands Capital’s Proxy Voting Policy, there may be situations in which the Firm may abstain from voting a particular proxy or proposal. Please refer to Sands Capital’s Proxy Voting Policy located at <https://sandscapital.com/media/Sands-Capital-Proxy-Voting-Policy-and-Procedures-March-2020.pdf> for additional information.

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## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Adyen NV

**Meeting Date:** 01/14/2020

**Country:** Netherlands

**Record Date:** 12/17/2019

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Elect Joep van Beurden to Supervisory Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

### Intuit Inc.

**Meeting Date:** 01/23/2020

**Country:** USA

**Record Date:** 11/25/2019

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1g	Elect Director Dennis D. Powell	Mgmt	For	For	For
1h	Elect Director Brad D. Smith	Mgmt	For	For	For
1i	Elect Director Thomas Szkutak	Mgmt	For	For	For
1j	Elect Director Raul Vazquez	Mgmt	For	For	For
1k	Elect Director Jeff Weiner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt a Mandatory Arbitration Bylaw	SH	Against	Against	Against

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Airports of Thailand Public Co. Ltd.

**Meeting Date:** 01/24/2020

**Country:** Thailand

**Record Date:** 12/13/2019

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Matters to be Informed	Mgmt	For	For	For
2	Acknowledge Operating Results	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Dividend Payment	Mgmt	For	For	For
5.1	Elect Prasong Poontaneat as Director	Mgmt	For	For	For
5.2	Elect Manit Nitiprateep as Director	Mgmt	For	For	For
5.3	Elect Manas Jamveha as Director	Mgmt	For	For	For
5.4	Elect Manu Mekmok as Director	Mgmt	For	For	For
5.5	Elect Sarawut Benjakul as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Office of the Auditor General of Thailand (OAG) as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

### Visa Inc.

**Meeting Date:** 01/28/2020

**Country:** USA

**Record Date:** 11/29/2019

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	Against	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1e	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1j	Elect Director John A. C. Swainson	Mgmt	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

### Apollo Hospitals Enterprise Limited

Meeting Date: 02/03/2020

Country: India

Record Date: 12/20/2019

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve to Enter Into Long Term Supply Agreement with Apollo Pharmacies Limited	Mgmt	For	For	For

### Compass Group Plc

Meeting Date: 02/06/2020

Country: United Kingdom

Record Date: 02/04/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Karen Witts as Director	Mgmt	For	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Gary Green as Director	Mgmt	For	For	For
7	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect John Bason as Director	Mgmt	For	For	For
9	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
10	Re-elect John Bryant as Director	Mgmt	For	For	For
11	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
12	Re-elect Nelson Silva as Director	Mgmt	For	For	For
13	Re-elect Ireena Vittal as Director	Mgmt	For	For	For
14	Re-elect Paul Walsh as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
18	Approve Payment of Fees to Non-executive Directors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For	For

### GVC Holdings Plc

**Meeting Date:** 02/06/2020

**Country:** Isle of Man

**Record Date:** 02/04/2020

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Relocation of Tax Residency to the United Kingdom; Adopt New Articles of Association	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Bajaj Finance Limited

**Meeting Date:** 03/15/2020

**Country:** India

**Record Date:** 01/31/2020

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Amend Articles of Association - Board Related	Mgmt	For	For	For
2	Approve Limit on Foreign Portfolio Investors' Investment	Mgmt	For	Against	For
3	Approve Increase in Borrowing Powers	Mgmt	For	For	For
4	Approve Pledging of Assets for Debt	Mgmt	For	For	For

### Genmab A/S

**Meeting Date:** 03/26/2020

**Country:** Denmark

**Record Date:** 03/19/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For
4b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For
4c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For
4d	Reelect Paolo Paoletti as Director	Mgmt	For	For	For
4e	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For	For
4f	Elect Jonathan Peacock as New Director	Mgmt	For	Abstain	Abstain
5	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
6a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Abstain

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6b	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman, and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	Against	Abstain
6c	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	Mgmt	For	For	For
7	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
8	Other Business	Mgmt			

### MonotaRO Co., Ltd.

**Meeting Date:** 03/26/2020

**Country:** Japan

**Record Date:** 12/31/2019

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7.5	Mgmt	For	For	For
2.1	Elect Director Seto, Kinya	Mgmt	For	For	For
2.2	Elect Director Suzuki, Masaya	Mgmt	For	For	For
2.3	Elect Director Yamagata, Yasuo	Mgmt	For	For	For
2.4	Elect Director Kitamura, Haruo	Mgmt	For	For	For
2.5	Elect Director Kishida, Masahiro	Mgmt	For	For	For
2.6	Elect Director Ise, Tomoko	Mgmt	For	For	For
2.7	Elect Director Sagiya, Mari	Mgmt	For	For	For
2.8	Elect Director Barry Greenhouse	Mgmt	For	For	For

### Peptidream Inc.

**Meeting Date:** 03/27/2020

**Country:** Japan

**Record Date:** 12/31/2019

**Meeting Type:** Annual

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Peptidream Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kubota, Kiichi	Mgmt	For	For	For
1.2	Elect Director Patrick C. Reid	Mgmt	For	For	For
1.3	Elect Director Masuya, Keiichi	Mgmt	For	For	For
1.4	Elect Director Kaneshiro, Kiyofumi	Mgmt	For	For	For
2	Elect Alternate Director and Audit Committee Member Utsunomiya, Junko	Mgmt	For	For	For

### Globant SA

Meeting Date: 04/03/2020

Country: Luxembourg

Record Date: 03/09/2020

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts	Mgmt	For	For	For
8	Appoint Price Waterhouse & Co. S.R.L. as Auditor for Consolidated Accounts	Mgmt	For	For	For
9	Reelect Martin Gonzalo Umaran as Director	Mgmt	For	For	For
10	Reelect Guibert Andres Englebienne as Director	Mgmt	For	For	For
11	Reelect Linda Rottenberg as Director	Mgmt	For	For	For
	Special Meeting Agenda	Mgmt			
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For



## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Globant SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Article 10.2 of the Articles of Association	Mgmt	For	Against	Against
3	Amend Article 10.8 of the Articles of Association	Mgmt	For	For	For

### IQVIA Holdings Inc.

Meeting Date: 04/06/2020

Country: USA

Record Date: 02/12/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carol J. Burt	Mgmt	For	For	For
1.2	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1.3	Elect Director Ronald A. Rittenmeyer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

### Raia Drogasil SA

Meeting Date: 04/08/2020

Country: Brazil

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	Mgmt	For	For	
2	Approve Allocation of Income and Dividends	Mgmt	For	For	
3	Approve Remuneration of Company's Management	Mgmt	For	For	
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	
5.1	Elect Gilberto Lério as Fiscal Council Member and Flavio Stamm as Alternate	Mgmt	For	Abstain	

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Raia Drogasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Elect Fernando Carvalho Braga as Fiscal Council Member and Paulo Sergio Buzaid Tohme as Alternate	Mgmt	For		Abstain
5.3	Elect Mario Antonio Luiz Correa as Fiscal Council Member and Vivian do Valle Souza Leao Mikui as Alternate	Mgmt	For		Abstain
6.1	Elect Felipe Elias Ribeiro David as Fiscal Council Member and Marcello da Costa Silva as Alternate Appointed by Minority Shareholder	SH	None		Abstain
6.2	Elect Robert Juenemann as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate Appointed by Minority Shareholder	SH	None		For
7	Approve Remuneration of Fiscal Council Members	Mgmt	For		For
8	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None		For

### Raia Drogasil SA

Meeting Date: 04/08/2020

Country: Brazil

Record Date:

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For		For
2	Amend Articles 7 and 8	Mgmt	For		For
3	Amend Articles 10 and 12	Mgmt	For		For
4	Amend Article 14	Mgmt	For		For
5	Consolidate Bylaws	Mgmt	For		For
6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None		For
7	Amend Article 1	Mgmt	For		For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Adobe Inc.

**Meeting Date:** 04/09/2020

**Country:** USA

**Record Date:** 02/12/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy L. Banse	Mgmt	For	For	For
1b	Elect Director Frank A. Calderoni	Mgmt	For	For	For
1c	Elect Director James E. Daley	Mgmt	For	For	For
1d	Elect Director Laura B. Desmond	Mgmt	For	For	For
1e	Elect Director Charles M. Geschke	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Kathleen Oberg	Mgmt	For	For	For
1h	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1i	Elect Director David A. Ricks	Mgmt	For	For	For
1j	Elect Director Daniel L. Rosensweig	Mgmt	For	For	For
1k	Elect Director John E. Warnock	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Report on Gender Pay Gap	SH	Against	Against	Against

### PT Bank Central Asia Tbk

**Meeting Date:** 04/09/2020

**Country:** Indonesia

**Record Date:** 03/10/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Changes in Board of Directors	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### PT Bank Central Asia Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
5	Approve Auditors	Mgmt	For	For	For
6	Approve Payment of Interim Dividend	Mgmt	For	For	For
7	Approve Updates in the Company's Recovery Plan	Mgmt	For	For	For

### Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 04/16/2020

Country: China

Record Date: 04/10/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
7	Approve Remuneration of Director and Supervisors	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Use of Idle Funds for Entrusted Asset Management	Mgmt	For	Against	For
10	Approve Amendments to Articles of Association	Mgmt	For	For	For

### Canadian Pacific Railway Limited

Meeting Date: 04/21/2020

Country: Canada

Record Date: 02/28/2020

Meeting Type: Annual

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Canadian Pacific Railway Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3.1	Elect Director John Baird	Mgmt	For	For	For
3.2	Elect Director Isabelle Courville	Mgmt	For	For	For
3.3	Elect Director Keith E. Creel	Mgmt	For	For	For
3.4	Elect Director Gillian (Jill) H. Denham	Mgmt	For	For	For
3.5	Elect Director Edward R. Hamberger	Mgmt	For	For	For
3.6	Elect Director Rebecca MacDonald	Mgmt	For	For	For
3.7	Elect Director Edward L. Monser	Mgmt	For	For	For
3.8	Elect Director Matthew H. Paull	Mgmt	For	For	For
3.9	Elect Director Jane L. Peverett	Mgmt	For	For	For
3.10	Elect Director Andrea Robertson	Mgmt	For	For	For
3.11	Elect Director Gordon T. Trafton	Mgmt	For	For	For

### Moody's Corporation

Meeting Date: 04/21/2020

Country: USA

Record Date: 02/24/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Basil L. Anderson	Mgmt	For	For	For
1b	Elect Director Jorge A. Bermudez	Mgmt	For	For	For
1c	Elect Director Therese Esperdy	Mgmt	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1f	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For	For
1g	Elect Director Henry A. McKinnell, Jr.	Mgmt	For	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Moody's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Bruce Van Saun	Mgmt	For	For	For
2a	Eliminate Supermajority Vote Requirements to Amend Charter and Bylaws	Mgmt	For	For	For
2b	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	For	For
2c	Eliminate Supermajority Vote Requirement for Filling Open Board Seats	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Sika AG

**Meeting Date:** 04/21/2020

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For	For
4.1.2	Reelect Frits van Dijk as Director	Mgmt	For	For	For
4.1.3	Reelect Monika Ribar as Director	Mgmt	For	For	For
4.1.4	Reelect Daniel Sauter as Director	Mgmt	For	For	For
4.1.5	Reelect Christoph Tobler as Director	Mgmt	For	For	For
4.1.6	Reelect Justin Howell as Director	Mgmt	For	For	For
4.1.7	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
4.1.8	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.2	Reelect Paul Haelg as Board Chairman	Mgmt	For	For	For
4.3.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million for Fiscal 2021	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

### ASML Holding NV

**Meeting Date:** 04/22/2020

**Country:** Netherlands

**Record Date:** 03/25/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Clarification on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends of EUR 2.40 Per Share	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	For	For	For
7	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For	For
8a	Announce Vacancies on the Supervisory Board	Mgmt			

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8b	Opportunity to Make Recommendations	Mgmt			
8c	Announce Intention to Reappoint A.P. Aris and Appoint D.W.A. East and D.M. Durcan to Supervisory Board	Mgmt			
8d	Reelect A.P. (Annet) Aris to Supervisory Board	Mgmt	For	For	For
8e	Elect D.M. (Mark) Durcan to Supervisory Board	Mgmt	For	For	For
8f	Elect D.W.A. (Warren) East to Supervisory Board	Mgmt	For	For	For
8g	Receive Information on the Composition of the Supervisory Board	Mgmt			
9	Ratify KPMG as Auditors	Mgmt	For	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	For	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10a	Mgmt	For	For	For
10c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
10d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10c	Mgmt	For	For	For
11a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			

### Aptiv PLC

**Meeting Date:** 04/23/2020

**Country:** Jersey

**Record Date:** 02/24/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Kevin P. Clark	Mgmt	For	For	For
2	Elect Director Nancy E. Cooper	Mgmt	For	For	For



## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Aptiv PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Director Nicholas M. Donofrio	Mgmt	For	For	For
4	Elect Director Rajiv L. Gupta	Mgmt	For	For	For
5	Elect Director Joseph L. Hooley	Mgmt	For	For	For
6	Elect Director Sean O. Mahoney	Mgmt	For	For	For
7	Elect Director Paul M. Meister	Mgmt	For	For	For
8	Elect Director Robert K. Ortberg	Mgmt	For	For	For
9	Elect Director Colin J. Parris	Mgmt	For	For	For
10	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
11	Elect Director Lawrence A. Zimmerman	Mgmt	For	For	For
12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Grupo Aeroportuario del Sureste SA de CV

**Meeting Date:** 04/23/2020

**Country:** Mexico

**Record Date:** 03/23/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1a	Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on Reports	Mgmt	For	For	For
1b	Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	Mgmt	For	For	For
1c	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For	For
1d	Approve Individual and Consolidated Financial Statements	Mgmt	For	For	For
1e	Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	Mgmt	For	For	For
1f	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	For	For
2a	Approve Increase in Legal Reserve by MXN 274.13 Million	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Grupo Aeroportuario del Sureste SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Approve Cash Dividends of MXN 8.21 Per Series B and BB Shares	Mgmt	For	For	For
2c	Set Maximum Amount of MXN 2.75 Billion for Share Repurchase; Approve Policy Related to Acquisition of Own Shares	Mgmt	For	For	For
3a	Approve Discharge of Board of Directors and CEO	Mgmt	For	For	For
3b.1	Elect/Ratify Fernando Chico Pardo as Director	Mgmt	For	For	For
3b.2	Elect/Ratify Jose Antonio Perez Anton as Director	Mgmt	For	Against	For
3b.3	Elect/Ratify Luis Chico Pardo as Director	Mgmt	For	Against	For
3b.4	Elect/Ratify Aurelio Perez Alonso as Director	Mgmt	For	Against	For
3b.5	Elect/Ratify Rasmus Christiansen as Director	Mgmt	For	Against	Against
3b.6	Elect/Ratify Francisco Garza Zambrano as Director	Mgmt	For	Against	For
3b.7	Elect/Ratify Ricardo Guajardo Touche as Director	Mgmt	For	Against	For
3b.8	Elect/Ratify Guillermo Ortiz Martinez as Director	Mgmt	For	For	For
3b.9	Elect/Ratify Barbara Garza Laguera Gonda as Director	Mgmt	For	For	For
3b.10	Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	Mgmt	For	For	For
3b.11	Elect/Ratify Ana Maria Poblanno Chanona as Alternate Secretary (Non-Member) of Board	Mgmt	For	For	For
3c.1	Elect/Ratify Ricardo Guajardo Touche as Chairman of Audit Committee	Mgmt	For	For	For
3d.1	Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	Mgmt	For	For	For
3d.2	Elect/Ratify Jose Antonio Perez Anton as Member of Nominations and Compensations Committee	Mgmt	For	For	For
3d.3	Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	Mgmt	For	For	For
3e.1	Approve Remuneration of Directors in the Amount of MXN 72,600	Mgmt	For	For	For
3e.2	Approve Remuneration of Operations Committee in the Amount of MXN 72,600	Mgmt	For	For	For
3e.3	Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 72,600	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Grupo Aeroportuario del Sureste SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3e.4	Approve Remuneration of Audit Committee in the Amount of MXN 102,850	Mgmt	For	For	For
3e.5	Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 24,200	Mgmt	For	For	For
4a	Authorize Claudio R. Gongora Morales to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
4b	Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
4c	Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

### Intuitive Surgical, Inc.

Meeting Date: 04/23/2020

Country: USA

Record Date: 02/28/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	For	For
1e	Elect Director Don R. Kania	Mgmt	For	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
1j	Elect Director Mark J. Rubash	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Provide Right to Call Special Meeting	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Localiza Rent A Car SA

**Meeting Date:** 04/23/2020

**Country:** Brazil

**Record Date:**

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For	For
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Against	For	For

### Localiza Rent A Car SA

**Meeting Date:** 04/23/2020

**Country:** Brazil

**Record Date:**

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For	For
2	Consolidate Bylaws	Mgmt	For	For	For

### Texas Instruments Incorporated

**Meeting Date:** 04/23/2020

**Country:** USA

**Record Date:** 02/24/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Jean M. Hobby	Mgmt	For	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	For	For
1h	Elect Director Ronald Kirk	Mgmt	For	For	For
1i	Elect Director Pamela H. Patsley	Mgmt	For	For	For
1j	Elect Director Robert E. Sanchez	Mgmt	For	For	For
1k	Elect Director Richard k. Templeton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

### NagaCorp Ltd.

**Meeting Date:** 04/24/2020

**Country:** Cayman Islands

**Record Date:** 04/20/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Timothy Patrick McNally as Director	Mgmt	For	For	Against
3.2	Elect Philip Lee Wai Tuck as Director	Mgmt	For	For	For
4	Elect Lim Mun Kee as Director	Mgmt	For	For	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	Against
6	Approve BDO Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	For

### Hutchison China MediTech Ltd.

**Meeting Date:** 04/27/2020

**Country:** Cayman Islands

**Record Date:** 03/17/2020

**Meeting Type:** Annual

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Hutchison China MediTech Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A	Re-elect Simon To as Director	Mgmt	For	Abstain	For
2B	Re-elect Christian Hogg as Director	Mgmt	For	For	For
2C	Re-elect Johnny Cheng as Director	Mgmt	For	For	For
2D	Re-elect Dr Weiguo Su as Director	Mgmt	For	For	For
2E	Re-elect Dr Dan Eldar as Director	Mgmt	For	For	For
2F	Re-elect Edith Shih as Director	Mgmt	For	For	For
2G	Re-elect Paul Carter as Director	Mgmt	For	For	For
2H	Re-elect Dr Karen Ferrante as Director	Mgmt	For	For	For
2I	Re-elect Graeme Jack as Director	Mgmt	For	For	For
2J	Re-elect Tony Mok as Director	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
4A	Authorise Issue of Equity	Mgmt	For	For	For
4B	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
4C	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Equity Raise	Mgmt	For	Against	Abstain
4D	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
5	Amend 2015 Share Option Scheme	Mgmt	For	Against	Abstain
6	Adopt New Memorandum of Association and Articles of Association	Mgmt	For	For	For

### Galapagos NV

**Meeting Date:** 04/28/2020

**Country:** Belgium

**Record Date:** 03/20/2020

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Galapagos NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Part	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
3	Receive Auditors' Reports (Non-Voting)	Mgmt			
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
5	Approve Remuneration Policy	Mgmt	For	Against	For
6	Approve Remuneration Report	Mgmt	For	Against	For
7	Approve Discharge of Directors and Auditor	Mgmt	For	For	For
8	Acknowledge Information on Auditors' Remuneration	Mgmt			
9	Ratify Deloitte as Auditor and Approve Auditors' Remuneration	Mgmt	For	For	For
10	Re-elect Mary Kerr as Independent Director	Mgmt	For	For	For
11	Elect Elisabeth Svanberg as Independent Director	Mgmt	For	For	For
12	Approve Remuneration of Directors	Mgmt	For	For	For
13	Approve Offer of 85,000 Subscription Rights	Mgmt	For	Against	For
	Special Part	Mgmt			
1	Receive Special Board Report Re: Change Purpose of Company	Mgmt			
2	Amend Corporate Purpose	Mgmt	For	For	For
3	Amend Articles Re: New Code of Companies and Associations	Mgmt	For	For	For
4	Elect Supervisory Board Members	Mgmt	For	For	For
5	Authorize Implementation of Approved Resolutions and Coordination of Article	Mgmt	For	For	For
6	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

### Lonza Group AG

**Meeting Date:** 04/28/2020

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

## Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 2.75 per Share	Mgmt	For	For	For
5.1.1	Reelect Werner Bauer as Director	Mgmt	For	For	For
5.1.2	Reelect Albert Baehny as Director	Mgmt	For	For	For
5.1.3	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
5.1.4	Reelect Christoph Maeder as Director	Mgmt	For	For	For
5.1.5	Reelect Barbara Richmond as Director	Mgmt	For	For	For
5.1.6	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
5.1.7	Reelect Olivier Verscheure as Director	Mgmt	For	For	For
5.2.1	Elect Dorothee Deuring as Director	Mgmt	For	For	For
5.2.2	Elect Moncef Slaoui as Director	Mgmt	For	For	For
5.3	Reelect Albert Baehny as Board Chairman	Mgmt	For	For	For
5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG Ltd as Auditors	Mgmt	For	For	For
7	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For	For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million for the Period July 1, 2020 - June 30, 2021	Mgmt	For	For	For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4 Million for Fiscal 2019	Mgmt	For	For	For
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12 Million for Fiscal 2020	Mgmt	For	For	For



## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against	For

### Hexagon AB

**Meeting Date:** 04/29/2020

**Country:** Sweden

**Record Date:** 04/23/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive the Board's Dividend Proposal	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman, and SEK 615,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Ola Rollen, Gun Nilsson (Chair), Ulrika Francke, John Brandon, Henrik Henriksson, Sofia Schorling Hogberg and Marta Schorling Andreen as Directors; Elect Patrick Soderlund as New Director; Ratify Ernst & Young as Auditors	Mgmt	For	Against	Against

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reelect Mikael Ekdahl, Jan Andersson and Johan Strandberg, and Elect Anders Oscarsson as Members of Nominating Committee	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
15	Amend Articles of Association Re: Company Name; Participation at General Meeting; Share Registrar	Mgmt	For	For	For
16	Close Meeting	Mgmt			

### XP, Inc.

**Meeting Date:** 04/30/2020

**Country:** Cayman Islands

**Record Date:** 04/13/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Management Accounts for the Fiscal Year Ended December 31, 2019	Mgmt	For	For	For
3	Elect Director Ricardo Baldin	Mgmt	For	For	For

### Rightmove Plc

**Meeting Date:** 05/04/2020

**Country:** United Kingdom

**Record Date:** 04/30/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend (Resolution Withdrawn)	Mgmt			

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Rightmove Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Elect Andrew Fisher as Director	Mgmt	For	For	For
8	Elect Amit Tiwari as Director	Mgmt	For	For	For
9	Re-elect Peter Brooks-Johnson as Director	Mgmt	For	For	For
10	Re-elect Robyn Perriss as Director	Mgmt	For	For	For
11	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For	For
12	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
13	Re-elect Andrew Findlay as Director	Mgmt	For	For	For
14	Re-elect Lorna Tilbian as Director	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Approve Performance Share Plan	Mgmt	For	For	For

### Boston Scientific Corporation

**Meeting Date:** 05/07/2020

**Country:** USA

**Record Date:** 03/13/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	For	For
1d	Elect Director Donna A. James	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Boston Scientific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1f	Elect Director Stephen P. MacMillan	Mgmt	For	For	For
1g	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1h	Elect Director David J. Roux	Mgmt	For	For	For
1i	Elect Director John E. Sununu	Mgmt	For	For	For
1j	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	Against	Against

### Edwards Lifesciences Corporation

Meeting Date: 05/07/2020

Country: USA

Record Date: 03/13/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Mussallem	Mgmt	For	For	For
1b	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1c	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1d	Elect Director William J. Link	Mgmt	For	For	For
1e	Elect Director Steven R. Loranger	Mgmt	For	For	For
1f	Elect Director Martha H. Marsh	Mgmt	For	For	For
1g	Elect Director Ramona Sequeira	Mgmt	For	For	For
1h	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Stock Split	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Provide Right to Act by Written Consent	SH	Against	Against	Against

### ANTA Sports Products Ltd.

**Meeting Date:** 05/11/2020      **Country:** Cayman Islands  
**Record Date:** 05/05/2020      **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Lai Shixian as Director	Mgmt	For	For	For
4	Elect Wu Yonghua as Director	Mgmt	For	For	For
5	Elect Wang Wenmo as Director	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

### Uber Technologies, Inc.

**Meeting Date:** 05/11/2020      **Country:** USA  
**Record Date:** 03/16/2020      **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For	For
1b	Elect Director Ursula Burns	Mgmt	For	For	For
1c	Elect Director Robert Eckert	Mgmt	For	For	For
1d	Elect Director Amanda Ginsberg	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1f	Elect Director Wan Ling Martello	Mgmt	For	For	For
1g	Elect Director Yasir Al-Rumayyan	Mgmt	For	For	Against
1h	Elect Director John Thain	Mgmt	For	For	For
1i	Elect Director David I. Trujillo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

### Mirati Therapeutics, Inc.

Meeting Date: 05/12/2020

Country: USA

Record Date: 03/19/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles M. Baum	Mgmt	For	For	For
1.2	Elect Director Bruce L.A. Carter	Mgmt	For	For	For
1.3	Elect Director Julie M. Cherrington	Mgmt	For	For	For
1.4	Elect Director Aaron I. Davis	Mgmt	For	For	For
1.5	Elect Director Henry J. Fuchs	Mgmt	For	For	For
1.6	Elect Director Michael Grey	Mgmt	For	For	For
1.7	Elect Director Faheem Hasnain	Mgmt	For	For	For
1.8	Elect Director Craig Johnson	Mgmt	For	For	For
1.9	Elect Director Maya Martinez-Davis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	Abstain

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### The Charles Schwab Corporation

**Meeting Date:** 05/12/2020

**Country:** USA

**Record Date:** 03/16/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William S. Haraf	Mgmt	For	For	For
1b	Elect Director Frank C. Herring	Mgmt	For	For	For
1c	Elect Director Roger O. Walther	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Proxy Access Right	Mgmt	For	For	For
6	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	Against
7	Report on Lobbying Payments and Policy	SH	Against	For	Against

### TransUnion

**Meeting Date:** 05/12/2020

**Country:** USA

**Record Date:** 03/13/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For	For
2a	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	For	For
2b	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	For	For
3	Amend Articles of Incorporation to Remove the Corporate Opportunity Waiver	Mgmt	For	For	For
4	Amend Articles of Association	Mgmt	For	For	For
5a	Elect Director Suzanne P. Clark	Mgmt	For	For	For
5b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
5c	Elect Director Thomas L. Monahan, III	Mgmt	For	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### TransUnion

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

### Tyler Technologies, Inc.

**Meeting Date:** 05/12/2020      **Country:** USA  
**Record Date:** 03/20/2020      **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald R. Brattain	Mgmt	For	For	For
1b	Elect Director Glenn A. Carter	Mgmt	For	For	For
1c	Elect Director Brenda A. Cline	Mgmt	For	For	For
1d	Elect Director J. Luther King, Jr.	Mgmt	For	For	For
1e	Elect Director Mary L. Landrieu	Mgmt	For	For	For
1f	Elect Director John S. Marr, Jr.	Mgmt	For	For	For
1g	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For	For
1h	Elect Director Daniel M. Pope	Mgmt	For	For	For
1i	Elect Director Dustin R. Womble	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Floor & Decor Holdings, Inc.

**Meeting Date:** 05/13/2020      **Country:** USA  
**Record Date:** 03/17/2020      **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David B. Kaplan	Mgmt	For	Against	For
1b	Elect Director Peter M. Starrett	Mgmt	For	Against	For
1c	Elect Director George Vincent West	Mgmt	For	Against	For



## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Floor & Decor Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Rentokil Initial Plc

**Meeting Date:** 05/13/2020

**Country:** United Kingdom

**Record Date:** 05/11/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Cathy Turner as Director	Mgmt	For	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For	For
5	Re-elect Andy Ransom as Director	Mgmt	For	For	For
6	Re-elect Angela Seymour-Jackson as Director	Mgmt	For	For	For
7	Re-elect Richard Solomons as Director	Mgmt	For	For	For
8	Re-elect Julie Southern as Director	Mgmt	For	For	For
9	Re-elect Jeremy Townsend as Director	Mgmt	For	For	For
10	Re-elect Linda Yueh as Director	Mgmt	For	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Tencent Holdings Limited

**Meeting Date:** 05/13/2020

**Country:** Cayman Islands

**Record Date:** 05/07/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Lau Chi Ping Martin as Director	Mgmt	For	Against	For
3b	Elect Charles St Leger Searle as Director	Mgmt	For	For	For
3c	Elect Ke Yang as Director	Mgmt	For	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	For
8	Amend the Existing Amended and Restated Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For	For

### Crown Castle International Corp.

**Meeting Date:** 05/14/2020

**Country:** USA

**Record Date:** 03/20/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For	For
1b	Elect Director Jay A. Brown	Mgmt	For	For	For
1c	Elect Director Cindy Christy	Mgmt	For	For	For
1d	Elect Director Ari Q. Fitzgerald	Mgmt	For	For	For
1e	Elect Director Robert E. Garrison, II	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Crown Castle International Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1g	Elect Director Lee W. Hogan	Mgmt	For	For	For
1h	Elect Director Edward C. Hutcheson, Jr.	Mgmt	For	For	For
1i	Elect Director J. Landis Martin	Mgmt	For	For	For
1j	Elect Director Robert F. McKenzie	Mgmt	For	For	For
1k	Elect Director Anthony J. Melone	Mgmt	For	For	For
1l	Elect Director W. Benjamin Moreland	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Union Pacific Corporation

Meeting Date: 05/14/2020

Country: USA

Record Date: 03/20/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew H. Card, Jr.	Mgmt	For	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For	For
1d	Elect Director Lance M. Fritz	Mgmt	For	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1f	Elect Director Jane H. Lute	Mgmt	For	For	For
1g	Elect Director Michael R. McCarthy	Mgmt	For	For	For
1h	Elect Director Thomas F. McLarty, III	Mgmt	For	For	For
1i	Elect Director Bhavesh V. Patel	Mgmt	For	For	For
1j	Elect Director Jose H. Villarreal	Mgmt	For	For	For
1k	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chairman	SH	Against	Against	Against

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

## Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Climate Change	SH	Against	Against	Against

## VAT Group AG

**Meeting Date:** 05/14/2020

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends of CHF 2.00 per Share from Reserves of Accumulated Profits and CHF 2.00 from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Martin Komischke as Director and Board Chairmam	Mgmt	For	For	For
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For	For
4.1.3	Reelect Karl Schlegel as Director	Mgmt	For	For	For
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For	For	For
4.1.5	Reelect Heinz Kundert as Director	Mgmt	For	For	For
4.1.6	Reelect Libo Zhang as Director	Mgmt	For	For	For
4.1.7	Elect Daniel Lippuner as Director	Mgmt	For	For	For
4.2.1	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Karl Schlegel as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.2.3	Reappoint Heinz Kundert as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5	Designate Roger Foehn as Independent Proxy	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration Report	Mgmt	For	For	For
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 438,978	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	For	For
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For	For	For
7.5	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

### ANSYS, Inc.

**Meeting Date:** 05/15/2020

**Country:** USA

**Record Date:** 03/20/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ajei S. Gopal	Mgmt	For	For	For
1b	Elect Director Glenda M. Dorchak	Mgmt	For	For	For
1c	Elect Director Robert M. Calderoni	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Intercontinental Exchange, Inc.

**Meeting Date:** 05/15/2020

**Country:** USA

**Record Date:** 03/17/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director Jean-Marc Forneri	Mgmt	For	For	For
1e	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Frederick W. Hatfield	Mgmt	For	For	For
1g	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1h	Elect Director Frederic V. Salerno	Mgmt	For	For	For
1i	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1j	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1k	Elect Director Vincent Tese	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

### Waste Connections, Inc.

**Meeting Date:** 05/15/2020

**Country:** Canada

**Record Date:** 03/19/2020

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1.2	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For	For
1.3	Elect Director Michael W. Harlan	Mgmt	For	For	For
1.4	Elect Director Larry S. Hughes	Mgmt	For	For	For
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For	For
1.6	Elect Director Elise L. Jordan	Mgmt	For	For	For
1.7	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1.8	Elect Director William J. Razzouk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Align Technology, Inc.

**Meeting Date:** 05/20/2020

**Country:** USA

**Record Date:** 03/25/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	For	For
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	For
1.5	Elect Director George J. Morrow	Mgmt	For	For	For
1.6	Elect Director Anne M. Myong	Mgmt	For	For	For
1.7	Elect Director Thomas M. Prescott	Mgmt	For	For	For
1.8	Elect Director Andrea L. Saia	Mgmt	For	For	For
1.9	Elect Director Greg J. Santora	Mgmt	For	For	For
1.10	Elect Director Susan E. Siegel	Mgmt	For	For	For
1.11	Elect Director Warren S. Thaler	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against

### Ross Stores, Inc.

**Meeting Date:** 05/20/2020

**Country:** USA

**Record Date:** 03/24/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Balmuth	Mgmt	For	For	For
1b	Elect Director K. Gunnar Bjorklund	Mgmt	For	For	For
1c	Elect Director Michael J. Bush	Mgmt	For	For	For
1d	Elect Director Norman A. Ferber	Mgmt	For	For	For
1e	Elect Director Sharon D. Garrett	Mgmt	For	For	For
1f	Elect Director Stephen D. Milligan	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Ross Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Patricia H. Mueller	Mgmt	For	For	For
1h	Elect Director George P. Orban	Mgmt	For	For	For
1i	Elect Director Gregory L. Quesnel	Mgmt	For	For	For
1j	Elect Director Larree M. Renda	Mgmt	For	For	For
1k	Elect Director Barbara Rentler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

### Temenos AG

**Meeting Date:** 05/20/2020

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 0.85 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of USD 7.8 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of USD 28.4 Million	Mgmt	For	For	For
5.1.1	Elect Homaira Akbari as Director	Mgmt	For	For	For
5.1.2	Elect Maurizio Carli as Director	Mgmt	For	For	For
5.2.1	Reelect Andreas Andreades as Director and Board Chairman	Mgmt	For	For	For
5.2.2	Reelect Thibault de Tersant as Director	Mgmt	For	For	For
5.2.3	Reelect Ian Cookson as Director	Mgmt	For	For	For
5.2.4	Reelect Erik Hansen as Director	Mgmt	For	For	For
5.2.5	Reelect Peter Spenser as Director	Mgmt	For	For	For
6.1	Appoint Homaira Akbari as Member of the Compensation Committee	Mgmt	For	For	For



## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Temenos AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Reappoint Ian Cookson as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Appoint Peter Spenser as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Appoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	For	For
7	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

### Verisk Analytics, Inc.

**Meeting Date:** 05/20/2020

**Country:** USA

**Record Date:** 03/23/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher M. Foscett	Mgmt	For	For	For
1b	Elect Director David B. Wright	Mgmt	For	For	Against
1c	Elect Director Annell R. Bay	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

### Zoetis Inc.

**Meeting Date:** 05/20/2020

**Country:** USA

**Record Date:** 03/26/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Norden	Mgmt	For	For	For
1b	Elect Director Louise M. Parent	Mgmt	For	For	For
1c	Elect Director Kristin C. Peck	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Zoetis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Robert W. Scully	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditor	Mgmt	For	For	For

### DexCom, Inc.

**Meeting Date:** 05/21/2020      **Country:** USA  
**Record Date:** 03/31/2020      **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard A. Collins	Mgmt	For	For	For
1b	Elect Director Mark G. Foletta	Mgmt	For	For	For
1c	Elect Director Eric J. Topol	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Eventbrite, Inc.

**Meeting Date:** 05/21/2020      **Country:** USA  
**Record Date:** 03/23/2020      **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katherine August-deWilde	Mgmt	For	Withhold	
1.2	Elect Director Julia Hartz	Mgmt	For	Withhold	
1.3	Elect Director Helen Riley	Mgmt	For	Withhold	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Sunny Optical Technology (Group) Company Limited

**Meeting Date:** 05/22/2020

**Country:** Cayman Islands

**Record Date:** 05/18/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Ye Liaoning as Director	Mgmt	For	For	For
3b	Elect Wang Wenjie as Director	Mgmt	For	For	For
3c	Elect Wang Wenjian as Director	Mgmt	For	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

### Adyen NV

**Meeting Date:** 05/26/2020

**Country:** Netherlands

**Record Date:** 04/28/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	For	For
2.c	Adopt Annual Accounts	Mgmt	For	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.e	Approve Remuneration Policy for Management Board	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.f	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For	For
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Reelect Piero Overmars to Supervisory Board	Mgmt	For	For	For
6	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Ratify PWC as Auditors	Mgmt	For	For	For
10	Close Meeting	Mgmt			

### Dassault Systemes SA

**Meeting Date:** 05/26/2020

**Country:** France

**Record Date:** 05/22/2020

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Bernard Charles, Vice-Chairman and CEO	Mgmt	For	Against	Abstain
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Reelect Marie-Helene Habert-Dassault as Director	Mgmt	For	For	For
10	Reelect Laurence Lescourret as Director	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	Mgmt	For	For	For
12	Authorize Repurchase of Up to 5 Million Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Amend Articles 14, 16 and 19 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
15	Authorize up to 4 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Abstain
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Delegate Power to the Board to Carry Mergers by Absorption	Mgmt	For	Against	Against
18	Pursuant to Item 17 Above, Delegate Power to the Board to Issue Shares in Connection with Mergers by Absorption	Mgmt	For	Against	Against
19	Delegate Power to the Board to Carry Spin-Off Agreements	Mgmt	For	Against	Against
20	Pursuant to Item 19 Above, Delegate Power to the Board to Issue Shares in Connection with Spin-Off Agreements	Mgmt	For	Against	Against
21	Delegate Power to the Board to Acquire Certain Assets of Another Company	Mgmt	For	Against	Against
22	Pursuant to Item 21 Above, Delegate Power to the Board to Issue Shares in Connection with Acquisitions	Mgmt	For	Against	Against
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

### Vincom Retail Joint Stock Company

**Meeting Date:** 05/26/2020

**Country:** Vietnam

**Record Date:** 04/27/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of Board of Directors	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Vincom Retail Joint Stock Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of Executive Board on Business Performance of Financial Year 2019 and Plan for Financial Year 2020	Mgmt	For	For	For
3	Approve Reports of Supervisory Board	Mgmt	For	For	For
4	Approve Audited Financial Statements of Financial Year 2019	Mgmt	For	For	For
5	Approve Allocation of Income of Financial Year 2019	Mgmt	For	For	For
6	Approve Remuneration of Board of Directors and Supervisory Board	Mgmt	For	For	For
7	Amend Business Lines and Amend Articles of Association to Reflect Update in Business Lines	Mgmt	For	For	For
8	Approve Election of Director	Mgmt	For	For	For
	ELECT 1 DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
9	Elect Fong Ming Huang Ernest as Director	Mgmt	For	For	For
10	Other Business	Mgmt	For	Against	Against

### Amazon.com, Inc.

Meeting Date: 05/27/2020

Country: USA

Record Date: 04/02/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Rosalind G. Brewer	Mgmt	For	For	For
1c	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1d	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1e	Elect Director Judith A. McGrath	Mgmt	For	For	For
1f	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1g	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1h	Elect Director Thomas O. Ryder	Mgmt	For	For	For
1i	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1j	Elect Director Wendell P. Weeks	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For
5	Report on Management of Food Waste	SH	Against	For	Against
6	Report on Customers' Use of its Surveillance and Computer Vision Products or Cloud-Based Services	SH	Against	For	For
7	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	SH	Against	For	For
8	Report on Products Promoting Hate Speech and Sales of Offensive Products	SH	Against	For	Against
9	Require Independent Board Chairman	SH	Against	Against	Against
10	Report on Global Median Gender/Racial Pay Gap	SH	Against	Against	Against
11	Report on Reducing Environmental and Health Harms to Communities of Color	SH	Against	Against	Against
12	Report on Viewpoint Discrimination	SH	Against	Against	Against
13	Report on Promotion Velocity	SH	Against	Against	Against
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against
15	Human Rights Risk Assessment	SH	Against	For	Against
16	Report on Lobbying Payments and Policy	SH	Against	For	For

### Dollar General Corporation

Meeting Date: 05/27/2020

Country: USA

Record Date: 03/19/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For	For
1c	Elect Director Sandra B. Cochran *Withdrawn Resolution*	Mgmt			
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For	For
1e	Elect Director Timothy I. McGuire	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Dollar General Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1g	Elect Director Debra A. Sandler	Mgmt	For	For	For
1h	Elect Director Ralph E. Santana	Mgmt	For	For	For
1i	Elect Director Todd J. Vasos	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Charter Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	Mgmt	For	For	For
5	Approve Bylaw Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	Mgmt	For	For	For

### Facebook, Inc.

**Meeting Date:** 05/27/2020

**Country:** USA

**Record Date:** 04/03/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Peter A. Thiel	Mgmt	For	Withhold	For
1.8	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Non-Employee Director Compensation Policy	Mgmt	For	Against	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	Against



## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Require a Majority Vote for the Election of Directors	SH	Against	For	For
7	Report on Political Advertising	SH	Against	For	Against
8	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against	Against
9	Report on Civil and Human Rights Risk Assessment	SH	Against	Against	Against
10	Report on Online Child Sexual Exploitation	SH	Against	For	For
11	Report on Median Gender/Racial Pay Gap	SH	Against	Against	For

### Illumina, Inc.

Meeting Date: 05/27/2020

Country: USA

Record Date: 03/30/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1B	Elect Director Robert S. Epstein	Mgmt	For	For	For
1C	Elect Director Scott Gottlieb	Mgmt	For	For	For
1D	Elect Director Philip W. Schiller	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	For	Against

### Shopify Inc.

Meeting Date: 05/27/2020

Country: Canada

Record Date: 04/14/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt			

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tobias Luetke	Mgmt	For	For	For
1.2	Elect Director Robert Ashe	Mgmt	For	For	For
1.3	Elect Director Gail Goodman	Mgmt	For	For	For
1.4	Elect Director Colleen Johnston	Mgmt	For	For	For
1.5	Elect Director Jeremy Levine	Mgmt	For	For	For
1.6	Elect Director John Phillips	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

### Safran SA

**Meeting Date:** 05/28/2020

**Country:** France

**Record Date:** 05/26/2020

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Elect Patricia Bellinger as Director	Mgmt	For	For	For
5	Ratify Appointment of Saraiva as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
6	Elect Marc Aubry as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
7	Elect Anne Aubert as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Fernanda Saraiva as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
B	Elect Carlos Arvizuas as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Compensation of Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of CEO	Mgmt	For	For	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Amend Article 14 of Bylaws Re: Board Composition	Mgmt	For	For	For
17	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

### AIA Group Limited

**Meeting Date:** 05/29/2020

**Country:** Hong Kong

**Record Date:** 05/25/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Edmund Sze-Wing Tse as Director	Mgmt	For	For	For
4	Elect Jack Chak-Kwong So as Director	Mgmt	For	For	For
5	Elect Mohamed Azman Yahya Director	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### AIA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve New Share Option Scheme and Terminate Existing Share Option Scheme	Mgmt	For	For	Against

### UnitedHealth Group Incorporated

Meeting Date: 06/01/2020

Country: USA

Record Date: 04/07/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard T. Burke	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For	For
1e	Elect Director F. William McNabb, III	Mgmt	For	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For	For
1g	Elect Director John H. Noseworthy	Mgmt	For	For	For
1h	Elect Director Glenn M. Renwick	Mgmt	For	For	For
1i	Elect Director David S. Wichmann	Mgmt	For	For	For
1j	Elect Director Gail R. Wilensky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against	Against

### Alphabet Inc.

Meeting Date: 06/03/2020

Country: USA

Record Date: 04/07/2020

Meeting Type: Annual

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Larry Page	Mgmt	For	For	For
1.2	Elect Director Sergey Brin	Mgmt	For	For	For
1.3	Elect Director Sundar Pichai	Mgmt	For	For	For
1.4	Elect Director John L. Hennessy	Mgmt	For	For	For
1.5	Elect Director Frances H. Arnold	Mgmt	For	For	For
1.6	Elect Director L. John Doerr	Mgmt	For	Withhold	For
1.7	Elect Director Roger W. Ferguson Jr.	Mgmt	For	For	For
1.8	Elect Director Ann Mather	Mgmt	For	For	For
1.9	Elect Director Alan R. Mulally	Mgmt	For	Withhold	For
1.10	Elect Director K. Ram Shiram	Mgmt	For	Withhold	For
1.11	Elect Director Robin L. Washington	Mgmt	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
6	Report on Arbitration of Employment-Related Claims	SH	Against	For	Against
7	Establish Human Rights Risk Oversight Committee	SH	Against	For	Against
8	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against	Against
9	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	For	Against
10	Report on Takedown Requests	SH	Against	For	Against
11	Require a Majority Vote for the Election of Directors	SH	Against	For	For
12	Report on Gender/Racial Pay Gap	SH	Against	Against	Against
13	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	For	Against
14	Report on Whistleblower Policies and Practices	SH	Against	Against	Against

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### CoStar Group, Inc.

**Meeting Date:** 06/03/2020

**Country:** USA

**Record Date:** 04/08/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	For	For	For
1b	Elect Director Andrew C. Florance	Mgmt	For	For	For
1c	Elect Director Laura Cox Kaplan	Mgmt	For	For	For
1d	Elect Director Michael J. Glosserman	Mgmt	For	For	For
1e	Elect Director John W. Hill	Mgmt	For	For	For
1f	Elect Director Robert W. Musslewhite	Mgmt	For	For	For
1g	Elect Director Christopher J. Nassetta	Mgmt	For	For	For
1h	Elect Director Louise S. Sams	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Live Nation Entertainment, Inc.

**Meeting Date:** 06/03/2020

**Country:** USA

**Record Date:** 04/07/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maverick Carter	Mgmt	For	Against	For
1.2	Elect Director Ariel Emanuel	Mgmt	For	Against	For
1.3	Elect Director Ping Fu	Mgmt	For	Against	For
1.4	Elect Director Jeffrey T. Hinson	Mgmt	For	Against	For
1.5	Elect Director Chad Hollingsworth	Mgmt	For	For	For
1.6	Elect Director James Iovine	Mgmt	For	Against	For
1.7	Elect Director James S. Kahan	Mgmt	For	Against	For
1.8	Elect Director Gregory B. Maffei	Mgmt	For	Against	For
1.9	Elect Director Randall T. Mays	Mgmt	For	Against	For
1.10	Elect Director Michael Rapino	Mgmt	For	Against	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Live Nation Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Mark S. Shapiro	Mgmt	For	Against	For
1.12	Elect Director Dana Walden	Mgmt	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

### Monster Beverage Corporation

**Meeting Date:** 06/03/2020

**Country:** USA

**Record Date:** 04/13/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	For	For	For
1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	For	For
1.3	Elect Director Mark J. Hall	Mgmt	For	For	For
1.4	Elect Director Kathleen E. Ciaramello	Mgmt	For	For	For
1.5	Elect Director Gary P. Fayard	Mgmt	For	For	For
1.6	Elect Director Jeanne P. Jackson	Mgmt	For	For	For
1.7	Elect Director Steven G. Pizula	Mgmt	For	For	For
1.8	Elect Director Benjamin M. Polk	Mgmt	For	For	For
1.9	Elect Director Sydney Selati	Mgmt	For	For	For
1.10	Elect Director Mark S. Vidergauz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

### Twilio Inc.

**Meeting Date:** 06/03/2020

**Country:** USA

**Record Date:** 04/06/2020

**Meeting Type:** Annual

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Twilio Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Dalzell	Mgmt	For	Withhold	For
1.2	Elect Director Jeffrey Immelt	Mgmt	For	Withhold	For
1.3	Elect Director Erika Rottenberg	Mgmt	For	Withhold	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

### Netflix, Inc.

Meeting Date: 06/04/2020

Country: USA

Record Date: 04/08/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reed Hastings	Mgmt	For	Withhold	For
1b	Elect Director Jay C. Hoag	Mgmt	For	Withhold	For
1c	Elect Director Mathias Dopfner	Mgmt	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Political Contributions	SH	Against	For	Against
6	Adopt Simple Majority Vote	SH	Against	For	For
7	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against	Against

### Sarepta Therapeutics, Inc.

Meeting Date: 06/04/2020

Country: USA

Record Date: 04/13/2020

Meeting Type: Annual



## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Sarepta Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas S. Ingram	Mgmt	For	For	For
1.2	Elect Director Hans Wigzell	Mgmt	For	For	For
1.3	Elect Director Mary Ann Gray	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Increase Authorized Common Stock	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

### The Charles Schwab Corporation

**Meeting Date:** 06/04/2020

**Country:** USA

**Record Date:** 04/27/2020

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Amend Charter	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

### MercadoLibre, Inc.

**Meeting Date:** 06/08/2020

**Country:** USA

**Record Date:** 04/13/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan Segal	Mgmt	For	For	For
1.2	Elect Director Mario Eduardo Vazquez	Mgmt	For	For	For
1.3	Elect Director Alejandro Nicolas Aguzin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### MercadoLibre, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Co. S.A. as Auditors	Mgmt	For	For	For

### Roper Technologies, Inc.

Meeting Date: 06/08/2020

Country: USA

Record Date: 04/13/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For	For
1.3	Elect Director John F. Fort, III	Mgmt	For	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For	For
1.6	Elect Director Robert E. Knowling, Jr.	Mgmt	For	For	For
1.7	Elect Director Wilbur J. Prezzano	Mgmt	For	For	For
1.8	Elect Director Laura G. Thatcher	Mgmt	For	For	For
1.9	Elect Director Richard F. Wallman	Mgmt	For	For	For
1.10	Elect Director Christopher Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Non-Employee Director Compensation Plan	Mgmt	For	For	For

### Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/09/2020

Country: Taiwan

Record Date: 04/09/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Yancey Hai, with SHAREHOLDER NO.D100708xxx as Independent Director	Mgmt	For	For	For

### Workday, Inc.

**Meeting Date:** 06/09/2020

**Country:** USA

**Record Date:** 04/13/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael C. Bush	Mgmt	For	For	For
1.2	Elect Director Christa Davies	Mgmt	For	For	For
1.3	Elect Director Michael A. Stankey	Mgmt	For	For	For
1.4	Elect Director George J. Still, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Wuxi Biologics (Cayman), Inc.

**Meeting Date:** 06/09/2020

**Country:** Cayman Islands

**Record Date:** 06/03/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Ge Li as Director	Mgmt	For	For	For
2b	Elect Zhisheng Chen as Director	Mgmt	For	For	For
3	Elect Kenneth Walton Hitchner III as Director	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Wuxi Biologics (Cayman), Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
9a	Approve Grant of Specific Mandate to the Directors to Issue and Allot the Connected Restricted Shares	Mgmt	For	Against	For
9b	Authorize Board to Deal with All Matters in Relation to the Issue and Allotment of the Connected Restricted Shares Under the Specific Mandate and Related Transactions	Mgmt	For	Against	For
10	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Zhisheng Chen	Mgmt	For	Against	For
11	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to WeichangZhou	Mgmt	For	Against	For
12	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Edward Hu	Mgmt	For	Against	For
13	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to WilliamRobert Keller	Mgmt	For	Against	For
14	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Teh-MingWalter Kwauk	Mgmt	For	Against	For

### Activision Blizzard, Inc.

**Meeting Date:** 06/11/2020

**Country:** USA

**Record Date:** 04/15/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reveta Bowers	Mgmt	For	For	For
1b	Elect Director Robert Corti	Mgmt	For	For	For
1c	Elect Director Hendrik Hartong, III	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Activision Blizzard, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Brian Kelly	Mgmt	For	For	For
1e	Elect Director Robert Kotick	Mgmt	For	For	For
1f	Elect Director Barry Meyer	Mgmt	For	For	For
1g	Elect Director Robert Morgado	Mgmt	For	For	For
1h	Elect Director Peter Nolan	Mgmt	For	For	For
1i	Elect Director Dawn Ostroff	Mgmt	For	For	For
1j	Elect Director Casey Wasserman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions Disclosure	SH	Against	For	For

### salesforce.com, inc.

Meeting Date: 06/11/2020

Country: USA

Record Date: 04/16/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For	For
1b	Elect Director Craig Conway	Mgmt	For	For	For
1c	Elect Director Parker Harris	Mgmt	For	For	For
1d	Elect Director Alan Hassenfeld	Mgmt	For	For	For
1e	Elect Director Neelie Kroes	Mgmt	For	For	For
1f	Elect Director Colin Powell	Mgmt	For	For	For
1g	Elect Director Sanford Robertson	Mgmt	For	For	For
1h	Elect Director John V. Roos	Mgmt	For	For	For
1i	Elect Director Robin Washington	Mgmt	For	For	For
1j	Elect Director Maynard Webb	Mgmt	For	For	For
1k	Elect Director Susan Wojcicki	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### salesforce.com, inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	Against

### KEYENCE Corp.

Meeting Date: 06/12/2020

Country: Japan

Record Date: 03/20/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For	For
2.2	Elect Director Nakata, Yu	Mgmt	For	For	For
2.3	Elect Director Kimura, Keiichi	Mgmt	For	For	For
2.4	Elect Director Yamaguchi, Akiji	Mgmt	For	For	For
2.5	Elect Director Miki, Masayuki	Mgmt	For	For	For
2.6	Elect Director Yamamoto, Akinori	Mgmt	For	For	For
2.7	Elect Director Kanzawa, Akira	Mgmt	For	For	For
2.8	Elect Director Tanabe, Yoichi	Mgmt	For	For	For
2.9	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Takeda, Hidehiko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Indo, Hiroji	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	For

### Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/12/2020

Country: USA

Record Date: 04/14/2020

Meeting Type: Annual

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Regeneron Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director N. Anthony Coles	Mgmt	For	For	For
1b	Elect Director Joseph L. Goldstein	Mgmt	For	For	For
1c	Elect Director Christine A. Poon	Mgmt	For	For	For
1d	Elect Director P. Roy Vagelos	Mgmt	For	For	For
1e	Elect Director Huda Y. Zoghbi	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

### Bright Horizons Family Solutions Inc.

**Meeting Date:** 06/16/2020

**Country:** USA

**Record Date:** 04/20/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen H. Kramer	Mgmt	For	For	For
1b	Elect Director Sara Lawrence-Lightfoot	Mgmt	For	For	For
1c	Elect Director David H. Lissy	Mgmt	For	For	For
1d	Elect Director Cathy E. Minehan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

### Okta, Inc.

**Meeting Date:** 06/16/2020

**Country:** USA

**Record Date:** 04/20/2020

**Meeting Type:** Annual

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Okta, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	Withhold	For
1.2	Elect Director Robert L. Dixon, Jr.	Mgmt	For	Withhold	For
1.3	Elect Director Patrick Grady	Mgmt	For	Withhold	For
1.4	Elect Director Ben Horowitz	Mgmt	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Square, Inc.

Meeting Date: 06/16/2020

Country: USA

Record Date: 04/20/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roelof Botha	Mgmt	For	Withhold	For
1.2	Elect Director Amy Brooks	Mgmt	For	For	For
1.3	Elect Director James McKelvey	Mgmt	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	Against	Against

### BeiGene, Ltd.

Meeting Date: 06/17/2020

Country: Cayman Islands

Record Date: 04/16/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			



## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### BeiGene, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director John V. Oyler	Mgmt	For	For	For
2	Elect Director Timothy Chen	Mgmt	For	For	For
3	Elect Director Jing-Shyh (Sam) Su	Mgmt	For	For	For
4	Ratify Ernst & Young Hua Ming LLP and Ernst & Young as Auditors	Mgmt	For	For	For
5	Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American Depositary Shares	Mgmt	For	For	Against
6	Approve Connected Person Placing Authorization I	Mgmt	For	For	Against
7	Approve Connected Person Placing Authorization II	Mgmt	For	For	Against
8	Amend Omnibus Stock Plan	Mgmt	For	Against	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### ServiceNow, Inc.

Meeting Date: 06/17/2020

Country: USA

Record Date: 04/20/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William R. "Bill" McDermott	Mgmt	For	For	For
1b	Elect Director Anita M. Sands	Mgmt	For	For	For
1c	Elect Director Dennis M. Woodside	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

### bluebird bio, Inc.

Meeting Date: 06/18/2020

Country: USA

Record Date: 04/23/2020

Meeting Type: Annual

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### bluebird bio, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nick Leschly	Mgmt	For	For	For
1b	Elect Director Douglas A. Melton	Mgmt	For	For	For
1c	Elect Director Mark Vachon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

### Equinix, Inc.

Meeting Date: 06/18/2020

Country: USA

Record Date: 04/20/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas Bartlett	Mgmt	For	For	For
1.2	Elect Director Nanci Caldwell	Mgmt	For	For	For
1.3	Elect Director Adaire Fox-Martin	Mgmt	For	For	For
1.4	Elect Director Gary Hromadko	Mgmt	For	For	For
1.5	Elect Director William Luby	Mgmt	For	For	For
1.6	Elect Director Irving Lyons, III	Mgmt	For	For	For
1.7	Elect Director Charles Meyers	Mgmt	For	For	For
1.8	Elect Director Christopher Paisley	Mgmt	For	For	For
1.9	Elect Director Sandra Rivera	Mgmt	For	For	For
1.10	Elect Director Peter Van Camp	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Report on Political Contributions	SH	Against	For	Against

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Zoom Video Communications, Inc.

**Meeting Date:** 06/18/2020

**Country:** USA

**Record Date:** 04/20/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Gassner	Mgmt	For	Withhold	Withhold
1.2	Elect Director Eric S. Yuan	Mgmt	For	Withhold	For
1.3	Elect Director H.R. McMaster	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

### Zalando SE

**Meeting Date:** 06/23/2020

**Country:** Germany

**Record Date:** 06/01/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For	For
5.2	Ratify Ernst & Young GmbH as Auditors Until the 2021 AGM	Mgmt	For	For	For
6.1	Elect Jennifer Hyman to the Supervisory Board as Shareholder Representative	Mgmt	For	For	For
6.2a1	Elect Matti Ahtiainen to the Supervisory Board as Employee Representative	Mgmt	For	For	For
6.2a2	Elect Jade Buddenberg to the Supervisory Board as Employee Representative	Mgmt	For	For	For
6.2a3	Elect Anika Mangelmann to the Supervisory Board as Employee Representative	Mgmt	For	For	For
6.2b1	Elect Anthony Brew to the Supervisory Board as Substitute to Employee Representative	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Zalando SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2b2	Elect Margot Comon to the Supervisory Board as Substitute to Employee Representative	Mgmt	For	For	For
6.2b3	Elect Christine Loof to the Supervisory Board as Substitute to Employee Representative	Mgmt	For	For	For
7	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
10	Approve Creation of EUR 100.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against	Against
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Billion; Approve Creation of EUR 75.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against
12	Approve Reduction of Conditional Capital Authorization from EUR 5.1 Million to EUR 3.6 Million	Mgmt	For	For	Against
13	Amend Stock Option Plan 2013 and 2014	Mgmt	For	For	For

### GVC Holdings Plc

**Meeting Date:** 06/24/2020

**Country:** Isle of Man

**Record Date:** 06/22/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Barry Gibson as Director	Mgmt	For	For	For
7	Elect Jette Nygaard-Andersen as Director	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### GVC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Pierre Bouchut as Director	Mgmt	For	For	For
9	Re-elect Virginia McDowell as Director	Mgmt	For	For	For
10	Re-elect Rob Wood as Director	Mgmt	For	For	For
11	Re-elect Kenneth Alexander as Director	Mgmt	For	For	For
12	Re-elect Jane Anscombe as Director	Mgmt	For	For	For
13	Re-elect Peter Isola as Director	Mgmt	For	For	For
14	Re-elect Stephen Morana as Director	Mgmt	For	For	For
15	Approve Sharesave Plan	Mgmt	For	For	For
16	Approve International Sharesave Plan	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Shares	Mgmt	For	For	For

### EssilorLuxottica SA

**Meeting Date:** 06/25/2020

**Country:** France

**Record Date:** 06/23/2020

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Ratify Appointment of Laurent Vacherot as Director	Mgmt	For	For	For
5	Ratify Appointment of Paul du Saillant as Director	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO	Mgmt	For	For	For
9	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

### Match Group, Inc.

**Meeting Date:** 06/25/2020

**Country:** USA

**Record Date:** 05/04/2020

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Classify the Board of Directors	Mgmt	For	Against	Against
3	Restrict Right to Act by Written Consent	Mgmt	For	Against	Against
4	Adjourn Meeting	Mgmt	For	For	For

### Nihon M&A Center Inc.

**Meeting Date:** 06/25/2020

**Country:** Japan

**Record Date:** 03/31/2020

**Meeting Type:** Annual

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Nihon M&A Center Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Wakebayashi, Yasuhiro	Mgmt	For	For	For
2.2	Elect Director Miyake, Suguru	Mgmt	For	For	For
2.3	Elect Director Naraki, Takamaro	Mgmt	For	For	For
2.4	Elect Director Otsuki, Masahiko	Mgmt	For	For	For
2.5	Elect Director Takeuchi, Naoki	Mgmt	For	For	For
2.6	Elect Director Watanabe, Tsuneo	Mgmt	For	For	For
2.7	Elect Director Kumagai, Hideyuki	Mgmt	For	For	For
2.8	Elect Director Mori, Tokihiko	Mgmt	For	For	For
2.9	Elect Director Anna Dingley	Mgmt	For	For	For
2.10	Elect Director Takeuchi, Minako	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Hirayama, Iwao	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kinoshita, Naoki	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Yamada, Yoshinori	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Shiga, Katsumasa	Mgmt	For	For	For

### TransDigm Group Incorporated

Meeting Date: 06/29/2020

Country: USA

Record Date: 05/04/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Barr	Mgmt	For	For	For
1.2	Elect Director William Dries *Withdrawn Resolution*	Mgmt			
1.3	Elect Director Mervin Dunn	Mgmt	For	Withhold	For
1.4	Elect Director Michael S. Graff	Mgmt	For	Withhold	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### TransDigm Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Sean P. Hennessy	Mgmt	For	Withhold	For
1.6	Elect Director W. Nicholas Howley	Mgmt	For	For	For
1.7	Elect Director Raymond F. Laubenthal	Mgmt	For	For	For
1.8	Elect Director Gary E. McCullough	Mgmt	For	For	For
1.9	Elect Director Michele Santana	Mgmt	For	For	For
1.10	Elect Director Robert J. Small	Mgmt	For	Withhold	For
1.11	Elect Director John Staer	Mgmt	For	For	For
1.12	Elect Director Kevin Stein	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt Quantitative Company-wide GHG Goals	SH	Against	For	Against

### Recruit Holdings Co., Ltd.

Meeting Date: 06/30/2020

Country: Japan

Record Date: 03/31/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Nagashima, Yukiko	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Ogawa, Yoichiro	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Natori, Katsuya	Mgmt	For	For	For
2.4	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	For



## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Britannia Industries Limited

**Meeting Date:** 07/07/2020

**Country:** India

**Record Date:** 06/30/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Audited Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend	Mgmt	For	For	For
3	Reelect Nusli N Wadia as Director	Mgmt	For	For	For
4	Approve Walker Chandiook & Co, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

### CP All Public Company Limited

**Meeting Date:** 07/16/2020

**Country:** Thailand

**Record Date:** 05/27/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Prasert Jarupanich as Director	Mgmt	For	For	For
4.2	Elect Narong Chearavanont as Director	Mgmt	For	For	For
4.3	Elect Pittaya Jearavisitkul as Director	Mgmt	For	Against	For
4.4	Elect Piyawat Titasattavorakul as Director	Mgmt	For	Against	For
4.5	Elect Umroong Sanphasitvong as Director	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Amend Clause 3 (Objectives) of the Company's Memorandum of Association	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### HDFC Bank Limited

**Meeting Date:** 07/18/2020

**Country:** India

**Record Date:** 07/11/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Special Interim Dividend	Mgmt	For	For	For
4	Reelect Kaizad Bharucha as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of MSKA & Associates, Chartered Accountants as Statutory Auditors	Mgmt	For	For	For
6	Authorize Board to Ratify Additional Remuneration for MSKA & Associates, Chartered Accountants	Mgmt	For	For	For
7	Reelect Malay Patel as Director	Mgmt	For	For	For
8	Approve Reappointment and Remuneration of Kaizad Bharucha as Executive Director	Mgmt	For	For	For
9	Elect Renu Karnad as Director	Mgmt	For	Against	For
10	Approve Related Party Transactions with Housing Development Finance Corporation Limited	Mgmt	For	For	For
11	Approve Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For	For
12	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	Mgmt	For	For	For

### Bajaj Finance Limited

**Meeting Date:** 07/21/2020

**Country:** India

**Record Date:** 07/14/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend as Final Dividend	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Bajaj Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reelect Madhurkumar Ramkrishnaji Bajaj as Director	Mgmt	For	Against	Abstain
4	Approve Reappointment and Remuneration of Rajeev Jain as Managing Director	Mgmt	For	Against	For
5	Authorize Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For	For

### Housing Development Finance Corporation Limited

Meeting Date: 07/21/2020

Country: India

Record Date: 06/19/2020

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
2	Approve Employee Stock Option Scheme - 2020 and Issuance of Shares to Eligible Employees and Directors Under the Scheme	Mgmt	For	For	For

### PagSeguro Digital Ltd.

Meeting Date: 07/29/2020

Country: Cayman Islands

Record Date: 06/19/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Director Luis Frias	Mgmt	For	Withhold	For
2.2	Elect Director Maria Judith de Brito	Mgmt	For	Withhold	Withhold
2.3	Elect Director Eduardo Alcaro	Mgmt	For	Withhold	Withhold
2.4	Elect Director Noemia Mayumi Fukugauti Gushiken	Mgmt	For	For	Withhold
2.5	Elect Director Cleveland Prates Teixeira	Mgmt	For	For	For
2.6	Elect Director Marcia Nogueira de Mello	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### PagSeguro Digital Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Ricardo Dutra da Silva	Mgmt	For	Withhold	For
3	Amend Restricted Stock Plan	Mgmt	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

### Housing Development Finance Corporation Limited

**Meeting Date:** 07/30/2020

**Country:** India

**Record Date:** 07/23/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Renu Sud Karnad as Director	Mgmt	For	For	For
4	Approve Reappointment and Remuneration of Renu Sud Karnad as Managing Director	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of V. Srinivasa Rangan as Whole-Time Director Designated as Executive Director	Mgmt	For	For	For
6	Approve Related Party Transactions with HDFC Bank Limited	Mgmt	For	For	For
7	Approve Issuance of Redeemable Non-Convertible Debentures and/or Other Hybrid Instruments on Private Placement Basis	Mgmt	For	For	For
8	Approve Sale of Shares Held in HDFC Life Insurance Company Limited	Mgmt	For	For	For
9	Approve Sale of Shares Held in HDFC ERGO General Insurance Company Limited	Mgmt	For	For	For

### PT Bank Central Asia Tbk

**Meeting Date:** 07/30/2020

**Country:** Indonesia

**Record Date:** 07/07/2020

**Meeting Type:** Special

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### PT Bank Central Asia Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition Plan in Connection with the Acquisition of the Shares in PT Bank Rabobank International Indonesia	Mgmt	For	Against	For
2	Amend Articles of Association	Mgmt	For	Against	For

### Asian Paints Limited

Meeting Date: 08/05/2020

Country: India

Record Date: 07/29/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Audited Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Ashwin Dani as Director	Mgmt	For	For	For
4	Reelect Amrita Vakil as Director	Mgmt	For	For	For
5	Elect Manish Choksi as Director	Mgmt	For	For	For
6	Approve Continuation of Directorship by Ashwin Dani as Non-Executive Director	Mgmt	For	For	For
7	Elect Amit Syngle as Director	Mgmt	For	For	For
8	Approve Appointment and Remuneration of Amit Syngle as Managing Director & CEO	Mgmt	For	For	For
9	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

### ICICI Prudential Life Insurance Company Limited

Meeting Date: 08/07/2020

Country: India

Record Date: 07/31/2020

Meeting Type: Annual

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### ICICI Prudential Life Insurance Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Sandeep Batra as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Walker Chandio & Co LLP and BSR & Co. LLP as Joint Statutory Auditors	Mgmt	For	For	For
4	Approve Payment of Remuneration to N. S. Kannan as Managing Director & Chief Executive Officer	Mgmt	For	For	For
5	Approve Payment of Remuneration to Puneet Nanda as Wholtime Director, Designated as Deputy Managing Director	Mgmt	For	For	For
6	Reelect M. S. Ramachandran as Director	Mgmt	For	For	For
7	Approve M. S. Ramachandran to Continue Office as Independent Director	Mgmt	For	For	For

### Titan Company Limited

**Meeting Date:** 08/11/2020

**Country:** India

**Record Date:** 08/04/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Noel Naval Tata as Director	Mgmt	For	For	For
5	Elect Kakarla Usha as Director	Mgmt	For	For	For
6	Elect Bhaskar Bhat as Director	Mgmt	For	For	For
7	Elect C. K. Venkataraman as Director	Mgmt	For	For	For
8	Approve Appointment and Remuneration of C. K. Venkataraman as Managing Director	Mgmt	For	Against	For
9	Elect Sindhu Gangadharan as Director	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Titan Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Payment of Commission to Non-Executive Directors	Mgmt	For	Against	For

### ABIOMED, Inc.

Meeting Date: 08/12/2020

Country: USA

Record Date: 06/15/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy E. Puhly	Mgmt	For	For	For
1.2	Elect Director Paul G. Thomas	Mgmt	For	For	For
1.3	Elect Director Christopher D. Van Gorder	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

### Prosus NV

Meeting Date: 08/18/2020

Country: Netherlands

Record Date: 07/21/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Adopt Financial Statements	Mgmt	For	For	For
4.a	Approve Dividends of EUR 0.602 Per Share	Mgmt	For	For	For
4.b	Approve Capital Increase and Capital Reduction	Mgmt	For	For	For
5	Approve Remuneration Policy for Executive Directors	Mgmt	For	Against	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Prosus NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Policy for Non-Executive Directors	Mgmt	For	For	For
7	Approve Discharge of Executive Directors	Mgmt	For	For	For
8	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
9	Elect Y Xu as Non-Executive Director	Mgmt	For	For	For
10.1	Reelect D G Eriksson as Non-Executive Director	Mgmt	For	For	For
10.2	Reelect M R Sorour as Non-Executive Director	Mgmt	For	For	For
10.3	Reelect E M Choi as Non-Executive Director	Mgmt	For	For	For
10.4	Reelect M Girotra as Non-Executive Director	Mgmt	For	For	For
10.5	Reelect R C C Jafta as Non-Executive Director	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
13	Authorize Repurchase of Shares	Mgmt	For	For	For
14	Amend Prosus Share Award Plan	Mgmt	For	Against	For
15	Other Business (Non-Voting)	Mgmt			
16	Voting Results	Mgmt			

### Bandhan Bank Limited

**Meeting Date:** 08/21/2020

**Country:** India

**Record Date:** 08/14/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Ranodeb Roy as Director	Mgmt	For	Against	Abstain
3	Elect Narayan Vasudeo Prabhutendulkar as Director	Mgmt	For	For	For
4	Elect Vijay Nautamlal Bhatt as Director	Mgmt	For	For	For
5	Amend Articles of Association	Mgmt	For	For	For
6	Approve Increase in Borrowing Limits	Mgmt	For	For	For



## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Jubilant Foodworks Limited

**Meeting Date:** 09/15/2020

**Country:** India

**Record Date:** 09/08/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Shमित Bhartia as Director	Mgmt	For	For	For
3	Reelect Aashti Bhartia as Director	Mgmt	For	For	For
4	Approve Jubilant FoodWorks General Employee Benefits Scheme 2020	Mgmt	For	For	For
5	Approve Extension of Benefits of Jubilant FoodWorks General Employee Benefits Scheme 2020 to Employees of Holding Company and Subsidiary Companies of the Company	Mgmt	For	For	For

### Raia Drogasil SA

**Meeting Date:** 09/15/2020

**Country:** Brazil

**Record Date:**

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 5-for-1 Stock Split and Amend Article 4 Accordingly	Mgmt	For	For	
2	Amend Article 11	Mgmt	For	For	
3	Amend Article 14	Mgmt	For	For	
4	Consolidate Bylaws	Mgmt	For	For	
5	Approve Restricted Stock Plan	Mgmt	For	Against	
6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	

### Alimentation Couche-Tard Inc.

**Meeting Date:** 09/16/2020

**Country:** Canada

**Record Date:** 07/20/2020

**Meeting Type:** Annual

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Multiple Voting and Class B Subordinate Voting Shareholders	Mgmt			
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For
2.2	Elect Director Melanie Kau	Mgmt	For	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For	For
2.4	Elect Director Eric Boyko	Mgmt	For	For	For
2.5	Elect Director Jacques D'Amours	Mgmt	For	For	For
2.6	Elect Director Janice L. Fields	Mgmt	For	For	For
2.7	Elect Director Richard Fortin	Mgmt	For	For	For
2.8	Elect Director Brian Hannasch	Mgmt	For	For	For
2.9	Elect Director Marie Josee Lamothe	Mgmt	For	For	For
2.10	Elect Director Monique F. Leroux	Mgmt	For	For	For
2.11	Elect Director Real Plourde	Mgmt	For	For	For
2.12	Elect Director Daniel Rabinowicz	Mgmt	For	For	For
2.13	Elect Director Louis Tetu	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Integrate ESG Criteria into in Establishing Executive Compensation	SH	Against	Against	Against
5	SP 2: Determine that a Director is Independent or Non-Independent Be Disclosed in Management Circular	SH	Against	Against	Against
6	SP 3: Adopt a Responsible Employment Policy While Ensuring Its Employees a Living Wage	SH	Against	Against	Against

### NIKE, Inc.

Meeting Date: 09/17/2020

Country: USA

Record Date: 07/17/2020

Meeting Type: Annual

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
1b	Elect Director Peter B. Henry	Mgmt	For	For	For
1c	Elect Director Michelle A. Peluso	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Political Contributions Disclosure	SH	Against	For	Against

### Apollo Hospitals Enterprise Limited

**Meeting Date:** 09/25/2020

**Country:** India

**Record Date:** 09/18/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.i	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
1.ii	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Sangita Reddy as Director	Mgmt	For	For	For
4	Approve Reappointment and Remuneration of Preetha Reddy as Whole Time Director Designated as Executive Vice-Chairperson	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Suneeta Reddy as Managing Director	Mgmt	For	For	For
6	Approve Reappointment and Remuneration of Sangita Reddy as Joint Managing Director	Mgmt	For	For	For
7	Approve Payment of Remuneration to Executive Directors	Mgmt	For	For	For
8	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For	For
9	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Pan Pacific International Holdings Corp.

**Meeting Date:** 09/29/2020

**Country:** Japan

**Record Date:** 06/30/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For
2.1	Elect Director Yoshida, Naoki	Mgmt	For	For	For
2.2	Elect Director Shintani, Seiji	Mgmt	For	For	For
2.3	Elect Director Matsumoto, Kazuhiro	Mgmt	For	For	For
2.4	Elect Director Sekiguchi, Kenji	Mgmt	For	For	For
2.5	Elect Director Nishii, Takeshi	Mgmt	For	For	For
2.6	Elect Director Sakakibara, Ken	Mgmt	For	For	For
2.7	Elect Director Moriya, Hideki	Mgmt	For	For	For
2.8	Elect Director Maruyama, Tetsuji	Mgmt	For	For	For
2.9	Elect Director Ishii, Yuji	Mgmt	For	For	For
2.10	Elect Director Kubo, Isao	Mgmt	For	For	For
2.11	Elect Director Yasuda, Takao	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Ariga, Akio	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Inoue, Yukihiko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Yoshimura, Yasunori	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Fukuda, Tomiaki	Mgmt	For	For	For

### Alibaba Group Holding Limited

**Meeting Date:** 09/30/2020

**Country:** Cayman Islands

**Record Date:** 08/17/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Alibaba Group Holding Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Maggie Wei Wu as Director	Mgmt	For	Against	For
2.2	Elect Kabir Misra as Director	Mgmt	For	Against	For
2.3	Elect Walter Teh Ming Kwauk as Director	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

### CSL Limited

**Meeting Date:** 10/14/2020

**Country:** Australia

**Record Date:** 10/12/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Bruce Brook as Director	Mgmt	For	For	For
2b	Elect Carolyn Hewson as Director	Mgmt	For	For	For
2c	Elect Pascal Soriot as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	Against	For

### Hangzhou Tigermed Consulting Co., Ltd.

**Meeting Date:** 10/20/2020

**Country:** China

**Record Date:** 10/14/2020

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	For
2	Approve Change of Registered Capital	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Hangzhou Tigermed Consulting Co., Ltd.

**Meeting Date:** 10/20/2020

**Country:** China

**Record Date:** 10/14/2020

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	For
2	Approve Change of Registered Capital	Mgmt	For	For	For
3	Approve Change of Registered Address	Mgmt	For	For	For
4	Amend Articles of Association	Mgmt	For	Against	Abstain
5	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Abstain

### Lojas Renner SA

**Meeting Date:** 10/21/2020

**Country:** Brazil

**Record Date:**

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Alternate Fiscal Council Member	Mgmt	For	For	
2	Elect Vanderlei Dominguez da Rosa as Alternate Fiscal Council Member	Mgmt	For	For	
3	Amend Stock Option Plan Re: Clause 7	Mgmt	For	For	
4	Amend Stock Option Plan Re: Clause 13	Mgmt	For	For	
5	Amend Stock Option Plan Re: Clause 13	Mgmt	For	Against	
6	Amend Stock Option Plan Re: Clause 15	Mgmt	For	For	
7	Amend Restricted Stock Plan Re: Clause 8	Mgmt	For	Against	
8	Amend Restricted Stock Plan Re: Clause 8	Mgmt	For	Against	
9	Amend Restricted Stock Plan Re: Clause 10	Mgmt	For	Against	
10	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	
11	Amend Article 16	Mgmt	For	Against	
12	Remove Article 17	Mgmt	For	For	
13	Amend Article 22	Mgmt	For	For	

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Lojas Renner SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Amend Article 22	Mgmt	For	For	
15	Amend Article 25	Mgmt	For	For	
16	Amend Article 25	Mgmt	For	For	
17	Amend Article 28	Mgmt	For	For	
18	Amend Article 28	Mgmt	For	For	
19	Amend Article 31	Mgmt	For	For	
20	ReNUMBER Articles	Mgmt	For	For	
21	Consolidate Bylaws	Mgmt	For	For	

### Yandex NV

**Meeting Date:** 10/29/2020

**Country:** Netherlands

**Record Date:** 10/01/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Directors	Mgmt	For	For	For
3	Reelect Arkady Volozh as Executive Director	Mgmt	For	For	For
4	Reelect Mikhail Parakhin as Non-Executive Director	Mgmt	For	For	For
5	Approve Cancellation of Outstanding Class C Shares	Mgmt	For	For	For
6	Ratify Auditors	Mgmt	For	For	For
7	Grant Board Authority to Issue Class A Shares	Mgmt	For	Against	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	For
9	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against	For

### ICICI Prudential Life Insurance Company Limited

**Meeting Date:** 10/30/2020

**Country:** India

**Record Date:** 09/24/2020

**Meeting Type:** Special

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### ICICI Prudential Life Insurance Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Other Remuneration Benefits of M. S. Ramachandran as Non-Executive Independent Director, Chairman	Mgmt	For	For	For

### The Estee Lauder Companies Inc.

Meeting Date: 11/10/2020

Country: USA

Record Date: 09/11/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	For	For	Withhold
1b	Elect Director Wei Sun Christianson	Mgmt	For	For	For
1c	Elect Director Fabrizio Freda	Mgmt	For	For	For
1d	Elect Director Jane Lauder	Mgmt	For	For	For
1e	Elect Director Leonard A. Lauder	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Localiza Rent A Car SA

Meeting Date: 11/12/2020

Country: Brazil

Record Date:

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger between the Company and Companhia de Locacao das Americas (Unidas), Authorize Capital Increase in Connection with the Transaction and Amend Article 5 Accordingly	Mgmt	For	For	For
2	Fix Number of Directors at Six	Mgmt	For	For	For



## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Localiza Rent A Car SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Irlau Machado Filho as Independent Director	Mgmt	For	For	For
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Against	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger between the Company and Companhia de Locacao das Americas (Unidas), Authorize Capital Increase in Connection with the Transaction and Amend Article 5 Accordingly	Mgmt	For	For	
2	Fix Number of Directors at Six	Mgmt	For	For	
3	Elect Irlau Machado Filho as Independent Director	Mgmt	For	For	
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Against	For	

### Wuxi Biologics (Cayman), Inc.

**Meeting Date:** 11/12/2020

**Country:** Cayman Islands

**Record Date:** 11/06/2020

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Subdivision	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Subdivision	Mgmt	For	For	

### BeiGene, Ltd.

**Meeting Date:** 11/20/2020

**Country:** Cayman Islands

**Record Date:** 09/10/2020

**Meeting Type:** Special

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### BeiGene, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Grant of Option to Acquire Shares Pursuant to the Share Purchase Agreement	Mgmt	For	For	For

### Foshan Haitian Flavouring & Food Co., Ltd.

**Meeting Date:** 11/20/2020

**Country:** China

**Record Date:** 11/13/2020

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	For	For

### Hangzhou Tigermed Consulting Co., Ltd.

**Meeting Date:** 11/26/2020

**Country:** China

**Record Date:** 11/20/2020

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	For
2	Approve Change of Registered Capital	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For
4	Amend Management Rules for A Share Proceeds of Hangzhou Tigermed Consulting Co., Ltd.	Mgmt	For	For	For

### Hangzhou Tigermed Consulting Co., Ltd.

**Meeting Date:** 11/26/2020

**Country:** China

**Record Date:** 11/20/2020

**Meeting Type:** Special

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	For
2	Approve Change of Registered Capital	Mgmt	For	For	For

### HDFC Bank Limited

Meeting Date: 12/01/2020

Country: India

Record Date: 10/30/2020

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Sashidhar Jagdishan as Director	Mgmt	For	For	For
2	Approve Appointment and Remuneration of Sashidhar Jagdishan as Managing Director & Chief Executive Officer	Mgmt	For	For	For

### Hexagon AB

Meeting Date: 12/01/2020

Country: Sweden

Record Date: 11/23/2020

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Mgmt	For	For	For
5.2	Designate Fredrik Skoglund as Inspector of Minutes of Meeting	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Approve Dividends of EUR 0.62 Per Share	Mgmt	For	For	For
8	Approve Performance Share Plan for Key Employees	Mgmt	For	Against	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
10	Close Meeting	Mgmt			

### Microsoft Corporation

Meeting Date: 12/02/2020

Country: USA

Record Date: 10/08/2020

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List-Stoll	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.8	Elect Director Arne M. Sorenson	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Employee Representation on the Board of Directors	SH	Against	Against	Against

## Vote Summary Report

Date range covered: 01/01/2020 to 12/31/2020

### Atlassian Corporation Plc

**Meeting Date:** 12/03/2020

**Country:** United Kingdom

**Record Date:** 10/06/2020

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect Director Shona L. Brown	Mgmt	For	For	For
6	Elect Director Michael Cannon-Brookes	Mgmt	For	For	For
7	Elect Director Scott Farquhar	Mgmt	For	For	For
8	Elect Director Heather Mirjahangir Fernandez	Mgmt	For	For	For
9	Elect Director Sasan Goodarzi	Mgmt	For	For	For
10	Elect Director Jay Parikh	Mgmt	For	For	For
11	Elect Director Enrique Salem	Mgmt	For	For	For
12	Elect Director Steven Sordello	Mgmt	For	For	For
13	Elect Director Richard P. Wong	Mgmt	For	For	For
14	Authorize to Make Off-Market Purchases of Ordinary Shares	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For

### GVC Holdings Plc

**Meeting Date:** 12/09/2020

**Country:** Isle of Man

**Record Date:** 12/07/2020

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change of Company Name to Entain plc; Adopt New Memorandum and Articles of Association	Mgmt	For	For	For

**Vote Summary Report**

Date range covered: 01/01/2020 to 12/31/2020